

**Special Education Certificated Staff by Gender, 2017 and 2018**

Gender	2017		2018	
	Count	Percentage	Count	Percentage
Female	764	86.6%	801	87.1%
Male	118	13.4%	119	12.9%
<b>Grand Total</b>	<b>882</b>	<b>100.0%</b>	<b>920</b>	<b>100.0%</b>

**Certificated Special Education Staff by Race/Ethnicity, 2017 and 2018**

Race/Ethnicity	2017		2018	
	Count	Percentage	Count	Percentage
American Indian or Alaska Native	*NR	< 5%	*NR	< 5%
Asian	*NR	< 5%	*NR	< 5%
Black or African American	101	11.5%	97	10.5%
Hispanic/Latino	*NR	< 5%	*NR	< 5%
Two or More Race/Ethnicities	*NR	< 5%	*NR	< 5%
White	732	83.0%	766	83.3%
<b>Grand Total</b>	<b>882</b>	<b>100.0%</b>	<b>920</b>	<b>100.0%</b>

Data is as of October 15, 2017 and October 15, 2018.

Staff on long-term-leave as of these dates are not included.

Certificated Staff includes classroom teachers, support teachers, resource teachers, RECC teachers, Hearing/Vision Teachers, and related services staff such as Speech Language Pathologists, Therapists, School Mental Health Therapists, Occupational and Physical Therapists, Psychologists, and Audiologists.

Includes school-based and non school-based.

Includes positions funded by both Operating Fund and Grants.

\*NR = Not Reported due to the number of employees identifying this race/ethnicity being less than 5% of the total.