

BOARD OF EDUCATION OF HOWARD COUNTY
WRITTEN STATEMENT TO CONVENE A CLOSED MEETING

Location: 10910 Clarksville Pike, Ellicott City, MD 21042 Date: April 23, 2018 Time: 4 p.m.

Motion by: Kirsten Coombs

Seconded by: Mavis Ellis

Vote to close session:	AYE	NAY	ABSTAIN	ABSENT	N/A
Bess Altwerger, Ed.D.	[X]	[]	[]	[]	[]
Kirsten A. Coombs	[X]	[]	[]	[]	[]
Christina Delmont-Small	[X]	[]	[]	[]	[]
Mavis Ellis	[X]	[]	[]	[]	[]
Sandra H. French	[X]	[]	[]	[]	[]
Ananta Hejeebu	[X]	[]	[]	[]	[]
Cynthia L. Vaillancourt	[X]	[]	[]	[]	[]
Anna C. Selbrede (SMOB)	[]	[]	[]	[]	[X]

I. TOPICS TO BE DISCUSSED:

1. Initial agency findings on two discrimination complaints.

II. STATUTORY AUTHORITY TO CLOSE SESSION

General Provisions Article, Section 3-501:

(1) To discuss:

- [] (i) The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
- [X] (ii) Any other personnel matter that affects one or more specific individuals.
- (2) [] To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.
- (3) [] To consider the acquisition of real property for a public purpose and matters directly related to the acquisition.
- (4) [] To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the state.
- (5) [] To consider the investment of public funds.
- (6) [] To consider the marketing of public services.
- (7) [X] To consult with counsel to obtain legal advice.
- (8) [X] To consult with staff consultants, or other individuals about pending or potential litigation.
- (9) [] To conduct collective bargaining negotiations or consider matters that relate to the negotiations.
- (10) [] To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:
 - (i) The deployment of fire and police services and staff; and
 - (ii) The development and implementation of emergency plans.
- (11) [] To prepare, administer or grade a scholastic, licensing, or qualifying examination.
- (12) [] To conduct or discuss an investigative proceeding on actual or possible criminal conduct.
- (13) [X] To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
- (14) [] Before a contract is awarded or bids are opened, discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

III. REASON FOR CLOSING:

1. To receive legal advice regarding potential litigation concerning a personnel matter.

[Signature]
Signature of Presiding Officer

4/23/18
Date

BOARD OF EDUCATION OF HOWARD COUNTY
WRITTEN STATEMENT TO CONVENE A CLOSED MEETING

Location: 10910 Clarksville Pike, Ellicott City, MD 21042 Date: April 19, 2018 Time: 4 p.m.

Motion by: Kirsten Coombs Seconded by: Mavis Ellis

Vote to close session:	AYE	NAY	ABSTAIN	ABSENT	N/A
Bess Altwerger, Ed.D.	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Kirsten A. Coombs	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Christina Delmont-Small	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Mavis Ellis	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Sandra H. French	[]	[]	[]	[<input checked="" type="checkbox"/>]	[]
Ananta Hejeebu	[]	[]	[]	[<input checked="" type="checkbox"/>]	[]
Cynthia L. Vaillancourt	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Anna C. Selbrede (SMOB)	[]	[]	[]	[]	[<input checked="" type="checkbox"/>]

I. TOPICS TO BE DISCUSSED:

1. Personnel – Appointments and Promotions
2. Negotiations
3. Personnel – Superintendent's Contract

II. STATUTORY AUTHORITY TO CLOSE SESSION

General Provisions Article, Section 3-501:

(1) To discuss:

- [☒] (i) The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
- [☒] (ii) Any other personnel matter that affects one or more specific individuals.
- (2) [] To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.
- (3) [] To consider the acquisition of real property for a public purpose and matters directly related to the acquisition.
- (4) [] To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the state.
- (5) [] To consider the investment of public funds.
- (6) [] To consider the marketing of public services.
- (7) [☒] To consult with counsel to obtain legal advice.
- (8) [] To consult with staff consultants, or other individuals about pending or potential litigation.
- (9) [☒] To conduct collective bargaining negotiations or consider matters that relate to the negotiations.
- (10) [] To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:
 - (i) The deployment of fire and police services and staff; and
 - (ii) The development and implementation of emergency plans.
- (11) [] To prepare, administer or grade a scholastic, licensing, or qualifying examination.
- (12) [] To conduct or discuss an investigative proceeding on actual or possible criminal conduct.
- (13) [☒] To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
- (14) [] Before a contract is awarded or bids are opened, discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

III. REASON FOR CLOSING:

1. To discuss the employment of one or more specific individuals and related personnel matters.
2. To discuss the Superintendent's recommendation for collective bargaining matters.
3. To discuss the Superintendent hiring and contract negotiations.


Signature of Presiding Officer

4/19/18
Date

**BOARD OF EDUCATION OF HOWARD COUNTY
WRITTEN STATEMENT TO CONVENE A CLOSED MEETING**

Location: 10910 Clarksville Pike, Ellicott City, MD 21042 Date: April 4, 2018 Time: 4 p.m.

Motion by: Kirsten Coombs

Seconded by: Mavis Ellis

Vote to close session:	AYE	NAY	ABSTAIN	ABSENT	N/A
Bess Altwerger, Ed.D.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kirsten A. Coombs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Christina Delmont-Small	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mavis Ellis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sandra H. French	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ananta Hejeebu	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cynthia L. Vaillancourt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anna C. Selbrede (SMOB)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

I. TOPICS TO BE DISCUSSED:

1. Site Acquisition and Reservation of School Sites
2. Negotiations
3. Teacher Transfer Law

II. STATUTORY AUTHORITY TO CLOSE SESSION

General Provisions Article, Section 3-501:

(1) To discuss:

- ☐ (i) The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
- ☐ (ii) Any other personnel matter that affects one or more specific individuals.
- (2) ☐ To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.
- (3) ☒ To consider the acquisition of real property for a public purpose and matters directly related to the acquisition.
- (4) ☐ To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the state.
- (5) ☐ To consider the investment of public funds.
- (6) ☐ To consider the marketing of public services.
- (7) ☒ To consult with counsel to obtain legal advice.
- (8) ☒ To consult with staff consultants, or other individuals about pending or potential litigation.
- (9) ☒ To conduct collective bargaining negotiations or consider matters that relate to the negotiations.
- (10) ☐ To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:
 - (i) The deployment of fire and police services and staff; and
 - (ii) The development and implementation of emergency plans.
- (11) ☐ To prepare, administer or grade a scholastic, licensing, or qualifying examination.
- (12) ☐ To conduct or discuss an investigative proceeding on actual or possible criminal conduct.
- (13) ☒ To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
- (14) ☐ Before a contract is awarded or bids are opened, discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

III. REASON FOR CLOSING:

1. To discuss the acquisition of Clary's Forest and the reservation of certain land sites.
2. To receive legal advice on the law regarding teacher transfers.
3. To receive an update on collective bargaining matters.


 Signature of Presiding Officer 4/4/18
 Date

BOARD OF EDUCATION OF HOWARD COUNTY
WRITTEN STATEMENT TO CONVENE A CLOSED MEETING

Location: 10910 Clarksville Pike, Ellicott City, MD 21042 Date: March 26, 2018 Time: 4 p.m.

Motion by: Kirsten Coombs Seconded by: Mavis Ellis

Vote to close session:	AYE	NAY	ABSTAIN	ABSENT	N/A
Bess Altwerger, Ed.D.	[X]	[]	[]	[]	[]
Kirsten A. Coombs	[X]	[]	[]	[]	[]
Christina Delmont-Small	[X]	[]	[]	[]	[]
Mavis Ellis	[X]	[]	[]	[]	[]
Sandra H. French	[]	[]	[]	[X]	[]
Ananta Hejeebu	[X]	[]	[]	[]	[]
Cynthia L. Vaillancourt	[X]	[]	[]	[]	[]
Anna C. Selbrede (SMOB)	[]	[]	[]	[]	[X]

I. TOPICS TO BE DISCUSSED:

1. Personnel – Superintendent
2. Personnel – Superintendent Contract
3. Legal Advice – Clary's Forest Site

II. STATUTORY AUTHORITY TO CLOSE SESSION

General Provisions Article, Section 3-501:

(1) To discuss:

- [X] (i) The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
- [X] (ii) Any other personnel matter that affects one or more specific individuals.

- (2) [] To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.

- (3) [X] To consider the acquisition of real property for a public purpose and matters directly related to the acquisition.

- (4) [] To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the state.

- (5) [] To consider the investment of public funds.

- (6) [] To consider the marketing of public services.

- (7) [X] To consult with counsel to obtain legal advice.

- (8) [] To consult with staff consultants, or other individuals about pending or potential litigation.

- (9) [] To conduct collective bargaining negotiations or consider matters that relate to the negotiations.

- (10) [] To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:

(i) The deployment of fire and police services and staff; and

(ii) The development and implementation of emergency plans.

- (11) [] To prepare, administer or grade a scholastic, licensing, or qualifying examination.

- (12) [] To conduct or discuss an investigative proceeding on actual or possible criminal conduct.

- (13) [X] To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.

- (14) [] Before a contract is awarded or bids are opened, discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

III. REASON FOR CLOSING:

1. To conduct the Interim Superintendent's mid-year evaluation.
2. To discuss the Superintendent hiring and contract negotiations.
3. To receive legal advice regarding the potential Clary's Forest school site.

[Signature]
Signature of Presiding Officer

3/26/18
Date

BOARD OF EDUCATION OF HOWARD COUNTY
WRITTEN STATEMENT TO CONVENE A CLOSED MEETING

Location: 10910 Clarksville Pike, Ellicott City, MD 21042 Date: March 13, 2018 Time: 3:30 p.m.

Motion by: Kirsten Coombs

Seconded by: Mavis Ellis

Vote to close session:	AYE	NAY	ABSTAIN	ABSENT	N/A
Bess Altwerger, Ed.D.	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Kirsten A. Coombs	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Christina Delmont-Small	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Mavis Ellis	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Sandra H. French	[]	[]	[]	[<input checked="" type="checkbox"/>]	[]
Ananta Hejeebu	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Cynthia L. Vaillancourt	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Anna C. Selbrede (SMOB)	[]	[]	[]	[]	[X]

I. TOPICS TO BE DISCUSSED:

1. Negotiations

II. STATUTORY AUTHORITY TO CLOSE SESSION

General Provisions Article, Section 3-501:

(1) To discuss:

- [] (i) The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
- [] (ii) Any other personnel matter that affects one or more specific individuals.
- (2) [] To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.
- (3) [] To consider the acquisition of real property for a public purpose and matters directly related to the acquisition.
- (4) [] To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the state.
- (5) [] To consider the investment of public funds.
- (6) [] To consider the marketing of public services.
- (7) [X] To consult with counsel to obtain legal advice.
- (8) [] To consult with staff consultants, or other individuals about pending or potential litigation.
- (9) [X] To conduct collective bargaining negotiations or consider matters that relate to the negotiations.
- (10) [] To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:
 - (i) The deployment of fire and police services and staff; and
 - (ii) The development and implementation of emergency plans.
- (11) [] To prepare, administer or grade a scholastic, licensing, or qualifying examination.
- (12) [] To conduct or discuss an investigative proceeding on actual or possible criminal conduct.
- (13) [X] To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
- (14) [] Before a contract is awarded or bids are opened, discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

III. REASON FOR CLOSING:

- 1. To discuss the Superintendent's recommendation for collective bargaining matters.


Signature of Presiding Officer

Date

**BOARD OF EDUCATION OF HOWARD COUNTY
WRITTEN STATEMENT TO CONVENE A CLOSED MEETING**

Location: 10910 Clarksville Pike, Ellicott City, MD 21042 Date: March 6, 2018 Time: 5 p.m.

Motion by: Koombs Seconded by: Delmont Small

Vote to close session:	AYE	NAY	ABSTAIN	ABSENT	N/A
Bess Altwerger, Ed.D.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Kirsten A. Coombs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Christina Delmont-Small	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mavis Ellis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sandra H. French	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ananta Hejeebu	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cynthia L. Vaillancourt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anna C. Selbrede (SMOB)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

- I. TOPICS TO BE DISCUSSED:
1. Personnel – Superintendent's Contract
 2. Site Acquisition – 13th High School

II. STATUTORY AUTHORITY TO CLOSE SESSION

General Provisions Article, Section 3-501:

- (1) To discuss:
- [X] (i) The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
- [X] (ii) Any other personnel matter that affects one or more specific individuals.
- (2) [] To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.
- (3) [X] To consider the acquisition of real property for a public purpose and matters directly related to the acquisition.
- (4) [] To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the state.
- (5) [] To consider the investment of public funds.
- (6) [] To consider the marketing of public services.
- (7) [X] To consult with counsel to obtain legal advice.
- (8) [] To consult with staff consultants, or other individuals about pending or potential litigation.
- (9) [] To conduct collective bargaining negotiations or consider matters that relate to the negotiations.
- (10) [] To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:
- (i) The deployment of fire and police services and staff; and
 - (ii) The development and implementation of emergency plans.
- (11) [] To prepare, administer or grade a scholastic, licensing, or qualifying examination.
- (12) [] To conduct or discuss an investigative proceeding on actual or possible criminal conduct.
- (13) [X] To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
- (14) [] Before a contract is awarded or bids are opened, discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

III. REASON FOR CLOSING:

1. To discuss the Superintendent hiring and contract negotiations.
2. To receive updates and information relative to selection of a high school site.

Signature of Presiding Officer

Date

3/6/18

**BOARD OF EDUCATION OF HOWARD COUNTY
WRITTEN STATEMENT TO CONVENE A CLOSED MEETING**

Location: 10910 Clarksville Pike, Ellicott City, MD 21042 Date: February 14, 2018 Time: 4 p.m.

Motion by: Kirsten Coombs

Seconded by: Mavis Ellis

Vote to close session:	AYE	NAY	ABSTAIN	ABSENT	N/A
Bess Altwerger, Ed.D.	<input checked="" type="checkbox"/> [X]	[]	[]	[]	[]
Kirsten A. Coombs	<input checked="" type="checkbox"/> [X]	[]	[]	[]	[]
Christina Delmont-Small	<input checked="" type="checkbox"/> [X]	[]	[]	[]	[]
Mavis Ellis	<input checked="" type="checkbox"/> [X]	[]	[]	[]	[]
Sandra H. French	[]	[]	[]	[]	[]
Ananta Hejeebu	[]	[]	[]	[]	[]
Cynthia L. Vaillancourt	<input checked="" type="checkbox"/> [X]	[]	[]	[]	[]
Anna C. Selbrede (SMOB)	[]	[]	[]	[]	[X]

I. TOPICS TO BE DISCUSSED:

1. Personnel – Superintendent Contract
2. Personnel – Executive Assistant for the Board of Education
2. Personnel – Appointments and Promotions
3. Negotiations

II. STATUTORY AUTHORITY TO CLOSE SESSION

General Provisions Article, Section 3-501:

(1) To discuss:

- [X] (i) The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
- [X] (ii) Any other personnel matter that affects one or more specific individuals.
- (2) [] To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.
- (3) [] To consider the acquisition of real property for a public purpose and matters directly related to the acquisition.
- (4) [] To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the state.
- (5) [] To consider the investment of public funds.
- (6) [] To consider the marketing of public services.
- (7) [X] To consult with counsel to obtain legal advice.
- (8) [] To consult with staff consultants, or other individuals about pending or potential litigation.
- (9) [X] To conduct collective bargaining negotiations or consider matters that relate to the negotiations.
- (10) [] To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:
 - (i) The deployment of fire and police services and staff; and
 - (ii) The development and implementation of emergency plans.
- (11) [] To prepare, administer or grade a scholastic, licensing, or qualifying examination.
- (12) [] To conduct or discuss an investigative proceeding on actual or possible criminal conduct.
- (13) [X] To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
- (14) [] Before a contract is awarded or bids are opened, discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

III. REASON FOR CLOSING:

1. To discuss the Superintendent hiring and contract negotiations.
2. To discuss the employment of one or more specific individuals and related personnel matters.
3. To discuss the employment of one or more specific individuals and related personnel matters.
4. To discuss the Superintendent's recommendation for collective bargaining matters.

Signature of Presiding Officer

Date

2/14/18

BOARD OF EDUCATION OF HOWARD COUNTY
WRITTEN STATEMENT TO CONVENE A CLOSED MEETING

Location: 10910 Clarksville Pike, Ellicott City, MD 21042 Date: February 6, 2018 Time: Immediately following budget work session

Motion by: Mrs Coombs

Seconded by: Mrs Ellis

Vote to close session:	AYE	NAY	ABSTAIN	ABSENT	N/A
Bess Altwerger, Ed.D.	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Kirsten A. Coombs	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Christina Delmont-Small	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Mavis Ellis	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Sandra H. French	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Ananta Hejeebu	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Cynthia L. Vaillancourt	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Anna C. Selbrede (SMOB)	[]	[]	[]	[]	[X]

I. TOPICS TO BE DISCUSSED:

1. Personnel – Appointments and Promotions
2. Personnel – Executive Assistant for the Board of Education
3. Site Acquisition – 13th High School

II. STATUTORY AUTHORITY TO CLOSE SESSION

General Provisions Article, Section 3-501:

(1) To discuss:

- [X] (i) The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or

- [X] (ii) Any other personnel matter that affects one or more specific individuals.

(2) [] To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.

(3) [X] To consider the acquisition of real property for a public purpose and matters directly related to the acquisition.

(4) [] To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the state.

(5) [] To consider the investment of public funds.

(6) [] To consider the marketing of public services.

(7) [X] To consult with counsel to obtain legal advice.

(8) [X] To consult with staff consultants, or other individuals about pending or potential litigation.

(9) [] To conduct collective bargaining negotiations or consider matters that relate to the negotiations.

(10) [] To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:

- (i) The deployment of fire and police services and staff; and

- (ii) The development and implementation of emergency plans.

(11) [] To prepare, administer or grade a scholastic, licensing, or qualifying examination.

(12) [] To conduct or discuss an investigative proceeding on actual or possible criminal conduct.

(13) [X] To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.

(14) [X] Before a contract is awarded or bids are opened, discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

III. REASON FOR CLOSING:

1. To discuss the employment of one or more specific individuals and related personnel matters.
2. To discuss the employment of one or more specific individuals and related personnel matters.
3. To receive updates on potential school sites.

Curtis
Signature of Presiding Officer

2/6/18
Date

BOARD OF EDUCATION OF HOWARD COUNTY
WRITTEN STATEMENT TO CONVENE A CLOSED MEETING

Location: 10910 Clarksville Pike, Ellicott City, MD 21042 Date: January 29, 2018 Time: 5 p.m.

Motion by: Kirsten Coombs Seconded by: Sandra French

Vote to close session:	AYE	NAY	ABSTAIN	ABSENT	N/A
Bess Altwerger, Ed.D.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kirsten A. Coombs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Christina Delmont-Small	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mavis Ellis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sandra H. French	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ananta Hejeebu	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cynthia L. Vaillancourt	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Anna C. Selbrede (SMOB)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

I. TOPICS TO BE DISCUSSED:

1. Site Acquisition
2. Personnel
3. Personnel – Superintendent Contract

II. STATUTORY AUTHORITY TO CLOSE SESSION

General Provisions Article, Section 3-501:

(1) To discuss:

- [X] (i) The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
- [X] (ii) Any other personnel matter that affects one or more specific individuals.
- (2) [] To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.
- (3) [X] To consider the acquisition of real property for a public purpose and matters directly related to the acquisition.
- (4) [] To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the state.
- (5) [] To consider the investment of public funds.
- (6) [] To consider the marketing of public services.
- (7) [X] To consult with counsel to obtain legal advice.
- (8) [X] To consult with staff consultants, or other individuals about pending or potential litigation.
- (9) [] To conduct collective bargaining negotiations or consider matters that relate to the negotiations.
- (10) [] To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:
- (i) The deployment of fire and police services and staff; and
- (ii) The development and implementation of emergency plans.
- (11) [] To prepare, administer or grade a scholastic, licensing, or qualifying examination.
- (12) [] To conduct or discuss an investigative proceeding on actual or possible criminal conduct.
- (13) [X] To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
- (14) [X] Before a contract is awarded or bids are opened, discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

III. REASON FOR CLOSING:

1. To receive updates on potential school sites.
2. To discuss the employment of one or more specific individuals and related personnel matters.
3. To discuss the Superintendent hiring and contract negotiations.

Mavis Ellis 1-29-18
Signature of Presiding Officer Date

BOARD OF EDUCATION OF HOWARD COUNTY
WRITTEN STATEMENT TO CONVENE A CLOSED MEETING

Location: 10910 Clarksville Pike, Ellicott City, MD 21042 Date: January 17, 2018 Time: 3:30 p.m.

Motion by:

Kirsten Coombs

Seconded by:

Christina Delmont-Small

Vote to close session:	AYE	NAY	ABSTAIN	ABSENT	N/A
Bess Altwerger, Ed.D.	[]	[]	[]	[X]	[]
Kirsten A. Coombs	[✓]	[]	[]	[]	[]
Christina Delmont-Small	[✓]	[]	[]	[]	[]
Mavis Ellis	[✓]	[]	[]	[]	[]
Sandra H. French	[✓]	[]	[]	[]	[]
Ananta Hejeebu	[✓]	[]	[]	[]	[]
Cynthia L. Vaillancourt	[]	[]	[]	[X]	[]
Anna C. Selbrede (SMOB)	[]	[]	[]	[]	[X]

I. TOPICS TO BE DISCUSSED:

I. Negotiations

II. STATUTORY AUTHORITY TO CLOSE SESSION

General Provisions Article, Section 3-501:

(1) To discuss:

- [] (i) The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or
- [] (ii) Any other personnel matter that affects one or more specific individuals.
- (2) [] To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.
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- (5) [] To consider the investment of public funds.
- (6) [] To consider the marketing of public services.
- (7) [X] To consult with counsel to obtain legal advice.
- (8) [] To consult with staff consultants, or other individuals about pending or potential litigation.
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- (11) [] To prepare, administer or grade a scholastic, licensing, or qualifying examination.
- (12) [] To conduct or discuss an investigative proceeding on actual or possible criminal conduct.
- (13) [X] To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
- (14) [] Before a contract is awarded or bids are opened, discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

III. REASON FOR CLOSING:

- 1. To discuss the Superintendent's recommendation for all collective bargaining matters.

[Signature]
Signature of Presiding Officer

1-25-18
Date

BOARD OF EDUCATION OF HOWARD COUNTY
WRITTEN STATEMENT TO CONVENE A CLOSED MEETING

Location: 10910 Clarksville Pike, Ellicott City, MD 21042 Date: January 18, 2018 Time: 4 p.m.

Motion by: Mavis Ellis

Seconded by: Bess Altwerger

Vote to close session:	AYE	NAY	ABSTAIN	ABSENT	N/A
Bess Altwerger, Ed.D.	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Kirsten A. Coombs	[]	[]	[]	[]	[]
Christina Delmont-Small	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Mavis Ellis	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Sandra H. French	[]	[]	[]	[]	[]
Ananta Hejeebu	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Cynthia L. Vaillancourt	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Anna C. Selbrede (SMOB)	[]	[]	[]	[]	[X]

I. TOPICS TO BE DISCUSSED:

1. Personnel – Reorganization

II. STATUTORY AUTHORITY TO CLOSE SESSION

General Provisions Article, Section 3-501:

(1) To discuss:

- [X] (i) The appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or

- [X] (ii) Any other personnel matter that affects one or more specific individuals.

(2) [] To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.

(3) [] To consider the acquisition of real property for a public purpose and matters directly related to the acquisition.

(4) [] To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the state.

(5) [] To consider the investment of public funds.

(6) [] To consider the marketing of public services.

(7) [X] To consult with counsel to obtain legal advice.

(8) [] To consult with staff consultants, or other individuals about pending or potential litigation.

(9) [] To conduct collective bargaining negotiations or consider matters that relate to the negotiations.

(10) [] To discuss public security, if the public body determines that public discussions would constitute a risk to the public or public security, including:

- (i) The deployment of fire and police services and staff; and

- (ii) The development and implementation of emergency plans.

(11) [] To prepare, administer or grade a scholastic, licensing, or qualifying examination.

(12) [] To conduct or discuss an investigative proceeding on actual or possible criminal conduct.

(13) [X] To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.

(14) [] Before a contract is awarded or bids are opened, discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

III. REASON FOR CLOSING:

1. To discuss the Superintendent's recommendation for staff reorganization.


Signature of Presiding Officer

1/18/18
Date

BOARD OF EDUCATION OF HOWARD COUNTY
WRITTEN STATEMENT TO CONVENE A CLOSED MEETING

Location: 10910 Clarksville Pike, Ellicott City, MD 21042 Date: January 17, 2018 Time: 3:30 p.m.

Motion by: Bess Altwerger Seconded by: Mavis Ellis

Vote to close session:	AYE	NAY	ABSTAIN	ABSENT	N/A
Bess Altwerger, Ed.D.	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Kirsten A. Coombs	[]	[]	[]	[<input checked="" type="checkbox"/>]	[]
Christina Delmont-Small	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Mavis Ellis	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Sandra H. French	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Ananta Hejeebu	[]	[]	[]	[<input checked="" type="checkbox"/>]	[]
Cynthia L. Vaillancourt	[<input checked="" type="checkbox"/>]	[]	[]	[]	[]
Anna C. Selbrede (SMOB)	[]	[]	[]	[]	[X]

I. TOPICS TO BE DISCUSSED:

1. Personnel – Individual matter
2. Student Residency Appeal
3. Personnel – Potential discipline
4. Negotiations

II. STATUTORY AUTHORITY TO CLOSE SESSION

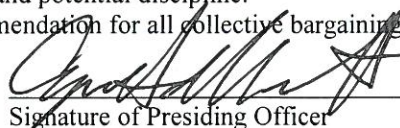
General Provisions Article, Section 3-501:

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- (7) [X] To consult with counsel to obtain legal advice.
- (8) [X] To consult with staff consultants, or other individuals about pending or potential litigation.
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- (13) [X] To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
- (14) [] Before a contract is awarded or bids are opened, discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

III. REASON FOR CLOSING:

1. To discuss the findings regarding an individual personnel matter.
2. To receive legal advice regarding a possible legal settlement.
3. To discuss a pending personnel matter and potential discipline.
4. To discuss the Superintendent's recommendation for all collective bargaining matters.


Signature of Presiding Officer 1/17/18
Date

BOARD OF EDUCATION OF HOWARD COUNTY
WRITTEN STATEMENT TO CONVENE A CLOSED MEETING

Location: 10910 Clarksville Pike, Ellicott City, MD 21042 Date: January 9, 2018 Time: Immediately following the Budget Presentation

Motion by: Mavis Ellis Seconded by: Kirsten Coombs

Vote to close session:	AYE	NAY	ABSTAIN	ABSENT	N/A
Bess Altwerger, Ed.D.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kirsten A. Coombs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Christina Delmont-Small	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mavis Ellis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sandra H. French	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ananta Hejeebu	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cynthia L. Vaillancourt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anna C. Selbrede (SMOB)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

I. TOPICS TO BE DISCUSSED:

1. Personnel

II. STATUTORY AUTHORITY TO CLOSE SESSION

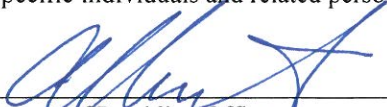
General Provisions Article, Section 3-501:

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- (2) ☐ To protect the privacy or reputation of individuals with respect to a matter that is not related to public business.
- (3) ☐ To consider the acquisition of real property for a public purpose and matters directly related to the acquisition.
- (4) ☐ To consider a matter that concerns the proposal for a business or industrial organization to locate, expand, or remain in the state.
- (5) ☐ To consider the investment of public funds.
- (6) ☐ To consider the marketing of public services.
- (7) ☒ To consult with counsel to obtain legal advice.
- (8) ☐ To consult with staff consultants, or other individuals about pending or potential litigation.
- (9) ☐ To conduct collective bargaining negotiations or consider matters that relate to the negotiations.
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- (12) ☐ To conduct or discuss an investigative proceeding on actual or possible criminal conduct.
- (13) ☒ To comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.
- (14) ☐ Before a contract is awarded or bids are opened, discuss a matter directly related to a negotiation strategy or the contents of a bid or proposal, if public discussion or disclosure would adversely impact the ability of the public body to participate in the competitive bidding or proposal process.

III. REASON FOR CLOSING:

- 1. To discuss the employment of one or more specific individuals and related personnel matters.

 1/9/18
Signature of Presiding Officer Date

BOARD OF EDUCATION OF HOWARD COUNTY
WRITTEN STATEMENT TO CONVENE A CLOSED MEETING

Location: 10910 Clarksville Pike, Ellicott City, MD 21042 Date: January 3, 2018 Time: 4 p.m.

Motion by: Kirsten COOMBS Seconded by: Mavis Ellis

Vote to close session:	AYE	NAY	ABSTAIN	ABSENT	N/A
Bess Altwerger, Ed.D.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Kirsten A. Coombs	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Christina Delmont-Small	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mavis Ellis	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sandra H. French	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ananta Hejeebu	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cynthia L. Vaillancourt	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Anna C. Selbrede (SMOB)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

I. TOPICS TO BE DISCUSSED:

1. Personnel – Superintendent Contract
2. Site Acquisition
3. Negotiations
4. Personnel – A specific individual matter

II. STATUTORY AUTHORITY TO CLOSE SESSION

General Provisions Article, Section 3-501:

(1) To discuss:

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III. REASON FOR CLOSING:

1. To discuss Superintendent hiring and contract negotiations.
2. To receive updates on potential school sites and to discuss the Board's authority with respect to school sites.
3. To discuss negotiations and collective bargaining matters concerning employee groups.
4. To discuss a pending personnel matter.

Signature of Presiding Officer

Date

1/3/18