

From: [Steve Bounds](#)
To: [Jennifer Mallo](#)
Subject: [External] RE: LSA
Date: Wednesday, June 10, 2020 2:13:25 PM

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Yes, Jennifer. The Agenda materials and the WebEx invitation for the virtual meeting on Monday from 10 to noon will be going out shortly as soon as one last item comes in, but by close of business today regardless.

Thanks,
Steve

Stephen C. Bounds, Esq.
Director of Legal & Policy Services
Maryland Association of Boards of Education
621 Ridgely Avenue, Suite 300
Annapolis, Maryland 21401
Phone / Fax: 410-841-5414
sbounds@mabe.org

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From: Jennifer Mallo [mailto:Jennifer_Mallo@hcpss.org]
Sent: Wednesday, June 10, 2020 2:00 PM
To: Steve Bounds <sbounds@mabe.org>
Subject: LSA

External Email

Mr. Bounds,

Will there be a LSA meeting virtually on Monday?

Thank you
Jennifer Mallo

Jennifer Swickard Mallo
Howard County Board of Education Member
Direct 443-355-7043
Office 410-313-7194

From: [Kimberly Clare](#)
To: [Jennifer Malloy](#); [Sabina Taj](#); [Mark Blom](#); [Sandy Saval](#)
Subject: MOST UPDATED INTERVIEW CHART WITH LINKS, as of 6/10/20
Date: Wednesday, June 10, 2020 1:17:09 PM
Attachments: [image001.png](#)

	6/11/2020	9:30 a m	
	6/11/2020	10:30 a m	
	6/12/2020	8:30 a m	
	6/12/2020	9:30 a m	
	6/15/2020	12:15 p m	
	6/15/2020	1:00 p m	
	6/15/2020	2:00 p m	

Kim

Kim Clare
Paralegal
Howard County Public School System
10910 Clarksville Pike
Ellicott City, MD 21042
410-313-6604



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From: [Eileen Leffler](#)
To: [Sabina Taj](#)
Subject: [External] FY21 Budget
Date: Wednesday, June 10, 2020 1:13:38 PM

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Sabina Taj,

Dear Board of Education Member,

I am aware that the Board has now scheduled 5 hours of work sessions to balance the FY21 budget. I am also aware that you have asked HCEA to renegotiate the contract. I am opposed to this strategy.

Staff has implemented the COL plan within weeks and I appreciate that they are all working tirelessly to support our students and families of Howard County. This action shows a lack of support for our teachers and their colleagues.

As a taxpayer to this great county and a supporter of our hardworking teachers, I look forward to seeing a transparent process.

Sincerely,

Eileen Leffler, Howard County Resident

Eileen Leffler
eleffler@comcast.net

[REDACTED]
[REDACTED]

From: [Eileen Leffler](#)
To: [Jennifer Mallo](#)
Subject: [External] FY21 Budget
Date: Wednesday, June 10, 2020 1:13:36 PM

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Jennifer Mallo,

Dear Board of Education Member,

I am aware that the Board has now scheduled 5 hours of work sessions to balance the FY21 budget. I am also aware that you have asked HCEA to renegotiate the contract. I am opposed to this strategy.

Staff has implemented the COL plan within weeks and I appreciate that they are all working tirelessly to support our students and families of Howard County. This action shows a lack of support for our teachers and their colleagues.

As a taxpayer to this great county and a supporter of our hardworking teachers, I look forward to seeing a transparent process.

Sincerely,

Eileen Leffler, Howard County Resident

Eileen Leffler
eleffler@comcast.net

[REDACTED]
[REDACTED]

From: [Nicole May](#)
To: [Sabina Taj](#)
Subject: [External] FY21 Budget
Date: Wednesday, June 10, 2020 1:11:37 PM

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Sabina Taj,

Dear Board of Education Member,

I am aware that the Board has now scheduled 5 hours of work sessions to balance the FY21 budget. I am also aware that you have asked HCEA to renegotiate the contract. I am opposed to this strategy.

Staff has implemented the COL plan within weeks and I appreciate that they are all working tirelessly to support our students and families of Howard County. However, in my opinion, this action shows a lack of support for our teachers, school counselors, and their colleagues.

As a taxpayer in this great county, I look forward to seeing a transparent process.

Sincerely,
Nicole May, Howard County Resident

Nicole May
nicole_may@verizon.net

[REDACTED]
[REDACTED]

From: [Nicole May](#)
To: [Jennifer Mallo](#)
Subject: [External] FY21 Budget
Date: Wednesday, June 10, 2020 1:11:34 PM

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Jennifer Mallo,

Dear Board of Education Member,

I am aware that the Board has now scheduled 5 hours of work sessions to balance the FY21 budget. I am also aware that you have asked HCEA to renegotiate the contract. I am opposed to this strategy.

Staff has implemented the COL plan within weeks and I appreciate that they are all working tirelessly to support our students and families of Howard County. However, in my opinion, this action shows a lack of support for our teachers, school counselors, and their colleagues.

As a taxpayer in this great county, I look forward to seeing a transparent process.

Sincerely,
Nicole May, Howard County Resident

Nicole May
nicole_may@verizon.net

[REDACTED]
[REDACTED]

From: [Kimberly Clare](#)
To: [Sandy Saval](#); [Mark Blom](#); [Sabina Tai](#); [Jennifer Mallo](#)
Subject: Ethics Panel Interview - [REDACTED]
Date: Wednesday, June 10, 2020 1:08:52 PM
Attachments: [image001.png](#)

Mark Blom is inviting you to a scheduled Zoom meeting.

Topic: Ethics Panel Interview
Time: Jun 15, 2020 12:15 PM Eastern Time (US and Canada)

Join Zoom Meeting

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Kim Clare
Paralegal
Howard County Public School System
10910 Clarksville Pike
Ellicott City, MD 21042
410-313-6604



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From: [Sabina Taj](#)
To: [Kimberly Clare](#)
Cc: [Jennifer Mallo](#); [Mark Blom](#); [Sandy Saval](#)
Subject: Re: Ethics Panel Interview
Date: Wednesday, June 10, 2020 1:03:45 PM
Attachments: [image001.png](#)

Thank you!

Sent from my iPhone

On Jun 10, 2020, at 1:02 PM, Kimberly Clare <Kimberly_Clare@hcpss.org> wrote:

Thank you both. Confirming, Monday, June 15 at 12:15 p.m. for [REDACTED] [REDACTED] interview.

I will send invites to all as well as putting it on the Outlook calendars.

Kim

Kim Clare
Paralegal
Howard County Public School System
10910 Clarksville Pike
Ellicott City, MD 21042
410-313-6604

<image001.png>

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From: Sabina Taj <Sabina_Taj@hcpss.org>
Sent: Wednesday, June 10, 2020 12:58 PM
To: Jennifer Mallo <Jennifer_Mallo@hcpss.org>
Cc: Kimberly Clare <Kimberly_Clare@hcpss.org>; Mark Blom <Mark_Blom@hcpss.org>; Sandy Saval <Sandy_Saval@hcpss.org>
Subject: Re: Ethics Panel Interview

That works for me.

Thank you.

Sabina

Sent from my iPhone

On Jun 10, 2020, at 11:25 AM, Jennifer Mallo <Jennifer_Mallo@hcpss.org> wrote:

I am likely available at noon. 12:15 would be better though.

Jen

Jennifer Swickard Mallo
Howard County Board of Education Member
Direct 443-355-7043
Office 410-313-7194

From: Kimberly Clare <Kimberly_Clare@hcpss.org>
Sent: Wednesday, June 10, 2020 10:57:56 AM
To: Sabina Taj <Sabina_Taj@hcpss.org>; Jennifer Mallo <Jennifer_Mallo@hcpss.org>
Cc: Mark Blom <Mark_Blom@hcpss.org>; Sandy Saval <Sandy_Saval@hcpss.org>
Subject: Ethics Panel Interview

Dear Ms. Taj and Ms. Mallo,

I am writing to find another time to schedule [REDACTED] interview that was cancelled today.

Do you have any time on Monday, June 15, 2020 before the 1:00 p.m. interview?

Thank you,
Kim

Kim Clare
Paralegal
Howard County Public School System
10910 Clarksville Pike
Ellicott City, MD 21042
410-313-6604

<image001.png>

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From: [Jessica Hawk](#)
To: [Sabina Taj](#)
Subject: [External] FY21 Budget
Date: Wednesday, June 10, 2020 1:02:00 PM

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Sabina Taj,

Dear Board of Education Member,

I am aware that the Board has now scheduled 5 hours of work sessions to balance the FY21 budget. I am also aware that you have asked HCEA to renegotiate my contract. I am opposed to this strategy.

Staff has implemented the COL plan within weeks and we are all working tirelessly to support our students and families. This action shows a lack of support for me and my colleagues. Only looking for savings within a contract we all agreed to is disrespectful.

I look forward to seeing a transparent process.

Sincerely,
Jessi Hawk

Jessica Hawk
jkinsey023@gmail.com

[REDACTED]
[REDACTED]

From: [Jessica Hawk](#)
To: [Jennifer Mallo](#)
Subject: [External] FY21 Budget
Date: Wednesday, June 10, 2020 1:01:53 PM

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Jennifer Mallo,

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I look forward to seeing a transparent process.

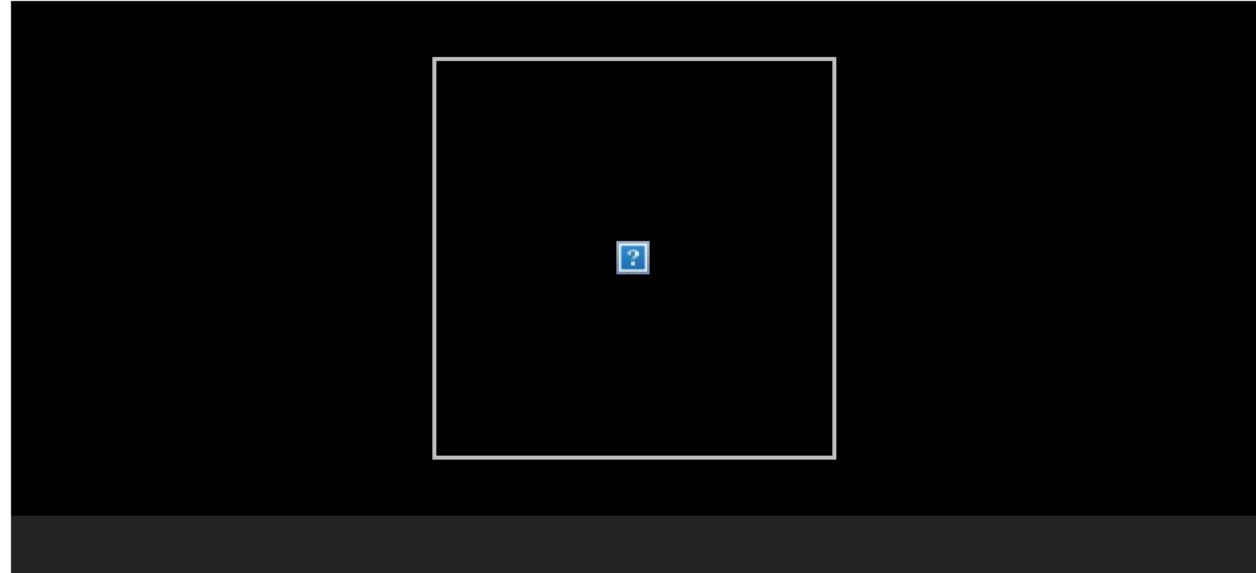
Sincerely,
Jessi Hawk

Jessica Hawk
jkinsey023@gmail.com

[REDACTED]
[REDACTED]

From: [NCEE](#)
To: [Jennifer Mallo](#)
Subject: [External] A Statement from NCEE on Equity and Justice
Date: Wednesday, June 10, 2020 1:01:29 PM

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A Statement from NCEE on Equity and Justice

June 10, 2020

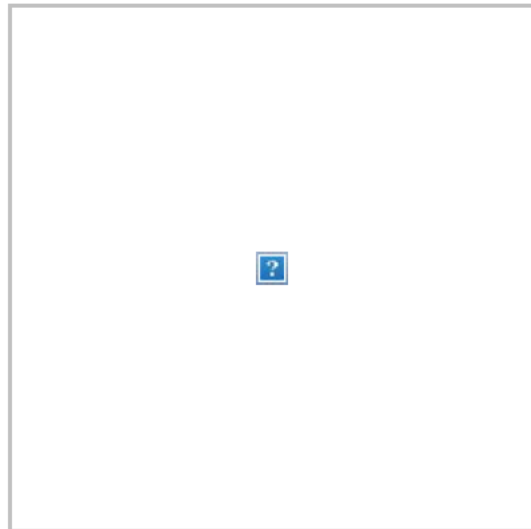
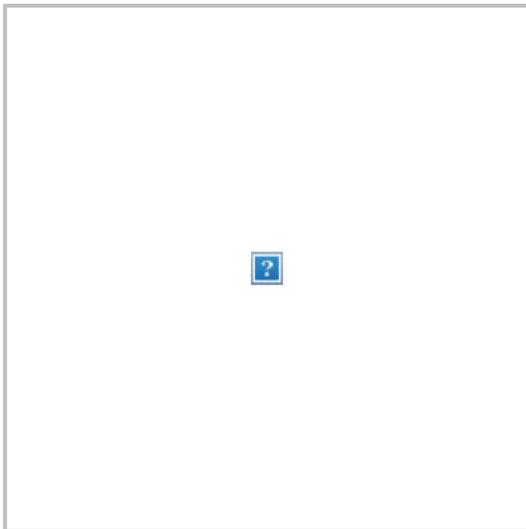
The National Center on Education and the Economy supports people and communities of color. The tragic killing of George Floyd at the hands of a Minneapolis police officer and the resulting protests across the country are cause for our nation to undertake sustained and meaningful self-reflection.

We, as an organization and as individuals, have a responsibility to undertake meaningful efforts to better understand institutional racism, systemic inequity and the lived experience of those who are marginalized and oppressed by both. While it is important to speak about equity and advocate for education policies that drive toward that goal, it is not enough. It is not enough to say that we value inclusion

and diversity. It is not enough to see our responsibility to our communities, country and world begin and end at the output of our work.

We must reflect upon our own prejudices and privilege, both organizational and personal, name them, and take action to address them. We pledge to do so. We pledge to hold ourselves accountable in this work, identifying areas and ways in which we can and will do better. We look forward to continuing our work to create a more equitable and just education system and society.

[Read the Statement on Our Website](#)



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Suite 700

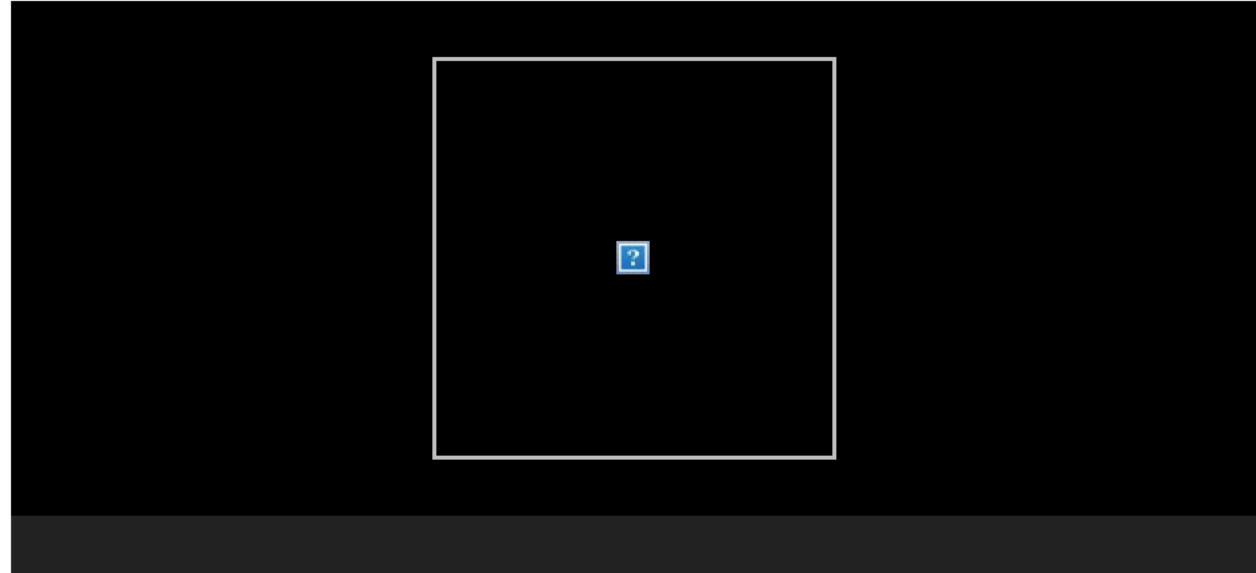
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From: [NCEE](#)
To: [Sabina Taj](#)
Subject: [External] A Statement from NCEE on Equity and Justice
Date: Wednesday, June 10, 2020 1:00:42 PM

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A Statement from NCEE on Equity and Justice

June 10, 2020

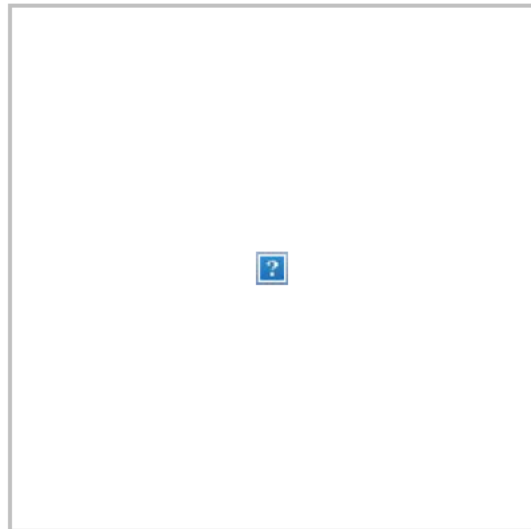
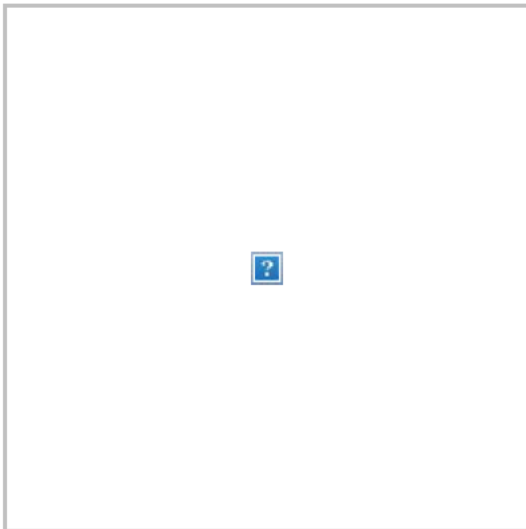
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