

**From:** [Renee Kamen](#)  
**To:** [Kathleen V. Hanks](#); [Scott Leopold](#)  
**Subject:** RE: [External] RE: Board Redistricting Email  
**Date:** Tuesday, August 27, 2019 3:09:51 PM

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Thanks Kathy.

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**From:** Kathleen V. Hanks <[Kathleen\\_Hanks@hcpss.org](mailto:Kathleen_Hanks@hcpss.org)>  
**Sent:** Tuesday, August 27, 2019 3:00 PM  
**To:** Renee Kamen <[Renee\\_Kamen@hcpss.org](mailto:Renee_Kamen@hcpss.org)>; Scott Leopold <[sleopold@coopstrategies.com](mailto:sleopold@coopstrategies.com)>  
**Subject:** RE: [External] RE: Board Redistricting Email

We are working on it right now. Kathy

All testimony is on BoardDocs.

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**From:** Renee Kamen <[Renee\\_Kamen@hcpss.org](mailto:Renee_Kamen@hcpss.org)>  
**Sent:** Tuesday, August 27, 2019 2:45 PM  
**To:** Scott Leopold <[sleopold@coopstrategies.com](mailto:sleopold@coopstrategies.com)>; Kathleen V. Hanks <[Kathleen\\_Hanks@hcpss.org](mailto:Kathleen_Hanks@hcpss.org)>  
**Subject:** RE: [External] RE: Board Redistricting Email

Scott & Kathy: Has there been any resolution to getting access? I need to supply an update on "hot topics or areas" received from Board testimony by noon tomorrow and ensure that it is captured in the chart that is being supplied.

Many apologies for being so demanding.

Thanks,

-renée

Renée M. Kamen, AICP  
Manager, Office of School Planning  
Howard County Public School System  
410.313.7184 (office)  
[Renee\\_Kamen@hcpss.org](mailto:Renee_Kamen@hcpss.org)

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**From:** Scott Leopold <[sleopold@coopstrategies.com](mailto:sleopold@coopstrategies.com)>  
**Sent:** Tuesday, August 27, 2019 1:38 PM  
**To:** Kathleen V. Hanks <[Kathleen\\_Hanks@hcpss.org](mailto:Kathleen_Hanks@hcpss.org)>  
**Cc:** Renee Kamen <[Renee\\_Kamen@hcpss.org](mailto:Renee_Kamen@hcpss.org)>  
**Subject:** RE: [External] RE: Board Redistricting Email

Kathy we can do that if needed,

I need to put the testimony into some software so I can analyze it, its much easier to do that from the emails rather than the PDF.

Thanks,

Scott

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**From:** Kathleen V. Hanks <[Kathleen\\_Hanks@hcpss.org](mailto:Kathleen_Hanks@hcpss.org)>

**Sent:** Tuesday, August 27, 2019 1:34 PM

**To:** Scott Leopold <[sleopold@coopstrategies.com](mailto:sleopold@coopstrategies.com)>

**Cc:** Renee Kamen <[Renee\\_Kamen@hcpss.org](mailto:Renee_Kamen@hcpss.org)>

**Subject:** Re: [External] RE: Board Redistricting Email

Hi Scott,

If it does not work, we are posting all the written testimony on BoardDocs at the following link:

<http://go.boarddocs.com/mabe/hcpssmd/Board.nsf/goto?open&id=BFEKJH521A63>

[BoardDocs® Library Item: Redistricting Written Testimony](#)

Welcome to the Board of Education of Howard County -

[go.boarddocs.com](http://go.boarddocs.com)

We post daily. I have a bunch of emails to scan in from today and will be doing that shortly. Note, the document is searchable if that matters to you.

Call me if you need to.

Kathy

Kathy Hanks  
Administrator  
Board of Education of Howard County  
Phone: 410-313-7194  
Fax: 410-313-6833

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**From:** Scott Leopold <[sleopold@coopstrategies.com](mailto:sleopold@coopstrategies.com)>

**Sent:** Tuesday, August 27, 2019 1:31 PM

**To:** Kathleen V. Hanks <[Kathleen\\_Hanks@hcpss.org](mailto:Kathleen_Hanks@hcpss.org)>

**Cc:** Renee Kamen <[Renee\\_Kamen@hcpss.org](mailto:Renee_Kamen@hcpss.org)>

**Subject:** [External] RE: Board Redistricting Email

Kathy,

You may not need to call me back.

We are on office 365, so we should be able to authenticate with our own email address.

Mine is [sleopold@coopstrategies.com](mailto:sleopold@coopstrategies.com)

Can you also add [aboyer@coopstrategies.com](mailto:aboyer@coopstrategies.com) and [gkostiv@coopstrategeis.com](mailto:gkostiv@coopstrategeis.com)

Thanks,

Scott

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**From:** Kathleen V. Hanks <[Kathleen\\_Hanks@hcpss.org](mailto:Kathleen_Hanks@hcpss.org)>

**Sent:** Tuesday, August 20, 2019 10:15 AM

**To:** Scott Leopold <[sleopold@coopstrategies.com](mailto:sleopold@coopstrategies.com)>

**Cc:** Renee Kamen <[Renee\\_Kamen@hcpss.org](mailto:Renee_Kamen@hcpss.org)>

**Subject:** Re: Board Redistricting Email

Let's try this again.

Kathy Hanks  
Administrator  
Board of Education of Howard County  
Phone: 410-313-7194  
Fax: 410-313-6833

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**From:** Kathleen V. Hanks <[Kathleen\\_Hanks@hcpss.org](mailto:Kathleen_Hanks@hcpss.org)>

**Sent:** Tuesday, August 20, 2019 10:09 AM

**To:** Scott Leopold <[sleopold@coopstrategies.com](mailto:sleopold@coopstrategies.com)>

**Cc:** Renee Kamen <[Renee\\_Kamen@hcpss.org](mailto:Renee_Kamen@hcpss.org)>

**Subject:** Fw: Board Redistricting Email

Good Morning Scott,

We are trying to give you read only access to the Board's redistricting email account. Please see below. I am going to send a test email this morning to the account. Please login and let me know if you have access or not. Thank you so much.

Kind regards,

Kathy Hanks  
Administrator  
Board of Education of Howard County  
Phone: 410-313-7194  
Fax: 410-313-6833

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**From:** Maryanne Zahn <[Maryanne\\_Zahn@hcpss.org](mailto:Maryanne_Zahn@hcpss.org)>  
**Sent:** Monday, August 19, 2019 2:32 PM  
**To:** Kathleen V. Hanks <[Kathleen\\_Hanks@hcpss.org](mailto:Kathleen_Hanks@hcpss.org)>  
**Subject:** RE: Board Redistricting Email

Kathy,

I added him as [leopold@coopstrategies.com](mailto:leopold@coopstrategies.com), and also as [ScottLeopold@hcpss.onmicrosoft.com](mailto:ScottLeopold@hcpss.onmicrosoft.com) (this was required), with "reviewer" to the inbox/sent folders. There is a password associated with the account that I can give you over the phone. I'm not sure if he would authenticate as leopold@coopstrategies or [ScottLeopold@hcpss.onmicrosoft.com](mailto:ScottLeopold@hcpss.onmicrosoft.com). He'll have to try it.

Maryanne

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**From:** Kathleen V. Hanks <[Kathleen\\_Hanks@hcpss.org](mailto:Kathleen_Hanks@hcpss.org)>  
**Sent:** Monday, August 19, 2019 12:59 PM  
**To:** Maryanne Zahn <[Maryanne\\_Zahn@hcpss.org](mailto:Maryanne_Zahn@hcpss.org)>  
**Cc:** Jennifer Elam <[jelam@hcpss.org](mailto:jelam@hcpss.org)>  
**Subject:** Re: Board Redistricting Email

Hi,

Below is the email of the redistricting consultant:

[leopold@coopstrategies.com](mailto:leopold@coopstrategies.com)

His name is Scott Leopold. Thank you so much for your help. Let me know when it is ready so we can test it.



Thanks again!!

Kathy Hanks  
Administrator  
Board of Education of Howard County  
Phone: 410-313-7194  
Fax: 410-313-6833

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**From:** Maryanne Zahn <[Maryanne\\_Zahn@hcpss.org](mailto:Maryanne_Zahn@hcpss.org)>  
**Sent:** Monday, August 19, 2019 10:59 AM  
**To:** Kathleen V. Hanks <[Kathleen\\_Hanks@hcpss.org](mailto:Kathleen_Hanks@hcpss.org)>  
**Cc:** Jennifer Elam <[jelam@hcpss.org](mailto:jelam@hcpss.org)>  
**Subject:** RE: Board Redistricting Email

I can try to add the person as a contact in Exchange Online and then grant permissions to the mailbox. I'm not sure how well it would work, but we could try it.

Maryanne

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**From:** Kathleen V. Hanks <[Kathleen\\_Hanks@hcpss.org](mailto:Kathleen_Hanks@hcpss.org)>  
**Sent:** Monday, August 19, 2019 10:48 AM  
**To:** Maryanne Zahn <[Maryanne\\_Zahn@hcpss.org](mailto:Maryanne_Zahn@hcpss.org)>  
**Cc:** Jennifer Elam <[jelam@hcpss.org](mailto:jelam@hcpss.org)>  
**Subject:** Board Redistricting Email

Hi,

Is it possible to have the consultant (who has an outside address from HCPSS) have viewing rights to the Board's redistricting email? Please let me know ASAP. Thank you so much!!!

Kathy Hanks  
Administrator  
Board of Education of Howard County  
Phone: 410-313-7194  
Fax: 410-313-6833

**From:** [Renee Kamen](#)  
**To:** [BOE Agenda Items](#); [Kathleen V. Hanks](#)  
**Cc:** [Scott Washington](#); [Scott Leopold](#); [Alex Boyer](#); [Timothy D. Rogers](#); [Jennifer Bubenko](#); [Jahantab Siddiqui](#); [Joan R. Fox](#); [Allison Hedden](#)  
**Subject:** Presentation of Attendance Area Adjustment Plan (Michael Martirano) - REPORT  
**Date:** Tuesday, August 20, 2019 5:16:13 PM  
**Attachments:** [AppendixC.pdf](#)  
[HCPSS\\_SuptProposal\\_Report\\_20190820\\_FINAL.pdf](#)  
[Appendix\\_A\\_FINAL.pdf](#)  
[Appendix\\_B\\_FINAL.pdf](#)  
[2019\\_08\\_20\\_Board\\_Report\\_Cover\\_FINAL.pdf](#)

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Kathy:

Attached is the Board report for this evening's presentation: Presentation of Attendance Area Adjustment Plan (Michael Martirano) - REPORT

You should receive:

1. Board Cover
2. Executive Summary
3. Appendix A, B and C

Please note, we did not print the Appendices for Board members, but can if requested. They contain over 425 pages of documentation and they will be available on the website after this evening. We recommend posting each appendix separately.

-renée

[Renée M. Kamen, AICP](#)  
Manager, Office of School Planning  
Howard County Public School System  
410.313.7184 (office)  
[Renee\\_Kamen@hcpss.org](mailto:Renee_Kamen@hcpss.org)

**From:** [Renee Kamen](#)  
**To:** [Allison Hedden](#); [Anissa Brown Dennis](#); [Patrick J. Saunderson](#); [Kathleen V. Hanks](#); [Brian W. Bassett](#); [Scott Washington](#); [Joan R. Fox](#); [Emily Bahhar](#); [Timothy D. Rogers](#); [Jahantab Siddiqui](#); [Jennifer Bubenko](#)  
**Cc:** [Scott Leopold](#); [Daniel Lubeley](#)  
**Subject:** RE: MJM Boundary Review Mtg  
**Date:** Wednesday, July 31, 2019 1:47:40 PM

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Thanks Alli! I know you are the messenger ☺ appreciate all you are doing!!!

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**From:** Allison Hedden <[Allison\\_Hedden@hcpss.org](mailto:Allison_Hedden@hcpss.org)>  
**Sent:** Wednesday, July 31, 2019 1:42 PM  
**To:** Renee Kamen <[Renee\\_Kamen@hcpss.org](mailto:Renee_Kamen@hcpss.org)>; Anissa Brown Dennis <[Anissa\\_BrownDennis@hcpss.org](mailto:Anissa_BrownDennis@hcpss.org)>; Patrick J. Saunderson <[Patrick\\_Saunderson@hcpss.org](mailto:Patrick_Saunderson@hcpss.org)>; Kathleen V. Hanks <[Kathleen\\_Hanks@hcpss.org](mailto:Kathleen_Hanks@hcpss.org)>; Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>; Scott Washington <[Scott\\_Washington@hcpss.org](mailto:Scott_Washington@hcpss.org)>; Joan R. Fox <[Joan\\_R\\_Fox@hcpss.org](mailto:Joan_R_Fox@hcpss.org)>; Emily Bahhar <[Emily\\_Bahhar@hcpss.org](mailto:Emily_Bahhar@hcpss.org)>; Timothy D. Rogers <[Timothy\\_Rogers@hcpss.org](mailto:Timothy_Rogers@hcpss.org)>; Jahantab Siddiqui <[Jahantab\\_Siddiqui@hcpss.org](mailto:Jahantab_Siddiqui@hcpss.org)>; Jennifer Bubenko <[Jennifer\\_Bubenko@hcpss.org](mailto:Jennifer_Bubenko@hcpss.org)>  
**Cc:** Scott Leopold <[sleopold@coopstrategies.com](mailto:sleopold@coopstrategies.com)>; Daniel Lubeley <[Daniel\\_Lubeley@hcpss.org](mailto:Daniel_Lubeley@hcpss.org)>  
**Subject:** Re: MJM Boundary Review Mtg

Got it, I'll talk to Carrie.

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**From:** Renee Kamen <[Renee\\_Kamen@hcpss.org](mailto:Renee_Kamen@hcpss.org)>  
**Date:** Wednesday, July 31, 2019 at 1:35 PM  
**To:** Allison Hedden <[Allison\\_Hedden@hcpss.org](mailto:Allison_Hedden@hcpss.org)>, Anissa Brown Dennis <[Anissa\\_BrownDennis@hcpss.org](mailto:Anissa_BrownDennis@hcpss.org)>, "Patrick J. Saunderson" <[Patrick\\_Saunderson@hcpss.org](mailto:Patrick_Saunderson@hcpss.org)>, "Kathleen V. Hanks" <[Kathleen\\_Hanks@hcpss.org](mailto:Kathleen_Hanks@hcpss.org)>, "Brian W. Bassett" <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>, Scott Washington <[Scott\\_Washington@hcpss.org](mailto:Scott_Washington@hcpss.org)>, "Joan R. Fox" <[Joan\\_R\\_Fox@hcpss.org](mailto:Joan_R_Fox@hcpss.org)>, Emily Bahhar <[Emily\\_Bahhar@hcpss.org](mailto:Emily_Bahhar@hcpss.org)>, "Timothy D. Rogers" <[Timothy\\_Rogers@hcpss.org](mailto:Timothy_Rogers@hcpss.org)>, Jahantab Siddiqui <[Jahantab\\_Siddiqui@hcpss.org](mailto:Jahantab_Siddiqui@hcpss.org)>, Jennifer Bubenko <[Jennifer\\_Bubenko@hcpss.org](mailto:Jennifer_Bubenko@hcpss.org)>  
**Cc:** Scott Leopold <[sleopold@coopstrategies.com](mailto:sleopold@coopstrategies.com)>, Daniel Lubeley <[Daniel\\_Lubeley@hcpss.org](mailto:Daniel_Lubeley@hcpss.org)>  
**Subject:** RE: MJM Boundary Review Mtg

Hi Alli: One of the 2 days (8/5 or 8/6) would be helpful as Cooperative Strategies planned on being here to show the PPT/report. The team is planning on finishing the draft scenario those days as well.

-rmk

-----Original Appointment-----

**From:** Allison Hedden <[Allison\\_Hedden@hcpss.org](mailto:Allison_Hedden@hcpss.org)>  
**Sent:** Wednesday, July 31, 2019 1:30 PM  
**To:** Anissa Brown Dennis; Patrick J. Saunderson; Kathleen V. Hanks; Brian W. Bassett; Scott Washington; Renee Kamen; Joan R. Fox; Emily Bahhar; Timothy D. Rogers; Jahantab Siddiqui;

Jennifer Bubenko

**Cc:** Scott Leopold; Daniel Lubeley

**Subject:** Canceled: MJM Boundary Review Mtg

**When:** Monday, August 5, 2019 10:00 AM-11:00 AM (UTC-05:00) Eastern Time (US & Canada).

**Where:** Board Planning Room

Hi Team – Carrie said Dr. M can no longer attend this meeting. I've asked her to identify another meeting time for us. I will update ASAP.

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At this meeting, we will share the bulk of the report with Dr. M and find out if he needs any final adjustments before OSP finalizes.

## Danielle Lueking

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**Subject:** Dry run - AAA WS  
**Location:** CO-Board Rm A (12)  
**Start:** Tue 10/8/2019 12:00 PM  
**End:** Tue 10/8/2019 1:00 PM  
**Recurrence:** (none)  
**Meeting Status:** Accepted  
**Organizer:** Jennifer Bubenko  
**Required Attendees:** Kathleen V. Hanks; Renee Kamen; Timothy Rogers (Google Drive); Justin Benedict; Jeannie G. Veale; Alex Martin; Jason Hipkins; Alex Boyer  
**Optional Attendees:** John LeMay; Renato Toledo Jr; Stephen Dolney (Stephen\_Dolney@hcpss.org)

The board room has been booked at the time this meeting was originally scheduled. The best available time is the next day, October 8, at noon. Thank you for understanding.

### Revised schedule:

- **Work Session 1 (10/17)**
- **Work Session 2(10/28)**
- **Work Session 3 (10/30)**
- **Work Session 4 (11/5)**
- **Work Session 5 (11/12)**
- **Work Session 6 (11/14)**
- **Work Session 7 (11/18)**
- **Vote (11/21)**

Kathy – We are requesting the Board Room A, with access to the technology used to present to the Board, to do a dry run to prep for the first redistricting WS on Oct 10. We need to test the projector screen idea.

Justin – Can we please request the person/people who are covering the Board's redistricting work sessions to attend this meeting? We will meet in Board room A to help us make sure that we are set up to run the technology that we need for the work sessions.

~~Work sessions are scheduled for the following days:~~

- ~~—Thursday, October 10, 6:30 p.m.~~
- ~~—Thursday, October 24, 6:30 p.m.~~
- ~~—Wednesday, October 30, 6:30 p.m.~~
- ~~—Thursday, November 5, 6:30 p.m.~~
- ~~—Tuesday, November 12, 6:30 p.m.~~
- ~~—Thursday, November 14, 6:30 p.m.~~
- ~~—Monday, November 18 Preliminary decision~~

## Danielle Lueking

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**Subject:** Redistricting Communications Planning  
**Location:** CO-Mid Level 2 (20)  
**Start:** Mon 9/9/2019 2:00 PM  
**End:** Mon 9/9/2019 3:00 PM  
**Recurrence:** (none)  
**Meeting Status:** Accepted  
**Organizer:** Brian W. Bassett  
**Required Attendees:** Kathleen V. Hanks; Patrick J. Saunderson; Scott Washington; Renee Kamen; Jennifer Bubenko; Timothy D. Rogers; Joan R. Fox; Emily Bahhar; Allison Hedden  
**Optional Attendees:** Alex Boyer; Scott Leopold

Let's come together and discuss communications efforts moving forward through the remainder of the process. Guidance from the Board office on what you will require will be extremely beneficial. Thanks all.

Brian

## Danielle Lueking

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**Subject:** Boundary Review Team Meeting

**Location:** CO - ML2

**Start:** Thu 8/8/2019 9:00 AM

**End:** Thu 8/8/2019 10:00 AM

**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Not yet responded

**Organizer:** Allison Hedden

**Required Attendees:** Patrick J. Saunderson; Kathleen V. Hanks; Brian W. Bassett; Scott Washington; Renee Kamen; Joan R. Fox; Emily Bahhar; Timothy D. Rogers; Jahantab Siddiqui; Jennifer Bubenko; Daniel Lubeley; Scott Leopold

## Danielle Lueking

---

**Subject:** Boundary Review Team Meeting

**Location:** TBD\*

**Start:** Thu 8/8/2019 9:00 AM

**End:** Thu 8/8/2019 10:00 AM

**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Not yet responded

**Organizer:** Allison Hedden

**Required Attendees:** Patrick J. Saunderson; Kathleen V. Hanks; Brian W. Bassett; Scott Washington; Renee Kamen; Joan R. Fox; Emily Bahhar; Timothy D. Rogers; Jahantab Siddiqui; Jennifer Bubenko; Daniel Lubeley; Scott Leopold

\*Changing the location to ARL B8 or Central Office post Principals meeting tomorrow.



## Danielle Lueking

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**Subject:** Canceled: MJM Boundary Review Mtg  
**Location:** Board Planning Room

**Start:** Mon 8/5/2019 10:00 AM  
**End:** Mon 8/5/2019 11:00 AM  
**Show Time As:** Free

**Recurrence:** (none)

**Organizer:** Allison Hedden  
**Required Attendees:** Anissa Brown Dennis; Patrick J. Saunderson; Kathleen V. Hanks; Brian W. Bassett; Scott Washington; Renee Kamen; Joan R. Fox; Emily Bahhar; Timothy D. Rogers; Jahantab Siddiqui; Jennifer Bubenko  
**Optional Attendees:** Scott Leopold; Daniel Lubeley

Hi Team – Carrie said Dr. M can no longer attend this meeting. I've asked her to identify another meeting time for us. I will update ASAP.

-----

At this meeting, we will share the bulk of the report with Dr. M and find out if he needs any final adjustments before OSP finalizes.

## Danielle Lueking

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**Subject:** MJM Boundary Review Mtg  
**Location:** ML2

**Start:** Mon 7/22/2019 3:30 PM  
**End:** Mon 7/22/2019 4:30 PM  
**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Not yet responded

**Organizer:** Allison Hedden  
**Required Attendees:** Anissa Brown Dennis; Patrick J. Saunderson; Kathleen V. Hanks; Brian W. Bassett; Scott Washington; Renee Kamen; Joan R. Fox; Emily Bahhar; Timothy D. Rogers; Jahantab Siddiqui; Jennifer Bubenko  
**Optional Attendees:** Scott Leopold; Daniel Lubeley

UPDATE: Due to a conflict on Dr. M's calendar, we need to move today's meeting to 3:30 p.m. in ML2. Thanks.

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At this meeting, we will review the boundary review feedback collected and determine if Dr. M has any other data needs.

## Danielle Lueking

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**Subject:** Canceled: MJM Boundary Review Mtg  
**Location:** Board Planning Room  
  
**Start:** Thu 7/11/2019 1:00 PM  
**End:** Thu 7/11/2019 2:00 PM  
**Show Time As:** Free  
  
**Recurrence:** (none)  
  
**Organizer:** Allison Hedden  
**Required Attendees:** Anissa Brown Dennis; Patrick J. Saunderson; Kathleen V. Hanks; Brian W. Bassett; Scott Washington; Renee Kamen; Joan R. Fox; Emily Bahhar; Timothy D. Rogers; Jahantab Siddiqui; Jennifer Bubenko  
**Optional Attendees:** Scott Leopold

I apologize for any inconvenience. Dr. M has a conflict so we need to cancel this meeting.

## Danielle Lueking

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**Subject:** MJM Boundary Review Mtg  
**Location:** Board Planning Room

**Start:** Thu 7/11/2019 1:00 PM  
**End:** Thu 7/11/2019 2:00 PM  
**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Not yet responded

**Organizer:** Allison Hedden  
**Required Attendees:** Anissa Brown Dennis; Patrick J. Saunderson; Kathleen V. Hanks; Brian W. Bassett; Scott Washington; Renee Kamen; Joan R. Fox; Emily Bahhar; Timothy D. Rogers; Jahantab Siddiqui; Jennifer Bubenko  
**Optional Attendees:** Scott Leopold

Update: we need to adjust the meeting time to 1 pm. See you then.

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At this meeting, we will share an update with Dr. M about the AAC & ask if he wants to meet with AAC members. If so, we can schedule small group meetings for the week of July 15.