

RE: OCR Monitoring Report

Melodee J. Phillips

Sent: Thursday, April 23, 2015 12:24 PM

To: Rebecca A. Salerno

Attachments: April 2014 Title IX Training.pdf (13 MB) ; Policy1020P.8.2014.pdf (127 KB) ; Policy1020PR.6.2008.pdf (94 KB)

Becky,

I've attached Policy 1020 (*last paragraph of page 1 of Ms. Gellman-Beers letter*) and documentation for the April 2014 training.

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melodee_phillips@hcpss.org

From: Rebecca A. Salerno
Sent: Thursday, April 23, 2015 11:47 AM
To: Melodee J. Phillips
Subject: FW: OCR Monitoring Report

Rebecca Salerno
HCPSS
Office of Equity Assurance
410.313.6654 office
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From: Jeffrey Krew [jkrew@krewlaw.com]
Sent: Thursday, April 23, 2015 10:12 AM
To: Rebecca A. Salerno
Cc: Kathy Munder
Subject: RE: OCR Monitoring Report

Hi Becky- Well, at least the list is getting smaller.

Can you please send me the information regarding notification requested in the last paragraph of page 1 of Ms.

Gellman-Beers letter and the names of the individuals who attended the April 2014 training per the first full paragraph on page 4? It seems to me that this is all that she is requesting, and we should be able to put this to bed as a crowning achievement to your retirement!

I will miss you.

Jeff

Jeffrey A. Krew
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9713 Rugby Court, Suite 100
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From: Rebecca A. Salerno [mailto:Rebecca_Salerno@hcpss.org]
Sent: Wednesday, April 15, 2015 11:53 AM
To: Jeffrey Krew
Cc: Kathy Munder
Subject: OCR Monitoring Report

Jeff,

I received the attached OCR Monitoring Report from Sue's Office today. Although the letter appears to be ccd to me, I **never** received a copy from OCR. Had Sue not mentioned receiving it last week, I/we would not have known it was received.

I would like to have opportunity to discuss the requests that are due to OCR by May 26th. Specifically, items stated in the sections: *Sexual Harassment Grievance Procedures* and *Training for Title IX Coordinator and District Personnel* .

I am also attaching what I sent to you to submit to them in regards to the **Training for Title IX Coordinator and District Personnel**. I am a little confused as to why they are asking for what we sent.

Otherwise I think we are compliant--finally---thanks to your hard work and GUIDANCE.

Look forward to talking with you soon.

Most Sincerely,
Becky

HCPSS

OCR-Monitoring Report

Page 1

Paragraph 3

In Accordance with Action Step and Reporting Process the District must now adopt and implement procedures. As a reminder, the District is required to provide written notice of the revised grievance procedure to all students, parents/guardians and employees, together with information on how to obtain a copy of grievance procedures. At a minimum, the District should make this notification through the District website, electronic mail messages to employees and students, any regularly issued newsletters (in print or online), as well as by any additional means of notification deems effective to ensure that information is widely disseminated. Please provide documentation of your implantation of Action Step#2 in your next Monitoring report, including copies of written notices issued to students and employees , a description of how notices were distributed, copies of the revised student and employee handbooks and a link to the District's webpage where the revised procedures are located.

Last Page

Training of Title IX Coordinator and District Personnel

In our September 5, 2014 monitoring letter to the District we requested that the District provide a list of staff members who attended the April and June 2014 training provided by OCR, and also identify the individuals at the District who are directly responsible for processing, investigating and/or resolving complaints of sexual discrimination. In addition, we requested that the District provide documentation concerning the upcoming classroom and online training, including the dates of training, the names and titles of the attendees, and copies of any materials that were used in training. The District provided a list of the individuals who are responsible for investigation and resolving complaints of discrimination. The list included principals and assistant principals from each school, individuals in the Office of Special Education and staff members located in the Central Office. The District also provided a sign-in sheet listing the name, school and signature of the individuals that attended the June training, but did not provide documentation identifying the individuals who attended the April training. Please provide this information in your next report.

6-5-15

Jeff,

Pending Board approval of Policy 1020 on June 11th a draft timeline, draft electronic information and hard copy materials are being sent to you for OCR.

OCR I am sure understands that their response of March 26th (which was not sent to you or I directly as you have requested previously) would not allow for changes and communication prior to the BD's approval. Nor would 2015/2016 information be printed and distributed to students/staff prior to the school year ending.

The information requested in the section "Training for Title IX Coordinator and District" personnel is being included again. This was included previously to OCR...My thought is they misinterpreted what was submitted—this was the April training referenced in their March 26th response...that they said we did not include.

I will be in the office on Monday. Tuesday I will be in and out of the office due to a doctor's appointment and the responsibilities for the HCPSS Retirement dinner at Turf Valley. However, I may be reached via my cell at


Have a good weekend,

Becky

FW: OCR Case No. 03091226

Jeffrey Krew [jkrew@krewlaw.com]

Sent: Tuesday, June 09, 2015 12:36 PM

To: Sue Mascaro; Rebecca A. Salerno

Attachments: Response to OCR 6-9-15.pdf (64 KB) ; Exhibits to 6-9-15 Respons~1.pdf (6 MB)

Attached is the response I sent to OCR today.

Jeffrey A. Krew
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From: Jeffrey Krew
Sent: Tuesday, June 09, 2015 9:48 AM
To: 'Gellman-Ber, Beth'
Cc: 'Springs, Victoria'
Subject: OCR Case No. 03091226

Good Morning –

Attached, please find the Howard County Public School System’s submission in response to your March 26, 2015 letter.

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