

**From:** [Willie Flowers](#)  
**To:** [Chao Wu](#)  
**Cc:** [chaowu2016](#)  
**Subject:** [External] Fwd: School Resource Officers and the HoCo NAACP  
**Date:** Wednesday, September 23, 2020 3:44:39 PM

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FYI.

==== Forwarded message =====

From: Willie Flowers <president@howardcountynaacp.com>  
To: "Michael\_Martirano" <michael\_martirano@hcpss.org>, "Karalee\_TurnerLittle" <karalee\_turnerlittle@hcpss.org>, "Mavis\_Ellis" <Mavis\_Ellis@hcpss.org>, "Vicky\_Cutroneo" <Vicky\_Cutroneo@hcpss.org>, "Kirsten\_Coombs" <Kirsten\_Coombs@hcpss.org>, "Jennifer\_Mallo" <Jennifer\_Mallo@hcpss.org>, "Christina\_Delmont-Small" <Christina\_Delmont-Small@hcpss.org>, "Sabina\_Taj" <Sabina\_Taj@hcpss.org>, "Chao\_Wu" <Chao\_Wu@hcpss.org>, "Student\_Member" <Student\_Member@hcpss.org>  
Date: Wed, 23 Sep 2020 15:39:13 -0400  
Subject: School Resource Officers and the HoCo NAACP

==== Forwarded message =====

Dr. Martiano and Board Members,

It has come to my attention that activists from the community have used the NAACP as a reference to support removing School Resource Officers (SRO) or police from schools. As you know, I know most of you and feel comfortable enough to call you directly or send an email if I felt strongly enough about this or any matter. Ultimately, nobody speaks on behalf of the NAACP Howard County Branch except the president and other leadership.

Since you have all been contacted by other people who are Not in the leadership of the NAACP Howard County Branch, here is what I will add for clarity:

First, the NAACP Howard County Branch has never taken a position to remove SROs from schools. We have worked with and I have personally interviewed principals, teachers and Howard County police or SROs to understand the delicate role SROs play and the important work they have to achieve for our students and their families.

I have learned a lot in these discussions with police staff but nothing has triggered energy to remove SROs from Howard County Public Schools. One takeaway was the significant role SROs play at the intersection of policing and human services. Not only do the SROs know the students at school but many of them know students and their families in the community. It would be tremendous to have them to advance human services referrals. This is important and is an opportunity to build a human services/case management framework for the role of SROs.

Our Branch has maintained and has tried to promote community and police relations that inspire collaboration and the ability to work through tough issues and even crisis

situations if they come about. We have in no way attempted to use other organizations or their leaders to promote hard issues at any level. Rather, we have tried to practice building relationships and being understanding leaders to make decisions that impact people who I may never know. Under my leadership we have tried to do the same thing with the HCPSS.

SROs like many law enforcement entities in our country, there seems to be a problem with recruitment, training, morale, and the general tone or stigma of being a uniformed officer. I will add here that systemic and institutional racism has always divided the community. The police and SROs are no different and we must work together to eliminate racism as a barrier to trust in all systems.

As some of you know, I was elected president of the NAACP Maryland State Conference at the end of last year. Because of that role I have the responsibility of leading 24 Branches in our state. Recently, a coalition of police reform organizations testified to promote 5 reforms or demands to the Maryland General Assembly. One of those reforms included removing SROs from schools. While we support the coalition's steps toward reform, the MSC is the only organization with a statewide network with the challenge of conflicting positions (by county) on SROs in schools. Due to that reality, my policy is to encourage local Branches to work with their school districts and their local law enforcement agencies to determine the best decision on SROs for their given jurisdiction.

In regard to Howard County, it happens that I am the president and our position is to promote SROs as a segment of the school district that can be trained and funded for its human services support to students and families. SROs should not be ostracized for common attitudes toward the police without justification.

Recently, Larry Walker also made reference to a 2018 resolution at the San Antonio, Texas national convention for the NAACP. Well, he did not attend the convention but I did. That specific resolution was voted down and the lobby in opposition was led by members of the Maryland State Conference. It seems that in his haste to convince your body he referenced that resolution but didn't understand it was voted down. Again, there is no need for anyone to speak on behalf of the NAACP beyond sanctioned leadership.

To be clear, this is for clarity on this subject matter of SROs and confusion that may have been caused by people not in leadership of our Branch. The Branch is still listening in order to forward an overall public decision but as it stands we are Not in opposition to SROs. We will finalize our position and support as the process unfolds from the school district. However, we encourage HCPSS leadership to review the SRO program as a key entity for expanding a human services/case management protocol within all Howard County communities.

Thank you for the opportunity to present this email. If there is a need to contact me please feel free to do so. I can be reached on: [REDACTED].

Respectfully,

Willie Flowers  
President  
NAACP Howard County/MSC

**From:** [Mavis Ellis](#)  
**To:** [Tina Horn](#); [BoE Email](#); [Student Board Member](#)  
**Subject:** Re: [External] Please remove SROs from our schools  
**Date:** Wednesday, September 23, 2020 8:20:34 AM

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Good Morning,

Thank you for sharing your comments. I found the NAACP demands given by State President Willie Flowers at the beginning of the Youtube video to take law enforcement out of schools very interesting.

Mavis Ellis, Chair  
Howard County Board of Education

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**From:** Tina Horn <tinahorn\_cae@hotmail.com>  
**Sent:** Tuesday, September 22, 2020 5:14 PM  
**To:** BoE Email <boe@hcpss.org>; Student Board Member <Student\_Member@hcpss.org>  
**Subject:** [External] Please remove SROs from our schools

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Dear BOE members,

I write in support of the community effort to remove School Resource Officers (SROs) from our schools I cheer SMOB's work to raise the issue in public forum.

I stand with the state NAACP conference in removing SROs and recognize their presence in some schools but not others as a systemic expression of racism and classism within our state and our school system. <https://m.youtube.com/watch?fbclid=IwAR1ALLUE0aPXHJuEg40U8R-F3465CckH5aJrw2rkhQid1887azKr1gc0A34&v=2Zw76nBo6Fs&feature=youtu.be>

Further, I recognize each story of this one time when one SRO saved the day as a single anecdote and not an appropriate foundation for evidence-based decision-making. Make no mistake, the evidence is clear. SROs cause more harm than good in our schools. Safety theatre, which is what SROs are, comes at too high a cost in the lives of Black and other minority students.

The state of Maryland is clear. Please review, especially beginning on page 26.

<https://msa.maryland.gov/megafile/msa/speccol/sc5300/sc5339/000113/023600/023694/20190078e.pdf>

Thank you,

Christine (Tina) Horn

Sent from my iPhone

**From:** [Kathleen V. Hanks](#)  
**To:** [Larry Walker](#); [BoE Email](#)  
**Cc:** [Willie Flowers](#); [Student Board Member](#)  
**Subject:** RE: [External] Re: Safe To Learn Act  
**Date:** Tuesday, September 15, 2020 10:45:38 AM

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Dear Reverend Walker:

Thank you for contacting the Board of Education and providing clarification. I am acknowledging receipt and that all Board members have received it. Once again, thank you for your email.

Kind regards,

Kathy Hanks  
Administrator  
Board of Education of Howard County  
Phone: 410-313-7194  
Email: [khanks@hcpss.org](mailto:khanks@hcpss.org)

-----Original Message-----

From: Larry Walker <[lwalker@wininlife.com](mailto:lwalker@wininlife.com)>  
Sent: Monday, September 14, 2020 10:17 PM  
To: BoE Email <[boe@hcpss.org](mailto:boe@hcpss.org)>  
Cc: Willie Flowers <[willieaflowers@aol.com](mailto:willieaflowers@aol.com)>  
Subject: [External] Re: Safe To Learn Act

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Good evening BOE Members,

Regarding the email I sent to you on September 10, 2020. Today I was informed by NAACP Maryland State president, Mr. Willie Flowers that the statement I made below regarding the NAACP's support of removing SRO's from schools is not correct. I regret providing information that I acquired from the NAACP's national website from a resolution made during their 2018 national conference which does call for removing SRO's. Mr. Flowers informed me that each state and local chapter is encouraged to work with local school systems to determine the best approach to school safety. I agree with this local approach to decision making. Please accept my sincere apology for offering what could be viewed as misleading information, that was not and is not my intention.

After the shooting at Marjorie Stoneman Douglas High School in Parkland, FL, I was a strong proponent of uniformed officers in school. This opinion was based in part because Howard County's demographics are very similar to many of the communities that have experienced these horrendous shootings. However, over the past 3 years I have talked to several students, parents and school staff to learn their opinions about school safety and uniformed police in school. The results have caused me to reconsider my view. Now, I believe that HCPSS should remove SRO's from our schools and workout a safety plan in partnership with HCPD using HCPSS school security as the primary onsite security.

Sincerely,  
Larry Walker

Rev. L. E. "Larry" Walker, Sr.  
Deputy Pastor/Chief of Staff  
CELEBRATION CHURCH at Columbia  
7101 Riverwood Drive

Columbia, Maryland 21046

lwalker@wininlife.com



> On Sep 10, 2020, at 3:59 PM, Larry Walker <lwalker@wininlife.com> wrote:

>

> Good afternoon BOE Members,

> I saw that Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge HoCo coalition of folks including HoCo for justice, BLM at school, equity4h, and the anti-racist education alliance, among tons of other educators, parents, students, and community members.

>

> Sincerely,

> Larry

>

> Rev. L. E. "Larry" Walker, Sr.

> Deputy Pastor/Chief of Staff

> CELEBRATION CHURCH at Columbia

> 7101 Riverwood Drive

> Columbia, Maryland 21046

> lwalker@wininlife.com

>



**From:** [TCOE HOCO](#)  
**To:** [Vicky Cutroneo](#)  
**Subject:** Re: [External] Fwd: [The Council of Elders-Howard County] SROs in the schools  
**Date:** Tuesday, September 15, 2020 12:22:56 AM

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Hi Vicky,  
I am contacting Camille Cranson to see if she has more insight.

Thanks for asking for additional information,  
Towanda

On Mon, Sep 14, 2020 at 10:48 PM Vicky Cutroneo <[Vicky\\_Cutroneo@hcpss.org](mailto:Vicky_Cutroneo@hcpss.org)> wrote:  
Would you be able to share more specifics/data on Baltimore City decision?

Vicky

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**From:** TCOE HOCO <[thecouncilofeldershoco@gmail.com](mailto:thecouncilofeldershoco@gmail.com)>  
**Sent:** Saturday, September 12, 2020 4:59:41 AM  
**To:** BoE Email <[boe@hcpss.org](mailto:boe@hcpss.org)>; Michael Martirano <[Michael\\_Martirano@hcpss.org](mailto:Michael_Martirano@hcpss.org)>; Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Cc:** Karalee Turner-Little <[Karalee\\_TurnerLittle@hcpss.org](mailto:Karalee_TurnerLittle@hcpss.org)>; Willie Flowers <[Wflowers@phcha.org](mailto:Wflowers@phcha.org)>; Laura <[ljohnson@summerlearning.org](mailto:ljohnson@summerlearning.org)>; Larry Walker <[lwalker@wininlife.com](mailto:lwalker@wininlife.com)>  
**Subject:** [External] Fwd: [The Council of Elders-Howard County] SROs in the schools

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FYI

Sent from my iPhone

Begin forwarded message:

**From:** Camille Cranson <[Camille21209@gmail.com](mailto:Camille21209@gmail.com)>  
**Date:** June 25, 2020 at 10:44:35 AM EDT  
**To:** "Hilliard, Danielle P." <[Danielle.Hilliard@jhuapl.edu](mailto:Danielle.Hilliard@jhuapl.edu)>  
**Cc:** Council Elders <[council-of-elders-howardcounty@yahoogroups.com](mailto:council-of-elders-howardcounty@yahoogroups.com)>, Earl Owens <[KEARLOWENS@GMAIL.COM](mailto:KEARLOWENS@GMAIL.COM)>, Milscent Muchuchuti <[milscent@hotmail.com](mailto:milscent@hotmail.com)>, Milscent Muchuchuti <[millymuch12@gmail.com](mailto:millymuch12@gmail.com)>, Shareba <[sakpara@aol.com](mailto:sakpara@aol.com)>, TCOE HOCO <[thecouncilofeldershoco@gmail.com](mailto:thecouncilofeldershoco@gmail.com)>  
**Subject:** Re: [The Council of Elders-Howard County] SROs in the schools

Hello All,

SROs are needed in schools. In this day and age, teachers are not allowed to have physical contact with students but students can and have physically assaulted teachers. This is not an epidemic and does not happen often but when it does, an SRO can handle it effectively where a Principal has limited powers.

High school students can be up to 21 years old, this adults who need adult consequences. The presence of the SRO is a deterrent for more egregious behavior on a consistent basis.

You don't speed when you see a state trooper and the same occurs with students; they are less prone to do criminal offenses with an officer on the grounds at all times.

Baltimore City removed SROs and the negative effects were immediately reflected in reported incidents; we are still trying to reverse this decision.

In a school of 1500, if 1% or 15, are violent, that officers presence reduces the ability of those few from being an imminent danger to the other 99%. It only takes one student to kill many.

Best Regards  
Camille Cranson

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**From:** TCOE HOCO [thecouncilofeldershoco@gmail.com](mailto:thecouncilofeldershoco@gmail.com) [Council-of-Elders-HowardCounty] <[Council-of-Elders-HowardCounty-noreply@yahoo.com](mailto:Council-of-Elders-HowardCounty-noreply@yahoo.com)>  
**Date:** Thursday, Jun 25, 2020, 9:57 AM  
**To:** Shareba <[sakpara@aol.com](mailto:sakpara@aol.com)>, Council Elders <[Council-of-Elders-HowardCounty@yahoo.com](mailto:Council-of-Elders-HowardCounty@yahoo.com)>, Earl Owens <[KEARLOWENS@GMAIL.COM](mailto:KEARLOWENS@GMAIL.COM)>, Milscent Muchuchuti <[millymuch12@GMAIL.COM](mailto:millymuch12@GMAIL.COM)>, Milscent Muchuchuti <[milscent@hotmail.com](mailto:milscent@hotmail.com)>  
**Subject:** [EXT] [The Council of Elders-Howard County] SROs in the schools

**APL external email warning:** Verify sender [sentto-12615225-5417-1593093436-@returns.groups.yahoo.com](mailto:sentto-12615225-5417-1593093436-@returns.groups.yahoo.com) before clicking links or attachments

Good morning Elders.

I found out yesterday that the AACR has taken a stance in a BOE statement that we do not need SROs. I personally do not agree with this position and was told that is is being discussed in an AACR meeting tomorrow morning.

If you have thoughts, please chime in. My perspective is that you don't throw out everyone because of a few situations just like you don't eliminate all police officers because of a few ones. With the hate crimes and racist things going on in this county and redistricting fast approaching, I think it is a



mistake.

Towanda  
Sent from my iPhone

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Posted by: "Hilliard, Danielle P." <[Danielle.Hilliard@jhuapl.edu](mailto:Danielle.Hilliard@jhuapl.edu)>

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**From:** [Kathleen V. Hanks](#)  
**To:** [Student Board Member](#)  
**Subject:** FW: [External] Fwd: [The Council of Elders-Howard County] SROs in the schools  
**Date:** Monday, September 14, 2020 10:34:08 AM

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**From:** TCOE HOCO <thecouncilofeldershoco@gmail.com>  
**Sent:** Saturday, September 12, 2020 11:25 AM  
**To:** BoE Email <boe@hcpss.org>; Michael Martirano <Michael\_Martirano@hcpss.org>; Kevin Gilbert <Kevin\_Gilbert@hcpss.org>  
**Cc:** Karalee Turner-Little <Karalee\_TurnerLittle@hcpss.org>; wflowers@phcha.org; Laura <ljohnson@summerlearning.org>  
**Subject:** [External] Fwd: [The Council of Elders-Howard County] SROs in the schools

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FYI.

From Laura Johnson, NAACP Education Chair. Please note that two major Black organizations in Howard County ( NAACP and TCOE) have not expressed support for the removal of SROs.

I have to wonder, why weren't we asked directly about our position? The Howard County BOE needs to do better!

Towanda Brown  
TCOE Vice-Chair

Sent from my iPhone

Begin forwarded message:

**From:** Laura Johnson <ljohnson@summerlearning.org>  
**Date:** September 12, 2020 at 11:02:43 AM EDT  
**To:** TCOE HOCO <thecouncilofeldershoco@gmail.com>, MSC President <mscpresident20@gmail.com>, Larry Walker <Albrance@gmail.com>, Kevin Gilbert <Kevin\_Gilbert@hcpss.org>  
**Subject: Re: [The Council of Elders-Howard County] SROs in the schools**

Thank you, Towanda. Appreciate the context and perspectives from the TCOE. While we have not polled folks in our education committee, I can tell you at the national level, it is a mixed bag of perspectives but our BOE has not done due diligence with the community or the data to introduce the motion presented this past week.

The public needs to be educated on the full picture before such a blanket decision can be made for our district. I can see how the motion introduced by the student member is being driven by the current state of policing and the BLM movement but we have to

look at our district collectively and also shape a new vision - if there is one - on how to keep our kids physically and emotionally safe in this racially charged state and the day to day occurrences around drug activity, human trafficking, gang violence and other infractions that pose threats to our schools; while ensuring we get to the root causes around any student behaviors and the support needed to prevent the school to prison pipeline.

Sent from my iPhone

On Sep 12, 2020, at 5:21 AM, TCOE HOCO  
<thecouncilofeldershoco@gmail.com> wrote:

Even within TCOE, we had discussion. There are clearly different perspectives from the community. Our majority vote was to keep SROs, but statistically, I challenge the statements made at the BOE meeting without data being presented regarding the numbers. If our majority said keep SROs, how many other organizations had the same experience?

Please do not speak for the "community" when you haven't asked for our input. Clearly, we gathered information but was never brought to the table for a discussion.

Towanda Brown  
TCOE Vice-Chair

Sent from my iPhone

Begin forwarded message:

**From:** SARAH MUGO <smugo@msn.com>  
**Date:** June 26, 2020 at 11:36:47 AM EDT  
**To:** TCOE HOCO <thecouncilofeldershoco@gmail.com>  
**Cc:** Jamel Riley <jamel.s.riley@gmail.com>, "Council-of-Elders-HowardCounty@yahoogroups.com" <Council-of-Elders-HowardCounty@yahoogroups.com>, "sakpara@aol.com" <sakpara@aol.com>, "KEARLOWENS@GMAIL.COM" <KEARLOWENS@GMAIL.COM>, "millymuch12@gmail.com" <millymuch12@gmail.com>, "milscent@hotmail.com" <milscent@hotmail.com>, Hannah Tarver <hannah-dj@hotmail.com>, "kaylasmith2901@gmail.com" <kaylasmith2901@gmail.com>, "Danielle P. Hilliard" <Danielle.Hilliard@jhuapl.edu>, Charles Fuller <cfuller1969@gmail.com>, "kgrissom@scmsil.spellman.edu" <kgrissom@scmsil.spellman.edu>, Natalie Mcduffie

<mcduffiecool6@aol.com>

**Subject: Re: [The Council of Elders-Howard County] SROs  
in the schools**

Yes SRO. Weed out bad ones.

Thanks,

Sarah Mugo, MBA, MSHRM  
Sent from my iPhone

On Jun 26, 2020, at 11:13 AM, TCOE HOCO  
thecouncilofeldershoco@gmail.com [Council-  
of-Elders-HowardCounty] <Council-of-Elders-  
HowardCounty-noreply@yahogroups.com>  
wrote:

**Good morning Everyone.**

To summarize:

2 absolute No SROs Elder Lindsay and Barbara,  
2 No but want more info Elder's Danielle, and  
Jamel

9 Yes SROs Elder Rick, Camille, Erica, Tequila,  
Quiana, Jason, Towanda, Brooke, Kayla

This is all great discussion, input and  
perspective. What I hear clearly is the need for  
more information and I have reached out to  
Kevin Gilbert since we were working with him  
with the students. Elder Chuck was to attend  
the AACR meeting since Jason was unable to  
attend this morning. Looking forward to an  
update on the discussion.

Towanda

Sent from my iPhone

On Jun 26, 2020, at 4:16 AM,  
Jamel Riley

jamel.s.riley@gmail.com [Council-  
of-Elders-HowardCounty]  
<Council-of-Elders-  
HowardCounty-  
noreply@yahogroups.com>  
wrote:

**Good morning Elders,**

I'm on the fence with this decision if we have tangible statistics that can show the impact of having them in the school versus not I would like to see them. What tangible Hard evidence backs reduced suspensions, fights, hate crimes, etc since involving them within the schools. I agree they could be a deterrent, I have a similar stance as Danielle my school was 1400 and we never had police roaming our hallways. I lived in the suburbs in NY and the school board would've never allowed it. However we did have police in our presence parked outside and that was enough of a deterrent for us. We know from previous videos in the news how our children are often over policed for minor infractions. I'm for having a SRO only if as Hannah stated they're not allowed to bring their weapon within the school. Having police in the school doesn't stop school shootings, better security measures are needed within the school as a whole. My school had security staff to address fights, we had counselors who addressed conflict. We had nurses to address mental well being of students not

police. To me it paints the picture of a police state within our educational system. The optics no matter how you paint them are intimidating to the eye. Are they required to hold meetings with the schools children? parents? staff? How is the community involved with the MOU that governs their roles within the school? To many unknowns still with their roles and where the line is drawn in my eyes. Just my opinion as a concerned father with children within the school system currently.

Mr.Jamel S. Riley

On Jun 25, 2020, at  
3:05 PM,  
Spathodia32  
spathodia32@aol.com  
[Council-of-Elders-  
HowardCounty]  
<Council-of-Elders-  
HowardCounty-  
noreply@yahoogroups.com>  
wrote:

**Good Day Elders:**

Thank you for sharing this information. I am thankful I saw the e-mail as I often do not see e-mails for many days.

My perspective is that SRO's are Police Officers by another name and we need to keep Police Officers out of our schools.

The trend to expose our children to the criminal justice system from an early age is a dangerous and unhealthy one. A disproportionate burden of the criminalization of children's behavior has been borne by our black children. The real issue is systemic racism in our society and the failure of the educational system to address the psychological and educational impact on our children.

Respectfully  
submitted,  
Barbara Peart

-----Original Message-----

From: TCOE HOCO  
thecouncilofeldershoco@gmail.com  
[Council-of-Elders-HowardCounty]  
<Council-of-Elders-HowardCounty-noreply@yahoogleroups.com>  
To: Shareba  
<sakpara@aol.com>;  
Council Elders  
<Council-of-Elders-HowardCounty@yahoogleroups.com>;  
Earl Owens  
<KEARLOWENS@GMAIL.COM>;  
Milscent Muchuchuti  
<millymuch12@gmail.com>;  
Milscent Muchuchuti  
<milscent@hotmail.com>  
Sent: Thu, Jun 25,  
2020 9:57 am  
Subject: [The Council  
of Elders-Howard  
County] SROs in the  
schools

Good morning Elders.

I found out yesterday that the AACR has taken a stance in a BOE statement that we do not need SROs. I personally do not agree with this position and was told that is is being discussed in am AACR meeting tomorrow morning.

If you have thoughts, please chime in. My perspective is that you don't throw out everyone because of a few situations just like you don't eliminate all police officers because of a few ones. With the hate crimes and racist things going on in this county and redistricting fast approaching, I think it is a mistake.

Towanda  
Sent from my iPhone

---

Posted by: TCOE HOCO  
<thecouncilofeldershoco@gmail.com>

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**From:** [Kathleen V. Hanks](#)  
**To:** [Student Board Member](#)  
**Subject:** FW: [External] Fwd: [The Council of Elders-Howard County] SROs in the schools  
**Date:** Monday, September 14, 2020 10:33:55 AM

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**From:** TCOE HOCO <thecouncilofeldershoco@gmail.com>  
**Sent:** Saturday, September 12, 2020 5:21 AM  
**To:** BoE Email <boe@hcpss.org>; Michael Martirano <Michael\_Martirano@hcpss.org>; Kevin Gilbert <Kevin\_Gilbert@hcpss.org>  
**Cc:** Karalee Turner-Little <Karalee\_TurnerLittle@hcpss.org>; wflowers@phcha.org; Laura <ljohnson@summerlearning.org>; Larry Walker <lwalker@wininlife.com>  
**Subject:** [External] Fwd: [The Council of Elders-Howard County] SROs in the schools

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Even within TCOE, we had discussion. There are clearly different perspectives from the community. Our majority vote was to keep SROs, but statistically, I challenge the statements made at the BOE meeting without data being presented regarding the numbers. If our majority said keep SROs, how many other organizations had the same experience?

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Towanda Brown  
TCOE Vice-Chair

Sent from my iPhone

Begin forwarded message:

**From:** SARAH MUGO <smugo@msn.com>  
**Date:** June 26, 2020 at 11:36:47 AM EDT  
**To:** TCOE HOCO <thecouncilofeldershoco@gmail.com>  
**Cc:** Jamel Riley <jamel.s.riley@gmail.com>, "Council-of-Elders-HowardCounty@yahoogroups.com" <Council-of-Elders-HowardCounty@yahoogroups.com>, "sakpara@aol.com" <sakpara@aol.com>, "KEARLOWENS@GMAIL.COM" <KEARLOWENS@GMAIL.COM>, "millymuch12@gmail.com" <millymuch12@gmail.com>, "milscent@hotmail.com" <milscent@hotmail.com>, Hannah Tarver <hannah-dj@hotmail.com>, "kaylasmith2901@gmail.com" <kaylasmith2901@gmail.com>, "Danielle P. Hilliard" <Danielle.Hilliard@jhuapl.edu>, Charles Fuller <cfuller1969@gmail.com>, "kgrissom@scmsil.spellman.edu" <kgrissom@scmsil.spellman.edu>, Natalie McDuffie <mcduffiecool6@aol.com>

**Subject: Re: [The Council of Elders-Howard County] SROs in the schools**

Yes SRO. Weed out bad ones.

Thanks,

Sarah Mugo, MBA, MSHRM  
Sent from my iPhone

On Jun 26, 2020, at 11:13 AM, TCOE HOCO  
thecouncilofeldershoco@gmail.com [Council-of-Elders-HowardCounty]  
<Council-of-Elders-HowardCounty-noreply@yahoogroups.com> wrote:

**Good morning Everyone.**

To summarize:

2 absolute No SROs Elder Lindsay and Barbara,  
2 No but want more info Elder's Danielle, and Jamel  
9 Yes SROs Elder Rick, Camille, Erica, Tequila, Quiana, Jason, Towanda,  
Brooke, Kayla

This is all great discussion, input and perspective. What I hear clearly is the need for more information and I have reached out to Kevin Gilbert since we were working with him with the students. Elder Chuck was to attend the AACR meeting since Jason was unable to attend this morning. Looking forward to an update on the discussion.

Towanda

Sent from my iPhone

On Jun 26, 2020, at 4:16 AM, Jamel Riley  
jamel.s.riley@gmail.com [Council-of-Elders-HowardCounty]  
<Council-of-Elders-HowardCounty-noreply@yahoogroups.com> wrote:

**Good morning Elders,**

I'm on the fence with this decision if we have tangible statistics that can show the impact of having them in the school versus not I would like to see them. What tangible Hard evidence backs reduced suspensions, fights, hate crimes, etc since involving them within the schools. I agree they could be a deterrent, I have a similar stance as Danielle my school was 1400 and we never had police roaming our hallways. I lived in the suburbs in NY and the school board would've never allowed it. However we did have police in our presence parked outside and that was enough of a deterrent for us. We know from previous videos in the news how our children are often over policed for minor infractions. I'm for having a SRO only if as Hannah stated they're not allowed to bring their weapon within the school. Having police in the school doesn't stop school shootings, better security measures are needed within the school as a whole. My school had security staff to address fights, we had counselors who addressed conflict. We had nurses to address mental well being of students not police. To me it paints the picture of a police state within our educational system. The optics no matter how you paint them are intimidating to the eye. Are they required to hold meetings with the schools children? parents? staff? How is the community involved with the MOU that governs their roles within the school? To many unknowns still with their roles and where the line is drawn in my eyes. Just my opinion as a concerned father with children within the school system currently.

Mr. Jamel S. Riley

On Jun 25, 2020, at 3:05 PM, Spathodia32  
spathodia32@aol.com [Council-of-Elders-  
HowardCounty] <Council-of-Elders-  
HowardCounty-noreply@yahoogroups.com>  
wrote:

Good Day Elders:

Thank you for sharing this information. I am thankful I saw the e-mail as I often do not see e-mails for many days.

My perspective is that SRO's are Police Officers

by another name and we need to keep Police Officers out of our schools. The trend to expose our children to the criminal justice system from an early age is a dangerous and unhealthy one. A disproportionate burden of the criminalization of children's behavior has been borne by our black children. The real issue is systemic racism in our society and the failure of the educational system to address the psychological and educational impact on our children.

Respectfully submitted,  
Barbara Peart

-----Original Message-----

From: TCOE HOCO  
thecouncilofeldershoco@gmail.com [Council-of-Elders-HowardCounty] <Council-of-Elders-HowardCounty-noreply@yahoogroups.com>  
To: Shareba <sakpara@aol.com>; Council Elders <Council-of-Elders-HowardCounty@yahoogroups.com>; Earl Owens <KEARLOWENS@GMAIL.COM>; Milscent Muchuchuti <millymuch12@gmail.com>; Milscent Muchuchuti <milscent@hotmail.com>  
Sent: Thu, Jun 25, 2020 9:57 am  
Subject: [The Council of Elders-Howard County] SROs in the schools

Good morning Elders.

I found out yesterday that the AACR has taken a stance in a BOE statement that we do not need SROs. I personally do not agree with this position and was told that is is being discussed in am AACR meeting tomorrow morning.

If you have thoughts, please chime in. My perspective is that you don't throw out everyone because of a few situations just like you don't eliminate all police officers because of a few ones. With the hate crimes and racist things going on in this county and redistricting fast approaching, I think it is a mistake.

Towanda  
Sent from my iPhone

---

Posted by: TCOE HOCO <thecouncilofeldershoco@gmail.com>

---

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|

**From:** [Kathleen V. Hanks](#)  
**To:** [Student Board Member](#)  
**Subject:** FW: [External] Fwd: [The Council of Elders-Howard County] SROs in the schools  
**Date:** Monday, September 14, 2020 10:33:44 AM

---

**From:** TCOE HOCO <thecouncilofeldershoco@gmail.com>  
**Sent:** Saturday, September 12, 2020 5:15 AM  
**To:** BoE Email <boe@hcpss.org>; Michael Martirano <Michael\_Martirano@hcpss.org>; Kevin Gilbert <Kevin\_Gilbert@hcpss.org>  
**Cc:** Karalee Turner-Little <Karalee\_TurnerLittle@hcpss.org>; wflowers@phcha.org; Laura <ljohnson@summerlearning.org>; Larry Walker <lwalker@wininlife.com>  
**Subject:** [External] Fwd: [The Council of Elders-Howard County] SROs in the schools

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

FYI

Sent from my iPhone

Begin forwarded message:

**From:** "'LeMon, Erica' [ELemon@mdlaborg](mailto:ELemon@mdlaborg) [Council-of-Elders-HowardCounty]" <[Council-of-Elders-HowardCounty-noreply@yahoogleps.com](mailto:Council-of-Elders-HowardCounty-noreply@yahoogleps.com)>  
**Date:** June 25, 2020 at 11:13:10 AM EDT  
**To:** Camille Cranson <[Camille21209@gmail.com](mailto:Camille21209@gmail.com)>, "Hilliard, Danielle P." <[Danielle.Hilliard@jhuapl.edu](mailto:Danielle.Hilliard@jhuapl.edu)>  
**Cc:** Council Elders <[council-of-elders-howardcounty@yahoogleps.com](mailto:council-of-elders-howardcounty@yahoogleps.com)>, Earl Owens <[KEARLOWENS@GMAIL.COM](mailto:KEARLOWENS@GMAIL.COM)>, Milscent Muchuchuti <[milscent@hotmail.com](mailto:milscent@hotmail.com)>, Milscent Muchuchuti <[millymuch12@gmail.com](mailto:millymuch12@gmail.com)>, Shareba <[sakpara@aol.com](mailto:sakpara@aol.com)>, TCOE HOCO <[thecouncilofeldershoco@gmail.com](mailto:thecouncilofeldershoco@gmail.com)>  
**Subject:** RE: [The Council of Elders-Howard County] SROs in the schools  
**Reply-To:** "LeMon, Erica" <[ELemon@mdlaborg](mailto:ELemon@mdlaborg)>

Good morning,

Here is some additional information about SROs <https://www.hcpss.org/safety/faq/>

It has been my experience that the SRO's have a good relationship with the kids. However, like any job there are good and bad employees. I don't see a reason to throw out the good because of the bad, instead of trying to get rid of the bad or make improvements.

Also, I don't think that teachers and administrators should have to be law enforcement



**From:** [Kathleen V. Hanks](#)  
**To:** [Student Board Member](#)  
**Subject:** FW: [External] Fwd: SROs in the school- need your input today  
**Date:** Monday, September 14, 2020 10:33:35 AM

---

**From:** TCOE HOCO <[thecouncilofeldershoco@gmail.com](mailto:thecouncilofeldershoco@gmail.com)>  
**Sent:** Saturday, September 12, 2020 5:07 AM  
**To:** BoE Email <[boe@hcpss.org](mailto:boe@hcpss.org)>; Michael Martirano <[Michael\\_Martirano@hcpss.org](mailto:Michael_Martirano@hcpss.org)>; Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Cc:** Karalee Turner-Little <[Karalee\\_TurnerLittle@hcpss.org](mailto:Karalee_TurnerLittle@hcpss.org)>; wflowers@phcha.org; Laura <[ljohnson@summerlearning.org](mailto:ljohnson@summerlearning.org)>; Larry Walker <[lwalker@wininlife.com](mailto:lwalker@wininlife.com)>  
**Subject:** [External] Fwd: SROs in the school- need your input today

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Another student.

Sent from my iPhone

Begin forwarded message:

**From:** [REDACTED]  
**Date:** June 25, 2020 at 11:40:32 AM EDT  
**To:** TCOE HOCO <[thecouncilofeldershoco@gmail.com](mailto:thecouncilofeldershoco@gmail.com)>  
**Subject: Re: SROs in the school- need your input today**

From my experience with SRO's, I personally feel that they should keep SRO's in the schools. I feel that the SRO's in HCPSS have provided less of a police presence and more of a caring presence. I feel that it is good to have the SRO's in the schools for just in case scenarios. However, I do feel that there should be more programs implemented with students and SRO's to help grow a better relationship between students and SRO's such as bonding activities, get to know me activities, etc.

On Thu, Jun 25, 2020 at 9:59 AM TCOE HOCO <[thecouncilofeldershoco@gmail.com](mailto:thecouncilofeldershoco@gmail.com)> wrote:

Good morning Ladies,  
There is a movement to remove SROs from the HCPSS. There is a discussion about it tomorrow. Please provide a response ASAP about your perspective and if you know your friends/associates perspectives.

Thanks,  
Elder Towanda



Sent from my iPhone

**From:** [Kathleen V. Hanks](#)  
**To:** [Student Board Member](#)  
**Subject:** FW: [External] Fwd: [The Council of Elders-Howard County] SROs in the schools  
**Date:** Monday, September 14, 2020 10:33:14 AM

---

**From:** TCOE HOCO <thecouncilofeldershoco@gmail.com>  
**Sent:** Saturday, September 12, 2020 5:00 AM  
**To:** BoE Email <boe@hcpss.org>; Michael Martirano <Michael\_Martirano@hcpss.org>; Kevin Gilbert <Kevin\_Gilbert@hcpss.org>  
**Cc:** Karalee Turner-Little <Karalee\_TurnerLittle@hcpss.org>; wflowers@phcha.org; Laura <ljohnson@summerlearning.org>; Larry Walker <lwalker@wininlife.com>  
**Subject:** [External] Fwd: [The Council of Elders-Howard County] SROs in the schools

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FYI

Sent from my iPhone

Begin forwarded message:

**From:** Camille Cranson <Camille21209@gmail.com>  
**Date:** June 25, 2020 at 10:44:35 AM EDT  
**To:** "Hilliard, Danielle P." <Danielle.Hilliard@jhuapl.edu>  
**Cc:** Council Elders <council-of-elders-howardcounty@yahoogroups.com>, Earl Owens <KEARLOWENS@GMAIL.COM>, Milscent Muchuchuti <milscent@hotmail.com>, Milscent Muchuchuti <millymuch12@gmail.com>, Shareba <sakpara@aol.com>, TCOE HOCO <thecouncilofeldershoco@gmail.com>  
**Subject: Re: [The Council of Elders-Howard County] SROs in the schools**

Hello All,

SROs are needed in schools. In this day and age, teachers are not allowed to have physical contact with students but students can and have physically assaulted teachers. This is not an epidemic and does not happen often but when it does, an SRO can handle it effectively where a Principal has limited powers.

High school students can be up to 21 years old, this adults who need adult consequences. The presence of the SRO is a deterrent for more egregious behavior on a consistent basis.

You don't speed when you see a state trooper and the same occurs with students; they are less prone to do criminal offenses with an officer on the grounds at all times.

Baltimore City removed SROs and the negative effects were immediately reflected in reported incidents; we are still trying to reverse this decision.

In a school of 1500, if 1% or 15, are violent, that officers presence reduces the ability of those few from being an imminent danger to the other 99%. It only takes one student to kill many.

Best Regards  
Camille Cranson

---

**From:** TCOE HOCO [thecouncilofeldershoco@gmail.com](mailto:thecouncilofeldershoco@gmail.com) [Council-of-Elders-HowardCounty] <[Council-of-Elders-HowardCounty-noreply@yahoogroups.com](mailto:Council-of-Elders-HowardCounty-noreply@yahoogroups.com)>  
**Date:** Thursday, Jun 25, 2020, 9:57 AM  
**To:** Shareba <[sakpara@aol.com](mailto:sakpara@aol.com)>, Council Elders <[Council-of-Elders-HowardCounty@yahoogroups.com](mailto:Council-of-Elders-HowardCounty@yahoogroups.com)>, Earl Owens <[KEARLOWENS@GMAIL.COM](mailto:KEARLOWENS@GMAIL.COM)>, Milscent Muchuchuti <[millymuch12@GMAIL.COM](mailto:millymuch12@GMAIL.COM)>, Milscent Muchuchuti <[milscent@hotmail.com](mailto:milscent@hotmail.com)>  
**Subject:** [EXT] [The Council of Elders-Howard County] SROs in the schools

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Good morning Elders.

I found out yesterday that the AACR has taken a stance in a BOE statement that we do not need SROs. I personally do not agree with this position and was told that is is being discussed in am AACR meeting tomorrow morning.

If you have thoughts, please chime in. My perspective is that you don't throw out everyone because of a few situations just like you don't eliminate all police officers because of a few ones. With the hate crimes and racist things going on in this county and redistricting fast approaching, I think it is a mistake.

Towanda  
Sent from my iPhone

---

Posted by: "Hilliard, Danielle P." <[Danielle.Hilliard@jhuapl.edu](mailto:Danielle.Hilliard@jhuapl.edu)>

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**From:** [Kathleen V. Hanks](#)  
**To:** [Student Board Member](#)  
**Subject:** FW: [External] Fwd: SROs in the school- need your input today  
**Date:** Monday, September 14, 2020 10:32:58 AM

---

**From:** TCOE HOCO <thecouncilofeldershoco@gmail.com>  
**Sent:** Saturday, September 12, 2020 4:56 AM  
**To:** BoE Email <boe@hcpss.org>; Michael Martirano <Michael\_Martirano@hcpss.org>; Kevin Gilbert <Kevin\_Gilbert@hcpss.org>  
**Cc:** Karalee Turner-Little <Karalee\_TurnerLittle@hcpss.org>; wflowers@phcha.org; Laura <ljohnson@summerlearning.org>; Larry Walker <lwalker@wininlife.com>  
**Subject:** [External] Fwd: SROs in the school- need your input today

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Good morning. I hope everyone is well.

I had an opportunity to listen to the BOE meeting and it seemed like deja-vu regarding an on-the-spot proposal from the Student Member to remove SROs from the school. When will the BOE stop using student members for their bidding? I think Dr. Wu was spot on regarding whether there were prior discussions because it definitely appeared staged across a few members. Again as I said with BLM, if the position is so strong and it's a no-brainer, why not go through the right process of giving ALL of the BOE members adequate time to think it through? Put politics and emotions aside and stand by the process! Not to mention that one of your BOE members, Sabina Taj told a blatant lie about the NAACP supporting removal of the SROs!

I appreciate the members who voted to abstain or said No requesting to hear from Dr Martirano on 9/24 and to give the public an opportunity. You will see that I polled out TCOE Student and Graduate Affiliate members. Some do NOT agree with removing SROs. When you are seeking for someone to support your position, you go to where you can get support instead of polling the public as a whole. The date of this email is June 25, 2020.

Just as eliminating police across the US is not the answer because if a few bad apples, eliminating SROs is not the answer. TCOE worked with Ron Morris and Kevin Gilbert a few years ago to try and determine how to improve SRO/student relationships and make SROs look and feel more "human". As this student suggests, that is a key component. We are a smart county and I believe working collectively with the HCPD and holding them accountable is the answer, not removal.

Please see below and I will share another email as well.

Thanks,  
Towanda Brown  
TCOE Vice-chair

P.S. I do not want to appear heartless as I heard and am sorry that Chair Ellis' family was personally impacted by the senseless killing. I did hear that and pray for Ma Ellis and the family. The violence we have seen on Black people is not acceptable and should not be tolerated by any means and our students should have protections in place. However, there is other danger in schools besides the SROs. If you look at the hate expressed across HCPSS students via social media, you should see there is a need to protect students when they all get back together or there could be many "showdowns" across schools that have had a high number of hate incidents. Don't think they will disappear when the students are together face-2-face! We have been tracking the incidents and there are schools that will need support/SRO presence to defuse some racial tensions. Some SROs have better connections with the students than HCPSS staff members. Don't forget that!

Sent from my iPhone

Begin forwarded message:

**From:** brooklyn f <[brooklyn.janae05@gmail.com](mailto:brooklyn.janae05@gmail.com)>  
**Date:** June 25, 2020 at 11:07:58 AM EDT  
**To:** TCOE HOCO <[thecouncilofeldershoco@gmail.com](mailto:thecouncilofeldershoco@gmail.com)>  
**Subject: Re: SROs in the school- need your input today**

Hello Elder Towanda,

I think as it pertains to SRO's they can be left in schools but should try to establish a relationship with the students present. At my former high school many students stated that they perceived the SRO to be harsh and mean to African American students. I think that due to there already being a Head of Security for every school that is usually a former officer so the students didn't understand why they needed extra security. I feel as though to make people more comfortable, the officers do not need to have their full uniform with a belt, so maybe change their appearance to be more relaxed. I also feel as though we need to make classes like Law and the Citizen mandatory, with the SRO's involved as they were at my school, so we can know our rights and learn both sides.

Thank you,  
Brooke Foyles

On Thu, Jun 25, 2020 at 9:59 AM TCOE HOCO <[thecouncilofeldershoco@gmail.com](mailto:thecouncilofeldershoco@gmail.com)> wrote:

Good morning Ladies,  
There is a movement to remove SROs from the HCPSS. There is a discussion about it tomorrow. Please provide a response ASAP about your perspective and if you know your friends/associates perspectives.

Thanks,

Elder Towanda

Sent from my iPhone

**From:** [Chao Wu](#)  
**To:** [TCOE HOCO](#); [BoE Email](#); [Michael Martirano](#); [Kevin Gilbert](#)  
**Cc:** [Karalee Turner-Little](#); [wflowers@phcha.org](#); [Laura](#)  
**Subject:** Re: [External] Fwd: [The Council of Elders-Howard County] SROs in the schools  
**Date:** Saturday, September 12, 2020 8:21:15 PM

---

Hi Towanda,

Thanks for sharing your discussion with the board.

Best regards,

Chao

-----  
Dr. Chao Wu  
Board of Education of Howard County  
[www.hcpss.org](http://www.hcpss.org)

---

**From:** TCOE HOCO <[thecouncilofeldershoco@gmail.com](mailto:thecouncilofeldershoco@gmail.com)>  
**Sent:** Saturday, September 12, 2020 11:25 AM  
**To:** BoE Email <[boe@hcpss.org](mailto:boe@hcpss.org)>; Michael Martirano <[Michael\\_Martirano@hcpss.org](mailto:Michael_Martirano@hcpss.org)>; Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Cc:** Karalee Turner-Little <[Karalee\\_TurnerLittle@hcpss.org](mailto:Karalee_TurnerLittle@hcpss.org)>; Willie Flowers <[Wflowers@phcha.org](mailto:Wflowers@phcha.org)>; Laura <[ljohnson@summerlearning.org](mailto:ljohnson@summerlearning.org)>  
**Subject:** [External] Fwd: [The Council of Elders-Howard County] SROs in the schools

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FYI.

From Laura Johnson, NAACP Education Chair. Please note that two major Black organizations in Howard County ( NAACP and TCOE) have not expressed support for the removal of SROs.

I have to wonder, why weren't we asked directly about our position? The Howard County BOE needs to do better!

Towanda Brown  
TCOE Vice-Chair

Sent from my iPhone

Begin forwarded message:

**From:** Laura Johnson <[ljohnson@summerlearning.org](mailto:ljohnson@summerlearning.org)>  
**Date:** September 12, 2020 at 11:02:43 AM EDT



**To:** TCOE HOCO <thecouncilofeldershoco@gmail.com>, MSC President <mscpresident20@gmail.com>, Larry Walker <Albrance@gmail.com>, Kevin Gilbert <Kevin\_Gilbert@hcpss.org>  
**Subject: Re: [The Council of Elders-Howard County] SROs in the schools**

Thank you, Towanda. Appreciate the context and perspectives from the TCOE. While we have not polled folks in our education committee, I can tell you at the national level, it is a mixed bag of perspectives but our BOE has not done due diligence with the community or the data to introduce the motion presented this past week.

The public needs to be educated on the full picture before such a blanket decision can be made for our district. I can see how the motion introduced by the student member is being driven by the current state of policing and the BLM movement but we have to look at our district collectively and also shape a new vision - if there is one - on how to keep our kids physically and emotionally safe in this racially charged state and the day to day occurrences around drug activity, human trafficking, gang violence and other infractions that pose threats to our schools; while ensuring we get to the root causes around any student behaviors and the support needed to prevent the school to prison pipeline.

Sent from my iPhone

On Sep 12, 2020, at 5:21 AM, TCOE HOCO <thecouncilofeldershoco@gmail.com> wrote:

Even within TCOE, we had discussion. There are clearly different perspectives from the community. Our majority vote was to keep SROs, but statistically, I challenge the statements made at the BOE meeting without data being presented regarding the numbers. If our majority said keep SROs, how many other organizations had the same experience?

Please do not speak for the “community” when you haven’t asked for our input. Clearly, we gathered information but was never brought to the table for a discussion.

Towanda Brown  
TCOE Vice-Chair

Sent from my iPhone

Begin forwarded message:

**From:** SARAH MUGO <smugo@msn.com>  
**Date:** June 26, 2020 at 11:36:47 AM EDT  
**To:** TCOE HOCO

<thecouncilofeldershoco@gmail.com>  
**Cc:** Jamel Riley <jamel.s.riley@gmail.com>, "Council-  
of-Elders-HowardCounty@yahoo.com" <Council-  
of-Elders-HowardCounty@yahoo.com>,  
"sakpara@aol.com" <sakpara@aol.com>,  
"KEARLOWENS@GMAIL.COM"  
<KEARLOWENS@GMAIL.COM>,  
"milnymuch12@gmail.com"  
<milnymuch12@gmail.com>, "milscent@hotmail.com"  
<milscent@hotmail.com>, Hannah Tarver <hannah-  
dj@hotmail.com>, "kaylasmith2901@gmail.com"  
<kaylasmith2901@gmail.com>, "Danielle P. Hilliard"  
<Danielle.Hilliard@jhuapl.edu>, Charles Fuller  
<cfuller1969@gmail.com>,  
"kgrissom@scmsil.spellman.edu"  
<kgrissom@scmsil.spellman.edu>, Natalie Mcduffie  
<mcduffiecool6@aol.com>  
**Subject: Re: [The Council of Elders-Howard  
County] SROs in the schools**

Yes SRO. Weed out bad ones.

Thanks,  
Sarah Mugo, MBA, MSHRM  
Sent from my iPhone

On Jun 26, 2020, at 11:13 AM, TCOE  
HOCO thecouncilofeldershoco@gmail.com  
[Council-of-Elders-HowardCounty]  
<Council-of-Elders-HowardCounty-  
noreply@yahoo.com> wrote:

Good morning Everyone.

To summarize:  
2 absolute No SROs Elder Lindsay and  
Barbara,  
2 No but want more info Elder's Danielle,  
and Jamel  
9 Yes SROs Elder Rick, Camille, Erica,  
Tequila, Quiana, Jason, Towanda, Brooke,  
Kayla

This is all great discussion, input and  
perspective. What I hear clearly is the need  
for more information and I have reached out  
to Kevin Gilbert since we were working

with him with the students. Elder Chuck was to attend the AACR meeting since Jason was unable to attend this morning. Looking forward to an update on the discussion.

Towanda

Sent from my iPhone

On Jun 26, 2020, at 4:16 AM,  
Jamel Riley  
jamel.s.riley@gmail.com  
[Council-of-Elders-HowardCounty] <Council-of-Elders-HowardCounty-noreply@yahoogroups.com>  
wrote:

Good morning Elders,

I'm on the fence with this decision if we have tangible statistics that can show the impact of having them in the school versus not I would like to see them. What tangible Hard evidence backs reduced suspensions, fights, hate crimes, etc since involving them within the schools. I agree they could be a deterrent, I have a similar stance as Danielle my school was 1400 and we never had police roaming our hallways. I lived in the suburbs in NY and the school board would've never allowed it. However we did have police in our presence parked outside and that was enough of a deterrent for us. We know from previous videos in the news how our children are often over policed for minor infractions. I'm for having a SRO only if as Hannah stated they're not allowed to bring

their weapon within the school. Having police in the school doesn't stop school shootings, better security measures are needed within the school as a whole. My school had security staff to address fights, we had counselors who addressed conflict. We had nurses to address mental well being of students not police. To me it paints the picture of a police state within our educational system. The optics no matter how you paint them are intimidating to the eye. Are they required to hold meetings with the schools children? parents? staff? How is the community involved with the MOU that governs their roles within the school? To many unknowns still with their roles and where the line is drawn in my eyes. Just my opinion as a concerned father with children within the school system currently.

Mr. Jamel S. Riley

On Jun 25, 2020, at  
3:05 PM,  
Spathodia32  
spathodia32@aol.com  
[Council-of-Elders-  
HowardCounty]  
<Council-of-  
Elders-  
HowardCounty-  
noreply@yahoogroups.com>  
wrote:

Good Day Elders:

Thank you for sharing  
this information. I am

thankful I saw the e-mail as I often do not see e-mails for many days.

My perspective is that SRO's are Police Officers by another name and we need to keep Police Officers out of our schools. The trend to expose our children to the criminal justice system from an early age is a dangerous and unhealthy one. A disproportionate burden of the criminalization of children's behavior has been borne by our black children. The real issue is systemic racism in our society and the failure of the educational system to address the psychological and educational impact on our children.

Respectfully  
submitted,  
Barbara Peart

-----Original Message-----

From: TCOE HOCO  
thecouncilofeldershoco@gmail.com  
[Council-of-Elders-HowardCounty]  
<Council-of-Elders-HowardCounty-noreply@yahoogleroups.com>  
To: Shareba  
<sakpara@aol.com>;  
Council Elders  
<Council-of-Elders-HowardCounty@yahoogleroups.com>;  
Earl Owens  
<KEARLOWENS@GMAIL.COM>;  
Milscent Muchuchuti  
<milnymuch12@gmail.com>;  
Milscent Muchuchuti

<milscent@hotmail.com>  
Sent: Thu, Jun 25,  
2020 9:57 am  
Subject: [The Council  
of Elders-Howard  
County] SROs in the  
schools

Good morning Elders.  
I found out yesterday  
that the AACR has  
taken a stance in a  
BOE statement that  
we do not need  
SROs. I personally do  
not agree with this  
position and was told  
that is is being  
discussed in am  
AACR meeting  
tomorrow morning.

If you have thoughts,  
please chime in. My  
perspective is that  
you don't throw out  
everyone because of  
a few situations just  
like you don't  
eliminate all police  
officers because of a  
few ones. With the  
hate crimes and racist  
things going on in this  
county and  
redistricting fast  
approaching, I think it  
is a mistake.

Towanda  
Sent from my iPhone

---

Posted by: TCOE HOCO  
<thecouncilofeldershoco@gmail.com>

---

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**From:** [Kathleen V. Hanks](#)  
**To:** [Larry Walker](#); [BoE Email](#)  
**Cc:** [Student Board Member](#)  
**Subject:** RE: [External] Safe To Learn Act  
**Date:** Friday, September 11, 2020 12:50:07 PM

---

Good Afternoon,

Thank you for contacting the Board of Education. I am acknowledging receipt of your email and that all Board members have received it.

Kind regards,

Kathy Hanks  
Administrator  
Board of Education of Howard County  
Phone: 410-313-7194  
Email: [khanks@hcpss.org](mailto:khanks@hcpss.org)

-----Original Message-----

From: Larry Walker <[lwalker@wininlife.com](mailto:lwalker@wininlife.com)>  
Sent: Thursday, September 10, 2020 4:00 PM  
To: BoE Email <[boe@hcpss.org](mailto:boe@hcpss.org)>  
Subject: [External] Safe To Learn Act

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

Good afternoon BOE Members,

I saw that Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge HoCo coalition of folks including HoCo for justice, BLM at school, equity4h, and the anti-racist education alliance, among tons of other educators, parents, students, and community members.

Sincerely,  
Larry

Rev. L. E. "Larry" Walker, Sr.  
Deputy Pastor/Chief of Staff  
CELEBRATION CHURCH at Columbia  
7101 Riverwood Drive  
Columbia, Maryland 21046  
[lwalker@wininlife.com](mailto:lwalker@wininlife.com)  
[REDACTED]



**From:** [Erika Chavarria](#)  
**To:** [Mavis Ellis](#); [Jennifer Mallo](#); [Kirsten Coombs](#); [Sabina Taj](#)  
**Subject:** [External] Safe to Learn Act  
**Date:** Thursday, September 10, 2020 4:06:33 PM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Dear Board Members,

Hope you are all well and safe. The Safe to Learn Act is on the Legislative Agenda for this evening. This presents the perfect opportunity to vote for the removal of SRO's and armed police from our schools, and to move towards an Adequate Coverage Plan that can be developed by a task force of stakeholders. We have plenty of statewide and countywide support for this action, including the NAACP, a Statewide Police Free School Coalition, the NFL PLayer's Coalition, HoCo for Justice, Peers Not Perps, Black Lives Matter at School 365 Coalition, Equity4HC, and the Anti-Racist Education Alliance. There are also numerous students, parents, community members, and educators calling for the removal of police in our schools. Please vote for the true safety of our students by ending the contract with HCPD and removing armed police and SRO's from HCPSS schools.

Thank you,  
Erika Chavarria  
Teacher

**From:** [Liv B.](#)  
**To:** [Jennifer Mallo](#); [Sabina Taj](#)  
**Subject:** [External] Safe to learn act  
**Date:** Thursday, September 10, 2020 4:04:44 PM

---

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Good afternoon,

I saw that Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge HoCo coalition of folks including HoCo for justice, BLM at school, equity4h, and the anti-racist education alliance, among tons of other educators, parents, students, and community members.

Sincerely,  
Olivia

Get [Outlook for iOS](#)

**From:** [Reginald Carey](#)  
**To:** [Sabina Taj](#)  
**Subject:** [External] SRO"s in the schools  
**Date:** Thursday, September 10, 2020 4:03:02 PM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Good afternoon Sabina,

I saw that Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge HoCo coalition of folks including HoCo for justice, BLM at school, equity4h, and the anti-racist education alliance, among tons of other educators, parents, students, and community members.

Sincerely,

Reggie Carey

**From:** [Reginald Carey](#)  
**To:** [Jennifer Mallo](#)  
**Subject:** [External] SRO"s in the schools  
**Date:** Thursday, September 10, 2020 4:02:26 PM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Good afternoon Jennifer,

I saw that Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge HoCo coalition of folks including HoCo for justice, BLM at school, equity4h, and the anti-racist education alliance, among tons of other educators, parents, students, and community members.

Sincerely,

Reggie Carey

**From:** [Liv B.](#)  
**To:** [Mavis Ellis](#); [Kirsten Coombs](#)  
**Subject:** [External] Safe to learn act  
**Date:** Thursday, September 10, 2020 4:02:02 PM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Good afternoon,

I saw that Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge HoCo coalition of folks including HoCo for justice, BLM at school, equity4h, and the anti-racist education alliance, among tons of other educators, parents, students, and community members.

Sincerely,  
Olivia

Get [Outlook for iOS](#)

**From:** [Reginald Carey](#)  
**To:** [Kirsten Coombs](#)  
**Subject:** [External] SRO's in the schools  
**Date:** Thursday, September 10, 2020 4:01:44 PM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Good afternoon Kirsten,

I saw that Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge HoCo coalition of folks including HoCo for justice, BLM at school, equity4h, and the anti-racist education alliance, among tons of other educators, parents, students, and community members.

Sincerely,

Reggie Carey

**From:** [Paige Carey](#)  
**To:** [Kirsten Coombs](#)  
**Subject:** [External] Fwd: Read now  
**Date:** Thursday, September 10, 2020 4:01:36 PM

---

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> Good afternoon.

> I saw that Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge HoCo coalition of folks including HoCo for justice, BLM at school, equity4h, and the anti-racist education alliance, among tons of other educators, parents, students, and community members.

> Sincerely,

> Paige Carey

>

> Sent from my iPhone

**From:** [Reginald Carey](#)  
**To:** [Mavis Ellis](#)  
**Subject:** [External] SRO"s in the schools  
**Date:** Thursday, September 10, 2020 4:01:04 PM

---

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Good afternoon Mavis,

I saw that Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge HoCo coalition of folks including HoCo for justice, BLM at school, equity4h, and the anti-racist education alliance, among tons of other educators, parents, students, and community members.

Sincerely,

Reggie Carey



**From:** [Anti-Racist Education Alliance](#)  
**To:** [Jennifer Mallo](#)  
**Subject:** [External] Vote NO to Safe to Learn Act  
**Date:** Thursday, September 10, 2020 3:59:37 PM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Hello Board Member Mallo,

I hope all is well. I am writing on behalf of the Anti-Racist Education Alliance, Inc., a pending 501C(3) that is dedicated to the dismantling white supremacy in Maryland Public schools by advocating for restorative culture that honors the dignity of Black, Brown, Indigenous, and Students of Color.

It has been brought to the attention of my Board of Directors that the HCPSS Board of Education is deciding on whether or not to support the Safe to Learn Act during their legislative agenda today.

This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the NFL Players coalition, and a huge Howard County coalition of organizations including HoCo for justice, BLM at school, and Equity4h, in addition to hundreds of other educators, parents, students, and community members.

Get cops out of our schools, and let us create a more inclusive and equitable environment for all our students.

Sincerely,

Matthew D. Vaughn-Smith  
He/Him/His  
President  
AREA

**From:** [Paige Carey](#)  
**To:** [Mavis Ellis](#)  
**Subject:** [External] Read now  
**Date:** Thursday, September 10, 2020 3:59:32 PM

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

Good afternoon.

I saw that Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge HoCo coalition of folks including HoCo for justice, BLM at school, equity4h, and the anti-racist education alliance, among tons of other educators, parents, students, and community members.

Sincerely,  
Paige Carey

Sent from my iPhone

**From:** [Anti-Racist Education Alliance](#)  
**To:** [Sabina Taj](#)  
**Subject:** [External] Vote NO on the Safe to Learn Act  
**Date:** Thursday, September 10, 2020 3:58:36 PM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Hello Board Member Taj,

I hope all is well. I am writing on behalf of the Anti-Racist Education Alliance, Inc., a pending 501C(3) that is dedicated to the dismantling white supremacy in Maryland Public schools by advocating for restorative culture that honors the dignity of Black, Brown, Indigenous, and Students of Color.

It has been brought to the attention of my Board of Directors that the HCPSS Board of Education is deciding on whether or not to support the Safe to Learn Act during their legislative agenda today.

This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the NFL Players coalition, and a huge Howard County coalition of organizations including HoCo for justice, BLM at school, and Equity4h, in addition to hundreds of other educators, parents, students, and community members.

Get cops out of our schools, and let us create a more inclusive and equitable environment for all our students.

Sincerely,

Matthew D. Vaughn-Smith  
He/Him/His  
President  
AREA

**From:** [Anti-Racist Education Alliance](#)  
**To:** [Kirsten Coombs](#)  
**Subject:** [External] Vote NO on the Safe to Learn Act, YES to protecting our Students  
**Date:** Thursday, September 10, 2020 3:57:40 PM

---

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Hello Board Member Coombs,

I hope all is well. I am writing on behalf of the Anti-Racist Education Alliance, Inc., a pending 501C(3) that is dedicated to the dismantling white supremacy in Maryland Public schools by advocating for restorative culture that honors the dignity of Black, Brown, Indigenous, and Students of Color.

It has been brought to the attention of my Board of Directors that the HCPSS Board of Education is deciding on whether or not to support the Safe to Learn Act during their legislative agenda today.

This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the NFL Players coalition, and a huge Howard County coalition of organizations including HoCo for justice, BLM at school, and Equity4h, in addition to hundreds of other educators, parents, students, and community members.

Get cops out of our schools, and let us create a more inclusive and equitable environment for all our students.

Sincerely,

Matthew D. Vaughn-Smith  
He/Him/His  
President  
AREA

**From:** [Anti-Racist Education Alliance](#)  
**To:** [Mavis Ellis](#)  
**Subject:** [External] Vote NO on the Safe to Learn Act, YES to protecting our students  
**Date:** Thursday, September 10, 2020 3:54:30 PM

---

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Hello Board of Education Chair Ellis,

I hope all is well. I am writing on behalf of the Anti-Racist Education Alliance, Inc., a pending 501C(3) that is dedicated to the dismantling white supremacy in Maryland Public schools by advocating for restorative culture that honors the dignity of Black, Brown, Indigenous, and Students of Color.

It has been brought to the attention of my Board of Directors that the HCPSS Board of Education is deciding on whether or not to support the Safe to Learn Act during their legislative agenda today.

This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge Howard County coalition of organizations including HoCo for justice, BLM at school, and equity4h, in addition to hundreds of other educators, parents, students, and community members.

Get cops out of our schools, and let us create a more inclusive and equitable environment for all our students.

Sincerely,

Matthew D. Vaughn-Smith  
He/Him/His  
President  
AREA

**From:** [Jess Ruzz](#)  
**To:** [Mavis Ellis](#); [Kirsten Coombs](#); [Jennifer Mallo](#); [Sabina Taj](#)  
**Subject:** [External] URGENT: Vote to Remove SROs  
**Date:** Thursday, September 10, 2020 3:52:54 PM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Hello, all -

I saw that Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SROs and armed police in school, and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the FNL players coalition, and a huge HoCo coalition of folks including HoCo for Justice, BLM at School, Equity4HC, and the Anti-Racist Education Alliance (AREA), among tons of other educators, parents, students, and community members.

The petition and resolution (available here <https://linktr.ee/peersnotperps>) have significant community support, and Willie Flowers and the NAACP have gone on record in favor of ending police presence in schools.

This matters - not just for students who are inequitably targeted under SRO programs, but for the entirety of the school community, and for ALL of our students' futures as they emerge from their academic experiences into a more just world.

Many thanks, and warm regards,  
Jess

--

**Jess Ruzz**  
[www.jessruzz.com](http://www.jessruzz.com)



**From:** [Peers Not perps](#)  
**To:** [Jennifer Mallo](#); [Kirsten Coombs](#); [Mavis Ellis](#); [Sabina Taj](#)  
**Subject:** [External] MD Safe To Learn Vote 9/10/2020  
**Date:** Thursday, September 10, 2020 3:52:54 PM

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Good afternoon BOE member,

I saw that Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge HoCo coalition of folks including HoCo for justice, BLM at school, equity4h, and the anti-racist education alliance, among tons of other educators, parents, students, and community members.

Sincerely,  
Peers Not Perps: the Coalition for Police Free Schools

**From:** [Info Equity4HC](#)  
**To:** [Sabina Taj](#)  
**Subject:** [External] Safe to Learn Act Police Free Schools  
**Date:** Thursday, September 10, 2020 3:52:30 PM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Good afternoon Board Member Taj,

We saw that the Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge HoCo coalition of folks including HoCo for justice, BLM at school, equity4h, and the anti-racist education alliance, among tons of other educators, parents, students, and community members. Please consider this movement and thank you for your time and attention.

Sincerely,

The Equity4hc Team



**From:** [Jessica Nichols](#)  
**To:** [Kirsten Coombs](#)  
**Subject:** [External] Safe to Learn Act  
**Date:** Thursday, September 10, 2020 3:51:54 PM

---

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Good afternoon Kirsten,

I saw that Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge HoCo coalition of folks including HoCo for justice, BLM at school, equity4h, and the anti-racist education alliance, among tons of other educators, parents, students, and community members.

Sincerely,  
Jessica Nichols

Sent from my iPhone

**From:** [Info Equity4HC](#)  
**To:** [Jennifer Mallo](#)  
**Subject:** [External] Safe to Learn Act Police Free Schools  
**Date:** Thursday, September 10, 2020 3:51:52 PM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Good afternoon Board Member Mallo,

We saw that the Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge HoCo coalition of folks including HoCo for justice, BLM at school, equity4h, and the anti-racist education alliance, among tons of other educators, parents, students, and community members. Please consider this movement and thank you for your time and attention.

Sincerely,

The Equity4hc Team

**From:** [Info Equity4HC](#)  
**To:** [Kirsten Coombs](#)  
**Subject:** [External] Safe to Learn Act Police Free Schools  
**Date:** Thursday, September 10, 2020 3:51:16 PM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Good afternoon Board Member Coombs,

We saw that the Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge HoCo coalition of folks including HoCo for justice, BLM at school, equity4h, and the anti-racist education alliance, among tons of other educators, parents, students, and community members. Please consider this movement and thank you for your time and attention.

Sincerely,

The Equity4hc Team

**From:** [Info Equity4HC](#)  
**To:** [Mavis Ellis](#)  
**Subject:** [External] Safe to Learn Act Police Free Schools  
**Date:** Thursday, September 10, 2020 3:50:21 PM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Good afternoon Chairperson Ellis,

We saw that the Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge HoCo coalition of folks including HoCo for justice, BLM at school, equity4h, and the anti-racist education alliance, among tons of other educators, parents, students, and community members. Please consider this movement and thank you for your time and attention.

Sincerely,

The Equity4hc Team

**From:** [Anyse Carey](#)  
**To:** [Kirsten Coombs](#); [Mavis Ellis](#); [Sabina Taj](#); [Jennifer Mallo](#)  
**Subject:** [External] Safe To Learn Act! Vote 9/10/20  
**Date:** Thursday, September 10, 2020 3:50:00 PM

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

Good Afternoon,

I am sending an email to you today urging and demanding that you vote to REMOVE SROS and Armed police from schools during your vote on the Safe To Learn Act! A Reminder that Willie Flowers and the NAACP are on record supporting the police free schools movement. In this vote on the Safe To Learn Act, there is space for you to vote for alternatives for SRO's in schools, I am demanding that you take that alternative and fight for our Black, Brown & Disabled Students who are disproportionately affected by police presence in schools.

**From:** [Jessica Nichols](#)  
**To:** [Sabina Taj](#)  
**Subject:** [External] Safe to Learn Act  
**Date:** Thursday, September 10, 2020 3:49:16 PM

---

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Dear Ms. Taj,

I saw that Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge HoCo coalition of folks including HoCo for justice, BLM at school, equity4h, and the anti-racist education alliance, among tons of other educators, parents, students, and community members.

Sincerely,  
Jessica Nichols  
Sent from my iPhone

**From:** [Jessica Nichols](#)  
**To:** [Jennifer Mallo](#)  
**Subject:** [External] Safe to Learn Act  
**Date:** Thursday, September 10, 2020 3:48:13 PM

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! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

Good afternoon Ms. Mallo,

I saw that Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge HoCo coalition of folks including HoCo for justice, BLM at school, equity4h, and the anti-racist education alliance, among tons of other educators, parents, students, and community members.

Sincerely,  
Jessica Nichols

Sent from my iPhone

**From:** [Jessica Nichols](#)  
**To:** [Mavis Ellis](#)  
**Subject:** [External] Safe to Learn Act  
**Date:** Thursday, September 10, 2020 3:46:26 PM

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! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

Dear Chairwoman Ellis,

I saw that Safe To Learn Act is on the leg agenda for today. This seems like a perfect opportunity to get rid of SRO's and armed police in school and move towards the Adequate Coverage Plan that can be developed by a task force of stakeholders. We have tons of support on this including the NAACP, a Statewide police free schools coalition, the nfl players coalition, and a huge HoCo coalition of folks including HoCo for justice, BLM at school, equity4h, and the anti-racist education alliance, among tons of other educators, parents, students, and community members.

Sincerely,  
Jessica Nichols

Sent from my iPhone



**From:** [Maya Carey](#)  
**To:** [Kirsten Coombs](#)  
**Subject:** [External] MD Safe To Learn Act Vote 9/10/20  
**Date:** Thursday, September 10, 2020 3:45:23 PM

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**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Good Afternoon,

I am sending an email to you today urging and demanding that you vote to REMOVE SROS and Armed police from schools during your vote on the Safe To Learn Act! A Reminder that Willie Flowers and the NAACP are on record supporting the police free schools movement. In this vote on the Safe To Learn Act, there is space for you to vote for alternatives for SRO's in schools, I am demanding that you take that alternative and fight for our Black, Brown & Disabled Students who are disproportionately affected by police presence in schools.

--

In Solidarity,

Maya Carey (They/Them)

**From:** [Maya Carey](#)  
**To:** [Mavis Ellis](#); [Kirsten Coombs](#); [Jennifer Mallo](#); [Sabina Taj](#)  
**Subject:** [External] 9/10/20 Vote on Safe To Learn Act: REMOVE SROs FROM SCHOOLS!  
**Date:** Thursday, September 10, 2020 3:41:49 PM

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**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Good Afternoon,

I am sending an email to you today urging and demanding that you vote to REMOVE SROS and Armed police from schools during your vote on the Safe To Learn Act! A Reminder that Willie Flowers and the NAACP are on record supporting the police free schools movement. In this vote on the Safe To Learn Act, there is space for you to vote for alternatives for SRO's in schools, I am demanding that you take that alternative and fight for our Black, Brown & Disabled Students who are disproportionately affected by police presence in schools.

--

In Solidarity,

Maya Carey (They/Them)

**Maya Carey** | **Volunteer Program Coordinator**

Pronouns: She/Her/Hers or [They/Them/Theirs](#)

**HopeWorks** (formerly Domestic Violence Center)

9770 Patuxent Woods Drive, Suite 300

Columbia, Maryland 21046

410.997.0304 ext. 7747

[MCarey@wearehopeworks.org](mailto:MCarey@wearehopeworks.org)

[www.wearehopeworks.org](http://www.wearehopeworks.org)



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**From:** [Maya Carey](#)  
**To:** [Mavis Ellis](#); [kristen\\_coombs@hcpss.org](mailto:kristen_coombs@hcpss.org); [Jennifer Mallo](#); [Sabina Taj](#)  
**Subject:** [External] BOE Meeting 9/10/20  
**Date:** Thursday, September 10, 2020 3:39:56 PM

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Good Afternoon,

I am sending an email to you today urging and demanding that you vote to REMOVE SROS and Armed police from schools during your vote on the Safe To Learn Act! A Reminder that Willie Flowers and the NAACP are on record supporting the police free schools movement. In this vote on the Safe To Learn Act, there is space for you to vote for alternatives for SRO's in schools, I am demanding that you take that alternative and fight for our Black, Brown & Disabled Students who are disproportionately affected by police presence in schools.

--

In Solidarity,

Maya Carey (They/Them)