



# Superintendent's Program Innovation Advisory Board

The Superintendent's Program Innovation Advisory Board supports the development of opportunities for HCPSS staff and students. The Advisory Board will:

- ✓ Connect industry leaders with educators to provide robust program offerings.
- ✓ Expand experiential learning opportunities for students and staff.
- ✓ Align curriculum with industry trends.
- ✓ Create post-high school supports for students.



Together, this group will work to deliver on the desired goals outlined in the *HCPSS Strategic Call to Action*:

**CONNECT** – “Opportunities for staff and students are based on standards and best practices in relevant industries.”

- Provide input to ensure HCPSS learning opportunities are current with industry trends and future projections.
- Review and advise during curriculum development.
- Serve as a resource to staff and students.
- Opportunities could include guest lectures, mentorships, field trips, conference/meeting attendance and seminar participation.

**EMPOWER** – “All students have equitable opportunities to earn college credit or industry certification.”

- Advise on the development of co-curricular activities.
- Offer access to training and experiences for students to achieve industry specific certifications that directly support entry level job opportunities and college and career advancement.



**VALUE** – “All staff have equitable access to learning opportunities through professional and leadership development.”

- Support on-site externships for HCPSS staff.
- Coordinate industry specific affinity groups.
- Serve as advisors for staff in their corresponding fields.
- Provide one-on-one mentoring and special project opportunities for staff, and develop relationships between staff and industry leaders.

**ACHIEVE** – “Students graduate with the skills, attributes and knowledge necessary to acquire meaningful and rewarding employment in a dynamic international workplace.”

- Support HCPSS leadership in developing content-specific advisories.
- Identify, engage and leverage community resources for the success of HCPSS students.
- Student opportunities could include internships, virtual mentorships, and job shadowing experiences.

For more information, please contact  
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HOWARD COUNTY PUBLIC SCHOOL SYSTEM

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