P1603466 V01983

**Invoice for Professional Services** 

Howard County Public School System Attention: Kirk Thompson 10910 Clarksville Pike Ellicott City, MD 20142

Remit to: GALLUP, INC PO Box 310284 Des Moines, IA 50331-0284

**Invoice Number** 

Invoice Date

Invoice Total (US Dollar) \$

253094 11-APR-2016

65,200.00

Purchase Order No.

Project Number Project Name

164039

Howard County TI 2015-2018

1

**Invoice Number** 

Invoice Date

253094

11-APR-2016

Ongoing TeacherInsight

Contract term: April 10, 2016 through April 9, 2017

65,200.00

Invoice Total (US Dollar) \$

65,200.00

Alurian Could you please

The preferred method of payment is ACH/EFT:

Bank: Wells Fargo ABA: 121000248 Swift Code: WFBIUS6S Account: Gallup, Inc. Account #: 4121218325

**Due Upon Receipt** 

Federal Tax ID Number: 21-0699771

Please reference invoice no. 253094 when submitting payment.

Page 1 of 1

Received 5/27/16

1001 Gallup Drive, Omaha, NE 68102 Phone: 402-938-6455; Fax: 1-888-500-8282 Email: gallup\_accounts\_receivable@gallup.com

### **Invoice for Professional Services**

Howard County Public School System Attention: E. Grace Chesney 10910 Clarksville Pike Ellicott City, MD 20142 Remit to: GALLUP, INC PO Box 310284 Des Moines, IA 50331-0284

Invoice Number Invoice Date

Invoice Date
Invoice Total (US Dollar) \$

252531 07-MAR-2016 400.00

Purchase Order No.

Project Number Project Name 162985

Howard County Strengths Acdmy

**Invoice Number** 

252531

Invoice Date 07-MAR-2016

100 Strengths Theme Cards (Education) @ \$4.00 each per Agreement signed March 1, 2016

400.00

Invoice Total (US Dollar) \$

400.00

The preferred method of payment is ACH/EFT:

Bank: Wells Fargo ABA: 121000248 Swift Code: WFBIUS6S Account: Gallup, Inc. Account #: 4121218325 **Due Upon Receipt** 

Federal Tax ID Number: 21-0699771

Please reference invoice no. 252531 when submitting payment.

**Invoice for Professional Services** 

Rec'd in Finance

Howard County Public School System Attention: Accounts Payable 10910 Clarksville Pike Ellicott City, MD 21042

Remit to: GALLUP, INC PO Box 310284 Des Moines, IA MAR 1 4 2016 50331-0284

> Invoice Number Invoice Date

Invoice Total (US Dollar) \$

720276 10-MAR-2016 7,425.00

Purchase Order No.

Project Number

Project Name

P1603724

161359

Strengths Coaching Starter Kit

**Invoice Number** 

Invoice Date

720276

10-MAR-2016

15 Strengths Coaching Starter Kits @ \$495.00 each

7,425.00

Invoice Total (US Dollar) \$

7,425.00

1.01/033

The preferred method of payment is ACH/EFT:

Bank: Wells Fargo ABA: 121000248 Swift Code: WFBIUS6S Account: Gallup, Inc.

Account #: 4121218325

**Due Upon Receipt** 

Federal Tax ID Number: 21-0699771

Please reference invoice no. 720276 when submitting payment.

**Invoice for Professional Services** 

Howard County Public School System

Attention: Accounts Payable 10910 Clarksville Pike Ellicott City, MD 21042

Rec'd in Finance

MAR 1 4 2016

Remit to: GALLUP, INC

PO Box 310284 Des Moines, IA 50331-0284

Invoice Number

Invoice Date

Invoice Total (US Dollar) \$

720277

10-MAR-2016

1,485.00

Purchase Order No. P1603724 Project Number

Project Name

161613

Managers & Teams Coaching Kit

Invoice Number

720277

Invoice Date

10-MAR-2016

3 Coaching Managers and Teams Kits @ \$495.00 each

1,485.00

Invoice Total (US Dollar) \$

1,485.00

Line polass volass podeman

The preferred method of payment is ACH/EFT:

Bank: Wells Fargo ABA: 121000248 Swift Code: WFBIUS6S Account: Gallup, Inc. Account #: 4121218325

**Due Upon Receipt** 

Federal Tax ID Number: 21-0699771

Please reference invoice no. 720277 when submitting payment.

1001 Gallup Drive, Omaha, NE 68102 Phone: 402-938-6455; Fax: 1-888-500-8282 Email: gallup\_accounts\_receivable@gallup.com P1602941

Customer Number: 90746

Howard County Public School System Attention: Accounts Payable 10910 Clarksville Pike Ellicott City, MD 20142

United States

Remit to: GALLUP, INC PO Box 310284 Des Moines, IA 50331-0284

Rec'd in Finance

MAR 1 0 2016

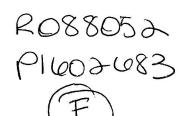
## **STATEMENT**

as of February 29, 2016

Invoice	Date	Client Contact	Project	Project Name	Days Old	Original Amount	Amount Due
251589	01/18/16	E. Grace Chesney	162637	Howard County PI 2013-201	42	55,500.00	55,500.00
	1		-		Tota	l Due USD	55,500.00

The preferred method of payment is ACH/EFT: Your invoice has current bank details.

**Due Upon Receipt** 



#### **Invoice for Professional Services**

Howard County Public School System Attention: Scott Ruehl 10910 Clarksville Pike Ellicott City, MD 20142

Remit to: GALLUP, INC PO Box 310284 Des Moines, IA 50331-0284

**Invoice Number** 

Invoice Date

Invoice Total (US Dollar) \$

251129

14-DEC-2015 129,800.00

Purchase Order No.

Project Number Project Name

162985

Howard County Strengths Acdmy

**Invoice Number** 

251129

Invoice Date

14-DEC-2015

Service fee per addendum signed November 24, 2015 1,100 StrengthsExplorer Codes

330 StrengthsQuest Codes One-on-One Feedback session via phone 300 additional consulting hours

129,800.00

Invoice Total (US Dollar) \$

129,800.00

1000055601 2095000 101923

approved at 11/19/15 Board meeting

Rec'd in Finance

JAN 0.5 2016

The preferred method of payment is ACH/EFT:

Bank: Wells Fargo ABA: 121000248 Swift Code: WFBIUS6S Account: Gallup, Inc. Account #: 4121218325

**Due Upon Receipt** 

Phone: 402-938-6455; Fax: 1-888-500-8282 Email: gallup\_accounts\_receivable@gallup.com

**Invoice for Professional Services** 

Howard County Public School System Attention: Sheila Fike

10910 Clarksville Pike Ellicott City, MD 20142 Remit to: GALLUP, INC PO Box 310284 Des Moines, IA

50331-0284

**Invoice Number** 

249439

Invoice Date

25-SEP-2015

Invoice Total (US Dollar) \$

999.00

Purchase Order No.

PO P1600563

P1600563

**Invoice Number** 

249439

Project Number

162985

Invoice Date

25-SEP-2015

Project Name

Howard County Strengths Acdmy

100 StrengthsQuest codes @ \$9.99 each per Addendum signed September 11, 2015

999.00

Invoice Total (US Dollar) \$

999.00

P 1600563 U 01923

The preferred method of payment is ACH/EFT:

Bank: Wells Fargo ABA: 121000248 Swift Code: WFBIUS6S Account: Gallup, Inc.

Account #: 4121218325

**Due Upon Receipt** 

Federal Tax ID Number: 21-0699771

Please reference invoice no. 249439 when submitting payment.

Phone: 402-938-6455; Fax: 1-888-500-8282 Email: gallup\_accounts\_receivable@gallup.com

### **Invoice for Professional Services**

Howard County Public School System Attention: E. Grace Chesney 10910 Clarksville Pike Ellicott City, MD 20142

Remit to: GALLUP, INC PO Box 310284 Des Moines, IA 50331-0284

**Invoice Number** 

Invoice Date

249582 29-SEP-2015

Invoice Total (US Dollar) \$

2,497.50

Purchase Order No.

Project Number

162985

**Invoice Number** 

249582

Howard County Strengths Acdmy

Invoice Date

29-SEP-2015

Project Name

250 StrengthsQuest codes @ \$9.99 each per Addendum signed September 3, 2015 PO P1600563

2,497.50

Invoice Total (US Dollar) \$

2,497.50

The preferred method of payment is ACH/EFT:

Bank: Wells Fargo ABA: 121000248 Swift Code: WFBIUS6S Account: Gallup, Inc. Account #: 4121218325

**Due Upon Receipt** 

Federal Tax ID Number: 21-0699771

Please reference invoice no. 249582 when submitting payment.

1001 Gallup Drive, Omaha, NE 68102 Phone: 402-938-6455; Fax: 1-888-500-8282 Email: gallup\_accounts\_receivable@gallup.com

**Invoice for Professional Services** 

Howard County Public School System Attention: Sheila Fike 10910 Clarksville Pike Ellicott City, MD 20142 Remit to: GALLUP, INC PO Box 310284 Des Moines, IA 50331-0284

Invoice Number
Invoice Date

Invoice Date
Invoice Total (US Dollar) \$

**248061** 02-JUL-2015 2,497.50

Purchase Order No.

Project Number Project Name 162985

Howard County Strengths Acdmy

**Invoice Number** 

248061

Invoice Date

02-JUL-2015

250 StrengthsQuest codes @ \$9.99 each per Addendum signed June 16, 2015

2,497.50

Invoice Total (US Dollar) \$

2,497.50

P1923

Recidin Finance

SEP 1 0 2015

**Due Upon Receipt** 

Federal Tax ID Number: 21-0699771

Bank: Wells Fargo ABA: 121000248 Swift Code: WFBIUS6S Account: Gallup, Inc. Account #: 4121218325

#### **Invoice for Professional Services**

Howard County Public School System Attention: E. Grace Chesney 10910 Clarksville Pike Ellicott City, MD 20142

Remit to: GALLUP, INC PO Box 310284 Des Moines, IA 50331-0284



**Invoice Number** 

Invoice Date

Invoice Total (US Dollar) \$

248060 02-JUL-2015

24,000.00

elizabeth\_chesney@hcpss.org

Purchase Order No. Project Number

Project Name

162985

Howard County Strengths Acdmy

**Invoice Number** 

Invoice Date

248060

02-JUL-2015

Year 2 for Strengths-Based Development/Elementary Strengths Academy per Agreement signed

April 11, 2014

Invoice Total (US Dollar) \$

24,000.00

24,000.00

**Due Upon Receipt** 

Federal Tax ID Number: 21-0699771

Bank: Wells Fargo ABA: 121000248 Swift Code: WFBIUS6S Account: Gallup, Inc. Account #: 4121218325

**Invoice for Professional Services** 

Howard County Public School System Attention: Sheila Fike 10910 Clarksville Pike Ellicott City, MD 20142

Remit to: GALLUP, INC PO Box 310284 Des Moines, IA 50331-0284

**Invoice Number** 

Invoice Date

Invoice Total (US Dollar) \$

249053

31-AUG-2015

799.20

Purchase Order No.

Project Number Project Name

162985

Howard County Strengths Acdmy

**Invoice Number** 

249053

Invoice Date

31-AUG-2015

50 StrengthsQuest codes @ \$9.99 each for ESM BUID per Addendum signed August 20, 2015

499.50

PO P1600563 V

30 StrengthsQuest codes @ \$9.99 each for School Leaders BUID - 29865020 per Addendum

299.70

signed August 25, 2015

PO P1600563

Invoice Total (US Dollar) \$

799.20

P 1923

**Due Upon Receipt** 

Federal Tax ID Number: 21-0699771

Bank: Wells Fargo ABA: 121000248 Swift Code: WFBIUS6S

Account: Gallup, Inc. Account #: 4121218325

1001 Gallup Drive, Omaha, NE 68102 Phone: 402-938-6455; Fax: 1-888-500-8282 Email: gallup\_accounts\_receivable@gallup.com

### **Invoice for Professional Services**

Howard County Public School System Attention: E. Grace Chesney 10910 Clarksville Pike Ellicott City, MD 21042 Remit to: GALLUP, INC PO Box 310284 Des Moines, IA 50331-0284

**Invoice Number** 

Invoice Date

Invoice Total (US Dollar) \$

**248219** 20-JUL-2015 142,100.00

elizabeth\_chesney@hcpss.org

Purchase Order No.

162164

**Invoice Number** 

248219

Project Number Project Name

**Howard County EE** 

Invoice Date

20-JUL-2015

Employee Engagement Year three

142,100.00

HCPSS Contract No 073.13.B1

Invoice Total (US Dollar) \$

142,100.00

Please # 1600564

P1600564

**Due Upon Receipt** 

Bank: Wells Fargo ABA: 121000248 Swift Code: WFBIUS6S Account: Gallup, Inc. Account #: 4121218325

1001 Gallup Drive, Omaha, NE 68102 Phone: 402-938-6455; Fax: 1-888-500-8282 Email: gallup\_accounts\_receivable@gallup.com

**Invoice for Professional Services** 

Howard County Public School System Attention: Sheila Fike 10910 Clarksville Pike Ellicott City, MD 20142 Remit to: GALLUP, INC PO Box 310284 Des Moines, IA 50331-0284

Invoice Number
Invoice Date

Invoice Date
Invoice Total (US Dollar) \$

**248747** 14-AUG-2015

749.25

Purchase Order No.

Project Number Project Name 162985

Howard County Strengths Acdmy

**Invoice Number** 

248747

Invoice Date

14-AUG-2015

75 StrengthsQuest codes @ \$9.99 each per Addendum signed August 13, 2015

P1600563

**Invoice Total (US Dollar) \$** 

749.25

749.25

Bank: Wells Fargo ABA: 121000248 Swift Code: WFBIUS6S

Account: Gallup, Inc. Account #: 4121218325

**Due Upon Receipt** 

1001 Gallup Drive, Omaha, NE 68102 Phone: 402-938-6455; Fax: 1-888-500-8282 Email: gallup\_accounts\_receivable@gallup.com

### **Invoice for Professional Services**

Howard County Public School System Attention: E. Grace Chesney 10910 Clarksville Pike Ellicott City, MD 20142 Remit to: GALLUP, INC PO Box 310284 Des Moines, IA 50331-0284

Invoice Number
Invoice Date
Invoice Total (US Dollar) \$

**256605** 10-OCT-2016 24,000.00

Purchase Order No.

Project Number Project Name 162985

Howard County Strengths Acdmy

Invoice Number

256605

Invoice Date 10-OCT-2016

Year 3 for Strengths-Based Development/Elementary Strengths Academy per Agreement signed April 11, 2014 Final billing for 3 Year Strengths contract for work completed through August 2016

24,000.00

Invoice Total (US Dollar) \$

24,000.00

Rec'd in Finance NOV 3 0 2016

The preferred method of payment is ACH/EFT:

Bank: Wells Fargo ABA: 121000248 Swift Code: WFBIUS6S Account: Gallup, Inc. Account #: 4121218325 **Due Upon Receipt** 

1001 Gallup Drive, Omaha, NE 68102 Phone: 402-938-6455; Fax: 1-888-500-8282 Email: gallup\_accounts\_receivable@gallup.com

**Invoice for Professional Services** 

Remit to: GALLUP, INC PO Box 310284 Des Moines, IA 50331-0284

Howard County Public School System Attention: Stephanie Bateman 10910 Clarksville Pike Ellicott City, MD 20142

Invoice Number
Invoice Date
Invoice Total (US Dollar) \$

**256145** 26-SEP-2016 8,391.60

Purchase Order No. Invoice Number 256145

Project Number 165844 Invoice Date 26-SEP-2016

Project Name Howard County SE Codes

Service fee for 840 StrengthsExplorer codes @ \$9.99 each per Agreement signed September 23, 8,391.60

2016

Invoice Total (US Dollar) \$ 8,391.60

The preferred method of payment is ACH/EFT:

Bank: Wells Fargo ABA: 121000248 Swift Code: WFBIUS6S Account: Gallup, Inc. Account #: 4121218325

Federal Tax ID Number: 21-0699771

**Due Upon Receipt** 

Please reference invoice no. 256145 when submitting payment.

#### **Invoice for Professional Services**

Howard County Public School System Attention: E. Grace Chesney 10910 Clarksville Pike Ellicott City, MD 21042

Remit to: GALLUP, INC PO Box 310284 Des Moines, IA 50331-0284

**Invoice Number** 

256015 Invoice Date 13-SEP-2016 142,100.00

Invoice Total (US Dollar) \$

elizabeth\_chesney@hcpss.org

Purchase Order No.

165712

Project Number Project Name

Howard County EE 2016

**Invoice Number** 

Invoice Date

13-SEP-2016

142,100.00

256015

Service fee for Employee Engagement for 2016 billed upon start of work on the project per Addendum signed August 5, 2016

> Invoice Total (US Dollar) \$ 142,100.00

Susan, 10/26/16 Please pay on PO-1000 1477.

Thanks!

CARRIE

The preferred method of payment is ACH/EFT:

Bank: Wells Fargo ABA: 121000248 Swift Code: WFBIUS6S

Account: Gallup, Inc. Account #: 4121218325 **Due Upon Receipt**