



# White Fragility

## Book Study

### SLA- 7009



# CENTERING OURSELVES





# Today's Outcomes

01 COMMUNITY

02 NORMS & AGREEMENTS

03 FOUNDATION

04 LOOKING AHEAD





# COMMUNITY

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GETTING TO KNOW WHO  
IS IN THE ROOM WITH US



## Agreements for a Brave Space

- Speak your truth
- Honor each person's truth
- Engage with curiosity
- Experience discomfort
- Step up and step back
- Practice listening, do not interrupt
- Bring the gift of your full selves into the space
- Hold each person's story in confidence, but share the learnings

“Only when  
we are brave  
enough to  
explore the  
darkness  
will we discover  
the infinite  
power of our  
light.”

Brené Brown



## Questions:

- What resonated with you?
- What feelings did this video bring out?
- What are you still marinating about?



## HCPSS Policy 1080 Educational Equity

Anti Racism- actively educating oneself on the history of racism, and the current institutional and structural impact on communities of color. This also includes actively working to end racist practices, policies, and attitudes to ensure equity.





## HCPSS Policy 1080 Educational Equity

Racial Equity - Ensuring a person's race or ethnicity are no longer predictors of advantage or disadvantage due to implicit or explicit bias and socially-constructed racial hierarchies. Examining and ending unintended (and intended) consequences and actions that have negative or disparate effects on communities of color.



## HCPSS Policy 1080 Educational Equity

Racism - The belief that a particular race is superior or inferior to another, that a person's social and moral traits are predetermined by his or her inborn biological characteristics. Racial separatism is the belief, most of the time based on racism, that different races should remain segregated and apart from one another. This includes systemic racism which is the systematic distribution of resources, power and opportunity in our society to the benefit of people who are white and the exclusion of communities of color.



# LOOKING AHEAD

READ  
Intro - Chapter 2



READ  
Chapters 3 - 4



READ  
Chapters 5 - 7



READ  
Chapters 8 - 10  
**\*2 hr meeting\***



CHECK OUT



The background features abstract geometric patterns in the corners. The top-right and bottom-left corners contain clusters of interlocking triangles and hexagons in shades of orange, teal, and dark blue, creating a 3D effect. The text "THANK YOU!" is centered in a bold, dark gray, sans-serif font.

**THANK YOU!**