

COMMUNITY INPUT SURVEY

Desired Characteristics of an HCPSS Superintendent

*** 1. Please select the 8 characteristics from the list below that you feel are most important to be considered when hiring an HCPSS Superintendent:**

[Descriptions of the Characteristics](#)

- INTEGRITY
- PEOPLE SKILLS
- CULTURAL PROFICIENCY
- COMMUNICATION & LISTENING SKILLS
- INNOVATION & CONTINUOUS IMPROVEMENT
- STUDENT ACHIEVEMENT
- WHOLE CHILD & STUDENT FIRST PHILOSOPHY
- STAFF LEADERSHIP
- COMMUNITY PARTNERSHIP & COLLABORATION
- LEGISLATIVE EXPERIENCE
- EDUCATION LEVEL & EXPERIENCE
- STRATEGIC PLANNING – VISION & MISSION
- BUSINESS MANAGEMENT ACUMEN & DECISION-MAKING
- DATA DRIVEN & DECISION MAKING
- RISK TAKING
- DEMOCRATIC LEADERSHIP
- OTHER CHARACTERISTIC OR SKILL (NOT LISTED ABOVE):

2. Additional comments you would like to provide regarding the superintendent search:

Note: Comments provided may be subject to Maryland Public Information Act requests.

3. From the characteristics you selected above, please list your 1st through 4th choices.

Characteristic

1st Choice	<input type="text"/>	▼
2nd Choice	<input type="text"/>	▼
3rd Choice	<input type="text"/>	▼
4th Choice	<input type="text"/>	▼