

**Subject:** RE: 8th Gr. Farewell

**Date:** Saturday, June 3, 2017 at 5:21:47 PM Eastern Daylight Time

**From:** Douglas R. Spicher

**To:** Anne K. Swartz

I will do as you ask for this year.

This year will also mark the end of this speech.

I wish that I knew what the REAL objections to the speech were.

Mr. Doug Spicher, MEd  
Wilde Lake Middle School  
8th grade science  
7th grade science  
Science Team Leader  
STEM POC  
CANVAS POC  
410-313-6957  
<https://hcpss.instructure.com/courses/39408> (7th grade)  
<https://hcpss.instructure.com/courses/40159> (8th grade)  
Strategic-Relator-Achiever-Responsibility-Input

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**From:** Anne K. Swartz  
**Sent:** Thursday, June 01, 2017 5:15 PM  
**To:** Douglas R. Spicher  
**Subject:** 8th Gr. Farewell

Hi Doug,

I have thought about your request to give the speech with student quotes. I am fine with you continuing with this tradition as long as you "Okay" the quotes with individual students, enlist parent approval, and also send me a draft copy to look over before the ceremony. I know that this puts more work on you, and it also ensures that everyone is "On board" and no individual is caught by surprise in what they may perceive is less than than favorable.

Thanks! Anne

Anne Swartz  
Principal  
Wilde Lake MS  
(410) 313-6957  
*Relator, Achiever, Harmony, Individualization, Arranger*

**Subject:** RE: Ms. Drakes (Wilde Lake Middle School Student Resources) just sent you a message in Canvas.

**Date:** Monday, June 5, 2017 at 9:02:47 AM Eastern Daylight Time

**From:** Douglas R. Spicher

**To:** Anne K. Swartz

In the book, there are names.

In the speech there never are.

Mr. Doug Spicher, MEd  
Wilde Lake Middle School  
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7th grade science  
Science Team Leader  
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Strategic-Relator-Achiever-Responsibility-Input

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**From:** Anne K. Swartz

**Sent:** Monday, June 05, 2017 8:59 AM

**To:** Douglas R. Spicher

**Subject:** RE: Ms. Drakes (Wilde Lake Middle School Student Resources) just sent you a message in Canvas.

Doug,

I will support you on this.

Can you let me know if there are names in your book associated with the quotes, or are the quotes written down anonymously?

Anne Swartz  
Principal  
Wilde Lake MS  
(410) 313-6957  
*Relator, Achiever, Harmony, Individualization, Arranger*

---

**From:** Douglas R. Spicher

**Sent:** Sunday, June 04, 2017 9:21 PM

**To:** Anne K. Swartz

**Subject:** RE: Ms. Drakes (Wilde Lake Middle School Student Resources) just sent you a message in Canvas.

No need

I am not handing over private property to this woman.

I will not be giving the speech nor will I be in attendance

Mr. Doug Spicher, MEd  
Wilde Lake Middle School  
8th grade science  
7th grade science

Science Team Leader  
STEM POC  
CANVAS POC  
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**From:** Anne K. Swartz  
**Sent:** Sunday, June 04, 2017 8:44 PM  
**To:** Douglas R. Spicher  
**Cc:** Damisha Y. Drakes  
**Subject:** FW: Ms. Drakes (Wilde Lake Middle School Student Resources) just sent you a message in Canvas.

Doug,

Please see the message below.  
Can we please talk tomorrow?  
I was hoping to avoid this type of response by having you vet the actual quotes you were planning to share with individual students and their parents as I indicated in my email to you . . .

I have thought about your request to give the speech with student quotes. I am fine with you continuing with this tradition as long as you "Okay" the quotes with individual students, enlist parent approval, and also send me a draft copy to look over before the ceremony. I know that this puts more work on you, and it also ensures that everyone is "On board" and no individual is caught by surprise in what they may perceive is less than than favorable.

Anne Swartz  
Principal  
Wilde Lake MS  
(410) 313-6957  
*Relator, Achiever, Harmony, Individualization, Arranger*

---

**From:**   
**Sent:** Sunday, June 04, 2017 5:45 PM  
**To:** PIA Requests  
**Cc:** Anne K. Swartz  
**Subject:** Fwd: Ms. Drakes (Wilde Lake Middle School Student Resources) just sent you a message in Canvas.

This is a request for a copy of the book that this instructor creates during class time with quotes of students that he deems humorous (see below). The names of any students other than my own can be redacted if necessary, but I wish to examine the entirety of the book (unaltered).

Also, please note that parents are required to "opt out" rather than opt in to this speech at the promotion ceremony without having any knowledge of the content of the book.

Thank you,



Sent from my iPhone

Begin forwarded message:

**From:** "Ms. Drakes" <[notifications@instructure.com](mailto:notifications@instructure.com)>

**Date:** June 4, 2017 at 5:32:37 PM EDT

**To:** [REDACTED]

**Subject:** Ms. Drakes (Wilde Lake Middle School Student Resources) just sent you a message in Canvas.

**Reply-To:** "Ms. Drakes via Canvas Notifications"

<[reply+9a532c11ce3074d1296b9ab75e20185b56a803c6-3123~71417663@notifications.canvaslms.com](mailto:reply+9a532c11ce3074d1296b9ab75e20185b56a803c6-3123~71417663@notifications.canvaslms.com)>

### Speech for Farewell Ceremony

Please read the message below from Mr. Spicher, 8th grade science teacher:

Hello,

With the end of the year farewell coming soon, it is almost time to give my speech where I share some memorable quotes attributed to this year's class. In order to do the speech, I need to have your OK.

So here is what I ask...if your student came home last year or this year and said "I got in the book today" or something similar, and you or your student do not want the quote shared on Wednesday night, let me know and I will not include their quote. Please keep in mind that I NEVER state who the quote is from.

Kids are already asking me if they are in my speech.

Please reply to [dspicher@hcpss.org](mailto:dspicher@hcpss.org) ONLY if you or your student does not want their quote in the speech.

Thank you,

Mr. Spicher



**Ms. Drakes**

[Damisha\\_Drakes@hcpss.org](mailto:Damisha_Drakes@hcpss.org)

You can reply to this message in Canvas by replying directly to this email.



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**Subject:** RE: Ms. Drakes (Wilde Lake Middle School Student Resources) just sent you a message in Canvas.  
**Date:** Monday, June 5, 2017 at 11:46:32 AM Eastern Daylight Time  
**From:** Douglas R. Spicher  
**To:** Anne K. Swartz

I cannot help but wonder, using the standard that is being set, how long it will be until the 8th grade video is banned....

Mr. Doug Spicher, MEd  
Wilde Lake Middle School  
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7th grade science  
Science Team Leader  
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**From:** Anne K. Swartz  
**Sent:** Monday, June 05, 2017 10:53 AM  
**To:** Douglas R. Spicher  
**Subject:** RE: Ms. Drakes (Wilde Lake Middle School Student Resources) just sent you a message in Canvas.

Ok, No worries, come see me 5th period.

Anne Swartz  
Principal  
Wilde Lake MS  
(410) 313-6957  
*Relator, Achiever, Harmony, Individualization, Arranger*

---

**From:** Douglas R. Spicher  
**Sent:** Monday, June 05, 2017 10:52 AM  
**To:** Anne K. Swartz  
**Subject:** Re: Ms. Drakes (Wilde Lake Middle School Student Resources) just sent you a message in Canvas.

I am in class at the moment. Once they get started we can chat in the hall. Hinsvark is in with me....

Sent from my iPad

On Jun 5, 2017, at 10:49 AM, Anne K. Swartz <[Anne\\_Swartz@hcpss.org](mailto:Anne_Swartz@hcpss.org)> wrote:

Can you come down to chat?

Anne Swartz  
Principal  
Wilde Lake MS  
(410) 313-6957  
*Relator, Achiever, Harmony, Individualization, Arranger*

---

**From:** Douglas R. Spicher  
**Sent:** Monday, June 05, 2017 10:47 AM  
**To:** Anne K. Swartz  
**Subject:** Re: Ms. Drakes (Wilde Lake Middle School Student Resources) just sent you a message in Canvas.

I will happily show the books to you, but she is not getting her mitts on them

Sent from my iPhone, please excuse any typos.

On Jun 5, 2017, at 8:59 AM, Anne K. Swartz <[Anne\\_Swartz@hcpss.org](mailto:Anne_Swartz@hcpss.org)> wrote:

Doug,

I will support you on this.

Can you let me know if there are names in your book associated with the quotes, or are the quotes written down anonymously?

Anne Swartz  
Principal  
Wilde Lake MS  
(410) 313-6957  
*Relator, Achiever, Harmony, Individualization, Arranger*

---

**From:** Douglas R. Spicher  
**Sent:** Sunday, June 04, 2017 9:21 PM  
**To:** Anne K. Swartz  
**Subject:** RE: Ms. Drakes (Wilde Lake Middle School Student Resources) just sent you a message in Canvas.

No need

I am not handing over private property to this woman.

I will not be giving the speech nor will I be in attendance

Mr. Doug Spicher, MEd  
Wilde Lake Middle School  
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**From:** Anne K. Swartz  
**Sent:** Sunday, June 04, 2017 8:44 PM  
**To:** Douglas R. Spicher  
**Cc:** Damisha Y. Drakes  
**Subject:** FW: Ms. Drakes (Wilde Lake Middle School Student Resources) just sent you a message in

Canvas.

Doug,

Please see the message below.


Can we please talk tomorrow?

I was hoping to avoid this type of response by having you vet the actual quotes you were planning to share with individual students and their parents as I indicated in my email to you . . .

I have thought about your request to give the speech with student quotes. I am fine with you continuing with this tradition as long as you "Okay" the quotes with individual students, enlist parent approval, and also send me a draft copy to look over before the ceremony. I know that this puts more work on you, and it also ensures that everyone is "On board" and no individual is caught by surprise in what they may perceive is less than than favorable.

Anne Swartz  
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---

**From:**   
**Sent:** Sunday, June 04, 2017 5:45 PM  
**To:** PIA Requests  
**Cc:** Anne K. Swartz  
**Subject:** Fwd: Ms. Drakes (Wilde Lake Middle School Student Resources) just sent you a message in Canvas.

This is a request for a copy of the book that this instructor creates during class time with quotes of students that he deems humorous (see below). The names of any students other than my own can be redacted if necessary, but I wish to examine the entirety of the book (unaltered).


Also, please note that parents are required to "opt out" rather than opt in to this speech at the promotion ceremony without having any knowledge of the content of the book.

Thank you,



Sent from my iPhone

Begin forwarded message:

**From:** "Ms. Drakes" <[notifications@instructure.com](mailto:notifications@instructure.com)>  
**Date:** June 4, 2017 at 5:32:37 PM EDT  
**To:**   
**Subject:** Ms. Drakes (Wilde Lake Middle School Student



**Resources) just sent you a message in Canvas.**

**Reply-To: "Ms. Drakes via Canvas Notifications"**

[reply+9a532c11ce3074d1296b9ab75e20185b56a803c6-3123~71417663@notifications.canvaslms.com](mailto:reply+9a532c11ce3074d1296b9ab75e20185b56a803c6-3123~71417663@notifications.canvaslms.com)

### Speech for Farewell Ceremony

Please read the message below from Mr. Spicher, 8th grade science teacher:

Hello,

With the end of the year farewell coming soon, it is almost time to give my speech where I share some memorable quotes attributed to this year's class. In order to do the speech, I need to have your OK.

So here is what I ask...if your student came home last year or this year and said "I got in the book today" or something similar, if you or your student do not want the quote shared on Wednesday night, let me know and I will not include their quote. Please keep in mind that I NEVER state who the quote is from.

Kids are already asking me if they are in my speech.

Please reply to [dspicher@hcpss.org](mailto:dspicher@hcpss.org) ONLY if you or your student does not want their quote in the speech.

Thank you,

Mr. Spicher



**Ms. Drakes**

[Damisha\\_Drakes@hcpss.org](mailto:Damisha_Drakes@hcpss.org)

You can reply to this message in Canvas by replying directly to this email.



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**Subject:** RE: Ms. Drakes (Wilde Lake Middle School Student Resources) just sent you a message in Canvas.  
**Date:** Monday, June 5, 2017 at 12:28:50 AM Eastern Daylight Time  
**From:** Douglas R. Spicher  
**To:** Anne K. Swartz  
**CC:** Damisha Y. Drakes

I suppose that it does not matter that  is NOT in the book.

I will be there, ONLY to support Damisha and to be present for the kids.

Mr. Doug Spicher, MEd  
Wilde Lake Middle School  
8th grade science  
7th grade science  
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**Sent:** Sunday, June 04, 2017 8:44 PM  
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**Subject:** FW: Ms. Drakes (Wilde Lake Middle School Student Resources) just sent you a message in Canvas.

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**Sent:** Sunday, June 04, 2017 5:45 PM  
**To:** PIA Requests  
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**From:** "Ms. Drakes" <[notifications@instructure.com](mailto:notifications@instructure.com)>

**Date:** June 4, 2017 at 5:32:37 PM EDT

**To:** 

**Subject:** Ms. Drakes (Wilde Lake Middle School Student Resources) just sent you a message in Canvas.

**Reply-To:** "Ms. Drakes via Canvas Notifications"

<[reply+9a532c11ce3074d1296b9ab75e20185b56a803c6-3123~71417663@notifications.canvaslms.com](mailto:reply+9a532c11ce3074d1296b9ab75e20185b56a803c6-3123~71417663@notifications.canvaslms.com)>

### Speech for Farewell Ceremony

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Thank you,

Mr. Spicher



**Ms. Drakes**

[Damisha\\_Drakes@hcpss.org](mailto:Damisha_Drakes@hcpss.org)

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