

**Karen B. Salmon, Ph.D.**  
**State Superintendent of Schools**

200 West Baltimore Street • Baltimore, MD 21201 • 410-767-0100 • 410-333-6442 TTY/TDD • marylandpublicschools.org

January 10, 2018

Ms. Cynthia Vaillancourt  
Chairman, Board of Education of Howard County  
10910 Clarksville Pike  
Ellicott City, MD 21042

Dear Ms. Vaillancourt:

I have received your letter of December 20, 2017 requesting approval for the appointment of Dr. Michael J. Martirano as Superintendent of Schools for Howard County for a four-year term beginning July 1, 2018.

In accordance with Education Article §4-201, Annotated Code of Maryland, I am pleased to inform you that I hereby approve the appointment of Dr. Martirano as Superintendent of Howard County Public Schools, effective July 1, 2018 until June 30, 2022.

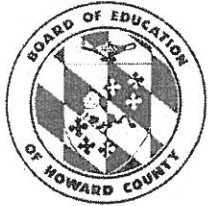
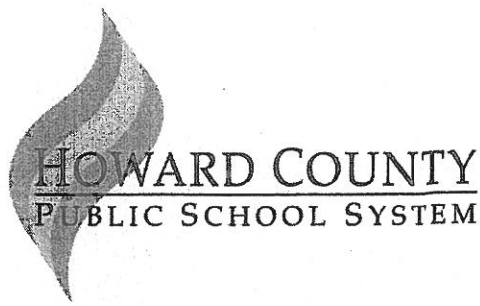
I extend my best wishes to the Board and Dr. Martirano for future success.

Best Regards,

Karen B. Salmon, Ph.D.  
State Superintendent of Schools

KBS/dgl

RECEIVED JAN 17 2018



**Board of Education  
of Howard County**

Cynthia L. Vaillancourt  
*Chairman*

Mavis Ellis  
*Vice Chairman*

Bess Altwerger, Ed.D.

Kirsten A. Coombs

Christina Delmont-Small

Sandra H. French

Ananta Hejeebu

Anna C. Selbrede  
*Student Member*

Michael J. Martirano, Ed.D.  
*Interim Superintendent  
Secretary/Treasurer*

December 20, 2017

Karen B. Salmon, Ph.D.  
State Superintendent of Schools  
Office of State Superintendent  
State Department of Education  
Nancy S. Grasmick State Education Building  
200 West Baltimore Street  
Baltimore, MD 21201 – 2595

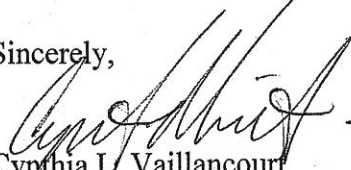
Dear Dr. Salmon:

The Board of Education of Howard County anticipates the appointment of Dr. Michael J. Martirano as Superintendent of the Howard County Public School System effective July 1, 2018. Dr. Martirano currently holds certification from the State of Maryland in administration and supervision and is in all other respects qualified to lead our public school system. Please see attached resume.

The Board strongly believes this appointment is in the best interest of the public school students, staff, parents, and residents of Howard County and would be most beneficial to furthering the goals and mission of the school system. Therefore, the Board seeks your written approval to appoint Dr. Martirano as Superintendent of the Howard County Public School System.

Please advise us of your decision as soon as possible. I can be reached at 443-535-9086 or 410-313-7194. Thank you for your support of the Howard County Public School System, and we look forward to hearing from you.

Sincerely,

  
Cynthia L. Vaillancourt  
Chairman  
Board of Education of Howard County

Enclosure

cc: Board of Education Members ✓  
Dr. Michael J. Martirano

**MICHAEL J. MARTIRANO, Ed.D.**



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**EDUCATION:**

2010	<u>National Academy for Superintendents</u>	The Ohio State University
1994	<u>Doctorate of Education</u> School Management and Instructional Leadership	Nova Southeastern University
1992	<u>Master of Education</u> Educational Policy, Planning, and Administration	University of Maryland
1985	<u>Master of Education</u> Counseling and Personnel Services	University of Maryland
1981	<u>Bachelor of Science</u> Science Education	University of Maryland

**CERTIFICATION:**

Superintendent Endorsement in Maryland  
Principal and Supervisor Certification in Maryland  
Advanced Professional Certificate (APC) in Maryland  
High School and Middle School Teacher/Biology Grades 5 -12

Superintendent Certificate in West Virginia  
Supervisor and Principal Certificate in West Virginia  
Professional Teaching Certificate/Biological Sciences

**EMPLOYMENT:**

9/15/14 – 3/27/17     **State Superintendent of Schools** (275,000 students)  
West Department of Education  
Charleston, West Virginia 25304

Oversees West Virginia's 2.5 billion dollar public school system, which includes 55 county boards of education for the purpose of delivering a high quality instructional program in each of the state's 714 schools, working with 19,488 teachers and 1,755 administrators on behalf of the state's 277,000 students. Oversees more than 450 services and is charged with calculating and monitoring legislative appropriations, providing early childhood learning resources, overseeing institutional programs, and delivering on-line learning programs. Established a vision plan entitled "One Voice, One Focus, ALL Students Achieving" that highlights 10 priorities to improve student achievement by using data to drive instruction and school improvement with a focus on maximizing teaching and learning. A strategic plan was established that focused the educational goals on metrics that matter. Works

directly with the nine member appointed West Virginia State Board of Education to establish and implement policies that are designed to improve the quality of education for the students of West Virginia.

**Accomplishments:**

- Named as a “Chief Making A Difference” for the 2<sup>nd</sup> and 3<sup>rd</sup> Annual Smart List Awards for the 40 people shaping the Future of K-12 Education in America
- Appointed by the Governor of West Virginia to the Education Commission of the States
- Elected to serve a three-year term to the Chief Council of State School Officers (CCSSO) Board of Director
- Selected by the Chief Council of State School Officers (CCSSO) to serve on the Internal Operations Committee
- Selected by the Chief Council of State School Officers (CCSSO) to join eight other State Chiefs to represent America in US-China Dialogue in Shanghai, China
- Completed a listening and learning tour of all 55 counties in West Virginia
- Implemented a “One Voice, One Focus, ALL Students Achieving” Vision Plan
- Developed a “Metrics that Matter” five-year strategic plan
- Reorganized the State Department of Education to ensure effective and efficient uses of resources
- Worked with the State Legislature to preserve and enhance West Virginia School Reform efforts in the areas of standards, assessment and accountability
- Led a statewide standards review process that resulted in the adoption and implementation of the West Virginia College and Career Readiness Standards
- Appointed an Assessment Review Commission that is charged with reviewing statewide testing and making recommendations to improve West Virginia’s summative assessments and A-F accountability system
- Serves as a member of the Governor’s Cabinet to represent all educational issues
- Serves as a member the Board of Public Works
- Serves as a member of the School Building Authority
- Serves as a member of the Higher Education Policy Commission
- Serves as a member of the Governor’s Committee on Crime, Delinquency and Correction
- Serves as a member of The Educational Broadcasting Authority that is the governing body of West Virginia Public Broadcasting.

7/1/05 – 9/12/14      **Superintendent of Schools** (18,000 students)  
St. Mary’s County Public Schools  
Leonardtown, Maryland

Oversaw the operation of 26 schools (including the county’s first public charter school) and the instruction of 18,000 students with an emphasis on service to schools. Managed an Operating Budget of \$189.5 million and a Capital Improvements Program budget of \$27.0 million and over 3,000 employees. Fully engaged in school-based discussions on what works best for students, and is guided by one focus –creating a total community committed to learning and safety for all children in St. Mary’s County. Established a vision plan entitled Charting a Course to Excellence that highlights 10 priorities to improve student achievement by using data to drive instruction and school improvement with a focus on maximizing teaching and learning.

## Accomplishments:

- Increased graduation rate of all three high schools from 83% in 2005 to 93.5% in 2014 while decreasing dropout rate and suspension rate
- Led instructional improvements to result in all schools making AYP in 2008, and all elementary schools making AYP in 2007, 2008, and 2009 and 97 out of 98 standards being met in 2010
- Implemented Full-Day Kindergarten in all elementary schools one year ahead of the state mandate for 2007
- Created the Blue Ribbon Task Force to Eliminate the Achievement Gap, which created programs and practices resulting in more than a 10% reduction in the achievement gap
- Implemented a data warehouse to guide instructional decision making
- Fully integrated professional learning communities focused on enhanced instruction
- Implemented programs that resulted in a 94.2% attendance rate in all schools
- Increased Advanced Placement (AP) participation that resulted in all three high schools being ranked in the top 1500 by Newsweek AP Challenge Index. Increased total AP course offerings to 24
- Established the Fairlead I Academy, a ninth and tenth grade program for at-risk students designed to foster success in high school and reduce the dropout rate and increase the graduation rate. In 2011-2012, established Fairlead II, for eleventh and twelfth grade at-risk students. Graduation for first cohort was 86% and the second cohort was 92%
- Established the Tech Connect Program, a ninth grade program for students to assist in workforce readiness and reduce the dropout rate and increase the graduation rate
- Implemented Educational Pathways of rigor through differentiated paths to success in high school, including the STEM Academy, an Academy of Finance, the Global and International Studies program, and Fairlead Academy
- Created a Science, Technology, Engineering and Mathematics (STEM) Academy for elementary, middle and high school students and expanded STEM-for-ALL opportunities across all schools
- Worked collaboratively with the Chesapeake Public Charter School to sign a charter school agreement with an August 2007 opening for students and staff
- Increased program offerings to 23 at the Dr. James A. Forrest Career and Technology Center which led to more students being prepared for the workforce
- Successfully obtained additional school sites for future schools
- Successfully opened Evergreen Elementary School, dubbed “the Greenest School in Maryland,” which earned LEED Gold Certification; ground was just broken on the site to build a second new elementary school
- Established a comprehensive “Green School Program” implemented across the entire school system to increase awareness of environmental and energy conservation issues
- Successfully completed employee contract negotiations with the local employee unions that resulted in salary and benefit enhancements
- Provided the support to create the Administrative Office Professionals committee for staff development opportunities
- Established a motto “Work Hard and Be Nice” for all employees of the school system and introduced the “Work Hard and Be Nice” Awards Program
- Created the Superintendent’s Diversity and Equity Advisory Council to improve and enhance cultural proficiency for students and staff

- Created the Superintendent's Safety and Security Advisory Committee that resulted in increased levels of overall school safety with all schools being equipped with security vestibules, computerized sign in for guests, volunteer registration, safe driving, internet safety and anti-bullying initiatives
- Implemented Head Start that resulted in 170 more students receiving early childhood support
- Awarded a \$2.5 million DOD grant to support STEM for ALL initiatives
- Awarded \$400K to establish a National Flight Academy
- Increased the number of breakfasts served in Title I schools and offered at all schools
- Implemented a \$2.3 million technology initiative through the American Recovery and Reinvestment Act (ARRA) which outfitted 300 classrooms with smart technologies

8/02 - 6/05            **Director of School Administration** (48,000 students)  
 Howard County Public School System  
 Ellicott City, Maryland

Supervised and evaluated the performance of principals.

2002-2003: 37 elementary principals

2003-2004: 39 principals (elementary, middle, high, 1 special education school)

2004-2005: 22 principals (20 elementary, 1 K- 8, 1 special education school)

Provided leadership for the organization, management, and administration of the 39 schools with a total enrollment of 27,000 students. Oversaw a 45 million dollar budget. Assisted in the process of providing appropriate articulation between elementary, middle, and high school levels. Monitored and reviewed staffing allocations for each school and provided oversight to the school improvement process and responded to concerns from parents and community members.

**Accomplishments:**

- Member of the Superintendent's Cabinet (2003-2004)
- Member of the Bridge to Excellence District Planning Team
- Member of the School System's School Support Leadership Team
- Member of the Administrative Support Team for the School Improvement Unit
- Member of the School System's Calendar Committee
- Chairman of the Student Information Management System Steering Committee
- Chairman of the General Educational Specifications for Elementary Schools Committee
- Member of the HCPSS Negotiating Team
- Assisted in writing the Administrator's Guidebook for School Improvement
- Reviewed and evaluated 39 school improvement plans that resulted in improvements in teaching and learning
- Wrote and presented four annual reports to the Board of Education (Class Size Report, Kindergarten Entry Age Report, State of the Schools Report, General Educational Specifications for Elementary Schools Report)
- Bridge to Excellence Master Plan: Peer Reviewer for MSDE (Anne Arundel & Calvert Counties)
- Alumni Awards Committee Member: University of Maryland
- Teacher Education Advisory Board Member: Johns Hopkins University

1/01 – 12/04 Faculty Associate  
Johns Hopkins University  
Columbia, Maryland

Courses Taught:  
Methods of Teaching in the Elementary School  
Induction Seminar for New Teachers (K -12)  
Pre-Internship Seminar

7/01 - 8/02 **High School Principal** (2400 students)  
Laurel High School (9-12)  
Prince George's County Public School System

Provided instructional leadership to a comprehensive urban high school (2,300 students in grades 9-12) in Prince George's County. Developed and implemented a strategic plan that ensured the successful delivery of the school-wide curriculum. Supervised a staff of 185 certified and classified employees. Oversaw the International Baccalaureate (IB) Program and the University High School Magnet Program designed to increase academic rigor.

**Accomplishments:**

- Ranked #2 in SAT scores in Prince George's County High Schools
- Served as a member of the High School Scheduling Task Force
- Recipient of a \$10,000 Toyota Tapestry Grant for improving literacy in science
- Recipient of an \$8,000 ESOL Grant to establish a summer SAT preparation class
- Recipient of a \$5,000 Grant from Intelsat for Cooperative Satellite Learning Program
- Led the school through the rebuilding phase after a tornado hit the school
- Served as a mentor for new principals in Prince George's County Public Schools

7/00 - 7/01 **Director, Down County Consortium of Schools**  
(27,000 Students)  
Montgomery County Public School System

Provided leadership to four clusters of Pre K-12 schools (41 schools) with a total enrollment of 27,000 students. Developed and implemented a vision and strategic plan that provided a systemic approach to improve academic achievement for all students in the four clusters. Implemented the school system's overall Pre K -12 initiatives. Work closely with school system leadership, principals, parents, business community, government, and higher education to deliver programs and initiatives to serve the schools in the Silver Spring area of Montgomery County. Developed procedures to implement a high school choice process for four high schools.

**Accomplishments:**

- Board of Directors: Community in Schools
- Advisory Board Member: Kennedy High Saturday School Academy
- Chairman of the High School Instructional Program Planning Committee for a new

- high school
- Chairman of the High School Choice Process Committee

1/99 - 7/00            **Elementary School Principal (610 Students)**  
 Sligo Creek Elementary School (K-5)  
 Montgomery County Public School System

Served as the founding principal of this school. Provided the leadership for planning, designing, and implementing an instructional program for a brand new elementary school in Montgomery County. Developed and implemented a strategic plan that ensured the successful opening of the new school and the delivery of the school wide curriculum. Led, motivated, and managed a professional staff in establishing an effective instructional program for a K-5 elementary school. Selected and supervised a staff of 85 certified and classified employees to ensure that quality instruction was delivered daily to 610 K through grade 5 students in a French Immersion magnet program and a Science Academy program. Provided overall instructional leadership and management to the school.

**Accomplishments:**

- Implemented plans that allowed for the development of an on-site Before and After Care Program and Kindergarten Compliment Program
- Appointed to the Task Force to Study Alternative Educational Programs for Chronically Disruptive Youth by State of Maryland Governor, Parris N. Glendening
- Participant in the 2000 University of Maryland's Principals' Institute

5/95 - 1/99            **Elementary School Principal (750 students)**  
 Scotchtown Hills Elementary School (PreK-6)  
 Prince George's County Public School System

Served as the founding principal of this school. Provided the leadership for planning, designing, and implementing an instructional program for a brand new elementary school in Prince George's County. Developed and implemented a strategic plan that ensured the successful opening of the new school and the delivery of the school wide curriculum. Selected and supervised a staff of 61 certified and classified employees to ensure that quality instruction was delivered daily to 750 students in grades Pre-K through 6. Provided overall instructional leadership and management to the school.

**Accomplishments:**

- Implemented plans that allowed for the development of a Head Start Program
- Implemented plans that allowed for the development of a Before and After Care Program
- Implemented a full-day Kindergarten Program
- Grant Winner from Life Touch Photography for the use of playing classical music in the hallways of the school to create a safe and orderly school environment
- Served as member of the Superintendent's Task Force on time allocations for subject areas in the elementary instructional program for all elementary schools
- Instituted a school wide technology plan
- Implemented a mentoring program for first-year teachers
- Served as a member of the school systems Staff Advisory Committee
- Recipient of the Peace Initiative Award for providing a safe educational environment



that is safe

- Selected to represent PGCPs at the 1st Annual Washington Post Principal's Institute
- Member of the Superintendent's Task Force on opening procedures and policies for new schools
- Served as a member of the Superintendent's Advanced Leadership Committee

8/94 - 5/95

**Area Teacher Specialist** (5,500 students)  
Area I Regional Office  
Prince George's County Public School System

Worked directly with six elementary schools and five middle schools to monitor school performance and implementing accountability measures through data analysis. Oversaw the instructional program and supervision of new teachers in each of the eleven schools. Assisted each school in the design, planning, implementation, monitoring, and evaluation of their instructional programs. Assisted each school in analyzing test score data for MSPAP. Actively, linked curriculum, staff development, assessment, and instruction. Additional responsibilities included observations of untenured teachers, providing in-service training to each school's faculty, assisting each principal with issues, concerns, and problems, and responding to inquiries and concerns from parents and staff. Reported directly to the Assistant Superintendent.

**Accomplishments:**

- Monitored continuous school improvement efforts
- Participant in the Annual Comer Retreat
- Administered the School Climate Survey to specific schools

1/94 - 8/94

**Middle School Assistant Principal** (850 students)  
Martin Luther King, Jr. Middle School  
Prince George's County Public School System

Oversaw the monitoring and regulating of self-management skills of students by instructing them in appropriate behavior, enforcing the Code of Student Conduct, and conferencing with parents relative to student behavior and disciplinary action taken. Monitored student and staff attendance, oversaw the student lunch program and school bus program, managed the school's scheduling operations, managed the school's substitute teachers, assisted in the supervision and observation of teachers, and served as an instructional leader in the school of 850 students.

**Accomplishments:**

- Participant in the 1994 Maryland Assessment Consortium
- Represented Prince George's County Public Schools at the National Federation of Urban/Suburban School Districts Conference that was held in Jacksonville, Florida

8/90 - 1/94

**Teacher**  
Martin Luther King, Jr. Middle School  
Prince George's County Public School System

Taught middle school science and mathematics. Specific courses taught included: Physical Science, Life Science, Health, Algebra, Pre-Algebra, Geometry, and Applied Math. Oversaw the delivery of specified curriculum, oversaw a student peer tutoring group, participated in all school management activities, administered performance based assessment and implemented a student's portfolio assessment program.

**Accomplishments:**

- Served as a cooperative teacher for University of Maryland student teachers
- Presented current teaching strategies at educational conferences
- Published educational articles in various education journals
- Used instructional techniques that were highlighted by the local media
- Coordinated the annual Science Fair
- Served on the Science Textbook Selection Committee
- Wrote Science Outcomes for the redesigned middle school science curriculum
- Wrote Performance Based Assessment activities for 8th grade science students for MSPA
- Selected as the 1993 Outstanding Science Teacher for the State of Maryland by the Chemical Industry Council of Maryland

1/83 - 8/90

**Student Affairs Administrator**

Department of Resident Life

University of Maryland, College Park, Maryland

Responsible for the overall management, administration, and staffing of an educational residential student community of 1,500 students. Oversaw the supervision, selection, training, and evaluation of over 75 student staff members. Oversaw the personnel and operating budget of \$300,000. Developed management plans for building operations. Wrote policy procedure manuals to guide in implementation of the mission statement. Created and implemented comprehensive goals and objectives for staff and students. Oversaw student discipline and the code of conduct process. Managed the building maintenance processes.

**Accomplishments:**

- Served on a Task Force for multi-cultural education
- Taught EDCP 489: Leadership Development, EDCP 498: Paraprofessional Skills and EDCP 499: Mediation Strategies
- Served as a researcher in longitudinal demographic student development study

**PROFESSIONAL PRESENTATIONS:**

Keynote: "Do You Believe That All Children Can and Will Learn?" Maryland Multicultural Education State Conference. April, 2017 in Marriottsville, Maryland.

Panelist: The Next Steps Regarding Standards, Assessments and Accountability. Chief Council of State School Officers, Fall 2015 Conference in Charlotte, N. C.

Panelist: Teacher Engagement and Leadership: A Look to the Future. Pearson Conference on Teaching

Panelist: Teachers Engaging Learner. Dr. David Driscoll, moderator. Life After No Child Left

Behind: Accountability, Assessment, and Other State Policy Priorities. Jobs for the Future 2015 Conference in Boston, Mass. John Merrow, moderator.

State Superintendent Panelist for 2014 Rural Education National Forum on the Challenges and Successes in Rural States in America in Columbus, Ohio.

Presentation: Task Force to Study a Post-Labor Day Start Date for Maryland Public Schools in Odenton, Md. January 7, 2014.

Keynote Speaker: Maryland Police and Training Commission Leadership Challenge in Annapolis, Md. December 17, 2013.

Keynote Speaker: Maryland Negotiation Services (MNS) Retreat Banquet in Ocean City, Md. October 31, 2013.

Panelist: The PEW Charitable Trusts on Teacher Pensions in Washington, D.C. October 25, 2013.

Panelist: Discovery Education Program on Building Your Brand: Social Media and Community Outreach in Silver Spring, Md. October 11, 2013.

Presentation Leader: Hot Topic Session on Tomorrow's Leaders Program for the Maryland Association of Boards of Education (MABE) Fall Conference in Ocean City, Md. October 4, 2013.

Panelist: Race to the Top with AASA on Capitol Hill in Washington, D.C. September 12, 2013.

Presentation "Know the Learner by Customizing the Learning Through Blended Learning" for the College of Southern Maryland's Student Success Mid-Atlantic Regional Conference in LaPlata, Md. April 19, 2013.

Presentation Leader: Hot Topic Session on the Apex Program for the Maryland Association of Boards of Education (MABE) Fall Conference in Ocean City, Md. October 5, 2012.

Panelist: Race to the Top State Teams Convening: Achieving Results Through Effective Implementation in Washington, D.C. January 13, 2012.

Panelist: MACo Winter Conference on After School Programs in Cambridge, Md. January 5, 2012.

Panelist: MACo Conference on Sustainable Schools in Ocean City, Md. August 20, 2011.

Presentation: Maryland State Board of Education on Charter Schools. December 14, 2010.

Science, Technology, Engineering and Mathematics (STEM) Presentation to Council of Educational and Administrative Supervisors of Maryland (CEASOM). October 18, 2010.

Participant: 2010 AASA Superintendent's Research Roundtable in Washington D.C. July 29, 2010.

Panelist: Leadership and Learning, Department of Educational Studies and Student Education Association Colloquium: Schools that Learn, St. Mary's College of Maryland. March 6, 2010.

Keynote Speaker; Sungard Pentamation WebEx Conference. December 2009.

Panelist: H1N1 (Swine Flu) Preparedness Joint Meeting in Annapolis, Md. July 27, 2009.

Panelist: National Educational Computing Conference (NECC) in Washington, D.C. July 1, 2009.

Keynote Presentation: School Counselor Advocacy National Conference in Las Vegas, Nev. April 3, 2009.

Keynote Speaker: 21<sup>st</sup> Century Learning Conference in Richmond, Va. March 5, 2008.

Keynote Speaker: 21<sup>st</sup> Century Learning Conference in Washington, D.C. December 4, 2007.

Valedictorian Address: Leadership Maryland Class of 2007 in Washington, D.C. December 4, 2007.

Presentation: Maryland State Department of Education STEM Consortium Conference. March 23, 2007.

Presentation: Council of Educational and Administrative Supervisors of Maryland (CEASOM), Differentiated Leadership Development. October 30, 2006.

Superintendent Panelist: Teachers of Promise: Discussion held at the Washington Post Leadership 2006-2007 Program.

Presentation: Leadership Issues Affecting the Principalsip. Washington Post Leadership 2006-2007 Program.

Presentation: "School Improvement Unit: Focus on Student Acceleration" at the 2004 CEASOM

Conference held in Towson, Md. November 2004.

Presentation: Administrators and PTA Presidents in the Howard County Public School System's School Improvement Unit "Working with Students during the Summer Months" April 2003.

Presentation: Assistant Principals in the Howard County Public School System, "Using SMART Objectives to Write a School Improvement Plan" November 2002.

Presentation: Principals and Assistant Principals in the Howard County Public School System "Writing School Improvement Plans: Lessons Learned" October 2002.

Presentation: Superintendent's Principal's training for all principals in the Prince George's County Public Schools "Dimensions of Leadership" July 1998.

Presentation: Superintendent's Principal's training for new principals. "What Makes a Good Principal?" July 1998.

Presentation: Scotchtown Hills Parenting Series. "MSPAP Parent Awareness and Practice Session" April 1998.

Presentation: Scotchtown Hills Parenting Series. "Parental Assistance with Elementary School Homework Workshop" January 1997.

Presentation: Annual Maryland Middle School Conference in Elkridge, Md. "Using Monthly Performance-Based Science Assessments to Improve Classroom Instruction" May 1995.

Presentation: Prince George's County Spring Conference on Performance Assessment held in Bowie, Md. "Portfolios: Do They Really Work?" April 1995.

Presentation: 1994 Maryland Assessment Group 10th Annual Conference held in Ocean City, Md. "A System-Wide Approach to Performance-Based Assessments" November 1994.

Presentation: Annual MINDFEST Conference sponsored by Montgomery County Public Schools held in Germantown, Md. "Using the Theory of Multiple Intelligences to Implement Monthly Developmental Science Projects" November 1994.

Presentation: History teachers in the Allegany County Public School System held in Cumberland, Md. "Translating the Theory of Multiple Intelligences to Practice" October 1994.

## PUBLICATIONS:

Martirano, M.J. (2015): *Common sense needed on Common Core*. WV Gazette-Mail Op-Ed February 26, 2015.

Martirano, M.J. (2011): *Culture of Success*. Education-Executive.com May/June (pp 128-130).

Martirano, M.J. (2010): *Stem for All in the St. Mary's County Public School System*. American Society for Quality: Online Journal.

Martirano, M.J. (2009): *Quick Tips or Example Scenario*, Chapter 5 (pp 102-105) Success in the Superintendency: Tips and Advice

Association for Supervision and Curriculum Development (ASCD) Video: 2007 DVD, *Learning to Think... Think to Learn* that features four SMCPS exemplary teachers who model the process of teaching thinking skills processes and facilitating student application of these skills.

Martirano, M., et al. (2007) *Science, Technology, Engineering and Mathematics (STEM) Academies*. 2006-2007.

Wilson, Leslie Walker (2002): *Improving Your Elementary School, Eye on Education*, Appendix B: pp. 115-117, *Creative Ways to Make More Time for Elementary School Teachers* (Michael J. Martirano).

Martirano, M. J. (1997). *Hands-On Assessment*. Science Scope. September. (pp 62).

Martirano, M. J. (1997). *Changing Seasons: Stress in a Student's Life*. Schools in the Middle. June. (pp 39-40).

Martirano, M. J. (1997). *Academic Excellence: Making It a Total School Program*. Schools in the Middle. February. (pp 40-41).

- Martirano, M. J. (1995). *Celebrating the Brown Decision, President Clinton Teaches at the Middle Level. Schools in the Middle*. May. (pp 43-44).
- Martirano, M. J. (1995). *Come Fly With Me. Science Scope*. May. (pp 19-21).
- Martirano, M. J. (1995). *Football Field Goals and Foul Shots. Science Scope*. January. (pp 21-26).
- Martirano, M. J. (1994). *Portfolios: Do They Really Work? Middle Years. Fall*, 5. (pp 31-34).
- Martirano, M. J. (1994). *Using the Theory of Multiple Intelligences To Implement Monthly Developmental Science Projects. Middle Years. Fall*, 5. (pp 22-24).
- Martirano, M. J. (1994). *My Beautiful Balloons. Science Scope*. April. (pp 3-5).
- Martirano, M. J. (1993). *What All Students Should Know. The MAST Rapper*. 2(18). (pp. 9).
- Martirano, M. J. (1992). *The Use Of Portfolios To Enhance Middle School Student Performance In Science. The MAST Rapper*. 4(17). (pp. 18-21).
- Martirano, M. J. (1992). *Alternative Assessment Strategies: the Use of Portfolios To Enhance Performance In Middle School Science. Middle Years. Fall*, 4. (pp. 3-5).

## MEMBERSHIP:

- Commissioner, Education Commission of the States (ECS) 2015-2017
- Member, Chief Council of State School Officers (CCSSO), Board of Directors 2015-2017
- Member, Governor of West Virginia's Cabinet 2014-2017
- Member, West Virginia's Board of Public Works 2014-2017
- Member, West Virginia's School Board Authority 2014-2017
- Member, Higher Education Policy Commission 2014-2017
- Member, Education Alliance 2014-2017
- Member, Educational Broadcasting Authority 2014-2017
- Member, Governor's Council on Substance Abuse 2014-2017
- Member, PROMISE Scholarship Board 2014-2017
- Member, Vision Shared Early Childhood Development Advisory Committee 2014-2017
- Member, West Virginia Workforce Planning Council 2014-2017
- Member, WVNET Computer Advisory Board 2014-2017
- Member, Public School Superintendent's Association of Maryland (PSSAM) (Secretary for 2011-2012; President-Elect for 2012-2013; President for 2013-2014)
- Member, Washington Area Superintendent's Council (Treasurer for 2006-2007, Vice President for 2007-2008, President for 2008-2009 and 2009-2010)
- Member, Maryland Longitudinal Data System Governing Board, 2010-2011, 2011-2012, 2012-2013
- Member, Maryland Task Force to Study High School Dropout Rates of Persons in the Criminal Justice System, 2011-2012, 2012-2013
- Member, Maryland State Department of Education (MSDE) State Leadership Team for the Development of Next Generation Science Standards, 2011-2012
- Member, MSDE Race to the Top (RTTT) State Leadership Team, 2011-2012
- Participant, Colin Powell's America's Promise Alliance and Apex Learning Program, 2011-2012
- Participant, Partnership for Assessment of Readiness for College and Careers (PARCC) Institute, 2010-2012
- Member, Governor's Task Force on the Educational Issues Affecting Military Children, 2008-2009
- Member, Governor's Task Force on Science, Technology, Engineering and Mathematics (STEM), 2010
- Member, American Association of School Administrators

Member, Association for School Business Officials  
Honorary Member, State of Maryland International Reading Association Council  
Member, St. Mary's County Chamber of Commerce, Board of Directors  
Member, Leonardtown Rotary Club  
Member, BPO Elks Lodge #470  
Member, Knights of Columbus  
Member, Pax Velo Cycling Club, St. Mary's County  
Member, St. Mary's County Historical Society  
Member, The Horace Mann League  
Honorary Board Member, Maryland Council on Economic Education  
Member, Christmas in April, Board of Directors, 2007-2008  
The Honor Society of Phi Delta Kappa  
Omicron Delta Kappa National Leadership Society  
Outstanding Young Men of America  
Who's Who Among College and University Students  
Who's Who Among American Teachers  
Who's Who Biltmore Influential National Leader  
Member, Maryland Association of Elementary School Principals  
Member, National Association of Elementary School Principals  
Member, Maryland Science Teachers Association  
Member, Association of Supervisory and Administrative School Personnel  
Member, Maryland Association for Supervision and Curriculum Development  
Member, Association for Supervision and Curriculum Development  
Member, American Society for Quality

#### **AWARDS AND RECOGNITIONS:**

Named as a "The Distinguished West Virginia Award" winner by Governor Earl Ray Tomblin as the highest award given by the Governor of West Virginia. 2017  
Named as a "Chief Making A Difference" for the 3<sup>rd</sup> Annual Smart List Awards for the 50 people shaping the Future of K-12 Education in America: 2016  
Selected as the recipient of the 2015 Childhood and Adolescent Immunization Award in recognition of Excellence in Promoting Student Health by the West Virginia Immunization Network  
Selected as the recipient of the 2015 West Virginia Lifetime PTA Membership Award in recognition of dedication and work to improve the quality of life for children in West Virginia  
Named as a "Chief Making A Difference" for the 2<sup>nd</sup> Annual Smart List Awards for the 40 people shaping the Future of K-12 Education in America: 2015  
Named as a Top 50 Innovator in America in the 2012 *Converge* Yearbook  
Selected as the recipient of the 2012 John F. Sobola Memorial Award for Service to the Community by the Lexington Park Volunteer Rescue Squad  
Selected as the 2011 Jack Epstein Awardee by the Maryland Multicultural Coalition/Chapter of the National Association for Multicultural Education (MMC/NAME)  
Selected as the 2010 Innovator of the Year by The Daily Record  
Selected as the 2010 Awardee for Individual Excellence by the Maryland Association for Supervision and Curriculum Development (ASCD)  
Selected as the 2010 Maryland Society for Educational Technology Outstanding Leader in Education Award  
Selected as a member of the AASA 2010 The Century Club 100  
Selected as a 2009 Lowe's Top Terp in Education by the University of Maryland

Selected as the 2009 Maryland Superintendent of the Year by the Public School Superintendent's Association of Maryland (PSSAM)

Selected as the recipient of the 2008 Top Terp in Education Award

Selected as the 2007 Superintendent of the Year for the Maryland Region by the American Cancer Society

Selected as the 2007 Outstanding State Leader for Gifted Education

Selected as the 2006-2007 Outstanding Leader by the University of Maryland College of Education

Selected as a member of the Leadership Maryland Class of 2007 and gave the Valedictorian Address

Selected as the 2006 Administrator of the Year by the Maryland Association of Educational Office Professionals (MAEOP)

Selected as a 1998 Outstanding Educator for Prince George's County

Selected as a member of the 1997 Leadership Prince George's Class XIII

Selected to participate in the 1997 Washington Post Principal's Leadership Institute (Inaugural Class)

Selected as the 1993 Outstanding Science Teacher for the State of Maryland by the Chemical Industry Council of Maryland

