



June 20, 2018

CONFIDENTIAL
MEMORANDUM

To: Board of Education

From: Michael J. Martirano
Interim Superintendent

Subject: AMT Mileage Stipends Savings

The purpose of this memorandum is to identify mileage stipends savings.

We encourage our central office leaders to be in schools and to attend district/community functions as often as possible throughout Howard County. The mileage stipend is considered to be an added benefit. Our employees travel using their own vehicles and travel beyond the duty day and weekends.

I directed staff to develop a tiered approach that would demonstrate savings, reduce mileage stipends for employees hired after July 1, and avoid support staff time being used to log and submit miles.

Those AMT employees who currently earn a mileage stipend will retain the current amount.

I am proposing that employees hired after July 1 will follow the new structure outlined below:

- \$570 stipend will be reduced to \$400 (General Counsel)
- \$560 stipends will be reduced to \$400 (Chiefs)
- \$400 stipends will be reduced to \$350 (Assistant Superintendent, Community Superintendents, Executive Directors, Performance, Equity and Community Response Officers, Directors, and Administrative Support Specialist)
- \$140 stipend will be reduced to \$125 (Directors)

Three employees (Ms. Linda Wise, Ms. Nancy Fitzgerald, and Dr. Gina Massella) will no longer be receiving the mileage stipend resulting in a savings of \$14,400.

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Board of Education Office