

**From:** [Karin Peters](#)  
**To:** [Jennifer Mallo](#)  
**Subject:** [External] FY21 Budget  
**Date:** Thursday, June 11, 2020 3:46:55 PM

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Jennifer Mallo,

Dear Board of Education Member,

I am aware that the Board has now scheduled 5 hours of work sessions to balance the FY21 budget. I am also aware that you have asked HCEA to renegotiate teachers contracts. I am opposed to this strategy!

Staff has implemented the COL plan within weeks and they are all working tirelessly to support the students and families. This action shows a lack of support for all the teachers and students.

The students will ultimately suffer because you have tried to cut costs. You are devaluing teachers, by reducing them to dollar figures on a page!

I look forward to seeing a transparent process.

Sincerely,  
Karin Peters

Karin Peters  
5dogscrazy71@gmail.com

[REDACTED]  
[REDACTED]

**From:** [Karin Peters](#)  
**To:** [Sabina Taj](#)  
**Subject:** [External] FY21 Budget  
**Date:** Thursday, June 11, 2020 3:46:55 PM

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Sabina Taj,

Dear Board of Education Member,

I am aware that the Board has now scheduled 5 hours of work sessions to balance the FY21 budget. I am also aware that you have asked HCEA to renegotiate teachers contracts. I am opposed to this strategy!

Staff has implemented the COL plan within weeks and they are all working tirelessly to support the students and families. This action shows a lack of support for all the teachers and students.

The students will ultimately suffer because you have tried to cut costs. You are devaluing teachers, by reducing them to dollar figures on a page!

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Sincerely,  
Karin Peters

Karin Peters  
5dogscrazy71@gmail.com

[REDACTED]  
[REDACTED]

**From:** [National School Boards Association](#)  
**To:** [Jennifer Mallo](#)  
**Subject:** [External] Webinar: Returning to School: Questions School Board Members Should Be Asking  
**Date:** Thursday, June 11, 2020 4:13:36 PM

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COSA School Law Seminar 2020



No Kid Hungry

presents:

**Returning to School:  
Questions School Board Members Should Be Asking**

**Complimentary Webinar | June 18, 2–3 p.m. EDT**

As districts begin readying for the 2020-21 school year, there are a number of questions School Board members should be prepared to ask to ensure that their districts are prepared for the “new normal.”

Topics include:

- Financial considerations amid the pandemic
- Summer needs
- Addressing the digital divide

[Register Now](#)

**Speakers**

**Matthew Lentz**

Chief Financial Officer/Board Secretary, Upper Moreland School District

**Dr. Robert McBride**

Superintendent, Lockport Township High School District 205

**Kristin Tollison**

Director of Administrative Services, Wayzata Public Schools

**Jeff Carew**

Managing Director, Forecast5 Analytics

**Dr. Adam Cibulka**

Senior Manager – 5Lab, Forecast5 Analytics

**Julie Fitzgerald**

Managing Director, Forecast5 Analytics

**Heather Taylor**

Senior Analytics Advisor, Forecast5 Analytics



**National School Boards Association**  
1680 Duke St., Fl 2, Alexandria, VA 22314-3493  
Phone: (703) 838-6722  
Click [here](#) to unsubscribe or to change your Subscription Preferences.

**From:** [National School Boards Association](#)  
**To:** [Sabina Taj](#)  
**Subject:** [External] Webinar: Returning to School: Questions School Board Members Should Be Asking  
**Date:** Thursday, June 11, 2020 4:13:38 PM

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**From:** [Association of Community Services](#)  
**To:** [Sabina Taj](#)  
**Subject:** [External] News from ACS - June 2020  
**Date:** Thursday, June 11, 2020 4:37:32 PM

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ACS News & Events  
June 2020

**Message from ACS Executive Director Joan Driessen**

Racial inequities exist in our country and, yes, even in our county; a county that prides itself on being a place where everyone can thrive. The Local Children's Board 2019 report, [Making the Case for Equity](#), revealed that Black/African American students in Howard County Public Schools, make up 23.6 percent of the student population, but receive 62.3 percent of the suspensions and expulsions handed down by the district.

[Health disparities](#) are equally revealing with Black infants dying at more than twice the rate as White infants in the County, and Black residents experiencing higher rates of fatal heart attacks and diabetes as their White neighbors.

This research only validates and quantifies what many in the human service, health and nonprofit sectors already knew. Now is the time to act. We need to identify the causes of these disparities.

Our staff, boards, and committees must be representative of the people we serve. We can't just give voice and listen. We need to change and invest in programs that effectively and equitably address the needs of residents.

Most importantly, we have to identify and address the root, systemic causes of inequities. Let's have true change be the outcome of the challenges we are facing.

### **Exec to Exec Forum: HoCoResponds Listening Session - Executive Directors Only**

*June 16, 2020, 9:00 a.m.*

Howard County funders have coordinated to rapidly raise and deploy critical resources to nonprofits on the frontlines of responding to the urgent health and economic needs of disproportionately impacted communities in Howard County. To date they have raised over \$400,000 and have given a total of \$407,500 in HoCoRespond COVID-19 Emergency Funds to Howard County nonprofits.

Before developing guidelines for a third round of grants, representatives from the HoCoResponds funders group would like to hear from you, our current member organizations, about your most pressing current and future financial needs. Please join us for this important discussion. Register [here](#).

### **ACS Annual Meeting**

*June 30, 2020, 9:00 a.m.*

Please join us for our 2020 Virtual Annual Meeting. We will document how we have worked together in this extremely challenging year. Most importantly, we would like you to help us plan our professional development, membership and policy programs for 2021. As needs and programming have changed, resources have been stretched, and uncertainty about operations and funding sources has grown, it is more important than ever that we work together to meet these challenges. Register [here](#).

### **Evaluation and Outcomes Measurement: Understanding and Capturing the Difference Your Organization is Making**

*September 15, 2020*

Serving the needs of HoCo residents requires a strategic and complex collaboration between the private, government, and nonprofit sectors within a constantly changing environment. Understanding its impact is critical to planning for an effective year. Register [here](#).

## Nonprofit Resources

### **SNAP Beneficiaries Can Order Groceries Online**

The Supplemental Nutrition Assistance Program now allows beneficiaries to order groceries and fresh produce from Amazon, ShopRite, and WalMart throughout



Maryland. [Read more.](#)



### **Beyond the Curve: Preparing for Re-Entry to the Workplace**

Nonprofit employers have faced unimaginable challenges in the wake of the COVID-19 pandemic. Now, as states start permitting businesses to reopen, nonprofits across the country are trying to figure out what that looks like for them, their employees and the communities they serve. June 17 [webinar](#) available.

## ACS Member News



### **MCRC - We Hear to Help**

These are interesting times we are living and working in. Communication and interactions with others feel awkward. Relationships are strained. MCRC can provide small group discussion to support effective conversations with friends, co-workers and family. [Read more.](#)



### **HopeWorks Welcomes Vanita Leatherwood as Executive Director**

Vanita Leatherwood has been named the next Executive Director of HopeWorks by the agency's Board of Directors. Ms. Leatherwood, who most recently served as HopeWorks' Deputy Director, officially assumed this new role on May 30, 2020.

"The HopeWorks Board has unanimously selected Ms. Leatherwood to be our next Executive Director," says Shaneka McClarty, HopeWorks Board President. "We are excited to have a leader who is invested in how HopeWorks will build upon and advance our social justice lens and trauma-informed work. Ms. Leatherwood has a

deep commitment to our values and vision; and a capacity to strategically guide the agency forward.” [Read more.](#)



### **Howard County General Hospital Offers Online Courses for New Parents**

Howard County General Hospital is offering online courses covering childbirth, breastfeeding and infant care for new parents. Accessible to participants in their homes and at their own pace, courses include videos, interactive materials and parent resources. [Read more.](#)

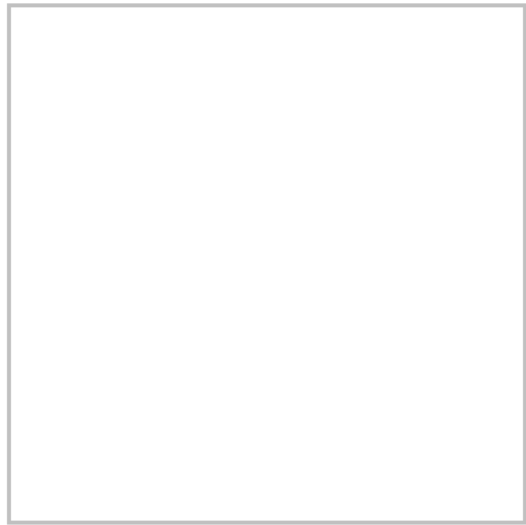
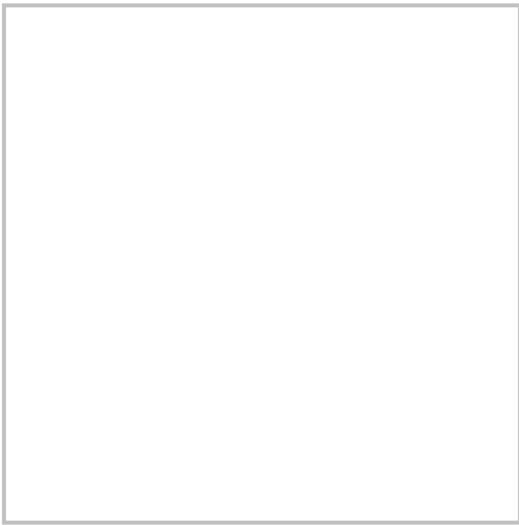


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**New Member Jobs Posted!**

**Supporting Partners**



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**From:** [Association of Community Services](#)  
**To:** [Jennifer Mallo](#)  
**Subject:** [External] News from ACS - June 2020  
**Date:** Thursday, June 11, 2020 4:37:45 PM

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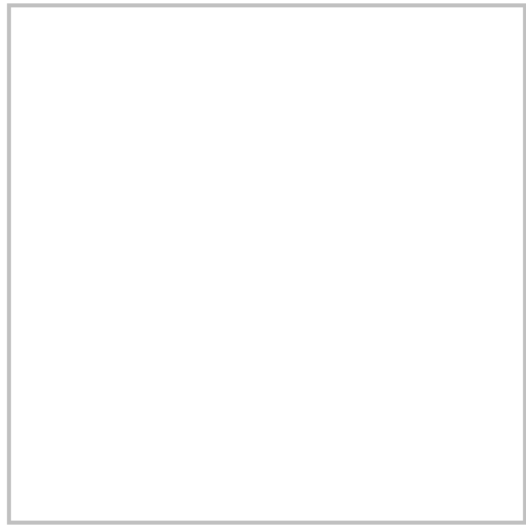
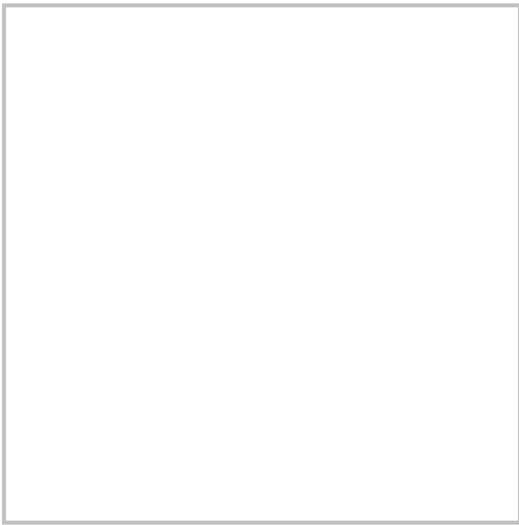


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**New Member Jobs Posted!**

**Supporting Partners**



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**From:** [Hoffman, Seth](#)  
**To:** [Hoffman, Seth](#)  
**Subject:** [External] Howard County Police update on missing Clarksville girl  
**Date:** Thursday, June 11, 2020 5:26:09 PM

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UPDATE: Missing Clarksville girl Jinyue Zhang has been located unharmed.

Seth Hoffman  
Office of Public Affairs  
Howard County Police Department  
[sehoffman@howardcountymd.gov](mailto:sehoffman@howardcountymd.gov)  
410-313-2236  
<https://twitter.com/HCPDNews>  
[www.facebook.com/HowardCountyPoliceDepartment](http://www.facebook.com/HowardCountyPoliceDepartment)  
[www.hcpd.org](http://www.hcpd.org)

**From:** [Anjali Sandhu](#)  
**To:** [Jennifer Mallo](#)  
**Subject:** [External] FY21 Budget  
**Date:** Thursday, June 11, 2020 5:44:16 PM

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Jennifer Mallo,

Dear Board of Education Member,

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Staff has implemented the COL plan within weeks and we are all working tirelessly to support our students and families. This action shows a lack of support for me and my colleagues. Only looking for savings within a contract we all agreed to is disrespectful.

I look forward to seeing a transparent process.

Sincerely,

Anjali Sandhu  
anjalijsandhu@outlook.com

[REDACTED]  
[REDACTED]

**From:** [Anjali Sandhu](#)  
**To:** [Sabina Taj](#)  
**Subject:** [External] FY21 Budget  
**Date:** Thursday, June 11, 2020 5:44:18 PM

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Sabina Taj,

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