

**From:** [Carrie A. Slaysman](#)  
**To:** [Board Member's Email](#)  
**Cc:** [Anissa Dennis](#); [David K. Larner](#); [Jahantab Siddiqui](#); [James R. LeMon](#); [Jason J. McCoy](#); [Jennifer R. Peduzzi](#); [Karalee Turner-Little](#); [Kathleen V. Hanks](#); [Kendra Johnson](#); [Kevin Gilbert](#); [Mark Blom](#); [Michael Martirano](#); [Patrick J. Saunderson](#); [Ron K. Morris](#); [Scott Washington](#); [Theo Cramer](#); [Thomas McNeal](#); [William J. Barnes](#)  
**Subject:** [REDACTED] - Positive Test for COVID-19  
**Date:** Thursday, June 25, 2020 9:04:40 PM  
**Attachments:** [image003.png](#)  
[BOE Memo - \(Employee Positive Test for COVID-19\).pdf](#)

---

Good evening,

The attached confidential memorandum is submitted on behalf of Dr. Michael J. Martirano.

Thank you.

Carrie

Carrie A. Slaysman  
Executive Assistant



Howard County Public School System  
10910 Clarksville Pike  
Ellicott City, MD 21042  
410-313-6814  
[carrie\\_slaysman@hcpss.org](mailto:carrie_slaysman@hcpss.org)



June 25, 2020

Confidential  
Memorandum

To: Members of the Board of Education

From: Michael J. Martirano, Ed.D.  
Superintendent

Subject: [REDACTED] Employee Positive Test for COVID-19

The purpose of this memorandum is to inform you that [REDACTED] tested positive for COVID-19 on June 23, 2020. [REDACTED]

We immediately informed our Coordinator of Health Services of the situation and contact was subsequently made with the Howard County Health Department. Dr. Jacqueline Dougé, Director, Bureau of Health Services informed us that based on the information provided and after reviewing the CDC guidance regarding contact tracing of a close contact [by definition for COVID-19, a close contact is defined as any individual who was within 6 feet of an infected person for at least 15 minutes starting from two days before illness onset (or, for asymptomatic patients, two days prior to positive specimen collection) until the time the patient is isolated] the staff member's last date of work was more than two days prior to specimen collection. As a result, the other staff [REDACTED] were not close contacts and hence, the site was not directed to close.

In addition, Dr. Dougé also recommended all [REDACTED] to continue to follow strict protocol guidance regarding handwashing, wearing face coverings, continuing social distancing, and not reporting to work if ill. As an extra precaution, disinfection will be increased today, June 25, 2020, as recommend by the Howard County Health Department.

If you have any questions, please contact [REDACTED]

Copy to: Executive Staff  
Board of Education Office

**From:** [Scott E](#)  
**To:** [Kathleen V. Hanks](#)  
**Cc:** [Brian W. Bassett](#); [BoE Email](#)  
**Subject:** Re: [External] Question about the HCPSS Ethics Panel  
**Date:** Thursday, June 25, 2020 6:45:18 PM

---

Thank you and thank you for the reply.

Scott Ewart

On Jun 25, 2020, at 6:44 PM, Kathleen V. Hanks <[Kathleen\\_Hanks@hcpss.org](mailto:Kathleen_Hanks@hcpss.org)> wrote:

Dear Mr. Ewart,

I have been a little busy with recording votes and handling the PowerPoints. The information will be posted in a few minutes.

Kind regards,

Kathy Hanks  
Administrator  
Board of Education of Howard County  
Phone: 410-313-7194  
Fax: 410-313-6833

---

**From:** Scott E <[scott@scotteblog.com](mailto:scott@scotteblog.com)>  
**Sent:** Thursday, June 25, 2020 6:26 PM  
**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Cc:** Kathleen V. Hanks <[Kathleen\\_Hanks@hcpss.org](mailto:Kathleen_Hanks@hcpss.org)>; BoE Email <[boe@hcpss.org](mailto:boe@hcpss.org)>  
**Subject:** Re: [External] Question about the HCPSS Ethics Panel

Brian,

I watched the meeting through the consent vote and have been on BoardDocs and have not seen the information posted as of yet. I have seen all other items related to the consent agenda posted....but nothing on that item yet.

Do you believe any information I requested will be posted this evening on BoardDocs?

Thank you,

Scott Ewart

On Jun 24, 2020, at 11:27 AM, Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)> wrote:

Scott,

The information will be part of the board report that is scheduled to be presented tomorrow. It will be posted on Board Docs following the report. Have a nice week.

Brian Bassett  
Senior Communications Strategist / Media Relations  
Howard County Public School System

[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505

On Jun 24, 2020, at 7:44 AM, LELAND EWART <[scott@scotteblog.com](mailto:scott@scotteblog.com)> wrote:

Thanks

Scott Ewart  
[www.scotteblog.com](http://www.scotteblog.com)  
[scott@scotteblog.com](mailto:scott@scotteblog.com)  
<https://www.facebook.com/scotteblog/>  
<https://twitter.com/scotteblog>

<46516427\_2184934441774897\_1522781002689150976\_n.png>

On Jun 24, 2020, at 7:06 AM, Brian W. Bassett  
<[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)> wrote:

Hi Scott,

I apologize for the delay. I was on the road all day yesterday. I will try to get this for you today.

Brian Bassett  
Senior Communications Strategist / Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505

On Jun 23, 2020, at 6:01 AM, Scott E  
<[scott@scotteblog.com](mailto:scott@scotteblog.com)> wrote:

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Brian,

I am looking for information on the Howard County Board of Education meeting agenda for June 25th related to the Ethics Panel Appointments noted on the consent agenda.

I did not see anything in Board Docs related to that agenda item and was wondering if I could obtain information for a post?

I am looking for the following (if possible):

The members of the Board and HCPSS staff that were part of the committee that chose the individuals that will be recommended to the board for approval?

The names of the people that will be recommended for the new Ethics Panel?

The total number of applicants that were considered for the Ethics Panel board?

There are a lot of rumors floating around social media and just trying to get some actual facts before I put something online about it.

Thank you,

Scott Ewart

[www.scotteblog.com](http://www.scotteblog.com)

[scott@scotteblog.com](mailto:scott@scotteblog.com)

<https://www.facebook.com/scotteblog/>

<https://twitter.com/scotteblog>

<46516427\_2184934441774897\_1522781002689150976\_n.png>

<46516427\_2184934441774897\_1522781002689150976\_n.png>

**From:** [The Arc of Howard County](#)  
**To:** [Jennifer Mallo](#)  
**Subject:** [External] TIME TO RALLY - SAVE DDA FUNDING! - Urgent Action Alert!  
**Date:** Thursday, June 25, 2020 6:16:35 PM

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**



**Maryland State Budget Cut  
Decisions Being Made  
SAVE DD FUNDING from BUDGET CUTS!**



**E-mails and Calls Needed  
Now  
to  
Comptroller Peter Franchot,  
Treasurer Nancy Kopp,  
Lt. Governor Boyd Rutherford,  
and Governor Larry Hogan**

---

When the **Maryland Minimum Wage bill** passed last year, the bill (now law) contained necessary provisions to provide modest yearly increases of funding to



community Medicaid providers, **including Developmental Disabilities** service providers. This was important so these organizations, who hold contracts with the state to provide essential healthcare services, would have funding to keep pace with the minimum wage increases each year.

**This was a promise made, and necessary to ensure the stability of our essential services.** Medicaid providers, like The Arc organizations throughout the state, are reliant on the state for their funding. Medicaid rules dictate that providers cannot provide less than what people need for health and safety OR pass on extra costs to their consumers. The 4% funding that is in the Fiscal Year 2021 budget is what is mandated by law, and it is that amount at the minimum that is needed.

**The pandemic has had massive impacts on our Developmental Disabilities system.** Disability service providers have experienced significant increases in costs, while also having reductions in billable services, affecting critical operating revenues. Many have used their financial reserves to make it to this point and cover fixed expenses.

**As we now work to safely resume and reopen day programs and other essential community services, the Governor has announced that state budget cuts are imminent.**

### **The key message is:**

**Please don't make cuts to DDA funding for people with developmental disabilities.**

**While we believe front line staff, also known as Direct Support Professionals, deserve higher pay and want to ensure they earn pay commensurate with the important responsibilities they have and duties they undertake daily to support people with intellectual and developmental disabilities, developmental disability providers NEED state funding to provide the pay increases.**

If the minimum wage hikes are kept intact, so must DDA funding be kept intact in the FY21 budget!

**We must ensure that DDA funding, including the 4% increase, is not among the cuts made to the FY21 budget. Additional funds are also needed by providers for COVID-response and recovery.**

### **CONTACT**

- Governor Hogan (410-974-3901, 1-800-811-8336, MD Relay 1-800-735-2258)
- Comptroller Peter Franchot (1-800-MDTAXES)
- State Treasurer Nancy Kopp (410-260-7160; 1-800-974-0468)
- Lt. Governor Boyd Rutherford (410-974-3901, 1-800-811-8336, MD Relay 1-800-735-2258)



Please tell them, in your own words, "**Please, don't make cuts to DDA funding for people with developmental disabilities.**" To make sure they know why services and supports are important to you, please personalize your message based on your connection with developmental disabilities.

***For a person with developmental disabilities:***

- I am able to work because I have support from staff.
- I am able to change my clothes because I have help.
- I am healthy when I receive support to take my medication and attend doctor appointments.

***For a parent:***

- I am able to work because my adult son/daughter has staff support during the day.
- As a parent, I am physically/emotionally/financially unable to care for my child without supports.

***For a DSP:***

- I am a DSP and an Essential Healthcare Worker. I have been on the front lines since the beginning of the pandemic, supporting people with disabilities to stay healthy and safe.
- People with disabilities depend on me. I have a wealth of knowledge and training to perform my job.

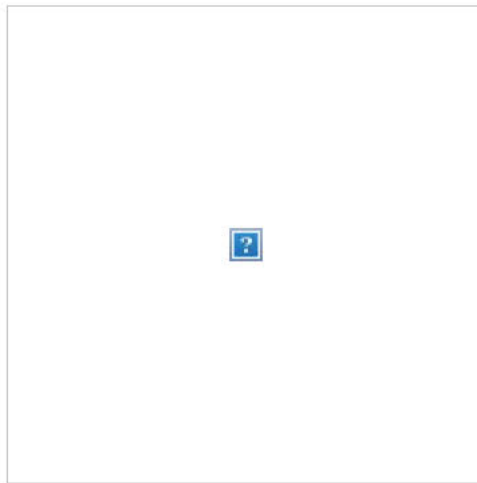
***For a volunteer or concerned citizen:***

- I volunteer/I'm a board member/ with The Arc and am concerned.
- I am a neighbor of a person with DD and know they need their staff.

---

**Please also post messages of advocacy on your social media, tagging Governor Hogan (@GovernorLarryHogan) and using the hashtags below:**

**#SaveDDFunding  
#WeAreEssential**



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**Thank you!**

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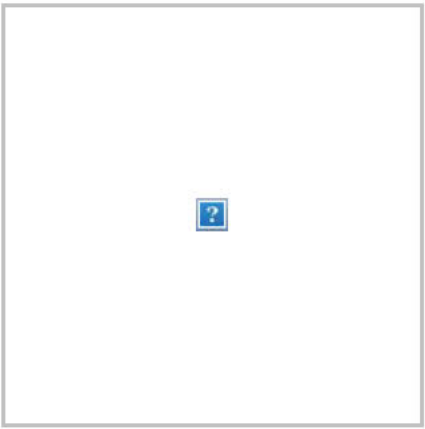
[www.archoward.org](http://www.archoward.org)

The Arc of Howard County | 11735 Homewood Road, Ellicott City, MD 21042

[Unsubscribe jennifer\\_mallo@hcpss.org](mailto:jennifer_mallo@hcpss.org)

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**From:** [The Arc of Howard County](#)  
**To:** [Sabina Taj](#)  
**Subject:** [External] TIME TO RALLY - SAVE DDA FUNDING! - Urgent Action Alert!  
**Date:** Thursday, June 25, 2020 6:16:21 PM

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**Maryland State Budget Cut  
Decisions Being Made  
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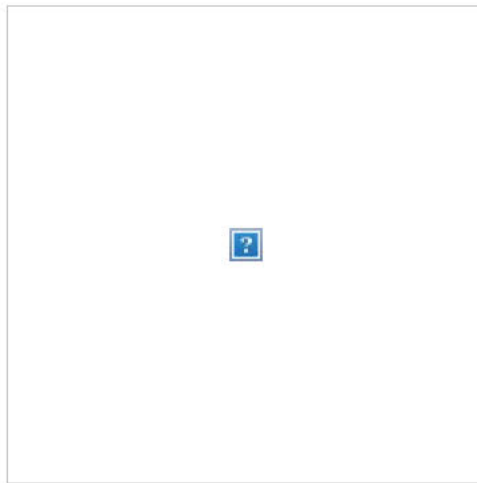
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- I am a neighbor of a person with DD and know they need their staff.

---

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**#SaveDDFunding  
#WeAreEssential**



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**Thank you!**

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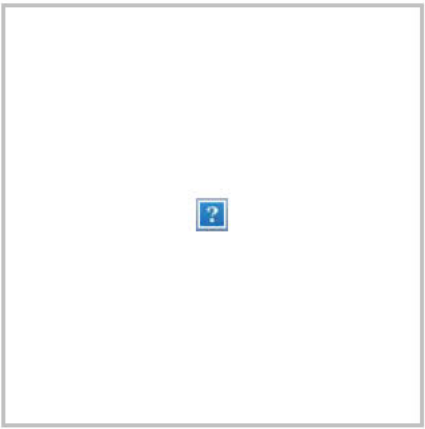
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The Arc of Howard County | 11735 Homewood Road, Ellicott City, MD 21042

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**From:** [Kathleen V. Hanks](#)  
**To:** [xiaomin lin](#); [BoE Email](#)  
**Cc:** [Fall-Input](#)  
**Subject:** RE: [External] Distance learning  
**Date:** Thursday, June 25, 2020 6:12:18 PM

---

Dear Xiaomin Lin:

Thank you for contacting the Board of Education. The Board appreciates your valuable input. Currently, all input is being received at [fall\\_input@hcpss.org](mailto:fall_input@hcpss.org), which I am forwarding on your behalf. If you have any further suggestions, please email them to that account directly.

Once again, thank you for contacting the Board.

Kind regards,

Kathy Hanks  
Administrator  
Board of Education  
Phone: 410-313-7194  
Fax: 410-313-6633  
Email: [kathleen\\_hanks@hcpss.org](mailto:kathleen_hanks@hcpss.org)

-----Original Message-----

From: xiaomin lin <[xiaominlin@hotmail.com](mailto:xiaominlin@hotmail.com)>  
Sent: Thursday, June 25, 2020 3:45 PM  
To: BoE Email <[boe@hcpss.org](mailto:boe@hcpss.org)>  
Subject: [External] Distance learning

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

Dear BOE members,

As 2019-2020 school year ended, as the uncertainties with the pandemic linger, it seems necessary that we have to have better plans for distance learning for the coming school year. I would like to share with you my one suggestion.

My one and only suggestion is we should have a full schedule for all students. For a high schooler, it means a seven-period day, five days a week, starting 7:25am, ending 2:15pm. If each class lasts 50 minutes in the past, it should be 50 min online as well. Class discussions, presentations, projects, homework, tests and grades, etc., all should proceed as in the past. And you should leave the teaching to the teachers, whether they choose pre-recorded videos or live online lessons, or combination of them, it will be up to the teachers. I can only think of one thing that needs special arrangements and that is the STEM classes' lab work portion. And you should let the teachers come up with solutions.

Thank you for your time and consideration.

Best Regards,  
Xiaomin Lin ( a parent)

Sent from my iPad

**From:** [Krishna Veeramachaneni](#)  
**To:** [Mavis Ellis](#); [Vicky Cutroneo](#); [Christina Delmont-Small](#); [Kirsten Coombs](#); [Chao Wu](#); [Sabina Taj](#); [Jennifer Mallo](#); [Michael Martirano](#)  
**Subject:** [External] Please add the Superintendent to the people who require racial and bias training  
**Date:** Thursday, June 25, 2020 5:47:21 PM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

I would like to thank Dr. Wu wholeheartedly to bring a topic that has been ignored by all to everyone's attention today during his board report in the meeting. I also would like to thank Ms. Ellis to make a motion making the training required for BOE members. I think a crucial member (our Superintendent) who definitely needs that training based on his recent social media activity has been left out. Please make sure he is given that ASAP.

We are still waiting for his apology by the way.

Thank you,  
Krishna Veeramachaneni

**From:** [Chao Wu](#)  
**To:** [BoE Email](#)  
**Subject:** Fw: MY MOTION  
**Date:** Thursday, June 25, 2020 5:25:36 PM

---

-----  
Dr. Chao Wu  
Board of Education of Howard County  
[www.hcpss.org](http://www.hcpss.org)

---

**From:** Chao Wu  
**Sent:** Thursday, June 25, 2020 5:24 PM  
**To:** Kathleen V. Hanks <[Kathleen\\_Hanks@hcpss.org](mailto:Kathleen_Hanks@hcpss.org)>  
**Subject:** MY MOTION

The Howard County Board of Education denounces any bias and racism towards African American, Asian American, Latino American, Muslim American, LGBT community, and any other groups who have been ignored, marginalized, discriminated against and/or oppressed.

-----  
Dr. Chao Wu  
Board of Education of Howard County  
[www.hcpss.org](http://www.hcpss.org)

**From:** [paul102383@aol.com](mailto:paul102383@aol.com)  
**To:** [Jennifer Mallo](#)  
**Subject:** [External] Re: Veterans Commission information request  
**Date:** Thursday, June 25, 2020 5:21:35 PM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Thank you

Paul

-----Original Message-----

From: Jennifer Mallo <[Jennifer\\_Mallo@hcpss.org](mailto:Jennifer_Mallo@hcpss.org)>  
To: David K. Lerner <[David\\_Lerner@hcpss.org](mailto:David_Lerner@hcpss.org)>; paul102383@aol.com <[paul102383@aol.com](mailto:paul102383@aol.com)>  
Sent: Thu, Jun 25, 2020 1:04 pm  
Subject: Veterans Commission information request

Paul,

It was great talking with you earlier today. Through this email, I'm connecting you with David Lerner, Chief of Human Resources, who will be able to get you the requested information if it's available.

David,

Paul Rivers is on the Howard County Veterans Commission and is looking for information about veterans and in particular, minority veterans in the school system. Through this email, it is my hope that he can clarify his request if needed and you can work with him directly.

Thank you,  
Jen

PS. I believe you may know each other from David's time as the Principal of Clemens when [REDACTED]

Jennifer Swickard Mallo  
Howard County Board of Education Member  
Direct 443-355-7043  
Office 410-313-7194

**From:** [Kathleen V. Hanks](#)  
**To:** [BoE Email](#); [Student Board Member](#)  
**Subject:** Fw: [External] Monitor: State Board Meeting Updates CORRECTED  
**Date:** Thursday, June 25, 2020 4:48:19 PM

---

Kathy Hanks  
Administrator  
Board of Education of Howard County  
Phone: 410-313-7194  
Fax: 410-313-6833

---

**From:** MABE: Maryland Association of Boards of Education <jweisman@mabe.org>  
**Sent:** Thursday, June 25, 2020 4:44 PM  
**To:** Kathleen V. Hanks <Kathleen\_Hanks@hcpss.org>  
**Subject:** [External] Monitor: State Board Meeting Updates CORRECTED

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CL File



On Tuesday, June 23rd, the Maryland State Board of Education met. The following was discussed:

- Per Pupil School-Based Expenditure Report Released
- Maryland Education Recovery Plan Update
- PreK-Grade 2 Suspensions and Student Arrest Data
- Student Arrests Report
- School System Reports on Continuity of Learning and Education Recovery Plans
- Interscholastic Athletics Waivers in Response to COVID-19
- Federal Waiver Authority for Special Education Funds
- State Board Task Force on Achieving Academic Equity and Excellence for Black Boys

[Read the Complete Meeting Recap](#)

MABE, 621 Ridgley Avenue Suite 300, Annapolis, MD 21401

[SafeUnsubscribe™ kathleen\\_hanks@hcpss.org](#)

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**From:** [MABE: Maryland Association of Boards of Education](#)  
**To:** [Sabina Taj](#)  
**Subject:** [External] Monitor: State Board Meeting Updates CORRECTED  
**Date:** Thursday, June 25, 2020 4:44:53 PM

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CL File



On Tuesday, June 23rd, the Maryland State Board of Education met. The following was discussed:

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- State Board Task Force on Achieving Academic Equity and Excellence for Black Boys

[Read the Complete Meeting Recap](#)

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Constant Contact



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**From:** [MABE: Maryland Association of Boards of Education](#)  
**To:** [Jennifer Mallo](#)  
**Subject:** [External] Monitor: State Board Meeting Updates CORRECTED  
**Date:** Thursday, June 25, 2020 4:44:51 PM

---

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CL File



On Tuesday, June 23rd, the Maryland State Board of Education met. The following was discussed:

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[Read the Complete Meeting Recap](#)

MABE, 621 Ridgley Avenue Suite 300, Annapolis, MD 21401

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Sent by [jweisman@mabe.org](#) in collaboration with

Constant Contact



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**From:** [Kathleen V. Hanks](#)  
**To:** [Sabina Taj](#)  
**Subject:** Attached is the correct proclamation.  
**Date:** Thursday, June 25, 2020 4:36:41 PM  
**Attachments:** [06 25 2020 SMOB Proclamation BR.pdf](#)

---

Kathy Hanks  
Administrator  
Board of Education of Howard County  
Phone: 410-313-7194  
Fax: 410-313-6833



**BOARD OF EDUCATION OF HOWARD COUNTY  
MEETING AGENDA ITEM**

---

**TITLE:** Proclamation: Student Member of the Board of Education      **DATE:** June 25, 2020

---

**Strategic Call To Action Alignment:** Organizational culture and climate are supportive and nurturing and provide a safe and healthy environment for all students and staff.

---

**OVERVIEW:**

The Board wishes to thank Allison J. Alston for her year of distinguished service on the Board and will approve the attached proclamation in recognition of her contribution.

---

**RECOMMENDATION/~~FUTURE DIRECTION:~~**

Recommend approval of the proclamation honoring Allison Alston, 2019-2020 Student Member of the Board.

---

**SUBMITTED**

**BY:**

\_\_\_\_\_  
Kathleen Hanks  
Administrator  
Board of Education of  
Howard County

**APPROVAL/CONCURRENCE:**

\_\_\_\_\_  
Michael J. Martirano, Ed.D.  
Superintendent

\_\_\_\_\_  
Karalee Turner-Little  
Deputy Superintendent



BOARD OF EDUCATION OF HOWARD COUNTY

**PROCLAMATION**

HONORING

**ALLISON J. ALSTON**

**2019-2020 STUDENT MEMBER OF THE BOARD OF EDUCATION**

**WHEREAS**, Allison Alston served in an exceptional manner as the 2019-2020 Student Member of the Board of Education, always performing her responsibilities with integrity and wisdom, and bringing an informed, thoughtful student perspective to Board deliberations; and

**WHEREAS**, Allison skillfully represented all members of the student body through relationship-building, teamwork and communication, and through her gift for public speaking has shared heartfelt messages of hope, empowerment and inclusion to inspire all Howard County Public School System students and staff; and

**WHEREAS**, Allison tirelessly worked to amplify student voice in our system by hosting forums to convene students with Board members and county leaders, and facilitating dialogues to advance mutual understanding and collaboration on sensitive issues; and

**WHEREAS**, Allison personally addressed every HCPSS employee during the Kick-off events, where her inspiring message about connecting with every child drew thunderous applause; and

**WHEREAS**, Allison has consistently served as an outstanding advocate for the student voice through her outreach, and as a member of the Board's Policy Committee; and

**WHEREAS**, during her four years at Reservoir Hill High School, Allison excelled at developing strong leadership skills as a member of Delta Scholars, Black Student Union, Choir, Chamber Orchestra, National Honor Society, Science National Honor Society, president of the Tri-M Music Honor Society, and as an ambassador for the Future Business Leaders of America Club.

**THEREFORE, BE IT PROCLAIMED** that the Board of Education of Howard County extends its appreciation to Allison Alston for her service as Student Member of the Board of Education and wishes her great success at the University of Virginia, where she will major in International Studies; and

**BE IT FURTHER PROCLAIMED** that this document be adopted by the Board of Education of Howard County and entered into the official record, and that Allison receive a copy in appreciation for her extraordinary service on behalf of the students of the Howard County Public School System.

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Mavis Ellis, Chair  
Board of Education of Howard County

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Michael J. Martirano, Ed.D., Superintendent  
Howard County Public School System

June 25, 2020

## Danielle Lueking

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**From:** Sabina Taj  
**Sent:** Thursday, June 25, 2020 4:19 PM  
**To:** BOE Calendar  
**Subject:** Accepted: [REDACTED] Off

## Danielle Lueking

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**From:** Sabina Taj  
**Sent:** Thursday, June 25, 2020 4:19 PM  
**To:** BOE Calendar  
**Subject:** Accepted: [REDACTED] Vacation