

<b>Workday Compensation</b>	<b>Negotiated Table Name</b>
ASST/SEC/CLERK	HCEAESP Secretaries and Assistants
ATH & ACT MGR	HCAA School-Based & Central Office Administrators
CUSTODIAL	AFSCME Custodial
EDUC INTER	HCEAESP Interpreters
FOOD SERV	HCEAESP Food and Nutrition Service Assistants and FSA Food and Nutrition Service Salary Scale
HCEA - COADM	HCEA Other Certificated Staff
MAIN/WAREHS	AFSCME Maintenance/Warehouse
NURSE	HCEAESP Nurses
OTHER - 10 MO	HCEAESP Central Office Technical 10 Month
OTHER - 12 MO	HCEAESP Central Office Technical 12 Month
SB ADMIN	HCAA School-Based & Central Office Administrators

<b>Business Title</b>	<b>Compensation &amp; Grade</b>
Accountant I	OTHER - 12 MO 22
Accountant III	OTHER - 12 MO 24
Accountant III Food Service	OTHER - 12 MO 24
Accountant III Special Education & Student Services	OTHER - 12 MO 24
Accountant School Funds	OTHER - 12 MO 22
Accounting Assistant	OTHER - 12 MO 21
Acting Cluster Nurse	NURSE NURS B
Acting Coordinator Student Support Programs	SB ADMIN 02
Administrative Assistant Nonpu	OTHER - 12 MO 25
Administrative Secretary I 12 Month	ASST/SEC/CLERK X
Administrative Secretary II 12 Month	ASST/SEC/CLERK XI
Administrator for Innovative Pathways	SB ADMIN 02
Administrator on Assignment	SB ADMIN 03
Analyst I Accounting	OTHER - 12 MO 25
Analyst Payroll	OTHER - 12 MO 25
Area Manager	OTHER - 12 MO 26
Assistant Data Program Evaluation	OTHER - 12 MO 23
Assistant Occupational Therapist 10 Month	OTHER - 10 MO 21
Assistant Principal Cedar Lane	SB ADMIN 02
Assistant Principal Elementary School 12 Month	SB ADMIN 01
Assistant Principal High School 12 Month	SB ADMIN 02
Assistant Principal Middle School 12 Month	SB ADMIN 01
Assistant Principal Special School 12 Month	SB ADMIN 02
Assistant Safety Risk Management	OTHER - 12 MO 22
Assistant Speech Language Pathologist 10 Month	OTHER - 10 MO 21
Asst Safety Regulatory Affairs	OTHER - 12 MO 23
Athletics & Activities Manager	ATH & ACT MGR 01
Athletics Assistant	OTHER - 12 MO 21
Audiovisual Producer	OTHER - 12 MO 23
Benefits Administrator	OTHER - 12 MO 22
Boiler Burner Specialist I	MAIN/WAREHS IX
Boiler Burner Specialist II	MAIN/WAREHS XI
Braille Transcriber	OTHER - 12 MO 21
BSAP Achievement Liaison	OTHER - 10 MO 20
BSAP Community Liaison	OTHER - 10 MO 20
BSAP Liaison 10 Month	OTHER - 10 MO 20
Budget Analyst	OTHER - 12 MO 25
Buyer	OTHER - 12 MO 25
Carpenter I Building Maintenance	MAIN/WAREHS VII
Carpenter II Building Maintenance	MAIN/WAREHS IX
Carpentry Shop Lead	MAIN/WAREHS IX
Clerical 12 Month HCEAESP	ASST/SEC/CLERK XI
Clerical Typist II 12	ASST/SEC/CLERK V
Clerk Account II 10 Food Services	ASST/SEC/CLERK VIII
Clerk Account IV 12	ASST/SEC/CLERK X
Clerk Account V 12 Payroll	ASST/SEC/CLERK XI
Clerk II Science Resource Center	ASST/SEC/CLERK X
Clerk Middle School Data 10 Month	ASST/SEC/CLERK VIII
Clerk Science Resource Center	ASST/SEC/CLERK VI
Clerk Stock Warehouse	MAIN/WAREHS V
Clerk Support Services I 12	ASST/SEC/CLERK III
Clerk Support Services II 12	ASST/SEC/CLERK VI
Clerk Warehouse	ASST/SEC/CLERK XI

<b>Business Title</b>	<b>Compensation &amp; Grade</b>
Cluster Nurse 10 Month	NURSE NURS B
Computer Operator	OTHER - 12 MO 24
Computer Technician	MAIN/WAREHS IX
Computer/Electronics Technician	ASST/SEC/CLERK XII
Construction Project Manager	OTHER - 12 MO 24
Contract Specialist	OTHER - 12 MO 25
Coordinator Early Intervention Services	SB ADMIN 02
Coordinator Countywide Services	SB ADMIN 02
Coordinator Cultural Proficiency	SB ADMIN 02
Coordinator Educational Pathways	SB ADMIN 02
Coordinator Instructional Technology	SB ADMIN 02
Coordinator Inventory/Data Bld	MAIN/WAREHS IX
Coordinator Leadership Development	SB ADMIN 02
Coordinator Maintenance Inv BI	MAIN/WAREHS VI
Coordinator Media	SB ADMIN 02
Coordinator Music	SB ADMIN 02
Coordinator of Early Childhood Programs	SB ADMIN 02
Coordinator of School Counseling	SB ADMIN 02
Coordinator PE & Health Education	SB ADMIN 02
Coordinator Pupil Support Services	SB ADMIN 02
Coordinator School Psychology	SB ADMIN 02
Coordinator Teacher and Paraprofessional Development	SB ADMIN 02
Coordinator, Dual Enrollment	SB ADMIN 02
Curriculum Coordinator Digital Education	SB ADMIN 02
Curriculum Coordinator ESOL	SB ADMIN 02
Curriculum Coordinator Fine Arts	SB ADMIN 02
Curriculum Coordinator Gifted & Talented	SB ADMIN 02
Curriculum Coordinator Language Arts	SB ADMIN 02
Curriculum Coordinator Mathematics	SB ADMIN 02
Curriculum Coordinator Science	SB ADMIN 02
Curriculum Coordinator Social Studies	SB ADMIN 02
Curriculum Coordinator Tech Ed & Media	SB ADMIN 02
Custodial	CUSTODIAL II
Custodial Floater	CUSTODIAL II
Custodial Supervisor Floater	CUSTODIAL VI
Custodian Day Supervisor	CUSTODIAL VI
Custodian Day Supervisor Floater	CUSTODIAL VI
Custodian Day Supervisor I	CUSTODIAL VI
Custodian Day Supervisor II	CUSTODIAL VII
Custodian Day Supervisor III	CUSTODIAL VII
Custodian Floater Supervisor	CUSTODIAL VI
Custodian Night Supervisor I	CUSTODIAL V
Custodian Night Supervisor II	CUSTODIAL VI
Custodian Specialist Cus	CUSTODIAL VII
Customer Service Technician	OTHER - 12 MO 25
Data Assistant	OTHER - 12 MO 23
Database Administrator	OTHER - 12 MO 27
Day Custodian	CUSTODIAL II
Daycare Provider Assistant 10	ASST/SEC/CLERK II
Desktop Support Specialist	OTHER - 12 MO 25
Dietitian	OTHER - 12 MO 25
Driver Trainer	OTHER - 12 MO 22
Educational Interpreter	EDUC INTER NTER B
Electrician Building Maintenance	MAIN/WAREHS IX

<b>Business Title</b>	<b>Compensation &amp; Grade</b>
Emergency Generator Technician	MAIN/WAREHS IX
Engineer Telecommunications	OTHER - 12 MO 25
Equipment Operator	ASST/SEC/CLERK VI
Facilitator Cultural Proficiency	HCEA - COADM III
Facilitator Diversity, Equity, and Inclusion	HCEA - COADM III
Facilitator Leadership Development	HCEA - COADM III
Facilitator Professional Development Office	HCEA - COADM III
Facilitator Special Education Compliance	HCEA - COADM III
Facilitator Teacher and Paraprofessional Development &	HCEA - COADM III
Fire Extinguisher Service Technician	MAIN/WAREHS VII
Float Nurse 10 Month	NURSE NURS A
Food & Nutrition Services Manager 10 Month	FOOD SERV VI FOOD SERV VII
Food & Nutrition Services Satellite Manager 10 Month	FOOD SERV VI
Food & Nutrition Services Worker 10 Month	FOOD SERV II FOOD SERV III
Food Service Assistant Floater	FOOD SERV II
Food Service Assistant I	FOOD SERV II
Food Service Floater	FOOD SERV II
Food Service Satellite Manager HCFSA	FOOD SERV VI
Grade Scheduling Processor 10	ASST/SEC/CLERK VIII
Groundskeeper I	MAIN/WAREHS IV
Groundskeeper II	MAIN/WAREHS VI
Guidance Secretary 10 Month	ASST/SEC/CLERK VIII
HCEA President	HCEA - COADM III
Head of Cataloging/Automation Specialist	OTHER - 12 MO 23
Health Assistant	ASST/SEC/CLERK VIII
Hispanic Achievement Liaison	OTHER - 10 MO 20
Human Capital Technical Assistant	OTHER - 12 MO 23
Human Resources Technical Assistant	OTHER - 12 MO 22
HVAC Apprentice	MAIN/WAREHS VII
HVAC Master Mechanic	MAIN/WAREHS XI
HVAC Project Manager	OTHER - 12 MO 24
HVAC Technician	MAIN/WAREHS IX
Instructional Facilitator	SB ADMIN 01
Instructional Facilitator Career Acad	SB ADMIN 01
Instructional Facilitator Early Intervention	SB ADMIN 01
Instructional Facilitator Health Education	SB ADMIN 01
Instructional Facilitator Language Arts	SB ADMIN 01
Instructional Facilitator Mathematics	SB ADMIN 01
Instructional Facilitator Non Public Services - Special Ed	SB ADMIN 01
Instructional Facilitator Psychology	SB ADMIN 01
Instructional Facilitator School Counseling	SB ADMIN 01
Instructional Facilitator Secondary Science	SB ADMIN 01
Instructional Facilitator Social Studies	SB ADMIN 01
Instructional Facilitator Social Work	SB ADMIN 01
Instructional Facilitator Special Education	SB ADMIN 01
Instructional Facilitator, School Counseling	SB ADMIN 01
Instructional Facilitator, Special Education	SB ADMIN 01
International Achievement Liaison	OTHER - 10 MO 20 OTHER - 12 MO 20
Interpreter	EDUC INTER NTER B EDUC INTER NTER C
Irrigation Service Technician/Groundskeeper	MAIN/WAREHS V

<b>Business Title</b>	<b>Compensation &amp; Grade</b>
Leadman Carpenter Building Maintenance	MAIN/WAREHS IX
Leadman Custodial Specialist C	CUSTODIAL VII
Leadman Electric Shop Building Services	MAIN/WAREHS XI
Leadman Grounds	MAIN/WAREHS VI
Leadman HVAC Building Maintenance	MAIN/WAREHS IX
Leadman Mechanic Grds	MAIN/WAREHS VIII
Leadman Wiring	MAIN/WAREHS IX
LMS Technical Assistant	OTHER - 12 MO 21
Locksmith - Hardware Technician	MAIN/WAREHS VII
Maintenance Control Specialist I	MAIN/WAREHS X
Maintenance Control Specialist II	MAIN/WAREHS XI
Maintenance Worker Custodial Services	MAIN/WAREHS I
Manager 12 Month - COT	OTHER - 12 MO 26
Master Electrician	MAIN/WAREHS XI
Master Electrician Building Maintenance	MAIN/WAREHS XI
Master Plumber	MAIN/WAREHS XI
Materials Handler	MAIN/WAREHS IV
Materials Handler Warehouse	MAIN/WAREHS IV
Mechanic	MAIN/WAREHS VIII
Mechanic Preventive Maintenance	MAIN/WAREHS V
	MAIN/WAREHS VI
Mechanic Preventive Maintenance I	MAIN/WAREHS V
Media Paraeducator	ASST/SEC/CLERK VI
Middle School Data Clerk	ASST/SEC/CLERK VIII
Network Wiring / AV Technician	MAIN/WAREHS IX
Night Custodial Floater	CUSTODIAL II
Night Custodian	CUSTODIAL II
Night Custodian Floater	CUSTODIAL II
Night Custodian Supervisor I	CUSTODIAL V
Nurse 10 Month	NURSE NURS B
Nurse 11 Month	NURSE NURS A
Nurse Cluster 10 Month	NURSE NURS B
Nurse School-Based Floater 10	NURSE NURS A
	NURSE NURS B
Nurse School-Based Floater 11	NURSE NURS A
Operations Assistant For Media Technical Services	OTHER - 12 MO 20
Other Professional 12 Month - Exempt	OTHER - 12 MO 20
Painter	MAIN/WAREHS VI
Paraeducator	ASST/SEC/CLERK VI
	ASST/SEC/CLERK VIII
Paraprofessional Student Assistant	ASST/SEC/CLERK III
Photographer	OTHER - 12 MO 23
Plumber	MAIN/WAREHS IX
Plumber Journeyman Building Maintenance	MAIN/WAREHS IX
Press Operator II	MAIN/WAREHS VII
Preventive Maintenance Mechanic II	MAIN/WAREHS VI
Principal Applications and Research Lab	SB ADMIN 04
Principal Cedar Lane	SB ADMIN 03
Principal Elementary School 12 Month	SB ADMIN 03
Principal High School	SB ADMIN 04
Principal Middle School	SB ADMIN 03
Principal Secretary 12 Month	ASST/SEC/CLERK X
Program Head for Educational Interpreter	EDUC INTER NTER D
Project Assistant	OTHER - 12 MO 22

<b>Business Title</b>	<b>Compensation &amp; Grade</b>
Project Manager Construction	OTHER - 12 MO 24
Psychologist	HCEA - COADM II
Psychologist 11 Month	HCEA - COADM II
Pupil Personnel Worker	HCEA - COADM II
Purchasing Technician	OTHER - 12 MO 23
Registered Locksmith/Hardware Mechanic	MAIN/WAREHS IX
Registrar	ASST/SEC/CLERK VIII
Resource Psychologist 11 Month	HCEA - COADM II
Roof Mechanic I	MAIN/WAREHS VI
Roof Mechanic II	MAIN/WAREHS VIII
ROTC Advisor	OTHER - 12 MO 23
Sch Mental Health Therapist10	OTHER - 10 MO 24
School Bus Router	OTHER - 12 MO 22
School Counseling Secretary	ASST/SEC/CLERK VIII
School Financial Bookkeeper 10	ASST/SEC/CLERK VIII
School Mental Health Technician	OTHER - 10 MO 20
School Planning Analyst	OTHER - 12 MO 25
School Social Worker 11 Month	HCEA - COADM II
Secretary 12 Month	ASST/SEC/CLERK IX
Secretary Custodial Services	ASST/SEC/CLERK IX
Security 10 Month	ASST/SEC/CLERK VIII
Security Assistant	ASST/SEC/CLERK VIII
Security Assistant 12 Month	ASST/SEC/CLERK VIII
Senior Web Developer	OTHER - 12 MO 27
Server Engineer	OTHER - 12 MO 25
Software Developer II	OTHER - 12 MO 27
Spec School Planning	OTHER - 12 MO 22
Special Education Paraeducator	ASST/SEC/CLERK VI
Special Education Parent Liaison	SB ADMIN 02
Special School Assistant Principal	SB ADMIN 02
Special School Principal	SB ADMIN 04
Specialist - Exempt 12 Month HCEAESP	OTHER - 12 MO 25
Specialist Construction Interagency	OTHER - 12 MO 24
Specialist Contin Improvement	OTHER - 12 MO 22
Specialist Energy Management	OTHER - 12 MO 26
Specialist Environmental	OTHER - 12 MO 24
Specialist Media Technical Services	OTHER - 12 MO 22
Specialist Mental Health Services	OTHER - 10 MO 24
Specialist Partnerships	OTHER - 12 MO 23
Specialist Service Provider	OTHER - 12 MO 22
Specialist Technology Trainer	OTHER - 12 MO 26
Specialist, Title I	OTHER - 12 MO 25
Student Assistant	ASST/SEC/CLERK III
Systems Administrator Inford	OTHER - 12 MO 27
Systems Analyst I	OTHER - 12 MO 26
Systems Analyst II	OTHER - 12 MO 26
Teacher Secretary 10 Month	ASST/SEC/CLERK VII
Technical Assistant	OTHER - 12 MO 21
Technical Assistant- CTE & Dual Enrollment Programs	OTHER - 12 MO 21
Technical Assistant for Registrars	OTHER - 12 MO 21
Technical Director Rouse Theater	OTHER - 12 MO 20
Technical Personnel	MAIN/WAREHS IX
Technician AV Electronics	MAIN/WAREHS IX
Technician Electronics Building Maintenance	MAIN/WAREHS IX

<b>Business Title</b>	<b>Compensation &amp; Grade</b>
<b>Technician HVAC Building Maintenance</b>	MAIN/WAREHS IX
<b>Technology Training and Support Specialist</b>	OTHER - 12 MO 25
<b>Testing Assistant</b>	ASST/SEC/CLERK VI
<b>Title I Program Assistant</b>	OTHER - 12 MO 21
<b>Title I Program Manager</b>	HCEA - COADM III
<b>Transportation Analyst/Planner</b>	OTHER - 12 MO 25
<b>Transportation Bus Router</b>	OTHER - 12 MO 22
<b>Treasury/Cash Accountant</b>	OTHER - 12 MO 25
<b>Manager 12 Month - COT</b>	OTHER - 12 MO 26