

**From:** [Jahantab Siddiqui](#)  
**To:** [Brian W. Bassett](#)  
**Subject:** Fwd: Century Foundation partnership  
**Date:** Monday, October 12, 2020 7:14:44 PM

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Sent from my iPhone

Begin forwarded message:

**From:** Vicky Cutroneo <Vicky\_Cutroneo@hcpss.org>  
**Date:** October 12, 2020 at 6:23:50 PM EDT  
**To:** Kirsten Coombs <Kirsten\_Coombs@hcpss.org>, Michael Martirano <Michael\_Martirano@hcpss.org>, Karalee Turner-Little <Karalee\_TurnerLittle@hcpss.org>  
**Cc:** BoE Email <boe@hcpss.org>, Jahantab Siddiqui <Jahantab\_Siddiqui@hcpss.org>, Kevin Gilbert <Kevin\_Gilbert@hcpss.org>, Mark Blom <Mark\_Blom@hcpss.org>  
**Subject: Re: Century Foundation partnership**

To follow up with Ms Coomb's questions, The Board should be presented the information from the Board's own redistricting process and conclusions and have discussion in public prior to release to any outside organizations.

Regards,  
Vicky Cutroneo, Vice Chair  
Howard County Board of Education

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Howard County Board of Education

---

**From:** Kirsten Coombs <Kirsten\_Coombs@hcpss.org>  
**Sent:** Monday, October 12, 2020 5:44:32 PM  
**To:** Michael Martirano <Michael\_Martirano@hcpss.org>; Karalee Turner-Little <Karalee\_TurnerLittle@hcpss.org>  
**Cc:** BoE Email <boe@hcpss.org>; Jahantab Siddiqui <Jahantab\_Siddiqui@hcpss.org>; Kevin Gilbert <Kevin\_Gilbert@hcpss.org>; Mark Blom <Mark\_Blom@hcpss.org>  
**Subject:** Re: Century Foundation partnership

Further questions -

I see that you (Dr. M) & Dr. Gilbert are presenting. The info on the website says

that participants have received links to the two days of opening session later this week. Will we be provided with info on this and how it came about? Is student info from HCPSS being shared with this organization? How is this being funded?

**Regards,**

**Kirsten Coombs  
Member  
Howard County Board of Education**

**667-786-3867**

---

**From:** Kirsten Coombs

**Sent:** Monday, October 12, 2020 11:26 AM

**To:** Michael Martirano <Michael\_Martirano@hcpss.org>; Karalee Turner-Little <Karalee\_TurnerLittle@hcpss.org>

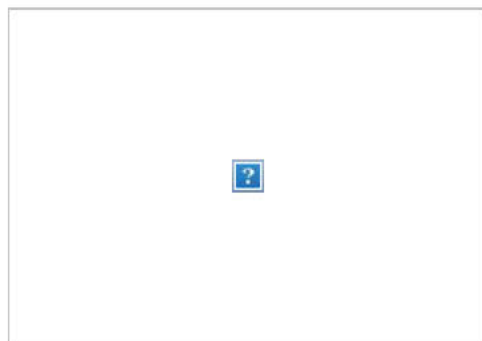
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Could we get more information on this? It says that HCPSS is part of the inaugural cohort, but I don't see any info in my email about this. How was this applied for, what are the costs, who is paying for this, etc.?

<https://tcf.org/content/about-tcf/tcf-launches-bridges-collaborative-unprecedented-grassroots-initiative-advance-school-integration/>



## TCF Launches the Bridges Collaborative, An Unprecedented Grassroots Initiative to Advance School Integration

The Bridges Collaborative, a first-of-its kind grassroots initiative to advance racial and socioeconomic integration and equity in America's schools, officially launched this week. The inaugural cohort

tcf.org

Thank you,  
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**From:** [Vicky Cutroneo](#)  
**To:** [Kirsten Coombs](#); [Michael Martirano](#); [Karalee Turner-Little](#)  
**Cc:** [BoE Email](#); [Jahantab Siddiqui](#); [Kevin Gilbert](#); [Mark Blom](#)  
**Subject:** Re: Century Foundation partnership  
**Date:** Monday, October 12, 2020 6:23:51 PM

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tcf.org

Thank you,  
Kirsten

**Regards,**

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**667-786-3867**

**From:** [Kevin Gilbert](#)  
**To:** [Jahantab Siddiqui](#)  
**Cc:** [Brian W. Bassett](#)  
**Subject:** Re: Century Foundation partnership  
**Date:** Monday, October 12, 2020 3:49:56 PM

---

Got it ... thanks

Kevin F. Gilbert, Ed.D.  
Director of Diversity, Equity, and Inclusion  
Howard County Public School System  
[kevin\\_gilbert@hcpss.org](mailto:kevin_gilbert@hcpss.org)  
410-313-1542  
Pronouns: He, Him, His

“... it is not enough to be non-racist, we must be antiracist.  
-Angela Davis

“... Never, ever be afraid to make some noise and get in good trouble, necessary trouble.”  
-Rep. John Lewis

\*Please excuse any typos and misspellings as I am responding via mobile phone

Sent from my iPhone

On Oct 12, 2020, at 2:08 PM, Jahantab Siddiqui <[Jahantab\\_Siddiqui@hcpss.org](mailto:Jahantab_Siddiqui@hcpss.org)> wrote:

I got back to her so no need for you to respond

On Oct 12, 2020, at 1:57 PM, Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)> wrote:

Will do! Thanks ... also Jahantab, was I also suppose to respond to the Senator about the SRO panel or were you going to?

Kevin F. Gilbert, Ed.D.  
Director of Diversity, Equity, and Inclusion  
Howard County Public School System  
[kevin\\_gilbert@hcpss.org](mailto:kevin_gilbert@hcpss.org)  
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On Oct 12, 2020, at 1:55 PM, Jahantab Siddiqui <[Jahantab\\_Siddiqui@hcpss.org](mailto:Jahantab_Siddiqui@hcpss.org)> wrote:

I told him you were going to respond with Brian's help. He didn't say anything about wanting to look first so I don't think you need to. Should also address the cost piece that there is no cost to us..

On Oct 12, 2020, at 1:39 PM, Kevin Gilbert  
<[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)> wrote:

I like this. Should I run past Dr Martirano before replying?

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Director of Diversity, Equity, and Inclusion  
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On Oct 12, 2020, at 11:45 AM, Brian W. Bassett  
<[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)> wrote:

Kevin,

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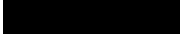
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At this point, there wasn't much to share as the work hasn't yet begun but we look forward to bringing what we learn to the Board and HCPSS community at a later date.

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  


---

**From:** Jahantab Siddiqui  
<[Jahantab\\_Siddiqui@hcpss.org](mailto:Jahantab_Siddiqui@hcpss.org)>  
**Sent:** Monday, October 12, 2020 11:27 AM  
**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>;  
Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Subject:** FW: Century Foundation partnership

Please see below..

---

**From:** Kirsten Coombs  
<[Kirsten\\_Coombs@hcpss.org](mailto:Kirsten_Coombs@hcpss.org)>

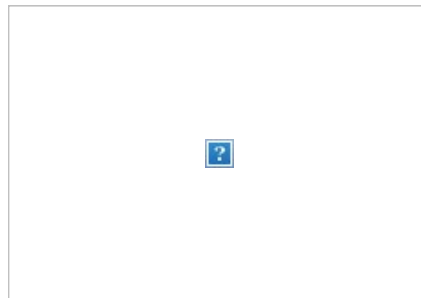


**Sent:** Monday, October 12, 2020 11:27 AM  
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<[Michael\\_Martirano@hcpss.org](mailto:Michael_Martirano@hcpss.org)>; Karalee  
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Siddiqui <[Jahantab\\_Siddiqui@hcpss.org](mailto:Jahantab_Siddiqui@hcpss.org)>  
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[TCF Launches  
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[tcf.org](https://tcf.org)

Thank you,  
Kirsten

**Regards,**

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Member**

**Howard County Board of  
Education**

**667-786-3867**

**From:** [Brian W. Bassett](#)  
**To:** [Kevin Gilbert](#)  
**Cc:** [Jahantab Siddiqui](#)  
**Subject:** Re: Century Foundation partnership  
**Date:** Monday, October 12, 2020 1:44:54 PM

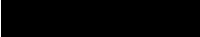
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Kevin,

I don't necessarily need to be copied on all correspondence. I just have a history with them and can provide insights when you need them. Thanks for thinking of that and asking though.

I'll defer to Jahantab on if this should receive Dr. M's approval before sending.

**Brian Bassett**

Senior Communication Strategist  
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[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
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**Cc:** [Jahantab Siddiqui](#)  
**Subject:** Re: Century Foundation partnership  
**Date:** Monday, October 12, 2020 1:36:49 PM

---

Also, Brian, do you want to be copied on all correspondence between the team and I. I originally had you copied on things but then decided it may be too much. Let me know.

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**Subject:** Re: Century Foundation partnership  
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**From:** Jahantab Siddiqui <[Jahantab\\_Siddiqui@hcpss.org](mailto:Jahantab_Siddiqui@hcpss.org)>  
**Sent:** Monday, October 12, 2020 11:27 AM  
**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>; Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Subject:** FW: Century Foundation partnership

Please see below..

---

**From:** Kirsten Coombs <[Kirsten\\_Coombs@hcpss.org](mailto:Kirsten_Coombs@hcpss.org)>  
**Sent:** Monday, October 12, 2020 11:27 AM  
**To:** Michael Martirano <[Michael\\_Martirano@hcpss.org](mailto:Michael_Martirano@hcpss.org)>; Karalee Turner-Little <[Karalee\\_TurnerLittle@hcpss.org](mailto:Karalee_TurnerLittle@hcpss.org)>  
**Cc:** BoE Email <[boe@hcpss.org](mailto:boe@hcpss.org)>; Jahantab Siddiqui <[Jahantab\\_Siddiqui@hcpss.org](mailto:Jahantab_Siddiqui@hcpss.org)>  
**Subject:** Century Foundation partnership

Hello,

Could we get more information on this? It says that HCPSS is part of the inaugural cohort, but I don't see any info in my email about this. How was this applied for, what are the costs, who is paying for this, etc.?

<https://tcf.org/content/about-tcf/tcf-launches-bridges-collaborative-unprecedented-grassroots-initiative-advance-school-integration/>



[TCF Launches the  
Bridges  
Collaborative, An  
Unprecedented  
Grassroots  
Initiative to  
Advance School  
Integration](#)

The Bridges Collaborative, a first-of-its kind grassroots initiative to advance racial and socioeconomic integration and equity in America's schools, officially

[tcf.org](http://tcf.org)

Thank you,  
Kirsten

**Regards,**

**Kirsten Coombs  
Member  
Howard County Board of Education**

**667-786-3867**

**From:** [Doug Gasch](#)  
**To:** [Superintendent](#)  
**Cc:** [Ashley Gasch](#)  
**Subject:** [External] Bridges Collaborative  
**Date:** Monday, October 12, 2020 12:36:32 PM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Good afternoon,

I would like to better understand the intentions of Howard County as it relates to being one of 56 members of this new initiative. Does this mean taking kids from Columbia and busing them to schools in other parts of the county, and vice versa? I would appreciate understanding the goals Howard County has by participating in this initiative and what that looks like to Howard County schools in the future. Thank you!

Sincerely, Doug Gasch

**From:** [Kendra Johnson](#)  
**To:** [Kevin Gilbert](#)  
**Subject:** Re: [External] Invitation  
**Date:** Monday, October 12, 2020 6:50:55 AM

---

Greetings,

My calendar only has a hold on Friday. Since you and Dr. M are presenting on Thursday, I would want to attend this day for sure. Can you please connect w with someone to ensure I am registered with the link?

Be well and safe. Enjoy your day!

Kendra V. Johnson, J.D., Ed.D.  
Community Superintendent - Area 3

On Oct 9, 2020, at 12:49 PM, Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)> wrote:

Hi Kendra

How are you? Yes, that is the expectation.

Kevin

Kevin F. Gilbert, Ed.D.  
Director of Diversity, Equity, and Inclusion  
Howard County Public School System  
[kevin\\_gilbert@hcpss.org](mailto:kevin_gilbert@hcpss.org)  
410-313-1542  
Pronouns: He, Him, His

“... it is not enough to be non-racist, we must be antiracist.  
-Angela Davis

“... Never, ever be afraid to make some noise and get in good trouble, necessary trouble.”  
-Rep. John Lewis

\*Please excuse any typos and misspellings as I am responding via mobile phone

Sent from my iPhone

On Oct 9, 2020, at 7:37 AM, Kendra Johnson <[Kendra\\_Johnson1@hcpss.org](mailto:Kendra_Johnson1@hcpss.org)> wrote:

Greetings,  
For clarification, we are expected to participate the entire time?

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Community Superintendent - Area 3

On Oct 9, 2020, at 1:59 AM, Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)> wrote:

Hi Bridges Collaborative Team,

I wanted to check in with everyone to make sure they received the registration information for our first meeting with the Bridges Collaborative and registered for sessions. Dr. Martirano and I will be presenting on Oct 15. I am forwarding the registration link, just in case you haven't registered yet. If you did not get a link from Bridges, please let me know. If you have any questions, please send them my way. I will find the answers, if I don't know.

Thanks

Kevin

Kevin F. Gilbert, Ed.D.  
Director of Diversity, Equity, and Inclusion  
Howard County Public School System  
[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)  
410-313-1542 (office)  
Pronouns: He, Him, His

"... it is not enough to be non-racist, we must be antiracist."  
<!--[if !supportLists]--> <!--[endif]-->Angela Davis

"Get in good trouble, necessary trouble, and help redeem the soul of America  
..."  
<!--[if !supportLists]--> <!--[endif]-->Rep. John R. Lewis

<image002.jpg>

---

**From:** Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration <[bridges-collaborative-inaugural-national-convening-reinvigorati@reply.evenium.com](mailto:bridges-collaborative-inaugural-national-convening-reinvigorati@reply.evenium.com)>  
**Sent:** Friday, October 2, 2020 6:32 PM  
**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Subject:** [External] Invitation

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

<emailevent-banner-1601582647520.png>

Kevin Gilbert,

We are pleased to invite you to attend the event:

**Bridges Collaborative Inaugural National Convening:**



# Reinvigorating the Movement for Integration

Thursday, October 15, 2020 11:30 AM - Friday, October 16, 2020 4:00 PM

**RSVP**

Dear Bridges Collaborative Members,

We want to reiterate our excitement about the inaugural Bridges Collaborative convening taking place in two weeks. As you know, we'll be convening from 11:30am ET to 4:00pm ET on Thursday, October 15th and Friday, October 16th.

Click the green "RSVP" link for full convening details, including a schedule of events, and the opportunity to select breakout sessions. **Once you register, your email address is what you will use to gain access to the event platform on October 15th and 16th.** You will simply need the link that will be in your confirmation email and your email address.

Please note that the "Cross-Sector Collaboration" and "Peer Collaboration" groups have been pre-selected, so they will automatically appear on your schedule when you log in for the Convening in October, but you will be asked to select your preference for other breakout sessions. Please register as soon as possible!

## Pre-Reading

We are asking participants to review four things before attending the Convening on October 15th. We have intentionally kept this light, given all of the demands on everyone's time. We estimate the pre-reading to take approximately 1 hour to complete.

1. Read a short op-ed by Bridges Collaborative director Stefan Lallinger from USA Today about [the present moment and segregation](#). (1 page)
2. Review the executive summary of a report on [School Segregation and the Federal Government](#) from the Learning Policy Institute (4 pages). *Only the executive summary is required, but the whole report is informative for those who wish to read it.*
3. Review the report on the [History of Housing Segregation](#) and the Federal Government from the Center for American Progress. (5 pages)
4. Review the goals and strengths/weaknesses that your organization submitted in its application to the Bridges Collaborative. This will be emailed to you in a separate, personalized email on Monday 10/5.

**One final note: please do not forward this email, as access to this convening is exclusively for Bridges Collaborative members.**

We are so excited to welcome you and look forward to seeing you in a couple of weeks! Don't hesitate to reach out to [bridgescollaborative@tcf.org](mailto:bridgescollaborative@tcf.org) with any questions and submit your registration as soon as possible!



-The Bridges Team

PS You can find an agenda for the two days attached!

If you no longer wish to receive emails from us, [click here](#)

[<image003.png>](#)

Event management with Interactive Mobile App

<Bridges Convening Agenda\_2020.pdf>

**From:** [Anissa Dennis](#)  
**To:** [Nancy T. Thompson](#)  
**Subject:** Re: Hybrid Opening-Work Group  
**Date:** Monday, October 12, 2020 4:42:54 AM  
**Attachments:** [Outlook-4cmrwp3.png](#)

---

Hello Nancy,

I hope this email finds you doing well. Having Derek join the focus group is absolutely fine!  
Thank you for letting me know.

Thank you,

*Nessa*

Anissa Dennis  
Chief School Management & Instructional Leadership Officer  
Howard County Public School System  
Phone: 410-313-6607



---

**From:** Nancy T. Thompson <[Nancy\\_Thompson@hcpss.org](mailto:Nancy_Thompson@hcpss.org)>  
**Sent:** Sunday, October 11, 2020 1:37 PM  
**To:** Anissa Dennis <[Anissa\\_Dennis@hcpss.org](mailto:Anissa_Dennis@hcpss.org)>  
**Subject:** Hybrid Opening-Work Group

Hi Anissa,

I hope that you are having a great weekend!

I have RSVP'd for the 10/15/2020 3:00 Hybrid Work Group meeting stating that Derek Lewis will attend in my place for that one session. Derek and I are very invested in being part of this workgroup as considerations for the next phases of opening are discussed. I am involved with the Bridges Collaborative Meeting that same afternoon from 11:30-4:00. I fully trust Derek Lewis' capacity to attend the Hybrid Opening work group as a thoughtful and strategic thinker who will add perspective in my absence. He and I will consult following the meeting and it is my plan to attend the next meeting of the workgroup.

Thank you for understanding.

Nancy

Nancy Thompson

Principal, Talbott Springs Elementary School  
Howard County Public School System  
410-313-6915

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**From:** [Kevin Gilbert](#)  
**To:** [Carrie A. Slaysman](#)  
**Cc:** [Kathy Agans](#)  
**Subject:** Re: Meet with Dr. Martirano re: Bridges Convening  
**Date:** Friday, October 9, 2020 3:35:39 PM  
**Attachments:** [image002.png](#)  
[image003.png](#)

---

Sounds good. Thanks

Kevin F. Gilbert, Ed.D.  
Director of Diversity, Equity, and Inclusion  
Howard County Public School System  
[kevin\\_gilbert@hcpss.org](mailto:kevin_gilbert@hcpss.org)  
410-313-1542  
Pronouns: He, Him, His

“... it is not enough to be non-racist, we must be antiracist.

-Angela Davis

“... Never, ever be afraid to make some noise and get in good trouble, necessary trouble.”

-Rep. John Lewis

\*Please excuse any typos and misspellings as I am responding via mobile phone

Sent from my iPhone

On Oct 9, 2020, at 2:01 PM, Carrie A. Slaysman <[Carrie\\_Slaysman@hcpss.org](mailto:Carrie_Slaysman@hcpss.org)> wrote:

Hi Kevin,

Kathy and I spoke about the rsvp invite. There is a link at the bottom of the Bridges calendar invitation. Kathy will respond to the question about attending. We will check with Dr. Martirano to see if he received the rsvp email on Monday.

We have some time.

Thank you.

Have a great weekend!

Carrie

Carrie A. Slaysman  
Executive Assistant  
<[image002.png](#)>  
Howard County Public School System  
10910 Clarksville Pike

Ellicott City, MD 21042  
410-313-6814  
[carrie\\_slaysman@hcpss.org](mailto:carrie_slaysman@hcpss.org)

---

**From:** Carrie A. Slaysman  
**Sent:** Friday, October 9, 2020 1:12 PM  
**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Cc:** Kathy Agans <[Kathy\\_Agans@hcpss.org](mailto:Kathy_Agans@hcpss.org)>  
**Subject:** RE: Meet with Dr. Martirano re: Bridges Convening

Hi Kevin,

I have the calendar invitation only.

I think we are going to have to ask him.

Thank you.

Carrie

Carrie A. Slaysman  
Executive Assistant  
<image003.png>  
Howard County Public School System  
10910 Clarksville Pike  
Ellicott City, MD 21042  
410-313-6814  
[carrie\\_slaysman@hcpss.org](mailto:carrie_slaysman@hcpss.org)

---

**From:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Sent:** Friday, October 9, 2020 1:07 PM  
**To:** Carrie A. Slaysman <[Carrie\\_Slaysman@hcpss.org](mailto:Carrie_Slaysman@hcpss.org)>  
**Cc:** Kathy Agans <[Kathy\\_Agans@hcpss.org](mailto:Kathy_Agans@hcpss.org)>  
**Subject:** Re: Meet with Dr. Martirano re: Bridges Convening

I am not sure if you have access to Dr Martirano's emails, but I need the rsvp invite from Bridges Collaborative that was sent to his email. I can't use my link to register him like I thought. It won't let me.

Kevin

Kevin F. Gilbert, Ed.D.  
Director of Diversity, Equity, and Inclusion  
Howard County Public School System

[kevin\\_gilbert@hcpss.org](mailto:kevin_gilbert@hcpss.org)

410-313-1542

Pronouns: He, Him, His

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-Angela Davis

"... Never, ever be afraid to make some noise and get in good trouble, necessary trouble."

-Rep. John Lewis

\*Please excuse any typos and misspellings as I am responding via mobile phone

Sent from my iPhone

On Oct 9, 2020, at 9:32 AM, Carrie A. Slaysman <[Carrie\\_Slaysman@hcpss.org](mailto:Carrie_Slaysman@hcpss.org)> wrote:

Thank you Kevin. Yes please. I want to make sure he receives the link. I saw the information on his calendar, but no direct link.

Carrie

Carrie A. Slaysman  
Executive Assistant  
<image001.png>  
Howard County Public School System  
10910 Clarksville Pike  
Ellicott City, MD 21042  
410-313-6814  
[carrie\\_slaysman@hcpss.org](mailto:carrie_slaysman@hcpss.org)

---

**From:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Sent:** Friday, October 9, 2020 9:04 AM  
**To:** Carrie A. Slaysman <[Carrie\\_Slaysman@hcpss.org](mailto:Carrie_Slaysman@hcpss.org)>  
**Cc:** Kathy Agans <[Kathy\\_Agans@hcpss.org](mailto:Kathy_Agans@hcpss.org)>  
**Subject:** Re: Meet with Dr. Martirano re: Bridges Convening

He should have received a link directly from the Bridges group. His email was included on initial application and I confirmed his email address with them. I can go on the link they sent me and register him, do you want me to register him?

Kevin F. Gilbert, Ed.D.  
Director of Diversity, Equity, and Inclusion

Howard County Public School System  
[kevin\\_gilbert@hcpss.org](mailto:kevin_gilbert@hcpss.org)  
410-313-1542  
Pronouns: He, Him, His

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necessary trouble."

-Rep. John Lewis

\*Please excuse any typos and misspellings as I am responding via mobile  
phone

Sent from my iPhone

On Oct 9, 2020, at 8:29 AM, Carrie A. Slaysman  
<[Carrie\\_Slaysman@hcpss.org](mailto:Carrie_Slaysman@hcpss.org)> wrote:

Hi Kevin,

Just checking – did you register Dr. M. for this event so  
he receives the link?

Thanks for letting us know.

Carrie

Carrie A. Slaysman  
Executive Assistant  
<image001.png>  
Howard County Public School System  
10910 Clarksville Pike  
Ellicott City, MD 21042  
410-313-6814  
[carrie\\_slaysman@hcpss.org](mailto:carrie_slaysman@hcpss.org)

---

**From:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>

**Sent:** Friday, October 9, 2020 7:56 AM

**To:** Carrie A. Slaysman <[Carrie\\_Slaysman@hcpss.org](mailto:Carrie_Slaysman@hcpss.org)>

**Subject:** RE: Meet with Dr. Martirano re: Bridges Convening

Yes. Please send me an invite. Thank you

---

**From:** Carrie A. Slaysman <[Carrie\\_Slaysman@hcpss.org](mailto:Carrie_Slaysman@hcpss.org)>  
**Sent:** Friday, October 9, 2020 7:55 AM  
**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Cc:** Vivian L. Kelly <[Vivian\\_Kelly@hcpss.org](mailto:Vivian_Kelly@hcpss.org)>; Kathy Agans  
<[Kathy\\_Agans@hcpss.org](mailto:Kathy_Agans@hcpss.org)>  
**Subject:** Meet with Dr. Martirano re: Bridges Convening

Good morning Kevin,

Dr. Martirano would like to meet on Tuesday, October 13 regarding the Bridges Convening.

Are you available at 3:00 p.m.?

Thank you.

Have a great Friday!

Carrie

Carrie A. Slaysman  
Executive Assistant  
<image003.png>  
Howard County Public School System  
10910 Clarksville Pike  
Ellicott City, MD 21042  
410-313-6814  
[carrie\\_slaysman@hcpss.org](mailto:carrie_slaysman@hcpss.org)



**From:** [Kendra Johnson](#)  
**To:** [Kevin Gilbert](#)  
**Subject:** Re: [External] Invitation  
**Date:** Friday, October 9, 2020 1:02:27 PM

---

Greetings,  
I am well.  
I hope you are as well.  
I will try but my schedule is already packed. Let me try to rearrange some things. I am super pleased to clarified.  
Be well and safe. Enjoy your day and weekend!

Kendra V. Johnson, J.D., Ed.D.  
Community Superintendent - Area 3

On Oct 9, 2020, at 12:49 PM, Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)> wrote:

Hi Kendra

How are you? Yes, that is the expectation.

Kevin

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Director of Diversity, Equity, and Inclusion  
Howard County Public School System  
[kevin\\_gilbert@hcpss.org](mailto:kevin_gilbert@hcpss.org)  
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For clarification, we are expected to participate the entire time?

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Thanks

Kevin

Kevin F. Gilbert, Ed.D.  
Director of Diversity, Equity, and Inclusion  
Howard County Public School System  
[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)  
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<!--[if !supportLists]--> <!--[endif]-->Rep. John R. Lewis

<image002.jpg>

---

**From:** Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration <[bridges-collaborative-inaugural-national-convening-reinvigorati@reply.evenium.com](mailto:bridges-collaborative-inaugural-national-convening-reinvigorati@reply.evenium.com)>  
**Sent:** Friday, October 2, 2020 6:32 PM  
**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Subject:** [External] Invitation

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

<emailevent-banner-1601582647520.png>

Kevin Gilbert,

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**Bridges Collaborative Inaugural National Convening:**

# Reinvigorating the Movement for Integration

Thursday, October 15, 2020 11:30 AM - Friday, October 16, 2020 4:00 PM

**RSVP**

Dear Bridges Collaborative Members,

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We are so excited to welcome you and look forward to seeing you in a couple of weeks! Don't hesitate to reach out to [bridgescollaborative@tcf.org](mailto:bridgescollaborative@tcf.org) with any questions and submit your registration as soon as possible!

-The Bridges Team

PS You can find an agenda for the two days attached!

If you no longer wish to receive emails from us, [click here](#)

[<image003.png>](#)

Event management with Interactive Mobile App

<Bridges Convening Agenda\_2020.pdf>

**From:** [Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration](#)  
**To:** [Nancy T. Thompson](#)  
**Subject:** [External] Your registration confirmation - Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration  
**Date:** Friday, October 9, 2020 11:23:50 AM  
**Attachments:** [emailevent-banner-1601582647520.png](#)  
[document-pdf.png](#)  
[separator-point.png](#)  
[powerby-logo.png](#)  
[registration-Nancy Thompson.pdf](#)

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## Registration Confirmation

### Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration

Thu October 15 2020, 11:30 AM – Fri October 16 2020, 4:00 PM

Dear Nancy,

Your registration confirmation is attached to this email or can be downloaded here:

 [Nancy Thompson](#)

#### Where?

Online

Any questions about this event? [Contact us.](#)

We look forward to meeting you.

-The Organization Team

If you no longer wish to receive emails from us, [click here](#)



Powered by



Event management with Interactive Mobile App

**From:** [Joshua R. Wasilewski](#)  
**To:** [Kevin Gilbert](#)  
**Subject:** Re: [External] Invitation  
**Date:** Friday, October 9, 2020 7:22:59 AM  
**Attachments:** [emailevent-banner-1601582647520.png](#)  
[image003.png](#)

---

Hi - Just registered really looking forward to this!. Is there anything else we need to do besides the pre-reading?

Joshua R. Wasilewski  
Principal  
Long Reach High School  
Howard County Public School System



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---

**From:** Kevin Gilbert <Kevin\_Gilbert@hcpss.org>  
**Sent:** Friday, October 9, 2020 1:59 AM  
**To:** Carrie A. Slaysman <Carrie\_Slaysman@hcpss.org>; Joshua R. Wasilewski <Joshua\_Wasilewski@hcpss.org>; Kendra Johnson <Kendra\_Johnson1@hcpss.org>; Kevin Gilbert <Kevin\_Gilbert@hcpss.org>; Michael Martirano <Michael\_Martirano@hcpss.org>; Nancy T. Thompson <Nancy\_Thompson@hcpss.org>  
**Cc:** Kathy Agans <Kathy\_Agans@hcpss.org>; Vivian L. Kelly <Vivian\_Kelly@hcpss.org>; Carrie A. Slaysman <Carrie\_Slaysman@hcpss.org>; Brian W. Bassett <Brian\_Bassett@hcpss.org>  
**Subject:** FW: [External] Invitation

Hi Bridges Collaborative Team,

I wanted to check in with everyone to make sure they received the registration information for our first meeting with the Bridges Collaborative and registered for sessions. Dr. Martirano and I will be presenting on Oct 15. I am forwarding the registration link, just in case you haven't registered yet. If you did not get a link from Bridges, please let me know. If you have any questions, please send them my way. I will find the answers, if I don't know.

Thanks

Kevin

Kevin F. Gilbert, Ed.D.  
Director of Diversity, Equity, and Inclusion

Howard County Public School System  
Kevin\_Gilbert@hcpss.org  
410-313-1542 (office)  
Pronouns: He, Him, His

"... it is not enough to be non-racist, we must be antiracist."

- Angela Davis

"Get in good trouble, necessary trouble, and help redeem the soul of America ..."

- Rep. John R. Lewis



**From:** Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration <bridges-collaborative-inaugural-national-convening-reinvigorati@reply.evenium.com>

**Sent:** Friday, October 2, 2020 6:32 PM

**To:** Kevin Gilbert <Kevin\_Gilbert@hcpss.org>

**Subject:** [External] Invitation

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Kevin Gilbert,

We are pleased to invite you to attend the event:

## **Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration**

Thursday, October 15, 2020 11:30 AM - Friday, October 16, 2020 4:00 PM

**RSVP**



Dear Bridges Collaborative Members,

We want to reiterate our excitement about the inaugural Bridges Collaborative convening taking place in two weeks. As you know, we'll be convening from 11:30am ET to 4:00pm ET on Thursday, October 15th and Friday, October 16th.

Click the green "RSVP" link for full convening details, including a schedule of events, and the opportunity to select breakout sessions. **Once you register, your email address is what you will use to gain access to the event platform on October 15th and 16th.** You will simply need the link that will be in your confirmation email and your email address.

Please note that the "Cross-Sector Collaboration" and "Peer Collaboration" groups have been pre-selected, so they will automatically appear on your schedule when you log in for the Convening in October, but you will be asked to select your preference for other breakout sessions. Please register as soon as possible!

### Pre-Reading

We are asking participants to review four things before attending the Convening on October 15th. We have intentionally kept this light, given all of the demands on everyone's time. We estimate the pre-reading to take approximately 1 hour to complete.

1. Read a short op-ed by Bridges Collaborative director Stefan Lallinger from USA Today about [the present moment and segregation](#). (1 page)
2. Review the executive summary of a report on [School Segregation and the Federal Government](#) from the Learning Policy Institute (4 pages). *Only the executive summary is required, but the whole report is informative for those who wish to read it.*
3. Review the report on the [History of Housing Segregation](#) and the Federal Government from the Center for American Progress. (5 pages)
4. Review the goals and strengths/weaknesses that your organization submitted in its application to the Bridges Collaborative. This will be emailed to you in a separate, personalized email on Monday 10/5.

One final note: **please do not forward this email, as access to this convening is exclusively for Bridges Collaborative members.**

We are so excited to welcome you and look forward to seeing you in a couple of weeks! Don't hesitate to reach out to [bridgescollaborative@tcf.org](mailto:bridgescollaborative@tcf.org) with any questions and submit your registration as soon as possible!

-The Bridges Team

PS You can find an agenda for the two days attached!

If you no longer wish to receive emails from us, [click here](#)

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**From:** [Joshua R. Wasilewski](#)  
**To:** [Nancy T. Thompson](#)  
**Subject:** Re: Bridges Collaborative  
**Date:** Friday, October 9, 2020 7:19:16 AM

---

Hey - I just signed up for:

**Bold and Equitable Redistricting to Promote Diversity in Howard County (MD)**

**Engaging the Experts: Student Perspectives on Equity and Inclusion in Schools**

I think we just attend but I will reach out to Kevin to see if there is anything else we need to do.

Josh

Joshua R. Wasilewski  
Principal  
Long Reach High School  
Howard County Public School System



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---

**From:** Nancy T. Thompson <Nancy\_Thompson@hcpss.org>  
**Sent:** Thursday, October 8, 2020 11:21 AM  
**To:** Joshua R. Wasilewski <Joshua\_Wasilewski@hcpss.org>  
**Subject:** Bridges Collaborative

Hi Josh,

Did you sign up for the HCPSS breakout that Dr. M and Dr. Gilbert are hosting, or did you sign up for something different...not sure what the expectation is for us.

Nancy

Nancy Thompson  
Principal, Talbott Springs Elementary School  
Howard County Public School System  
410-313-6915

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**From:** [Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration](#)  
**To:** [Joshua R. Wasilewski](#)  
**Subject:** [External] Your registration confirmation - Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration  
**Date:** Friday, October 9, 2020 7:16:28 AM  
**Attachments:** [emailevent-banner-1601582647520.png](#)  
[document-pdf.png](#)  
[separator-point.png](#)  
[powerby-logo.png](#)  
[registration-Joshua Wasilewski.pdf](#)

---

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## Registration Confirmation

### Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration

Thu October 15 2020, 11:30 AM – Fri October 16 2020, 4:00 PM

Dear Joshua,

Your registration confirmation is attached to this email or can be downloaded here:

 [Joshua Wasilewski](#)

#### Where?

Online

Any questions about this event? [Contact us.](#)

We look forward to meeting you.

-The Organization Team

If you no longer wish to receive emails from us, [click here](#)

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**From:** [Michael Martirano](#)  
**To:** [Kevin Gilbert](#)  
**Cc:** [Carrie A. Slaysman](#); [Kathy Agans](#)  
**Subject:** Re: Session at Bridges Collaborative  
**Date:** Friday, October 9, 2020 6:37:51 AM

---

Let's schedule some time on Tuesday to review. Thank you, Kevin.

Dr. M.

Dr. Michael J. Martirano  
Superintendent  
Howard County Public School System  
10910 Clarksville Pike  
Ellicott City, Maryland 21042

"The time is always right to do what is right."  
Martin Luther King, Jr.

On Oct 9, 2020, at 1:23 AM, Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)> wrote:

Hi Dr. Martirano,

Thank you for agreeing to co-lead the Howard County Session during the Bridges Collaborative. Below you will find the questions they are asking us to address in the session. The session is on Oct 15 from 3:10-3:50 pm. I will put together the slide deck they provided. Just let me know if there are any specific details from the questions you want to make sure we include in our presentation. I will have this done by Tuesday for your review.

Thanks

Kevin

**From:** Stefan Lallinger <[lallinger@tcf.org](mailto:lallinger@tcf.org)>  
**Sent:** Thursday, September 24, 2020 9:50 AM  
**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Subject:** Re: [External] Ask for October

Incredible. We're so excited for you all to share this knowledge with folks - I know they'll find it highly useful and engaging. Let me know if you need any guidance or support along the way. Also, let me know if the title is appropriate, or if you'd like a different one.

SL



On Thu, Sep 24, 2020 at 2:23 AM Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)> wrote:

Yes. I will be happy to. I will also ask my superintendent to co-lead it with me.

---

**From:** Stefan Lallinger <[lallinger@tcf.org](mailto:lallinger@tcf.org)>

**Sent:** Wednesday, September 23, 2020 5:39 PM

**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>

**Subject:** [External] Ask for October

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Hey Kevin!

We're so excited to have you and Howard County Schools at the table when we kick off the Bridges Collaborative on October 15th and 16th. I'm reaching out because our selection committee was particularly impressed by your description of the redistricting work you've been engaged in over the past couple of years.

To that end we wanted to reach out if you'd be willing to share some highlights of what redistricting looked like in Howard County over the past couple of years with interested participants. One of the biggest draws for Collaborative members is the opportunity to learn from other members.

**Here's the ask:** Can you lead a **conversation** with approximately 20-30 participants for 40 minutes during the Convening (specifically Thursday, October 15th from 3:10pm to 3:50pm ET) by sharing your answers to the following questions:

- Who are you? [i.e. Org name, mission, number of students/clients served, etc...]
- How did the district's work on redistricting come about? What are you currently doing?
- What success/impact have you experienced?
- What did you do to achieve the success/impact you've experienced?
- What are some challenges you've faced along the way?
- What advice would you give to another organization hoping to take on similar work?

**Format:** *This will be a breakout time at the Convening where participants will*

*be able to choose one of among one ten sessions.* We want all of the sessions to be roughly similar in style and flow AND we want to **keep the lift light** for members agreeing to present, so we envision presenters talking for 20 minutes and then facilitating a discussion/answering questions for 20 minutes. For those who want to use slides, we are asking that they be kept simple and to a minimum - one slide per question above (6 total slides). We've even made a [template deck](#) for you to copy and insert text/images. (You can also feel free to use a pre-existing template/presentation).

**Next Step:** Please let me know:

- if you are willing to facilitate this 40-minute conversation next month
- who specifically from your organization will be presenting, and
- if "Bold and Equitable Redistricting to Promote Diversity" is an appropriate title for the conversation or if you'd rather have something different.

Thanks and we look forward to your participation!

Best,

Stefan

--

Stefan Lallinger, EdLD

*Fellow*

*Director, Bridges Collaborative*



**The Century Foundation**

2040 S Street, NW 2nd Floor, Washington DC 20009



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--

Stefan Lallinger, EdLD

*Fellow*

*Director, Bridges Collaborative*



**The Century Foundation**

2040 S Street, NW 2nd Floor, Washington DC 20009



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**From:** [Razia F. Kosi](#)  
**To:** [Kevin Gilbert](#)  
**Cc:** [Shannon L. Keeny](#); [Naté Hall](#)  
**Subject:** Re: Team Meeting Friday: 9:30-12:30  
**Date:** Thursday, October 8, 2020 1:39:19 PM

---

I created a team agenda/minutes for tomorrow. Please feel free to edit/change, and also change the order. I just put it in, didn't rank the order of the agenda.

[https://docs.google.com/document/d/1ubxYwk6RcbWqVocKfemeRB3oSH-Y8Hxxwma\\_9JxyI6o/edit#](https://docs.google.com/document/d/1ubxYwk6RcbWqVocKfemeRB3oSH-Y8Hxxwma_9JxyI6o/edit#)

Razia

Razia F. Kosi, LCSW-C  
Pronouns: She, Her, Hers  
Facilitator, Office of Diversity, Equity, and Inclusion  
Howard County Public School System  
10910 Clarksville Pike, Ellicott City, MD 21042  
Office (410) 313-1254  


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---

**From:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Sent:** Thursday, October 8, 2020 1:37 PM  
**To:** Razia F. Kosi <[Razia\\_Kosi@hcpss.org](mailto:Razia_Kosi@hcpss.org)>  
**Cc:** Shannon L. Keeny <[Shannon\\_Keeny@hcpss.org](mailto:Shannon_Keeny@hcpss.org)>; Naté Hall <[Nate\\_Hall@hcpss.org](mailto:Nate_Hall@hcpss.org)>; Vivian L. Kelly <[Vivian\\_Kelly@hcpss.org](mailto:Vivian_Kelly@hcpss.org)>  
**Subject:** Re: Team Meeting Friday: 9:30-12:30

Got it! Thanks

Kevin F. Gilbert, Ed.D.  
Director of Diversity, Equity, and Inclusion  
Howard County Public School System  
[kevin\\_gilbert@hcpss.org](mailto:kevin_gilbert@hcpss.org)  
410-313-1542  
Pronouns: He, Him, His

“ ... it is not enough to be non-racist, we must be antiracist.  
-Angela Davis

“... Never, ever be afraid to make some noise and get in good trouble, necessary trouble.”  
-Rep. John Lewis

\*Please excuse any typos and misspellings as I am responding via mobile phone

Sent from my iPhone

On Oct 8, 2020, at 1:36 PM, Razia F. Kosi <[Razia\\_Kosi@hcpss.org](mailto:Razia_Kosi@hcpss.org)> wrote:

I just met with Mary Schiller and she said there an Access to Learning (or Education) Fund in which monies can be accessed for different things to support students or teachers. She is sending me the application link.

We were discussing this as a part of the well-being work, but it sounds like any office or department can apply for funding. I told her our team meeting is tomorrow, so she is sending me the link. I thought it would be good to see if there things we want to purchase for our DEILS, or other things under DEI.

Razia F. Kosi, LCSW-C  
Pronouns: She, Her, Hers  
Facilitator, Office of Diversity, Equity, and Inclusion  
Howard County Public School System  
10910 Clarksville Pike, Ellicott City, MD 21042  
Office (410) 313-1254  
[REDACTED]

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---

**From:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Sent:** Thursday, October 8, 2020 1:31 PM  
**To:** Razia F. Kosi <[Razia\\_Kosi@hcpss.org](mailto:Razia_Kosi@hcpss.org)>  
**Cc:** Shannon L. Keeny <[Shannon\\_Keeny@hcpss.org](mailto:Shannon_Keeny@hcpss.org)>; Naté Hall <[Nate\\_Hall@hcpss.org](mailto:Nate_Hall@hcpss.org)>; Vivian L. Kelly <[Vivian\\_Kelly@hcpss.org](mailto:Vivian_Kelly@hcpss.org)>  
**Subject:** Re: Team Meeting Friday: 9:30-12:30

What is the access to learning fund? I've not heard of that and what Equity cohort? Are you referring to the Bridges Collaborative?

Kevin F. Gilbert, Ed.D.  
Director of Diversity, Equity, and Inclusion  
Howard County Public School System  
[kevin\\_gilbert@hcpss.org](mailto:kevin_gilbert@hcpss.org)  
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-Rep. John Lewis

\*Please excuse any typos and misspellings as I am responding via mobile phone

Sent from my iPhone

On Oct 8, 2020, at 1:24 PM, Razia F. Kosi <[Razia\\_Kosi@hcpss.org](mailto:Razia_Kosi@hcpss.org)> wrote:

I can go ahead and add these into our team minutes and agenda. I can also copy and paste the items we did not get to last meeting.

Razia

Razia F. Kosi, LCSW-C  
Pronouns: She, Her, Hers  
Facilitator, Office of Diversity, Equity, and Inclusion  
Howard County Public School System  
10910 Clarksville Pike, Ellicott City, MD 21042  
Office (410) 313-1254

  
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---

**From:** Shannon L. Keeny <[Shannon\\_Keeny@hcpss.org](mailto:Shannon_Keeny@hcpss.org)>

**Sent:** Thursday, October 8, 2020 1:20 PM

**To:** Razia F. Kosi <[Razia\\_Kosi@hcpss.org](mailto:Razia_Kosi@hcpss.org)>; Naté Hall <[Nate\\_Hall@hcpss.org](mailto:Nate_Hall@hcpss.org)>; Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>; Vivian L. Kelly <[Vivian\\_Kelly@hcpss.org](mailto:Vivian_Kelly@hcpss.org)>

**Subject:** Re: Team Meeting Friday: 9:30-12:30

Also, now that my brain is spinning...update on policies that we are serving on....I think Razia equity policy was approved, or I could be wrong, and I am currently serving on policy 9260....

And anything we need to know about the SRO focus groups.

Shannon Keeny, Facilitator  
Office of Diversity, Equity, and Inclusion  
Howard County Public School System  
410-313-5674

Individualization-Futuristic-Strategic-Learner-Communication

---

**From:** Shannon L. Keeny <[Shannon\\_Keeny@hcpss.org](mailto:Shannon_Keeny@hcpss.org)>

**Sent:** Thursday, October 8, 2020 1:18 PM

**To:** Razia F. Kosi <[Razia\\_Kosi@hcpss.org](mailto:Razia_Kosi@hcpss.org)>; Naté Hall <[Nate\\_Hall@hcpss.org](mailto:Nate_Hall@hcpss.org)>; Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>; Vivian L. Kelly <[Vivian\\_Kelly@hcpss.org](mailto:Vivian_Kelly@hcpss.org)>  
**Subject:** Re: Team Meeting Friday: 9:30-12:30

and I would like to add information about the schools in our area that are a part of an Equity Cohort--and what that entails.

Shannon Keeny, Facilitator  
Office of Diversity, Equity, and Inclusion  
Howard County Public School System  
410-313-5674

Individualization-Futuristic-Strategic-Learner-Communication

---

**From:** Razia F. Kosi <[Razia\\_Kosi@hcpss.org](mailto:Razia_Kosi@hcpss.org)>  
**Sent:** Thursday, October 8, 2020 1:16 PM  
**To:** Naté Hall <[Nate\\_Hall@hcpss.org](mailto:Nate_Hall@hcpss.org)>; Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>; Shannon L. Keeny <[Shannon\\_Keeny@hcpss.org](mailto:Shannon_Keeny@hcpss.org)>; Vivian L. Kelly <[Vivian\\_Kelly@hcpss.org](mailto:Vivian_Kelly@hcpss.org)>  
**Subject:** Re: Team Meeting Friday: 9:30-12:30

I'd like to add the Access to Learning Fund.  
Razia

Razia F. Kosi, LCSW-C  
Pronouns: She, Her, Hers  
Facilitator, Office of Diversity, Equity, and Inclusion  
Howard County Public School System  
10910 Clarksville Pike, Ellicott City, MD 21042  
Office (410) 313-1254  
[REDACTED]

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---

**From:** Naté Hall <[Nate\\_Hall@hcpss.org](mailto:Nate_Hall@hcpss.org)>  
**Sent:** Thursday, October 8, 2020 10:52 AM  
**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>; Razia F. Kosi <[Razia\\_Kosi@hcpss.org](mailto:Razia_Kosi@hcpss.org)>; Shannon L. Keeny <[Shannon\\_Keeny@hcpss.org](mailto:Shannon_Keeny@hcpss.org)>; Vivian L. Kelly <[Vivian\\_Kelly@hcpss.org](mailto:Vivian_Kelly@hcpss.org)>  
**Subject:** Re: Team Meeting Friday: 9:30-12:30

Kevin,

I have a few ideas for discussion for tomorrow's meeting.

- Will there be DEIL meetings this year (people are asking)?
- DEIL goal setting for the year
- Book studies on Canvas
- Will we cover the topics we didn't to a month ago at our last team meeting?

Thanks,

Ms. Naté L. Hall  
Facilitator, Office of Diversity, Equity, and Inclusion  
Howard County Public School System  
410-313-1553

---

**From:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>

**Sent:** Thursday, October 8, 2020 1:40 AM

**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>; Naté Hall <[Nate\\_Hall@hcpss.org](mailto:Nate_Hall@hcpss.org)>; Razia F. Kosi <[Razia\\_Kosi@hcpss.org](mailto:Razia_Kosi@hcpss.org)>; Shannon L. Keeny <[Shannon\\_Keeny@hcpss.org](mailto:Shannon_Keeny@hcpss.org)>; Vivian L. Kelly <[Vivian\\_Kelly@hcpss.org](mailto:Vivian_Kelly@hcpss.org)>

**Subject:** Team Meeting Friday: 9:30-12:30

Hi Team,

We will start our team meeting on Friday at 9:30 and conclude at 12:30. Additionally, I wanted to give you a heads up about the two new coordinators coming to our office. They will be announced at the meeting tomorrow, and we will discuss during our team meeting on Friday.

If you have any other topics you'd like to discuss, please email the topics to me. Thanks for all of your work.

Kevin

Kevin F. Gilbert, Ed.D.  
Director of Diversity, Equity, and Inclusion  
Howard County Public School System  
[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)  
410-313-1542 (office)  
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"... it is not enough to be non-racist, we must be antiracist."

- Angela Davis

"Get in good trouble, necessary trouble, and help redeem the soul of America ..."

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<image003.jpg>

**From:** [Kevin Gilbert](#)  
**To:** [Shannon L. Keeny](#)  
**Cc:** [Razia F. Kosi](#); [Naté Hall](#); [Vivian L. Kelly](#)  
**Subject:** Re: Team Meeting Friday: 9:30-12:30  
**Date:** Thursday, October 8, 2020 1:35:18 PM

---

Oh ... you must be talking about the Equal Opportunity Schools cohorts! Got it ... thanks ... we can also talk about Bridges Collaborative too

Kevin F. Gilbert, Ed.D.  
Director of Diversity, Equity, and Inclusion  
Howard County Public School System  
[kevin\\_gilbert@hcpss.org](mailto:kevin_gilbert@hcpss.org)  
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Sent from my iPhone

On Oct 8, 2020, at 1:33 PM, Shannon L. Keeny <[Shannon\\_Keeny@hcpss.org](mailto:Shannon_Keeny@hcpss.org)> wrote:

I believe that you sent us an email telling us some of our schools are in a cohort of some sort....not RJ something else. I was just looking for some clarity.

Sent from my iPhone

On Oct 8, 2020, at 1:32 PM, Kevin Gilbert  
<[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)> wrote:

What is the access to learning fund? I've not heard of that and what Equity cohort? Are you referring to the Bridges Collaborative?

Kevin F. Gilbert, Ed.D.  
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Sent from my iPhone

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Razia

Razia F. Kosi, LCSW-C  
Pronouns: She, Her, Hers  
Facilitator, Office of Diversity, Equity, and Inclusion  
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---

**From:** Shannon L. Keeny <[Shannon\\_Keeny@hcpss.org](mailto:Shannon_Keeny@hcpss.org)>

**Sent:** Thursday, October 8, 2020 1:20 PM

**To:** Razia F. Kosi <[Razia\\_Kosi@hcpss.org](mailto:Razia_Kosi@hcpss.org)>; Naté Hall

<[Nate\\_Hall@hcpss.org](mailto:Nate_Hall@hcpss.org)>; Kevin Gilbert

<[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>; Vivian L. Kelly

<[Vivian\\_Kelly@hcpss.org](mailto:Vivian_Kelly@hcpss.org)>

**Subject:** Re: Team Meeting Friday: 9:30-12:30

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And anything we need to know about the SRO focus  
groups.

Shannon Keeny, Facilitator



Office of Diversity, Equity, and Inclusion  
Howard County Public School System  
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Individualization-Futuristic-Strategic-Learner-Communication

---

**From:** Shannon L. Keeny <[Shannon\\_Keeny@hcpss.org](mailto:Shannon_Keeny@hcpss.org)>  
**Sent:** Thursday, October 8, 2020 1:18 PM  
**To:** Razia F. Kosi <[Razia\\_Kosi@hcpss.org](mailto:Razia_Kosi@hcpss.org)>; Naté Hall  
<[Nate\\_Hall@hcpss.org](mailto:Nate_Hall@hcpss.org)>; Kevin Gilbert  
<[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>; Vivian L. Kelly  
<[Vivian\\_Kelly@hcpss.org](mailto:Vivian_Kelly@hcpss.org)>  
**Subject:** Re: Team Meeting Friday: 9:30-12:30

and I would like to add information about the schools in our area that are a part of an Equity Cohort--and what that entails.

Shannon Keeny, Facilitator  
Office of Diversity, Equity, and Inclusion  
Howard County Public School System  
410-313-5674

Individualization-Futuristic-Strategic-Learner-Communication

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**From:** Razia F. Kosi <[Razia\\_Kosi@hcpss.org](mailto:Razia_Kosi@hcpss.org)>  
**Sent:** Thursday, October 8, 2020 1:16 PM  
**To:** Naté Hall <[Nate\\_Hall@hcpss.org](mailto:Nate_Hall@hcpss.org)>; Kevin Gilbert  
<[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>; Shannon L. Keeny  
<[Shannon\\_Keeny@hcpss.org](mailto:Shannon_Keeny@hcpss.org)>; Vivian L. Kelly  
<[Vivian\\_Kelly@hcpss.org](mailto:Vivian_Kelly@hcpss.org)>  
**Subject:** Re: Team Meeting Friday: 9:30-12:30

I'd like to add the Access to Learning Fund.  
Razia

Razia F. Kosi, LCSW-C  
Pronouns: She, Her, Hers  
Facilitator, Office of Diversity, Equity, and Inclusion  
Howard County Public School System  
10910 Clarksville Pike, Ellicott City, MD 21042  
Office (410) 313-1254

  
Follow Office of Diversity, Equity, and Inclusion on Twitter  
@HoCoCPro

---

**From:** Naté Hall <[Nate\\_Hall@hcpss.org](mailto:Nate_Hall@hcpss.org)>  
**Sent:** Thursday, October 8, 2020 10:52 AM  
**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>; Razia F. Kosi <[Razia\\_Kosi@hcpss.org](mailto:Razia_Kosi@hcpss.org)>; Shannon L. Keeny <[Shannon\\_Keeny@hcpss.org](mailto:Shannon_Keeny@hcpss.org)>; Vivian L. Kelly <[Vivian\\_Kelly@hcpss.org](mailto:Vivian_Kelly@hcpss.org)>  
**Subject:** Re: Team Meeting Friday: 9:30-12:30

Kevin,

I have a few ideas for discussion for tomorrow's meeting.

- Will there be DEIL meetings this year (people are asking)?
- DEIL goal setting for the year
- Book studies on Canvas
- Will we cover the topics we didn't to a month ago at our last team meeting?

Thanks,  
Ms. Naté L. Hall  
Facilitator, Office of Diversity, Equity, and Inclusion  
Howard County Public School System  
410-313-1553

---

**From:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Sent:** Thursday, October 8, 2020 1:40 AM  
**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>; Naté Hall <[Nate\\_Hall@hcpss.org](mailto:Nate_Hall@hcpss.org)>; Razia F. Kosi <[Razia\\_Kosi@hcpss.org](mailto:Razia_Kosi@hcpss.org)>; Shannon L. Keeny <[Shannon\\_Keeny@hcpss.org](mailto:Shannon_Keeny@hcpss.org)>; Vivian L. Kelly <[Vivian\\_Kelly@hcpss.org](mailto:Vivian_Kelly@hcpss.org)>  
**Subject:** Team Meeting Friday: 9:30-12:30

Hi Team,

We will start our team meeting on Friday at 9:30 and conclude at 12:30. Additionally, I wanted to give you a heads up about the two new coordinators coming to our office. They will be announced at the meeting tomorrow, and we will discuss during our team meeting on Friday.

If you have any other topics you'd like to discuss, please email the topics to me. Thanks for all of your work.

Kevin

Kevin F. Gilbert, Ed.D.  
Director of Diversity, Equity, and Inclusion  
Howard County Public School System  
[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)  
410-313-1542 (office)  
Pronouns: He, Him, His

"... it is not enough to be non-racist, we must be antiracist."  
- Angela Davis

"Get in good trouble, necessary trouble, and help redeem the soul of America ..."  
- Rep. John R. Lewis

<image003.jpg>

**From:** [Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration](#)  
**To:** [Nancy T. Thompson](#)  
**Subject:** [External] Action Required: Incomplete registration - Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration  
**Date:** Thursday, October 8, 2020 11:30:05 AM  
**Attachments:** [emailevent-banner-1601582647520.png](#)  
[button-green-2-middle.png](#)  
[separator-point.png](#)  
[powerby-logo.png](#)

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## Incomplete Registration

### Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration

Thu October 15 2020, 11:30 AM – Fri October 16 2020, 4:00 PM

Dear Nancy,

We noticed that your registration was interrupted before completion, and we would like to help you finalize it. The link below (valid for 2 weeks) allows you to resume your registration:

[Finalize your registration](#)

**Please disregard this email if you have successfully registered in the meantime.**

Any questions about this event? [Contact us.](#)

If you experienced some technical difficulties, please provide your feedback [here](#).

We look forward to meeting you.

-The Organization Team

If you no longer wish to receive emails from us, [click here](#)

Powered by



**From:** [Stefan Lallinger](#)  
**To:** [Michael Martirano](#)  
**Subject:** [External] REGISTER for the Bridges convening, SPREAD the word, and REVIEW your pre-reading/application before next week!  
**Date:** Thursday, October 8, 2020 11:14:11 AM

---

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Good morning Michael!

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-The Bridges Team

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### **Howard County Public School System'S APPLICATION INFORMATION**

Give 2-3 examples that demonstrate the organization's commitment to increasing access to integrated schools/neighborhoods or improving the quality of experience for children in diverse schools and neighborhoods. These can be past actions, current resources allocated for specific purposes, future plans, and so on.

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State 1-3 quantifiable goals that the organization aims to achieve in the next two years in relation to school diversity or integration; these goals should be specific, measurable, and attainable. (150 words or less)

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Select 2-4 items from the list that represent strengths for your organization (things you do demonstrably well).

ENGAG.: "Making the case" for integration to specific constituencies, POL: Implementing integration measures that outlast individual leaders, STAFF: Training staff in culturally relevant approaches, SCHOOL: Embedding a culturally responsive curriculum

Select 2-4 items from the list that represent things you would like to learn from other organizations who do these things well.

ENGAG: Engaging local governments on zoning or other issues, POL: Lobbying for changes to state/federal law to promote integration, INCL: Preventing gentrification (or other) from restricting access to quality, SCHOOL: Reducing disproportionate academic outcomes for diff. pops

--

Stefan Lallinger, EdLD

*Fellow*

*Director, Bridges Collaborative*



**The Century Foundation**

2040 S Street, NW 2nd Floor, Washington DC 20009



[tcf.org](http://tcf.org) | [Facebook](#) | [Twitter](#) | [Sign up for Email Updates](#)



**From:** [Stefan Lallinger](#)  
**To:** [Kevin Gilbert](#)  
**Subject:** [External] REGISTER for the Bridges convening, SPREAD the word, and REVIEW your pre-reading/application before next week!  
**Date:** Thursday, October 8, 2020 11:14:11 AM

---

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ENGAG: Partnering with local constituencies on an integration plan, SCHOOL: SCHOOL: Changing the perception of a school to attract new populations

Stefan Lallinger, EdLD

*Fellow*

*Director, Bridges Collaborative*



**The Century Foundation**

2040 S Street, NW 2nd Floor, Washington DC 20009



[tcf.org](http://tcf.org) | [Facebook](#) | [Twitter](#) | [Sign up for Email Updates](#)



**From:** [Stefan Lallinger](#)  
**To:** [Kendra Johnson](#)  
**Subject:** [External] REGISTER for the Bridges convening, SPREAD the word, and REVIEW your pre-reading/application before next week!  
**Date:** Thursday, October 8, 2020 11:14:10 AM

---

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Good morning Kendra!

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Select 2-4 items from the list that represent things you would like to learn from other organizations who do these things well.

ENGAG: Partnering with local constituencies on an integration plan, SCHOOL: SCHOOL: Changing the perception of a school to attract new populations

Stefan Lallinger, EdLD

*Fellow*

*Director, Bridges Collaborative*



**The Century Foundation**

2040 S Street, NW 2nd Floor, Washington DC 20009



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**From:** [Stefan Lallinger](#)  
**To:** [Nancy T. Thompson](#)  
**Subject:** [External] REGISTER for the Bridges convening, SPREAD the word, and REVIEW your pre-reading/application before next week!  
**Date:** Thursday, October 8, 2020 11:14:09 AM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Good morning Nancy!

We're so excited to engage with you next Thursday and Friday at our inaugural national convening.

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### **REGISTER FOR THE CONVENING**

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eventbrite\_covening.png



We are pleased to invite you to attend the event:

**Bridges Collaborative Inaugural National Convening:  
Reinvigorating the Movement for Integration**

Thursday, October 15, 2020, 11:30 AM ET - Friday, October 16, 2020, 4:00 PM ET

RSVP

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We want to reiterate our excitement about the inaugural Bridges Collaborative convening taking place in two weeks. As you know, we'll be convening from 11:30 am ET to 4:00 pm ET **on Thursday, October 15th**, and Friday, October 16th.

Click the green "RSVP" link for full convening details, including a schedule of events, and the opportunity to select breakout sessions. **Once you register, your email address is what you will use to gain access to the event platform on October 15th and 16th.** You will simply need the link that will be in your confirmation email and your email address.

Please note that the "Cross-Sector Collaboration" and "Peer Collaboration" groups have been pre-selected, so they will automatically appear on your schedule when you log in for the Convening in October, but you will be asked to select your preference for other breakout sessions. Please register as soon as possible!

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We are asking participants to review four things before attending the Convening **on October 15th**. We have intentionally kept this light, given all of the demands on everyone's time. We estimate the pre-reading to take approximately 1 hour to complete.

1. Read a short op-ed by Bridges Collaborative director Stefan Lallinger from USA Today about [the present moment and segregation](#). (1 page)
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-The Bridges Team

PS You can find an agenda for the two days attached!

### **Howard County Public School System'S APPLICATION INFORMATION**

Give 2-3 examples that demonstrate the organization's commitment to increasing access to integrated schools/neighborhoods or improving the quality of experience for children in diverse schools and neighborhoods. These can be past actions, current resources allocated for specific purposes, future plans, and so on.

1. Our Strategic Call to Action is titled "The Fierce Urgency of Now" which is from a Martin Luther King Jr. quote from 1963 when he led a march for freedom and jobs in the nation's capital, stating: "We are now faced with the fact that tomorrow is today. We are confronted with the fierce urgency of now. In this unfolding conundrum of life and history, there "is" such a thing as being too late. This is no time for apathy or complacency. This is a time for vigorous and positive action." This is the driving sentiment of our mission and vision which is built on ensuring equity. 2. We completed a redistricting process that eased crowding in all of our most crowded schools, but also advanced socioeconomic equity by addressing the proportion among schools of students receiving Free and Reduced Meals (FARMS) program services. Ultimately, 33 total schools above the countywide average of 22.5 percent saw an overall decrease in their FARMS percentage. 13 of these 33 schools experienced a 5-22 percentage point decrease in their FARMS rate. The FARMS percentage for four schools below the countywide average increased by a minimum of 8 percentage points, putting them closer to the countywide average. 3. HCPSS has worked to advance equity, embrace diversity, and promote inclusion into every major undertaking. It is committed to eliminating disparities in access, opportunity and inclusion as the key to closing performance and opportunity gaps and providing the nurturing and supportive school environment that every student deserves.

Describe the state and progress of school diversity/integration initiatives in the organization.

**Staff Diversity** - Higher levels of staff diversity lead to diverse viewpoints and perspectives, which add value to all school communities. When students see their identities reflected in their teachers and other school staff, they are more engaged in learning and improve academically, social-emotionally and behaviorally. HCPSS continues to work toward bringing staff diversity into line with the diversity of our student body, and to enhance efforts towards ensuring a wider pool of highly qualified prospective candidates amidst a severe shortage of teachers regionally and nationally. The Teachers of Color recruitment event, part of a larger workforce diversity initiative, drew more than 160 educators representing global nationalities.

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Stefan Lallinger, EdLD

*Fellow*

*Director, Bridges Collaborative*



**The Century Foundation**

2040 S Street, NW 2nd Floor, Washington DC 20009



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**From:** [Stefan Lallinger](#)  
**To:** [Joshua R. Wasilewski](#)  
**Subject:** [External] REGISTER for the Bridges convening, SPREAD the word, and REVIEW your pre-reading/application before next week!  
**Date:** Thursday, October 8, 2020 11:14:09 AM

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Select 2-4 items from the list that represent things you would like to learn from other organizations who do these things well.

ENGAG: Collaborating with local nonprofits to promote integration, STAFF: Retaining high performing staff, INCL: Holding meaningful conversations about race/class w/ community

Stefan Lallinger, EdLD

*Fellow*

*Director, Bridges Collaborative*



**The Century Foundation**

2040 S Street, NW 2nd Floor, Washington DC 20009



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**From:** [Kevin Gilbert](#)  
**To:** [Erika Kennedy](#)  
**Cc:** [Stefan Lallinger](#)  
**Subject:** RE: [External] Bridges Collaborative Inaugural National Convening - Speaker Preparation Guide  
**Date:** Wednesday, October 7, 2020 9:41:00 AM

---

Thanks. I will review all information, and yes I will be providing the information for Dr. Martirano as well.

Kevin

**From:** Erika Kennedy <erika@epiphanyblue.com>  
**Sent:** Wednesday, October 7, 2020 9:37 AM  
**To:** Kevin Gilbert <Kevin\_Gilbert@hcpss.org>  
**Cc:** Stefan Lallinger <lallinger@tcf.org>  
**Subject:** Re: [External] Bridges Collaborative Inaugural National Convening - Speaker Preparation Guide

Good Morning Kevin,

Thank you for getting back to me. There aren't any additional training sessions scheduled, but the speaker guide that I sent does include step-by-step information about accessing and navigating the platform. We are also working to make the platform available to speakers a few days early so that you'll have a chance to spend some hands-on time with it prior to your session, so I'll let you know as soon as that is available.

I've also adjusted the Speaker Information Form, so you can submit the other requested information without selecting a prep session. Just to confirm, will you be providing the information for Dr. Martirano as well, or should I contact him directly?

Thank you so much!

**Best Regards,**  
Erika Kennedy



917-985-9365, ext 101 main | [REDACTED]  
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**Epiphany Blue is a Certified NYC/NYS/NJ MWBE and SBE That is Committed to Bringing Your Vision To Life®!**

On Tue, Oct 6, 2020 at 3:05 PM Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)> wrote:

Apologies. Neither of these times work for me. I am sorry. Is there a chance I could set up something on Friday or Monday. I do apologize.

Kevin Gilbert

---

**From:** Erika Kennedy <[erika@epiphanyblue.com](mailto:erika@epiphanyblue.com)>

**Sent:** Monday, October 5, 2020 6:59 PM

**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>; Stefan Lallinger <[lallinger@tcf.org](mailto:lallinger@tcf.org)>

**Subject:** [External] Bridges Collaborative Inaugural National Convening - Speaker Preparation Guide

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Good Afternoon Kevin,

We look forward to yours and Dr. Michael Martirano's participation at the upcoming ***Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration.***

Please find attached a speaker guide, which includes additional information to prepare you for this week's speaker prep session as well as next week's event.

As a reminder, the prep sessions will take place tomorrow, Tuesday, October 6 at 2:00 p.m. ET and Thursday, October 8 at 11:00 a.m. ET. During the session, we will provide a brief training on the Evenium ConnexMe platform where the convening will take place. You are welcome to attend either session in order to familiarize yourself with the platform (you do not need to attend both). They will both take place via Zoom at:

[REDACTED]

[REDACTED]

[REDACTED]

If you haven't yet already done so, please also complete the Speaker Information Form at your earliest convenience so that we can ensure that your information is included in the event materials for your session. You can access the form at <https://bit.ly/3hAcnP1>.

If you have any questions, please do not hesitate to contact me. I look forward to talking with you soon!

**Best Regards,**



Erika Kennedy



917-985-9365, ext 101 main | [REDACTED]  
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Committed to Bringing Your Vision To Life®!**

**From:** [Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration](#)  
**To:** [Kevin Gilbert](#)  
**Subject:** [External] Invitation  
**Date:** Tuesday, October 6, 2020 2:26:04 PM  
**Attachments:** [emailevent-banner-1601582647520.png](#)  
[button-green-2-middle.png](#)  
[separator-point.png](#)  
[powerby-logo.png](#)  
[Bridges Convening Agenda\\_2020.pdf](#)

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**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**



Kevin Gilbert,

This may be a double email for some of you - but we want to make sure that you, as a presenter, have access to the evenium platform. Once you register, you can get into the platform at [connex.me/bridges](https://connex.me/bridges).

Thanks for presenting!

## **Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration**

Thursday, October 15, 2020 11:30 AM - Friday, October 16, 2020 4:00 PM

**RSVP**  
as Kevin Gilbert

THIS IS THE EMAIL THAT WAS SENT TO PARTICIPANTS - FOR YOUR REFERENCE:

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4. Review the goals and strengths/weaknesses that your organization submitted in its application to the Bridges Collaborative. This will be emailed to you in a separate, personalized email on Monday 10/5.

One final note: **please do not forward this email, as access to this convening is exclusively for Bridges Collaborative members.**

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-The Bridges Team

PS You can find an agenda for the two days attached!

If you no longer wish to receive emails from us, [click here](#)

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**From:** [Brian W. Bassett](#)  
**To:** [Nancy T. Thompson](#)  
**Cc:** [Kevin Gilbert](#)  
**Subject:** Re: [External] Info + template materials for public rollout of Bridges Collaborative cohort (Thurs, Oct 8)  
**Date:** Tuesday, October 6, 2020 11:06:20 AM

---

Hi Nancy,

Nothing you need to do with that. I suspect that down the road there will be some wonderful work that you may want to share with your staff and/or community but not at this point. It appears they're just trying to drum up some excitement.

I included Dr. Gilbert who will be leading the HCPSS team through this collaborative just for his awareness. Thanks so much for participating!

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
bbassett@hcpss.org  
410-313-1505 (w)  


---

**From:** Nancy T. Thompson <Nancy\_Thompson@hcpss.org>  
**Sent:** Tuesday, October 6, 2020 9:57 AM  
**To:** Brian W. Bassett <Brian\_Bassett@hcpss.org>  
**Subject:** Fw: [External] Info + template materials for public rollout of Bridges Collaborative cohort (Thurs, Oct 8)

Hi Brian,  
Please let me know if there is something that I should do about this.  
Thanks  
Nancy

Nancy Thompson  
Principal, Talbott Springs Elementary School  
Howard County Public School System  
410-313-6915

*This email, including any attachments, is CONFIDENTIAL and may be legally privileged. If you are not an intended recipient or an authorized representative of an intended recipient, you are prohibited from using, copying or distributing the information in this email or its attachments. If you have received this email in error, please notify the sender immediately by return email and delete.*

---

**From:** The Bridges Collaborative <bridgescollaborative@tcf.org>

**Sent:** Tuesday, October 6, 2020 9:29 AM

**Subject:** [External] Info + template materials for public rollout of Bridges Collaborative cohort (Thurs, Oct 8)

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Bridges Collaborative members:

With our inaugural convening set for next week, we are excited to begin rolling out the cohort to the public, with an official “launch” date set for **Thursday, October 8** of this week.

Contained in this email are various materials that you can use to help spread the word and build excitement around the collaborative with the press, on social media, and in your communities. They include:

1.  
**Template local press release**: In addition to the national media outreach that the Bridges team will be leading, we encourage you all to reach out to press in your city and/or state to let them know you’ve been selected as a cohort member. We’ve created a template press release that you can customize with specific information related to your work (see the sections highlighted in yellow) and then send the press release to relevant reporters (especially education reporters) in your area beginning Thursday. *A tip to help generate coverage:* Adapt the release to include any local context that would help connect the dots between why this work is important to advancing education discussions happening in your community.
2.  
**Social media toolkit**: Here you will find sample posts to use on social media (Twitter, Facebook, and LinkedIn), along with two downloadable images that you can post alongside text. Feel free to use these as written or customize them, and share with any relevant stakeholders and community members. We will begin promoting the cohort on social media on Thursday, and encourage you all to do the same!
3.  
**A cohort member badge**: We’ve created a “badge” that highlights that you are a member of the Bridges Collaborative, which you can post on your websites or include in other materials. There are four options: one with a light beige background and one with a green background, with a version of each that can be posted on a dark-colored website as well as on a light-colored website.

If you have any questions at all, or could benefit from further guidance on reaching out to local media, please don’t hesitate to reach out to [bridgescollaborative@tcf.org](mailto:bridgescollaborative@tcf.org) or [press@tcf.org](mailto:press@tcf.org) and we’d be happy to help. And do send along any press hits in your local markets.

Also, if you haven't RSVP'd for our inaugural convening on Oct 15-16, **check your inbox for an email sent this Friday (10/2) at 6:30pm ET** with important event details and a personalized link to register.



We can't wait to see you next week!

-The Bridges Team

--

The Bridges Collaborative



[The Bridges Collaborative Website](#)

National Convening: Thursday and Friday, October 15th and 16th | 11:30am ET - 4:00pm ET

**From:** [Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration](#)  
**To:** [Joshua R. Wasilewski](#)  
**Subject:** [External] Invitation  
**Date:** Friday, October 2, 2020 6:31:58 PM  
**Attachments:** [emailevent-banner-1601582647520.png](#)  
[button-green-2-middle.png](#)  
[separator-point.png](#)  
[powerby-logo.png](#)  
[Bridges Convening Agenda\\_2020.pdf](#)

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**



Josh Wasilewski,

We are pleased to invite you to attend the event:

## **Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration**

Thursday, October 15, 2020 11:30 AM - Friday, October 16, 2020 4:00 PM

**RSVP**

Dear Bridges Collaborative Members,

We want to reiterate our excitement about the inaugural Bridges Collaborative convening taking place in two weeks. As you know, we'll be convening from 11:30am ET to 4:00pm ET on Thursday, October 15th and Friday, October 16th.

Click the green "RSVP" link for full convening details, including a schedule of events, and the opportunity to select breakout sessions. **Once you register, your email address is what you will use to gain access to the event platform on October 15th and 16th.** You will simply need the link that will be in your confirmation email and your email address.



Please note that the “Cross-Sector Collaboration” and “Peer Collaboration” groups have been pre-selected, so they will automatically appear on your schedule when you log in for the Convening in October, but you will be asked to select your preference for other breakout sessions. Please register as soon as possible!

### Pre-Reading

We are asking participants to review four things before attending the Convening on October 15th. We have intentionally kept this light, given all of the demands on everyone's time. We estimate the pre-reading to take approximately 1 hour to complete.

1. Read a short op-ed by Bridges Collaborative director Stefan Lallinger from USA Today about [the present moment and segregation](#). (1 page)
2. Review the executive summary of a report on [School Segregation and the Federal Government](#) from the Learning Policy Institute (4 pages). *Only the executive summary is required, but the whole report is informative for those who wish to read it.*
3. Review the report on the [History of Housing Segregation](#) and the Federal Government from the Center for American Progress. (5 pages)
4. Review the goals and strengths/weaknesses that your organization submitted in its application to the Bridges Collaborative. This will be emailed to you in a separate, personalized email on Monday 10/5.

One final note: **please do not forward this email, as access to this convening is exclusively for Bridges Collaborative members.**

We are so excited to welcome you and look forward to seeing you in a couple of weeks! Don't hesitate to reach out to [bridgescollaborative@tcf.org](mailto:bridgescollaborative@tcf.org) with any questions and submit your registration as soon as possible!

-The Bridges Team

PS You can find an agenda for the two days attached!

If you no longer wish to receive emails from us, [click here](#)

**From:** [Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration](#)  
**To:** [Michael Martirano](#)  
**Subject:** [External] Invitation  
**Date:** Friday, October 2, 2020 6:31:57 PM  
**Attachments:** [emailevent-banner-1601582647520.png](#)  
[button-green-2-middle.png](#)  
[separator-point.png](#)  
[powerby-logo.png](#)  
[Bridges Convening Agenda\\_2020.pdf](#)

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**



Michael Martirano,

We are pleased to invite you to attend the event:

## **Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration**

Thursday, October 15, 2020 11:30 AM - Friday, October 16, 2020 4:00 PM

**RSVP**

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-The Bridges Team

PS You can find an agenda for the two days attached!

If you no longer wish to receive emails from us, [click here](#)

**From:** [Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration](#)  
**To:** [Kendra Johnson](#)  
**Subject:** [External] Invitation  
**Date:** Friday, October 2, 2020 6:31:56 PM  
**Attachments:** [emailevent-banner-1601582647520.png](#)  
[button-green-2-middle.png](#)  
[separator-point.png](#)  
[powerby-logo.png](#)  
[Bridges Convening Agenda\\_2020.pdf](#)

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**



Kendra Johnson,

We are pleased to invite you to attend the event:

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Thursday, October 15, 2020 11:30 AM - Friday, October 16, 2020 4:00 PM

**RSVP**

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-The Bridges Team

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**From:** [Bridges Collaborative Inaugural National Convening: Reinvigorating the Movement for Integration](#)  
**To:** [Nancy T. Thompson](#)  
**Subject:** [External] Invitation  
**Date:** Friday, October 2, 2020 6:31:55 PM  
**Attachments:** [emailevent-banner-1601582647520.png](#)  
[button-green-2-middle.png](#)  
[separator-point.png](#)  
[powerby-logo.png](#)  
[Bridges Convening Agenda\\_2020.pdf](#)

---

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Nancy Thompson,

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-The Bridges Team

PS You can find an agenda for the two days attached!

If you no longer wish to receive emails from us, [click here](#)

**From:** [Erika Kennedy](#)  
**To:** [Kevin Gilbert](#)  
**Cc:** [Stefan Lallinger](#)  
**Subject:** [External] Bridges Collaborative Inaugural National Convening Speaker Logistics - October 15, 2020  
**Date:** Wednesday, September 30, 2020 4:22:22 PM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Dear Kevin:

Thank you very much for confirming yours and Dr. Michael Martirano's participation at the Bridges Collaborative Inaugural National Convening. We appreciate your time and commitment! This event will take place virtually on the **Evenium ConnexMe** meeting platform. I will serve as your liaison and will be in contact with you regarding your involvement in the event.

Below, please find some key dates and next steps we ask that you adhere to. Feel free to contact me with any questions.

**By September 30, 2020 (or as soon as possible):** Please complete and submit the Speaker Information Form by September 30 (or as soon as possible) by clicking this link: <https://bit.ly/3hAcnP1>

In addition to general contact information, the form will also collect a brief bio blurb (no more than 3-4 sentences) and allow you to upload a headshot.

Since this is a completely virtual event, we also ask that you test your internet connection and include the results in the form. **In order to ensure the best experience for both speakers and attendees, we strongly recommend that you use a hard-wired internet connection via an ethernet cable rather than a wireless connection for both the speed test and your event-day participation.** You can complete the speed test by visiting [fast.com](https://fast.com), where the test will begin automatically (the link to the speed test is included in the form as well).

**By October 5, 2020:** If you will use any slides, handouts, or other supplemental materials, submit electronic copies of those materials by clicking this link: <https://bit.ly/3c4nUFh>

**October 6 & 8, 2020:** We will host a Speaker Preparation meeting to review the day and provide a brief introduction to the Evenium ConnexMe platform. Please be prepared to attend on the date that you selected in the Speaker Information Form. **Please note that you do not need to attend both dates.**

**October 15 & 16, 2020:** Have a great session at the Bridges Collaborative Inaugural National Convening

Location: Virtual on the Evenium ConnexMe platform (link will be provided in October)

Event Time: 11:30 a.m. – 4:00 p.m.

**Your Session Date & Time: Thursday, October 15, 2020, 3:10 p.m. - 3:50 p.m.**



We look forward to seeing you virtually on October 15, 2020!

Sincerely,

Erika Kennedy  
Speaker Liaison

**Best Regards,**  
Erika Kennedy



917-985-9365, ext 101 main | [REDACTED]  
[EpiphanyBlue.com](https://www.EpiphanyBlue.com) | @EpiphanyBlue

**Epiphany Blue is a Certified NYC/NYS/NJ MWBE and SBE That is Committed to Bringing Your Vision To Life®!**

**From:** [Mail Delivery Subsystem](#)  
**To:** [Kendra Johnson](#)  
**Subject:** [External] Delivery Status Notification (Failure)  
**Date:** Wednesday, September 30, 2020 12:03:04 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

**From:** [Mail Delivery Subsystem](#)  
**To:** [Michael Martirano](#)  
**Subject:** [External] Delivery Status Notification (Failure)  
**Date:** Tuesday, September 29, 2020 2:29:03 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Thu Oct 15 2020 1130am - 4pm \(EDT\) \(lallinger@tcf.org\).msg](#)

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

**From:** [Mail Delivery Subsystem](#)  
**To:** [Kendra Johnson](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Tuesday, September 29, 2020 10:00:53 AM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

**From:** [Mail Delivery Subsystem](#)  
**To:** [Joshua R. Wasilewski](#)  
**Subject:** [External] Delivery Status Notification (Failure)  
**Date:** Tuesday, September 29, 2020 12:55:51 AM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

**From:** [Mail Delivery Subsystem](#)  
**To:** [Nancy T. Thompson](#)  
**Subject:** [External] Delivery Status Notification (Failure)  
**Date:** Monday, September 28, 2020 11:30:43 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

**From:** [Mail Delivery Subsystem](#)  
**To:** [Kendra Johnson](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Monday, September 28, 2020 4:00:28 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

**From:** [Mail Delivery Subsystem](#)  
**To:** [Michael Martirano](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Monday, September 28, 2020 12:27:59 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Thu Oct 15 2020 1130am - 4pm \(EDT\) \(lallinger@tcf.org\).msg](#)

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.



**From:** [Mail Delivery Subsystem](#)  
**To:** [Nancy T. Thompson](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Sunday, September 27, 2020 10:25:33 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

**From:** [Mail Delivery Subsystem](#)  
**To:** [Joshua R. Wasilewski](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Sunday, September 27, 2020 7:02:43 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

**From:** [Mail Delivery Subsystem](#)  
**To:** [Kendra Johnson](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Sunday, September 27, 2020 1:04:27 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

---

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**From:** [Mail Delivery Subsystem](#)  
**To:** [Michael Martirano](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Sunday, September 27, 2020 12:13:39 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Thu Oct 15 2020 1130am - 4pm \(EDT\) \(lallinger@tcf.org\).msg](#)

---

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**From:** [Mail Delivery Subsystem](#)  
**To:** [Nancy T. Thompson](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Saturday, September 26, 2020 11:26:29 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

---

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**From:** [Mail Delivery Subsystem](#)  
**To:** [Joshua R. Wasilewski](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Saturday, September 26, 2020 6:52:25 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

---

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**From:** [Mail Delivery Subsystem](#)  
**To:** [Michael Martirano](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Saturday, September 26, 2020 3:17:01 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Thu Oct 15 2020 1130am - 4pm \(EDT\) \(lallinger@tcf.org\).msg](#)

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

**From:** [Mail Delivery Subsystem](#)  
**To:** [Kendra Johnson](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Saturday, September 26, 2020 11:27:22 AM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

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**From:** [Mail Delivery Subsystem](#)  
**To:** [Nancy T. Thompson](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Saturday, September 26, 2020 3:53:14 AM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

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**From:** [Mail Delivery Subsystem](#)  
**To:** [Joshua R. Wasilewski](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Friday, September 25, 2020 7:35:25 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

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**From:** [Mail Delivery Subsystem](#)  
**To:** [Michael Martirano](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Friday, September 25, 2020 2:09:19 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Thu Oct 15 2020 1130am - 4pm \(EDT\) \(lallinger@tcf.org\).msg](#)

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**From:** [Mail Delivery Subsystem](#)  
**To:** [Kendra Johnson](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Friday, September 25, 2020 9:11:21 AM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

---

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**From:** [Mail Delivery Subsystem](#)  
**To:** [Nancy T. Thompson](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Friday, September 25, 2020 3:42:44 AM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

**From:** [Kevin Gilbert](#)  
**To:** [Shannon L. Keeny](#)  
**Subject:** Re: The Century Foundation Bridges Collaborative Equity Cohort  
**Date:** Thursday, September 24, 2020 10:44:16 PM

---

No. This is something totally different

Kevin F. Gilbert, Ed.D.  
Director of Diversity, Equity, and Inclusion  
Howard County Public School System  
[kevin\\_gilbert@hcpss.org](mailto:kevin_gilbert@hcpss.org)  
410-313-1542  
Pronouns: He, Him, His

“ ... it is not enough to be non-racist, we must be antiracist.  
-Angela Davis

“... Never, ever be afraid to make some noise and get in good trouble, necessary trouble.”  
-Rep. John Lewis

\*Please excuse any typos and misspellings as I am responding via mobile phone

Sent from my iPhone

On Sep 24, 2020, at 8:07 PM, Shannon L. Keeny <[Shannon\\_Keeny@hcpss.org](mailto:Shannon_Keeny@hcpss.org)> wrote:

is this connected to the 4 schools that you sent us?

OMHS and MHHS in area 3

Shannon Keeny, Facilitator  
Office of Diversity, Equity, and Inclusion  
Howard County Public School System  
410-313-5674

Individualization-Futuristic-Strategic-Learner-Communication

---

**From:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Sent:** Thursday, September 24, 2020 2:30 AM  
**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>; Naté Hall <[Nate\\_Hall@hcpss.org](mailto:Nate_Hall@hcpss.org)>; Razia F. Kosi <[Razia\\_Kosi@hcpss.org](mailto:Razia_Kosi@hcpss.org)>; Shannon L. Keeny <[Shannon\\_Keeny@hcpss.org](mailto:Shannon_Keeny@hcpss.org)>; Vivian L. Kelly <[Vivian\\_Kelly@hcpss.org](mailto:Vivian_Kelly@hcpss.org)>  
**Subject:** The Century Foundation Bridges Collaborative Equity Cohort

Dr. Martirano and I will be leading a group of HCPSS leaders as part of the first Bridges

Collaborative Equity Cohort. We are joining over 50 other districts across the country. The team consists of Me, Dr. Martirano, Dr. Johnson, Nancy Thompson, and Josh Wasilewski. This is just FYI

Kevin F. Gilbert, Ed.D.  
Director of Diversity, Equity, and Inclusion  
Howard County Public School System  
[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)  
410-313-1542 (office)  
Pronouns: He, Him, His

“... it is not enough to be non-racist, we must be antiracist.”

- Angela Davis

“Get in good trouble, necessary trouble, and help redeem the soul of America ...”

- Rep. John R. Lewis

<image001.jpg>

**From:** [Mail Delivery Subsystem](#)  
**To:** [Joshua R. Wasilewski](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Thursday, September 24, 2020 8:17:38 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

---

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**From:** [Mail Delivery Subsystem](#)  
**To:** [Michael Martirano](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Thursday, September 24, 2020 12:04:24 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Thu Oct 15 2020 1130am - 4pm \(EDT\) \(lallinger@tcf.org\).msg](#)

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

**From:** [Mail Delivery Subsystem](#)  
**To:** [Kendra Johnson](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Thursday, September 24, 2020 10:11:53 AM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

**From:** [Mail Delivery Subsystem](#)  
**To:** [Nancy T. Thompson](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Wednesday, September 23, 2020 10:16:46 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

**From:** [Mail Delivery Subsystem](#)  
**To:** [Joshua R. Wasilewski](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Wednesday, September 23, 2020 9:25:15 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

**From:** [Kevin Gilbert](#)  
**To:** [Michael Martirano](#)  
**Subject:** Fwd: [External] Ask for October  
**Date:** Wednesday, September 23, 2020 6:24:45 PM

---

Hey Dr Martirano,

I know you have a lot going. Take a look at this ask. I'd like you to co lead this breakout session with me during our Bridges session. I haven't responded yet, let me know.

Kevin

Kevin F. Gilbert, Ed.D.  
Director of Diversity, Equity, and Inclusion  
Howard County Public School System  
[kevin\\_gilbert@hcpss.org](mailto:kevin_gilbert@hcpss.org)  
410-313-1542  
Pronouns: He, Him, His

“ ... it is not enough to be non-racist, we must be antiracist.  
-Angela Davis

“... Never, ever be afraid to make some noise and get in good trouble, necessary trouble.”  
-Rep. John Lewis

\*Please excuse any typos and misspellings as I am responding via mobile phone

Sent from my iPhone

Begin forwarded message:

**From:** Stefan Lallinger <[lallinger@tcf.org](mailto:lallinger@tcf.org)>  
**Date:** September 23, 2020 at 5:39:21 PM EDT  
**To:** Kevin Gilbert <[kevin\\_gilbert@hcpss.org](mailto:kevin_gilbert@hcpss.org)>  
**Subject:** [External] Ask for October

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Hey Kevin!

We're so excited to have you and Howard County Schools at the table when we kick off the Bridges Collaborative on October 15th and 16th. I'm reaching out because our selection committee was particularly impressed by your description of the redistricting work you've been engaged in over the past couple of years.

To that end we wanted to reach out if you'd be willing to share some highlights of what redistricting looked like in Howard County over the past couple of years with interested participants. One of the biggest draws for Collaborative members is the opportunity to learn from other members.

**Here's the ask:** Can you lead a **conversation** with approximately 20-30 participants for 40 minutes during the Convening (specifically Thursday, October 15th from 3:10pm to 3:50pm ET) by sharing your answers to the following questions:

- Who are you? [i.e. Org name, mission, number of students/clients served, etc...]
- How did the district's work on redistricting come about? What are you currently doing?
- What success/impact have you experienced?
- What did you do to achieve the success/impact you've experienced?
- What are some challenges you've faced along the way?
- What advice would you give to another organization hoping to take on similar work?

**Format:** *This will be a breakout time at the Convening where participants will be able to choose one of among one ten sessions.* We want all of the sessions to be roughly similar in style and flow AND we want to **keep the lift light** for members agreeing to present, so we envision presenters talking for 20 minutes and then facilitating a discussion/answering questions for 20 minutes. For those who want to use slides, we are asking that they be kept simple and to a minimum - one slide per question above (6 total slides). We've even made a [template deck](#) for you to copy and insert text/images. (You can also feel free to use a pre-existing template/presentation).

**Next Step:** Please let me know:

- if you are willing to facilitate this 40-minute conversation next month
-

who specifically from your organization will be presenting, and

- if "Bold and Equitable Redistricting to Promote Diversity" is an appropriate title for the conversation or if you'd rather have something different.

Thanks and we look forward to your participation!

Best,

Stefan

--

Stefan Lallinger, EdLD

*Fellow*

*Director, Bridges Collaborative*



**The Century Foundation**

2040 S Street, NW 2nd Floor, Washington DC 20009



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**From:** [Mail Delivery Subsystem](#)  
**To:** [Michael Martirano](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Wednesday, September 23, 2020 1:29:30 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Thu Oct 15 2020 1130am - 4pm \(EDT\) \(lallinger@tcf.org\).msg](#)

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.



**From:** [Mail Delivery Subsystem](#)  
**To:** [Nancy T. Thompson](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Tuesday, September 22, 2020 10:48:50 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

**From:** [Mail Delivery Subsystem](#)  
**To:** [Joshua R. Wasilewski](#)  
**Subject:** [External] Delivery Status Notification (Delay)  
**Date:** Tuesday, September 22, 2020 8:25:26 PM  
**Attachments:** [Accepted HOLD Bridges Collaborative Convening @ Daily from 1130am to 4pm from Thu Oct 15 to Fri Oct 16 \(EDT\) \(lallinger@tcf.org\).msg](#)

---

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

**From:** [Joshua R. Wasilewski](#)  
**To:** [Cynthia L. Jaksec](#)  
**Subject:** Fw: Congratulations Howard County Public School System! Welcome to the Bridges Collaborative [Important details enclosed]  
**Date:** Monday, September 21, 2020 6:46:46 PM

---

CAL

Joshua R. Wasilewski  
Principal  
Long Reach High School  
Howard County Public School System



This e-mail, including any attachments, is CONFIDENTIAL and may be legally privileged. If you are not an intended recipient or an authorized representative of an intended recipient, you are prohibited from using, copying or distributing the information in this e-mail or its attachments. If you have received this e-mail in error, please notify the sender immediately by return e-mail and delete all copies of this message and any attachments. Thank you.

---

**From:** Michael Martirano <Michael\_Martirano@hcpss.org>  
**Sent:** Monday, September 21, 2020 1:37 PM  
**To:** Kevin Gilbert <Kevin\_Gilbert@hcpss.org>  
**Cc:** Kendra Johnson <Kendra\_Johnson1@hcpss.org>; Nancy T. Thompson <Nancy\_Thompson@hcpss.org>; Joshua R. Wasilewski <Joshua\_Wasilewski@hcpss.org>; Kathy Agans <Kathy\_Agans@hcpss.org>; Vivian L. Kelly <Vivian\_Kelly@hcpss.org>; Carrie A. Slaysman <Carrie\_Slaysman@hcpss.org>  
**Subject:** Re: Congratulations Howard County Public School System! Welcome to the Bridges Collaborative [Important details enclosed]

Outstanding! Please mark all these dates on your calendar.

Dr. M.

Dr. Michael J. Martirano  
Superintendent  
Howard County Public School System  
10910 Clarksville Pike  
Ellicott City, Maryland 21042

“The time is always right to do what is right.”  
Martin Luther King, Jr.

On Sep 21, 2020, at 1:28 PM, Kevin Gilbert <Kevin\_Gilbert@hcpss.org> wrote:

A few weeks ago, Dr. Martirano asked each of you to join us as members of the HCPSS team for the Bridges Collaborative. We are appreciative of you agreeing to join us on this exciting journey. I am happy to report that our application was accepted and we are officially apart of the Cohort. I am forwarding you the email below confirming our acceptance, participation, and dates for the first cohort meeting. Sorry for just getting this to you, but I just found this email in my spam folder.

Kathy and Vivian, I have added you to this email so that you can place these dates and times in mine and Dr. Martirano's calendar.

Thanks.

Kevin

---

**From:** Stefan Lallinger <lallinger@tcf.org>  
**Sent:** Tuesday, September 8, 2020 9:43 AM  
**To:** Kevin Gilbert <Kevin\_Gilbert@hcpss.org>  
**Subject:** [External] Congratulations Howard County Public School System! Welcome to the Bridges Collaborative [Important details enclosed]

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Dear Kevin,

We are thrilled to announce that Howard County Public School System has been selected to be part of the inaugural Bridges Collaborative cohort. We found your application to be extremely compelling, and we can't wait to work together over the next two years to advance integration along race, class, and other lines in our schools and communities.

You'll be joining an exceptional group of more than 50 other school districts, charter schools, and housing organizations, spanning every corner of the country. As a first order of business, we want you to meet each other! Please hold the following dates and times for our kickoff event—the first national Bridges Collaborative convening, which will be a virtual affair held on two half-days in October:

- 
- **Thursday,**
- **October 15th** from 11:30am to 4:00pm EST
- 
- 
- **Friday,**
- **October 16th** from 11:30am to 4:00pm EST

•

We are excited to announce that former **Secretary of Education John B. King Jr. will be our featured speaker** to open the convening.

In the coming weeks, look out for additional information on our plans to publicly announce the inaugural Bridges cohort, as well as a formal invitation to the October convening and additional dates and logistics for the two-year experience. For now, we ask that you hold the date and share the word with those members of your organization who were designated as part of the official team.

**Finally, please verify the names and email addresses of the individuals representing Howard County Public School System's Bridges Collaborative team**, so that we can send them official registration information for the October convening.

Dr. Michael J. Martirano, Superintendent - [Michael.Martirano@hcpss.org](mailto:Michael.Martirano@hcpss.org) Dr. Kevin Gilbert, Director of Diversity, Equity and Inclusion - [Kevin.Gilbert@hcpss.org](mailto:Kevin.Gilbert@hcpss.org) Dr. Kendra Johnson, Community Superintendent - [kendra\\_johnson1@hcpss.org](mailto:kendra_johnson1@hcpss.org) Nancy Thompson, School Principal - [nancy\\_thompson@hcpss.org](mailto:nancy_thompson@hcpss.org) Josh Wasilewski, School Principal - [joshua\\_wasilewski@hcpss.org](mailto:joshua_wasilewski@hcpss.org)

Congratulations again, and welcome!

Stefan Lallinger  
Director of the Bridges Collaborative

--

Stefan Lallinger, EdLD  
*Fellow  
Director, Bridges Collaborative*



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2040 S Street, NW 2nd Floor, Washington DC 20009



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**From:** [Stefan Lallinger](#)  
**To:** [Kevin Gilbert](#)  
**Subject:** Re: [External] Confirming participants for Bridges Collaborative <Quick Confirmation Needed>  
**Date:** Monday, September 21, 2020 4:56:07 PM

---

Awesome! And no worries!

SL

On Mon, Sep 21, 2020 at 12:57 PM Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)> wrote:

Hi Stefan!

Thanks for sending this email. I totally missed the September 8 email, I need to check my spam folder. Yes this is our team, and the email addresses are correct. We are really excited about this.

Kevin

---

**From:** Stefan Lallinger <[lallinger@tcf.org](mailto:lallinger@tcf.org)>  
**Sent:** Monday, September 21, 2020 9:53 AM  
**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Subject:** [External] Confirming participants for Bridges Collaborative <Quick Confirmation Needed>

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Hey Kevin,

I hope this finds you well. I just wanted to follow up on the email below so we can secure your team's spot at the convening and in the collaborative. Can you confirm that these are the correct names, titles, and email addresses? We're sending out calendar invites and registration information soon. Thanks and I hope you are well!

Dr. Michael J. Martirano, Superintendent - [Michael\\_Martirano@hcpss.org](mailto:Michael_Martirano@hcpss.org) Dr. Kevin Gilbert, Director of Diversity, Equity and Inclusion - [Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org) Dr. Kendra Johnson, Community Superintendent - [kendra\\_johnson1@hcpss.org](mailto:kendra_johnson1@hcpss.org) Nancy Thompson, School Principal - [nancy\\_thompson@hcpss.org](mailto:nancy_thompson@hcpss.org) Josh Wasilewski, School Principal -

[joshua\\_wasilewski@hcpss.org](mailto:joshua_wasilewski@hcpss.org)

Best,

Stefan

On Tue, Sep 8, 2020 at 9:43 AM Stefan Lallinger <[lallinger@tcf.org](mailto:lallinger@tcf.org)> wrote:

Dear Kevin,

We are thrilled to announce that Howard County Public School System has been selected to be part of the inaugural Bridges Collaborative cohort. We found your application to be extremely compelling, and we can't wait to work together over the next two years to advance integration along race, class, and other lines in our schools and communities.

You'll be joining an exceptional group of more than 50 other school districts, charter schools, and housing organizations, spanning every corner of the country. As a first order of business, we want you to meet each other! Please hold the following dates and times for our kickoff event—the first national Bridges Collaborative convening, which will be a virtual affair held on two half-days in October:

- **Thursday, October 15th** from 11:30am to 4:00pm EST
- **Friday, October 16th** from 11:30am to 4:00pm EST

We are excited to announce that former **Secretary of Education John B. King Jr. will be our featured speaker** to open the convening.

In the coming weeks, look out for additional information on our plans to publicly announce the inaugural Bridges cohort, as well as a formal invitation to the October convening and additional dates and logistics for the two-year experience. For now, we

ask that you hold the date and share the word with those members of your organization who were designated as part of the official team.

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Dr. Michael J. Martirano, Superintendent - [Michael\\_Martirano@hcpss.org](mailto:Michael_Martirano@hcpss.org) Dr. Kevin Gilbert, Director of Diversity, Equity and Inclusion - [Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org) Dr. Kendra Johnson, Community Superintendent - [kendra\\_johnson1@hcpss.org](mailto:kendra_johnson1@hcpss.org) Nancy Thompson, School Principal - [nancy\\_thompson@hcpss.org](mailto:nancy_thompson@hcpss.org) Josh Wasilewski, School Principal - [joshua\\_wasilewski@hcpss.org](mailto:joshua_wasilewski@hcpss.org)

Congratulations again, and welcome!

Stefan Lallinger  
Director of the Bridges Collaborative

--

Stefan Lallinger, EdLD

*Fellow*

*Director, Bridges Collaborative*



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Stefan Lallinger, EdLD

*Fellow*

*Director, Bridges Collaborative*



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Stefan Lallinger, EdLD

*Fellow*

*Director, Bridges Collaborative*



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**From:** [Kathy Agans](#)  
**To:** [Kevin Gilbert](#)  
**Cc:** [Carrie A. Slaysman](#); [Vivian L. Kelly](#)  
**Subject:** RE: Congratulations Howard County Public School System! Welcome to the Bridges Collaborative [Important details enclosed]  
**Date:** Monday, September 21, 2020 3:36:58 PM  
**Attachments:** [image001.png](#)  
[image003.png](#)  
[image005.png](#)

---

Kevin,

Dr. Martirano is planning to participate on both days.

Take care.

Best regards,  
**Kathy**

Kathy Agans  
Howard County Public School System



Phone: 410.313.6677

Email: [kathy\\_agans@hcpss.org](mailto:kathy_agans@hcpss.org)

---

**From:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Sent:** Monday, September 21, 2020 2:57 PM  
**To:** Kathy Agans <[Kathy\\_Agans@hcpss.org](mailto:Kathy_Agans@hcpss.org)>  
**Cc:** Carrie A. Slaysman <[Carrie\\_Slaysman@hcpss.org](mailto:Carrie_Slaysman@hcpss.org)>  
**Subject:** RE: Congratulations Howard County Public School System! Welcome to the Bridges Collaborative [Important details enclosed]

Thanks

---

**From:** Kathy Agans <[Kathy\\_Agans@hcpss.org](mailto:Kathy_Agans@hcpss.org)>  
**Sent:** Monday, September 21, 2020 2:55 PM  
**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>

**Cc:** Carrie A. Slaysman <[Carrie\\_Slaysman@hcpss.org](mailto:Carrie_Slaysman@hcpss.org)>

**Subject:** RE: Congratulations Howard County Public School System! Welcome to the Bridges Collaborative [Important details enclosed]

Kevin,

I was just checking with you first – I will ask him whether he plans to participate on both days and will get back to you.

Thank you.

Best regards,

**Kathy**

Kathy Agans  
Howard County Public School System



Phone: 410.313.6677

Email: [kathy\\_agans@hcpss.org](mailto:kathy_agans@hcpss.org)

---

**From:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>

**Sent:** Monday, September 21, 2020 2:52 PM

**To:** Kathy Agans <[Kathy\\_Agans@hcpss.org](mailto:Kathy_Agans@hcpss.org)>

**Cc:** Carrie A. Slaysman <[Carrie\\_Slaysman@hcpss.org](mailto:Carrie_Slaysman@hcpss.org)>

**Subject:** RE: Congratulations Howard County Public School System! Welcome to the Bridges Collaborative [Important details enclosed]

Yes; however, he's the Supt, so I understand if he has to leave early or come late. Can you let me know, though?

---

**From:** Kathy Agans <[Kathy\\_Agans@hcpss.org](mailto:Kathy_Agans@hcpss.org)>

**Sent:** Monday, September 21, 2020 2:27 PM

**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>

**Cc:** Carrie A. Slaysman <[Carrie\\_Slaysman@hcpss.org](mailto:Carrie_Slaysman@hcpss.org)>

**Subject:** RE: Congratulations Howard County Public School System! Welcome to the Bridges

Collaborative [Important details enclosed]

Kevin,

For the events on October 15 and 16, is it the expectation that Dr. Martirano will be participating from 11:30 am – 4:00 pm on both days?

Thank you.

Best regards,

**Kathy**

Kathy Agans  
Howard County Public School System



Phone: 410.313.6677

Email: [kathy\\_agans@hcpss.org](mailto:kathy_agans@hcpss.org)

---

**From:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>

**Sent:** Monday, September 21, 2020 1:29 PM

**To:** Michael Martirano <[Michael\\_Martirano@hcpss.org](mailto:Michael_Martirano@hcpss.org)>; Kendra Johnson <[Kendra\\_Johnson1@hcpss.org](mailto:Kendra_Johnson1@hcpss.org)>; Nancy T. Thompson <[Nancy\\_Thompson@hcpss.org](mailto:Nancy_Thompson@hcpss.org)>; Joshua R. Wasilewski <[Joshua\\_Wasilewski@hcpss.org](mailto:Joshua_Wasilewski@hcpss.org)>; Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>

**Cc:** Kathy Agans <[Kathy\\_Agans@hcpss.org](mailto:Kathy_Agans@hcpss.org)>; Vivian L. Kelly <[Vivian\\_Kelly@hcpss.org](mailto:Vivian_Kelly@hcpss.org)>

**Subject:** Congratulations Howard County Public School System! Welcome to the Bridges Collaborative [Important details enclosed]

**Importance:** High

A few weeks ago, Dr. Martirano asked each of you to join us as members of the HCPSS team for the Bridges Collaborative. We are appreciative of you agreeing to join us on this exciting journey. I am happy to report that our application was accepted and we are officially apart of the Cohort. I am forwarding you the email below confirming our acceptance, participation, and dates for the first cohort meeting. Sorry for just getting this to you, but I just found this email in my spam folder.

Kathy and Vivian, I have added you to this email so that you can place these dates and times in mine

and Dr. Martirano's calendar.

Thanks.

Kevin

---

**From:** Stefan Lallinger <[slallinger@tcf.org](mailto:slallinger@tcf.org)>

**Sent:** Tuesday, September 8, 2020 9:43 AM

**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>

**Subject:** [External] Congratulations Howard County Public School System! Welcome to the Bridges Collaborative [Important details enclosed]

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Dear Kevin,

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- 
- **Thursday,**
- **October 15th** from 11:30am to 4:00pm EST
- 
- 
- **Friday,**
- **October 16th** from 11:30am to 4:00pm EST
- 

We are excited to announce that former **Secretary of Education John B. King Jr. will be our featured speaker** to open the convening.

In the coming weeks, look out for additional information on our plans to publicly announce the inaugural Bridges cohort, as well as a formal invitation to the October convening and

additional dates and logistics for the two-year experience. For now, we ask that you hold the date and share the word with those members of your organization who were designated as part of the official team.

**Finally, please verify the names and email addresses of the individuals representing Howard County Public School System's Bridges Collaborative team**, so that we can send them official registration information for the October convening.

Dr. Michael J. Martirano, Superintendent - [Michael\\_Martirano@hcpss.org](mailto:Michael_Martirano@hcpss.org) Dr. Kevin Gilbert, Director of Diversity, Equity and Inclusion - [Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org) Dr. Kendra Johnson, Community Superintendent - [kendra\\_johnson1@hcpss.org](mailto:kendra_johnson1@hcpss.org) Nancy Thompson, School Principal - [nancy\\_thompson@hcpss.org](mailto:nancy_thompson@hcpss.org) Josh Wasilewski, School Principal - [joshua\\_wasilewski@hcpss.org](mailto:joshua_wasilewski@hcpss.org)

Congratulations again, and welcome!

Stefan Lallinger  
Director of the Bridges Collaborative

--

Stefan Lallinger, EdLD  
*Fellow*  
*Director, Bridges Collaborative*



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**From:** [Michael Martirano](#)  
**To:** [Kathy Agans](#)  
**Cc:** [Carrie A. Slaysman](#)  
**Subject:** Re: Congratulations Howard County Public School System! Welcome to the Bridges Collaborative [Important details enclosed]  
**Date:** Monday, September 21, 2020 3:20:24 PM  
**Attachments:** [image001.png](#)

---

Yes

Dr. M.

Dr. Michael J. Martirano  
Superintendent  
Howard County Public School System  
10910 Clarksville Pike  
Ellicott City, Maryland 21042

“The time is always right to do what is right.”  
Martin Luther King, Jr.

On Sep 21, 2020, at 3:17 PM, Kathy Agans <Kathy\_Agans@hcpss.org> wrote:

Dr. Martirano,

Do you plan to participate both days:

<!--[if !supportLists]-->• <!--[endif]--> **Thursday, October 15th from  
11:30am to 4:00pm EST**

<!--[if !supportLists]-->• <!--[endif]--> **Friday, October 16th from  
11:30am to 4:00pm EST**

Thank you.

Best regards,  
**Kathy**

Kathy Agans  
Howard County Public School System  
<image001.png>

Phone: 410.313.6677  
Email: [kathy\\_agans@hcpss.org](mailto:kathy_agans@hcpss.org)

---

**From:** Michael Martirano <Michael\_Martirano@hcpss.org>

**Sent:** Monday, September 21, 2020 1:37 PM

**To:** Kevin Gilbert <Kevin\_Gilbert@hcpss.org>

**Cc:** Kendra Johnson <Kendra\_Johnson1@hcpss.org>; Nancy T. Thompson <Nancy\_Thompson@hcpss.org>; Joshua R. Wasilewski <Joshua\_Wasilewski@hcpss.org>; Kathy Agans <Kathy\_Agans@hcpss.org>; Vivian L. Kelly <Vivian\_Kelly@hcpss.org>; Carrie A. Slaysman <Carrie\_Slaysman@hcpss.org>

**Subject:** Re: Congratulations Howard County Public School System! Welcome to the Bridges Collaborative [Important details enclosed]

Outstanding! Please mark all these dates on your calendar.

Dr. M.

Dr. Michael J. Martirano  
Superintendent  
Howard County Public School System  
10910 Clarksville Pike  
Ellicott City, Maryland 21042

“The time is always right to do what is right.”  
Martin Luther King, Jr.

On Sep 21, 2020, at 1:28 PM, Kevin Gilbert  
<[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)> wrote:

A few weeks ago, Dr. Martirano asked each of you to join us a members of the HCPSS team for the Bridges Collaborative. We are appreciative of you agreeing to join us on this exciting journey. I am happy to report that our application was accepted and we are officially apart of the Cohort. I am forwarding you the email below confirming our acceptance, participation, and dates for the first cohort meeting. Sorry for just getting this to you, but I just found this email in my spam folder.

Kathy and Vivian, I have added you to this email so that you can place these dates and times in mine and Dr. Martirano’ s calendar.

Thanks.

Kevin

---

**From:** Stefan Lallinger <[lallinger@tcf.org](mailto:lallinger@tcf.org)>



**Sent:** Tuesday, September 8, 2020 9:43 AM

**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>

**Subject:** [External] Congratulations Howard County Public School System!  
Welcome to the Bridges Collaborative [Important details enclosed]

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Dear Kevin,

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You'll be joining an exceptional group of more than 50 other school districts, charter schools, and housing organizations, spanning every corner of the country. As a first order of business, we want you to meet each other! Please hold the following dates and times for our kickoff event—the first national Bridges Collaborative convening, which will be a virtual affair held on two half-days in October:

- 

<!--[if !supportLists]-->• <!--[endif]-->**Thursday,**

<!--[if !supportLists]-->• <!--[endif]--> **October 15th** from  
11:30am to 4:00pm EST

- 

- 

<!--[if !supportLists]-->• <!--[endif]-->**Friday,**

<!--[if !supportLists]-->• <!--[endif]--> **October 16th** from  
11:30am to 4:00pm EST

- 

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In the coming weeks, look out for additional information on our plans to publicly announce the inaugural Bridges cohort, as well as

a formal invitation to the October convening and additional dates and logistics for the two-year experience. For now, we ask that you hold the date and share the word with those members of your organization who were designated as part of the official team.

**Finally, please verify the names and email addresses of the individuals representing Howard County Public School System's Bridges Collaborative team**, so that we can send them official registration information for the October convening.

Dr. Michael J. Martirano, Superintendent - [Michael\\_Martirano@hcpss.org](mailto:Michael_Martirano@hcpss.org) Dr. Kevin Gilbert, Director of Diversity, Equity and Inclusion - [Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org) Dr. Kendra Johnson, Community Superintendent - [kendra\\_johnson1@hcpss.org](mailto:kendra_johnson1@hcpss.org) Nancy Thompson, School Principal - [nancy\\_thompson@hcpss.org](mailto:nancy_thompson@hcpss.org) Josh Wasilewski, School Principal - [joshua\\_wasilewski@hcpss.org](mailto:joshua_wasilewski@hcpss.org)

Congratulations again, and welcome!

Stefan Lallinger  
Director of the Bridges Collaborative

--

Stefan Lallinger, EdLD  
*Fellow*  
*Director, Bridges Collaborative*



**The Century Foundation**  
2040 S Street, NW 2nd Floor, Washington DC 20009



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**From:** [Nancy T. Thompson](#)  
**To:** [Kevin Gilbert](#)  
**Subject:** Re: Congratulations Howard County Public School System! Welcome to the Bridges Collaborative [Important details enclosed]  
**Date:** Monday, September 21, 2020 2:28:57 PM

---

Thank you! The dates are on my calendar.  
Enjoy the rest of your day!  
Nancy Thompson

Nancy Thompson  
Principal, Talbott Springs Elementary School  
Howard County Public School System  
410-313-6915

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---

**From:** Michael Martirano <Michael\_Martirano@hcpss.org>  
**Sent:** Monday, September 21, 2020 1:37 PM  
**To:** Kevin Gilbert <Kevin\_Gilbert@hcpss.org>  
**Cc:** Kendra Johnson <Kendra\_Johnson1@hcpss.org>; Nancy T. Thompson <Nancy\_Thompson@hcpss.org>; Joshua R. Wasilewski <Joshua\_Wasilewski@hcpss.org>; Kathy Agans <Kathy\_Agans@hcpss.org>; Vivian L. Kelly <Vivian\_Kelly@hcpss.org>; Carrie A. Slaysman <Carrie\_Slaysman@hcpss.org>  
**Subject:** Re: Congratulations Howard County Public School System! Welcome to the Bridges Collaborative [Important details enclosed]

Outstanding! Please mark all these dates on your calendar.

Dr. M.

Dr. Michael J. Martirano  
Superintendent  
Howard County Public School System  
10910 Clarksville Pike  
Ellicott City, Maryland 21042

“The time is always right to do what is right.”  
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A few weeks ago, Dr. Martirano asked each of you to join us as members of the HCPSS team for the Bridges Collaborative. We are appreciative of you agreeing to join us on this exciting journey. I am happy to report that our application was accepted and we are officially apart of the Cohort. I am forwarding you the email below confirming our acceptance, participation, and dates for the first cohort meeting. Sorry for just getting this to you, but I just found this email in my spam folder.

Kathy and Vivian, I have added you to this email so that you can place these dates and times in mine and Dr. Martirano's calendar.

Thanks.

Kevin

---

**From:** Stefan Lallinger <lallinger@tcf.org>  
**Sent:** Tuesday, September 8, 2020 9:43 AM  
**To:** Kevin Gilbert <Kevin\_Gilbert@hcpss.org>  
**Subject:** [External] Congratulations Howard County Public School System! Welcome to the Bridges Collaborative [Important details enclosed]

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Dear Kevin,

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**Finally, please verify the names and email addresses of the individuals representing Howard County Public School System's Bridges Collaborative team**, so that we can send them official registration information for the October convening.

Dr. Michael J. Martirano, Superintendent - [Michael.Martirano@hcpss.org](mailto:Michael.Martirano@hcpss.org) Dr. Kevin Gilbert, Director of Diversity, Equity and Inclusion - [Kevin.Gilbert@hcpss.org](mailto:Kevin.Gilbert@hcpss.org) Dr. Kendra Johnson, Community Superintendent - [kendra\\_johnson1@hcpss.org](mailto:kendra_johnson1@hcpss.org) Nancy Thompson, School Principal - [nancy\\_thompson@hcpss.org](mailto:nancy_thompson@hcpss.org) Josh Wasilewski, School Principal - [joshua\\_wasilewski@hcpss.org](mailto:joshua_wasilewski@hcpss.org)

Congratulations again, and welcome!

Stefan Lallinger  
Director of the Bridges Collaborative

--

Stefan Lallinger, EdLD  
*Fellow*  
*Director, Bridges Collaborative*



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2040 S Street, NW 2nd Floor, Washington DC 20009



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**From:** [Brian W. Bassett](#)  
**To:** [Kevin Gilbert](#)  
**Subject:** Re: [External] Congratulations Howard County Public School System! Welcome to the Bridges Collaborative [Important details enclosed]  
**Date:** Monday, September 21, 2020 1:08:14 PM

---

Wonderful! You all will be great on that. I'm assuming that you're sharing those dates - and others that arise - with the team working on this. I'll back out at this point and you have lead. Thanks Kevin.

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  
[REDACTED]

---

**From:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Sent:** Monday, September 21, 2020 1:05 PM  
**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Subject:** FW: [External] Congratulations Howard County Public School System! Welcome to the Bridges Collaborative [Important details enclosed]

Hi Brian,

Found this in my spam folder after they contacted me to confirm email addresses.

We were accepted.

Kevin

---

**From:** Stefan Lallinger <[lallinger@tcf.org](mailto:lallinger@tcf.org)>  
**Sent:** Tuesday, September 8, 2020 9:43 AM  
**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Subject:** [External] Congratulations Howard County Public School System! Welcome to the Bridges Collaborative [Important details enclosed]

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Director of the Bridges Collaborative

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Stefan Lallinger, EdLD  
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*Director, Bridges Collaborative*



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**From:** [Kevin Gilbert](#)  
**To:** [Stefan Lallinger](#)  
**Subject:** RE: [External] Congratulations Howard County Public School System! Welcome to the Bridges Collaborative [Important details enclosed]  
**Date:** Monday, September 21, 2020 1:05:00 PM

---

Thank you so much. We are excited to be a part of this. Sorry for the late reply. It went to my spam folder. I will make sure that your email address is moved to the secure list so this will not happen again.

Kevin

---

**From:** Stefan Lallinger <lallinger@tcf.org>  
**Sent:** Tuesday, September 8, 2020 9:43 AM  
**To:** Kevin Gilbert <Kevin\_Gilbert@hcpss.org>  
**Subject:** [External] Congratulations Howard County Public School System! Welcome to the Bridges Collaborative [Important details enclosed]

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Congratulations again, and welcome!

Stefan Lallinger  
Director of the Bridges Collaborative

--

Stefan Lallinger, EdLD  
*Fellow*  
*Director, Bridges Collaborative*



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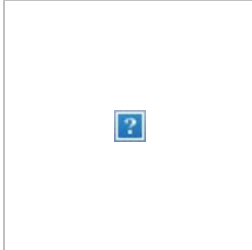


**From:** [Joshua R. Wasilewski](#)  
**To:** [Nancy T. Thompson](#)  
**Subject:** Re: Century Foundation Bridges Collaborative  
**Date:** Tuesday, September 15, 2020 10:35:15 AM

---

Hey -not yet

Joshua R. Wasilewski  
Principal  
Long Reach High School  
Howard County Public School System



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---

**From:** Nancy T. Thompson <Nancy\_Thompson@hcpss.org>  
**Sent:** Tuesday, September 15, 2020 10:13 AM  
**To:** Joshua R. Wasilewski <Joshua\_Wasilewski@hcpss.org>  
**Subject:** Century Foundation Bridges Collaborative

Hi Josh,  
Have you heard anything more about this initiative since Brian Bassett first reached out?  
Nancy

Nancy Thompson  
Principal, Talbott Springs Elementary School  
Howard County Public School System  
410-313-6915

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**From:** [Brian W. Bassett](#)  
**To:** [Kevin Gilbert](#)  
**Cc:** [Jahantab Siddiqui](#); [Joan R. Fox](#)  
**Subject:** Re: [External] Request for interview for TCF report: Redistricting and Virtual Learning  
**Date:** Saturday, September 5, 2020 9:20:36 AM

---

I haven't heard. You will be the person they contact.

Brian Bassett  
Senior Communications Strategist / Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505

On Sep 5, 2020, at 8:14 AM, Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)> wrote:

Sorry folks. I am so back logged in my emails that I failed to respond. I am ok with the statement and following the minor edits made by Brian. I am good. Brian, I see you had to turn this yesterday. I apologize.

On another note, have you heard if we have been accepted in the cohort? I see this information is for the report they want to present during the meetings on Oct 15 and 16. I hadn't heard anything since they verified receipt of the application.

---

**From:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Sent:** Wednesday, September 2, 2020 10:41 AM  
**To:** Jahantab Siddiqui <[Jahantab\\_Siddiqui@hcpss.org](mailto:Jahantab_Siddiqui@hcpss.org)>; Joan R. Fox <[Joan\\_R\\_Fox@hcpss.org](mailto:Joan_R_Fox@hcpss.org)>  
**Cc:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Subject:** Re: [External] Request for interview for TCF report: Redistricting and Virtual Learning

I like that better. Made a few minor edits:

The two primary purposes of the HCPSS redistricting process were to ease crowding in many of our schools and advance socioeconomic equity by addressing the proportion among schools of students affected by poverty, who are often at greater risk of falling behind academically and need additional supports to thrive. For the start of the 2020-21 school year, we are working to provide a virtual school experience that replicates as closely as possible what students would experience in the classroom, including providing the supports, services and resources that would be available to students at each school. The progress made during the redistricting process to advance socioeconomic equity across the county has undoubtedly helped many of our schools support their communities through this pandemic. Once students and staff return to school buildings, regardless of social distancing and other health requirements, the progress realized since the decision was made will help ensure students in all communities are supported.

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System

[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  
[REDACTED]

---

**From:** Jahantab Siddiqui <[Jahantab\\_Siddiqui@hcpss.org](mailto:Jahantab_Siddiqui@hcpss.org)>  
**Sent:** Wednesday, September 2, 2020 10:30 AM  
**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>; Joan R. Fox <[Joan\\_R\\_Fox@hcpss.org](mailto:Joan_R_Fox@hcpss.org)>  
**Cc:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Subject:** RE: [External] Request for interview for TCF report: Redistricting and Virtual Learning

How about this?

---

**From:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Sent:** Wednesday, September 2, 2020 10:15 AM  
**To:** Jahantab Siddiqui <[Jahantab\\_Siddiqui@hcpss.org](mailto:Jahantab_Siddiqui@hcpss.org)>; Joan R. Fox <[Joan\\_R\\_Fox@hcpss.org](mailto:Joan_R_Fox@hcpss.org)>  
**Cc:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Subject:** Re: [External] Request for interview for TCF report: Redistricting and Virtual Learning

I think the lines you eliminated are the real purpose of this though. We are continuing with the redistricting decisions because we expect to go back this year and the progress we made in terms of capacity and socioeconomic indicators will be even more critical in the current environment.

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  
[REDACTED]

---

**From:** Jahantab Siddiqui <[Jahantab\\_Siddiqui@hcpss.org](mailto:Jahantab_Siddiqui@hcpss.org)>  
**Sent:** Wednesday, September 2, 2020 10:10 AM  
**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>; Joan R. Fox <[Joan\\_R\\_Fox@hcpss.org](mailto:Joan_R_Fox@hcpss.org)>  
**Cc:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Subject:** RE: [External] Request for interview for TCF report: Redistricting and Virtual Learning

Some edits below..

---

**From:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Sent:** Wednesday, September 2, 2020 10:08 AM  
**To:** Joan R. Fox <[Joan\\_R\\_Fox@hcpss.org](mailto:Joan_R_Fox@hcpss.org)>  
**Cc:** Jahantab Siddiqui <[Jahantab\\_Siddiqui@hcpss.org](mailto:Jahantab_Siddiqui@hcpss.org)>; Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Subject:** Re: [External] Request for interview for TCF report: Redistricting and Virtual Learning

Thanks Joan,

I made a couple minor edits. Once Kevin and Jahantab take a look I'll send. Thanks!

The two primary purposes of the HCPSS redistricting process were to ease crowding in many of our schools and advance socioeconomic equity by addressing the proportion among schools of

students affected by poverty, who are often at greater risk of falling behind academically and need additional supports to thrive. For the start of the 2020-21 school year, we are working to provide a virtual school experience that replicates as closely as possible what students would experience in the classroom, [including providing the supports, services and resources that would be available to students at each school](#). The progress made during the redistricting process to advance socioeconomic equity across the county has undoubtedly helped many of our schools support their communities through this pandemic. We know that once students and staff return to school buildings, regardless of the social distancing and other requirements that will be on us, the progress we have made since the decision was made will help ensure students are supported throughout..

**Brian Bassett**

Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  
[REDACTED]

---

**From:** Joan R. Fox <[Joan\\_R\\_Fox@hcpss.org](mailto:Joan_R_Fox@hcpss.org)>

**Sent:** Wednesday, September 2, 2020 9:51 AM

**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>

**Cc:** Jahantab Siddiqui <[Jahantab\\_Siddiqui@hcpss.org](mailto:Jahantab_Siddiqui@hcpss.org)>; Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>

**Subject:** Re: [External] Request for interview for TCF report: Redistricting and Virtual Learning

Hi Brian - here is my suggested version:

The two primary purposes of the HCPSS redistricting process were to ease crowding in many of our schools and advance socioeconomic equity by addressing the proportion among schools of students affected by poverty, who are often at greater risk of falling behind academically and need additional supports to thrive. For the start of the 2020-21 school year, we are working hard to provide a virtual school experience that replicates as closely as possible what students would experience in the classroom, and many of the benefits of redistricting are equally applicable in a virtual environment. Additionally, we are hopeful that students and staff will return school buildings at some point during the school year, and the more equitable distribution of students as a result of redistricting will help to ensure that social distancing and other health practices can be effectively implemented. The progress made during the redistricting process to advance socioeconomic equity across the county has undoubtedly helped many of our schools support their communities through this pandemic.

On Sep 1, 2020, at 3:53 PM, Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)> wrote:

Jahantab, Kevin and Joan,

The Century Foundation asked for two to five sentences on why moving forward with the redistricting proposal is important for virtual learning, and what do we foresee as the benefits with implications for equity. It will be included in a report that will be shared during the Bridges Collaborative (for which we applied). Below is my draft response but I don't love it. It could definitely use your eyes and edits to beef up. Thanks so much.

The two primary purposes of the redistricting process was to ease crowding in

many of our schools and advance socioeconomic equity by addressing the proportion among schools of students receiving Free and Reduced Meals (FARMs) program services. Understanding that students and staff will likely return to school buildings at some point during the 2020-2021 school year, it is imperative that the progress made during redistricting be preserved. To revert back to school boundaries that were in place before redistricting could put students and staff at greater health risks upon their return to a crowded school and would irresponsibly put greater burdens on schools to adequately serve communities with greater socio-economic challenges. The progress made during the redistricting process to advance socioeconomic equity across the county has undoubtedly helped many of our schools support their communities through this pandemic.

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  
[REDACTED]

---

**From:** Michelle Burris <[burris@tcf.org](mailto:burris@tcf.org)>  
**Sent:** Wednesday, August 26, 2020 3:54 PM  
**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Subject:** Re: [External] Request for interview for TCF report: Redistricting and Virtual Learning

Hi Brian,

Thank you so much. If it is more timely, a quote is totally fine. The parameters would be two to five sentences on why moving forward with the redistricting proposal is important for virtual learning, and what do you foresee as the benefits with implications for equity. This quote would go in the beginning or end of our report as compelling and direct quotes on how school districts are continuing to promote equity amidst the pandemic.

I am happy to answer any more questions. If possible, I would please love it by next Friday, September 4th.

Thanks so much Brian and I am excited for your quote!  
Michelle

On Wed, Aug 26, 2020 at 2:59 PM Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)> wrote:

Michelle,

I could definitely provide something but I would want it to come from our Superintendent. If you give me some parameters/guidance I could provide a quote or we could set up a phone call with he and I. Let me know what you would like to do.

**Brian Bassett**  
Senior Communication Strategist  
Media Relations

Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  
[REDACTED]

---

**From:** Michelle Burris <[burris@tcf.org](mailto:burris@tcf.org)>  
**Sent:** Wednesday, August 26, 2020 1:31 PM  
**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Subject:** [External] Request for interview for TCF report: Redistricting and Virtual Learning

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Hi Brian,

I hope you and your family are continuing to do well! My colleague and I are preparing to publish an inventory on schools that adopted socioeconomic integration plans. We plan to show the report at the launch of the Bridges Collaborative on October 15th and 16th.

We thought it would be very compelling to have direct stories/quotes from Howard County on how you all are moving forward with the redistricting plan during the virtual learning plan. I was so happy when you told me. I would please love a quote from you. Do you have anytime to chat Friday or Monday next week? It should be a 15 minute phone call or google meet.

Thanks so much Brian and hope to chat soon!  
Michelle

--

Michelle P. Burris  
*Senior Policy Associate*



**The Century Foundation**

2040 S Street, NW 2nd Floor, Washington DC 20009

P: 202.683.4885 [REDACTED]

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--

Michelle P. Burris  
*Senior Policy Associate*



**The Century Foundation**

2040 S Street, NW 2nd Floor, Washington DC 20009

P: 202.683.4885 [REDACTED]

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Joan Fox  
Coordinator of Public Information  
Howard County Public School System  
410-313-6658




**From:** [Michelle Burris](#)  
**To:** [Brian W. Bassett](#)  
**Subject:** Re: [External] Request for interview for TCF report: Redistricting and Virtual Learning  
**Date:** Thursday, September 3, 2020 11:57:22 AM

---

Awesome thanks so much Brian, and I will credit the quote to the Superintendent.

Thanks again and enjoy your weekend!  
Michelle

On Thu, Sep 3, 2020 at 11:55 AM Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)> wrote:  
Great! Thanks Michelle and that can be attributed to our Superintendent, Dr. Michael J. Martirano. Have a wonderful weekend.

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  


---

**From:** Michelle Burris <[burris@tcf.org](mailto:burris@tcf.org)>  
**Sent:** Thursday, September 3, 2020 11:34 AM  
**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Subject:** Re: [External] Request for interview for TCF report: Redistricting and Virtual Learning

Hi Brian,

Thank you so much for getting back to me. This is perfect and I am sure will inspire school districts to continue advancing equity in virtual learning experiences.

I appreciate you sending the quote and I will ensure you get a copy of the report when it's available.

Thanks again and take care!  
Michelle

On Thu, Sep 3, 2020 at 10:30 AM Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)> wrote:  
The two primary purposes of the HCPSS redistricting process were to ease crowding in many of our schools and advance socioeconomic equity by addressing the proportion among schools of students affected by poverty, who are often at greater risk of falling behind academically and need additional supports to thrive. For the start of the 2020-21 school year, we are working to provide a virtual school experience that replicates as closely as possible what students would experience in the classroom, including providing the supports, services and resources that would be available to students at each school. The progress made during the redistricting process to advance socioeconomic equity

across the county has undoubtedly helped many of our schools support their communities through this pandemic. Once students and staff return to school buildings, regardless of social distancing and other health requirements, the progress realized since the decision was made will help ensure students in all communities are supported.

**Brian Bassett**

Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  
[REDACTED]

---

**From:** Michelle Burris <[burris@tcf.org](mailto:burris@tcf.org)>

**Sent:** Wednesday, August 26, 2020 3:54 PM

**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>

**Subject:** Re: [External] Request for interview for TCF report: Redistricting and Virtual Learning

Hi Brian,

Thank you so much. If it is more timely, a quote is totally fine. The parameters would be two to five sentences on why moving forward with the redistricting proposal is important for virtual learning, and what do you foresee as the benefits with implications for equity. This quote would go in the beginning or end of our report as compelling and direct quotes on how school districts are continuing to promote equity amidst the pandemic.

I am happy to answer any more questions. If possible, I would please love it by next Friday, September 4th.

Thanks so much Brian and I am excited for your quote!  
Michelle

On Wed, Aug 26, 2020 at 2:59 PM Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)> wrote:  
Michelle,

I could definitely provide something but I would want it to come from our Superintendent. If you give me some parameters/guidance I could provide a quote or we could set up a phone call with he and I. Let me know what you would like to do.

**Brian Bassett**

Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  
[REDACTED]

---

**From:** Michelle Burris <[burris@tcf.org](mailto:burris@tcf.org)>

**Sent:** Wednesday, August 26, 2020 1:31 PM

**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>

**Subject:** [External] Request for interview for TCF report: Redistricting and Virtual Learning

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Hi Brian,

I hope you and your family are continuing to do well! My colleague and I are preparing to publish an inventory on schools that adopted socioeconomic integration plans. We plan to show the report at the launch of the Bridges Collaborative on October 15th and 16th.

We thought it would be very compelling to have direct stories/quotes from Howard County on how you all are moving forward with the redistricting plan during the virtual learning plan. I was so happy when you told me. I would please love a quote from you. Do you have anytime to chat Friday or Monday next week? It should be a 15 minute phone call or google meet.

Thanks so much Brian and hope to chat soon!  
Michelle

--

Michelle P. Burris  
*Senior Policy Associate*



**The Century Foundation**  
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--

Michelle P. Burris  
*Senior Policy Associate*



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--

Michelle P. Burris  
*Senior Policy Associate*



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--

Michelle P. Burris

*Senior Policy Associate*



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2040 S Street, NW 2nd Floor, Washington DC 20009

P: 202.683.4885 [REDACTED]

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**From:** [Jessica Goldstein](#)  
**To:** [Brian W. Bassett](#)  
**Subject:** RE: For review: Leaders to learn from nomination  
**Date:** Thursday, August 27, 2020 9:41:18 AM


---

Thanks!

---

**From:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Sent:** Wednesday, August 26, 2020 11:01 AM  
**To:** Jessica Goldstein <[Jessica\\_Goldstein@hcpss.org](mailto:Jessica_Goldstein@hcpss.org)>  
**Cc:** Joan R. Fox <[Joan\\_R\\_Fox@hcpss.org](mailto:Joan_R_Fox@hcpss.org)>  
**Subject:** Re: For review: Leaders to learn from nomination

Nothing specific. Just wanted you to be able to pull from it since it was already reviewed and approved.

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  


---

**From:** Jessica Goldstein <[Jessica\\_Goldstein@hcpss.org](mailto:Jessica_Goldstein@hcpss.org)>  
**Sent:** Monday, August 24, 2020 11:35 AM  
**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Cc:** Joan R. Fox <[Joan\\_R\\_Fox@hcpss.org](mailto:Joan_R_Fox@hcpss.org)>  
**Subject:** RE: For review: Leaders to learn from nomination

Hi Brian,

I took a look. I had pulled language from Dr. M's op-ed and his evaluation materials regarding redistricting. A lot of the redistricting-specific language from your application is similar to the one for this leadership nomination. Are there specific phrases you'd like me to use? I don't want to have too much redundancy.

Thanks!

Jess

---

**From:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Sent:** Monday, August 24, 2020 11:27 AM  
**To:** Jessica Goldstein <[Jessica\\_Goldstein@hcpss.org](mailto:Jessica_Goldstein@hcpss.org)>  
**Cc:** Joan R. Fox <[Joan\\_R\\_Fox@hcpss.org](mailto:Joan_R_Fox@hcpss.org)>  
**Subject:** Re: For review: Leaders to learn from nomination

Jess,

Take a look at the application at the link below. This was for The Century Foundation's Bridges Collaborative but is on the same topic. This was edited and approved by Kevin Gilbert and Jahantab so it may have a lot of content you could copy and paste.

<https://docs.google.com/document/d/1FI71JbjdqJT-VNvm0oWzzMvgkemJTChXdL7Yrq-CnR8/edit?usp=sharing>

**Brian Bassett**  
Senior Communication Strategist  
Media Relations

Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)

---

**From:** Jessica Goldstein <[Jessica\\_Goldstein@hcpss.org](mailto:Jessica_Goldstein@hcpss.org)>  
**Sent:** Monday, August 24, 2020 11:15 AM  
**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Subject:** FW: For review: Leaders to learn from nomination

Hi Brian,  
I should have sent this to you as well (see below). Can you take a look at this nomination draft sometime this week?  
Thanks!  
Jess

---

**From:** Jessica Goldstein  
**Sent:** Friday, August 21, 2020 3:59 PM  
**To:** Joan R. Fox <[Joan\\_R\\_Fox@hcpss.org](mailto:Joan_R_Fox@hcpss.org)>  
**Subject:** For review: Leaders to learn from nomination

Hi Joan,  
Here's a draft of the MJM nomination for the Leaders to Learn From award:  
<https://docs.google.com/document/d/1lgYsQVRSokit4ltxkfjZJmGomWXm8EFGGrIr8s6xx8/edit?usp=sharing>

Can you take a look at this sometime next week? (I know it's due in September but wanted to allow time for Jahantab and the Superintendent's office to review this, too.) Thanks!  
Jess

---

**From:** Joan R. Fox <[Joan\\_R\\_Fox@hcpss.org](mailto:Joan_R_Fox@hcpss.org)>  
**Sent:** Friday, July 24, 2020 10:50 AM  
**To:** Jessica Goldstein <[Jessica\\_Goldstein@hcpss.org](mailto:Jessica_Goldstein@hcpss.org)>  
**Subject:** Re: Leaders to learn from nomination

Sorry I had forgotten to send these. Here are a couple of items that I think you can pull from. Let me know if you think you'll need more and I'll see what else I can find. Thanks! -Joan

See "Boundary adjustment" section (starts on p.2) from the MJM  
Evaluation: <https://docs.google.com/document/d/1Uc0zRmRAvJpK97zZc5necviKjkc4OZCaBpT7EPJK3qc/edit>

MJM op ed:

On Jul 24, 2020, at 10:33 AM, Jessica Goldstein <[Jessica\\_Goldstein@hcpss.org](mailto:Jessica_Goldstein@hcpss.org)> wrote:

Good morning Joan,  
You mentioned you could provide some redistricting items for the award nomination below. Please feel free to pass them along whenever you get the chance. Thanks!  
Jess

---

**From:** Joan R. Fox <[Joan\\_R\\_Fox@hcpss.org](mailto:Joan_R_Fox@hcpss.org)>  
**Sent:** Tuesday, July 21, 2020 10:00 AM  
**To:** Jessica Goldstein <[Jessica\\_Goldstein@hcpss.org](mailto:Jessica_Goldstein@hcpss.org)>  
**Subject:** Leaders to learn from nomination

Hi - Another thing from this morning's meeting - Could you (given your great track record with nominations) write up a nomination for MJM for the [Leaders to Learn From](#), re: redistricting? I'll send you a couple of items that you could pull content from. Thanks -Joan

Joan Fox  
Coordinator of Public Information  
Howard County Public School System  
410-313-6658

Joan Fox  
Coordinator of Public Information  
Howard County Public School System  
410-313-6658


**From:** [Michelle Burris](#)  
**To:** [Brian W. Bassett](#)  
**Subject:** Re: [External] Request for interview for TCF report: Redistricting and Virtual Learning  
**Date:** Wednesday, August 26, 2020 4:00:30 PM

---

Thank you so much Brian! I look forward to it!

Have a great afternoon,  
Michelle

On Wed, Aug 26, 2020 at 3:57 PM Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)> wrote:  
Perfect. Happy to do so!

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  


---

**From:** Michelle Burris <[burris@tcf.org](mailto:burris@tcf.org)>  
**Sent:** Wednesday, August 26, 2020 3:54 PM  
**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Subject:** Re: [External] Request for interview for TCF report: Redistricting and Virtual Learning

Hi Brian,

Thank you so much. If it is more timely, a quote is totally fine. The parameters would be two to five sentences on why moving forward with the redistricting proposal is important for virtual learning, and what do you foresee as the benefits with implications for equity. This quote would go in the beginning or end of our report as compelling and direct quotes on how school districts are continuing to promote equity amidst the pandemic.

I am happy to answer any more questions. If possible, I would please love it by next Friday, September 4th.

Thanks so much Brian and I am excited for your quote!  
Michelle

On Wed, Aug 26, 2020 at 2:59 PM Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)> wrote:  
Michelle,

I could definitely provide something but I would want it to come from our Superintendent. If you give me some parameters/guidance I could provide a quote or we could set up a phone call with he and I. Let me know what you would like to do.



**Brian Bassett**

Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  
[REDACTED]

---

**From:** Michelle Burris <[burris@tcf.org](mailto:burris@tcf.org)>

**Sent:** Wednesday, August 26, 2020 1:31 PM

**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>

**Subject:** [External] Request for interview for TCF report: Redistricting and Virtual Learning

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Hi Brian,

I hope you and your family are continuing to do well! My colleague and I are preparing to publish an inventory on schools that adopted socioeconomic integration plans. We plan to show the report at the launch of the Bridges Collaborative on October 15th and 16th.

We thought it would be very compelling to have direct stories/quotes from Howard County on how you all are moving forward with the redistricting plan during the virtual learning plan. I was so happy when you told me. I would please love a quote from you. Do you have anytime to chat Friday or Monday next week? It should be a 15 minute phone call or google meet.

Thanks so much Brian and hope to chat soon!  
Michelle

--

Michelle P. Burris  
*Senior Policy Associate*



**The Century Foundation**

2040 S Street, NW 2nd Floor, Washington DC 20009

P: 202.683.4885 [REDACTED]

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Michelle P. Burris  
*Senior Policy Associate*



**The Century Foundation**

2040 S Street, NW 2nd Floor, Washington DC 20009

P: 202.683.4885 [REDACTED]

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Michelle P. Burris

*Senior Policy Associate*



**The Century Foundation**

2040 S Street, NW 2nd Floor, Washington DC 20009

**P:** 202.683.4885 [REDACTED]

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**From:** [The Bridges Collaborative](#)  
**Subject:** [External] Bridges Collaborative Application Received  
**Date:** Thursday, August 20, 2020 11:33:27 AM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Dear applicant,

We have **received** your application for the Bridges Collaborative Cohort. Thank you for submitting an application! We will be making decisions in early September 2020 and we will notify you of your status at this email address.

For those organizations that are accepted as cohort members, we will kick off the cohort with a virtual convening on **October 15th and 16th of 2020**. Please hold the date and stay tuned!

Thank You,

The Bridges Collaborative Team

--

The Bridges Collaborative



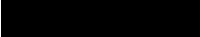
[The Bridges Collaborative Website](#)

Applications due Friday, August 21st at 11:59 PST | [Apply Here](#)

**From:** [Brian W. Bassett](#)  
**To:** [Kevin Gilbert](#)  
**Subject:** Re: The Century Foundation Bridges Collaborative - Application  
**Date:** Thursday, August 20, 2020 8:28:42 AM

---

Thanks. I'll submit the application this morning and I suspect somebody will contact you at some point.

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  


---

**From:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Sent:** Wednesday, August 19, 2020 11:46 PM  
**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Subject:** RE: The Century Foundation Bridges Collaborative - Application

I finished my review. It looks good. I only made few edits. I also changed my contact number to my work cell. Since we are in Covid shut down, figured they needed a number I can be reached at ... LOL

Kevin

---

**From:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Sent:** Monday, August 17, 2020 10:52 AM  
**To:** Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Subject:** The Century Foundation Bridges Collaborative - Application

Kevin,

This is something Dr. M wants to be part of. I went ahead and drafted responses to the application questions but it needs your review. Could you take a look? We don't have all of the HCPSS participants finalized yet but I think he and I will be talking about that later today and I'll add it. The application is due this week. Thanks.

<https://docs.google.com/document/d/1FI71JbjdqJT-VNvm0oWzzMvgkemJTChXdL7Yrq-CnR8/edit?usp=sharing>

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)



**From:** [Kevin Gilbert](#)  
**To:** [Brian W. Bassett](#)  
**Subject:** RE: The Century Foundation Bridges Collaborative - Application  
**Date:** Wednesday, August 19, 2020 1:57:25 PM

---

I am all in on this. I am looking through our response and will give feedback shortly

---


**From:** Brian W. Bassett <Brian\_Bassett@hcpss.org>  
**Sent:** Monday, August 17, 2020 10:52 AM  
**To:** Kevin Gilbert <Kevin\_Gilbert@hcpss.org>  
**Subject:** The Century Foundation Bridges Collaborative - Application

Kevin,

This is something Dr. M wants to be part of. I went ahead and drafted responses to the application questions but it needs your review. Could you take a look? We don't have all of the HCPSS participants finalized yet but I think he and I will be talking about that later today and I'll add it. The application is due this week. Thanks.

<https://docs.google.com/document/d/1FI71JbjdqJT-VNvm0oWzzMvgkemJTChXdL7Yrq-CnR8/edit?usp=sharing>

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)



**From:** [Brian W. Bassett](#)  
**To:** [Nancy T. Thompson](#)  
**Subject:** Re: The Century Foundation Bridges Collaborative  
**Date:** Tuesday, August 18, 2020 12:08:55 PM

---

Wonderful! Thanks Nancy!!

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  
[REDACTED]

---

**From:** Nancy T. Thompson <[Nancy\\_Thompson@hcpss.org](mailto:Nancy_Thompson@hcpss.org)>  
**Sent:** Tuesday, August 18, 2020 12:07 PM  
**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>; Kendra Johnson <[Kendra\\_Johnson1@hcpss.org](mailto:Kendra_Johnson1@hcpss.org)>; Joshua R. Wasilewski <[Joshua\\_Wasilewski@hcpss.org](mailto:Joshua_Wasilewski@hcpss.org)>  
**Cc:** Anissa Dennis <[Anissa\\_Dennis@hcpss.org](mailto:Anissa_Dennis@hcpss.org)>; Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Subject:** Re: The Century Foundation Bridges Collaborative

Hi Brian,  
It is good to hear from you!

Thank you for the invitation. I would be proud to work with each of you on this incredible initiative.

Enjoy the rest of today and take care,  
Nancy

Nancy Thompson  
Principal, Talbott Springs Elementary School  
Howard County Public School System  
410-313-6915

*This email, including any attachments, is CONFIDENTIAL and may be legally privileged. If you are not an intended recipient or an authorized representative of an intended recipient, you are prohibited from using, copying or distributing the information in this email or its attachments. If you have received this email in error, please notify the sender immediately by return email and delete.*

---

**From:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Sent:** Tuesday, August 18, 2020 11:14 AM  
**To:** Kendra Johnson <[Kendra\\_Johnson1@hcpss.org](mailto:Kendra_Johnson1@hcpss.org)>; Nancy T. Thompson <[Nancy\\_Thompson@hcpss.org](mailto:Nancy_Thompson@hcpss.org)>; Joshua R. Wasilewski <[Joshua\\_Wasilewski@hcpss.org](mailto:Joshua_Wasilewski@hcpss.org)>  
**Cc:** Anissa Dennis <[Anissa\\_Dennis@hcpss.org](mailto:Anissa_Dennis@hcpss.org)>; Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>

**Subject:** The Century Foundation Bridges Collaborative

Kendra, Nancy and Josh,

Dr. Martirano would like HCPSS to be part of the Bridges Collaborative being developed by The Century Foundation. Here is more info: <https://tcf.org/bridges-collaborative/?session=1&agreed=1>

We have to apply by this week but we were asked to participate based on our recent redistricting process and other priorities in equity so I believe our application is a formality. We can have up to five people from HCPSS participate and Dr. M would like for the three of you to join he and Kevin Gilbert to be part of the HCPSS team because of your commitment to this work. Nessa also gave the choices an enthusiastic thumbs up!

There will be a handful of virtual meetings throughout the year. I am not aware of the exact number or dates, but I spoke with the director of the collaborative on Friday and he is very sensitive to ensuring this is not a drain on anybody's time.

Before adding your names to the list, I wanted to ask and see if this is something that you would be willing to be a part of. Let me know if you have any questions. Thanks so much and I hope that you are doing well.

**Brian Bassett**

Senior Communication Strategist

Media Relations

Howard County Public School System

bbassett@hcpss.org

410-313-1505 (w)





**From:** [Brian W. Bassett](#)  
**To:** [Kendra Johnson](#)  
**Subject:** Re: The Century Foundation Bridges Collaborative  
**Date:** Tuesday, August 18, 2020 11:24:29 AM

---

Thanks Kendra!

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  
[REDACTED]

---

**From:** Kendra Johnson <[Kendra\\_Johnson1@hcpss.org](mailto:Kendra_Johnson1@hcpss.org)>  
**Sent:** Tuesday, August 18, 2020 11:19 AM  
**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>; Nancy T. Thompson <[Nancy\\_Thompson@hcpss.org](mailto:Nancy_Thompson@hcpss.org)>; Joshua R. Wasilewski <[Joshua\\_Wasilewski@hcpss.org](mailto:Joshua_Wasilewski@hcpss.org)>  
**Cc:** Anissa Dennis <[Anissa\\_Dennis@hcpss.org](mailto:Anissa_Dennis@hcpss.org)>; Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Subject:** Re: The Century Foundation Bridges Collaborative

Sounds exciting. Count me in!  
Be well and safe. Enjoy your day!

Kendra V. Johnson, J.D., Ed.D.  
Community Superintendent - Area 3  
Phone: 410-313-1543  
Email: [kendra\\_johnson1@hcpss.org](mailto:kendra_johnson1@hcpss.org)  
Howard County Public Schools

---

**From:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Sent:** Tuesday, August 18, 2020 11:14 AM  
**To:** Kendra Johnson <[Kendra\\_Johnson1@hcpss.org](mailto:Kendra_Johnson1@hcpss.org)>; Nancy T. Thompson <[Nancy\\_Thompson@hcpss.org](mailto:Nancy_Thompson@hcpss.org)>; Joshua R. Wasilewski <[Joshua\\_Wasilewski@hcpss.org](mailto:Joshua_Wasilewski@hcpss.org)>  
**Cc:** Anissa Dennis <[Anissa\\_Dennis@hcpss.org](mailto:Anissa_Dennis@hcpss.org)>; Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Subject:** The Century Foundation Bridges Collaborative

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**Brian Bassett**

Senior Communication Strategist

Media Relations

Howard County Public School System

bbassett@hcpss.org

410-313-1505 (w)



**From:** [Brian W. Bassett](#)  
**To:** [Joshua R. Wasilewski](#)  
**Subject:** Re: The Century Foundation Bridges Collaborative  
**Date:** Tuesday, August 18, 2020 11:24:22 AM

---

Thanks Josh!

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  
[REDACTED]

---

**From:** Joshua R. Wasilewski <[Joshua\\_Wasilewski@hcpss.org](mailto:Joshua_Wasilewski@hcpss.org)>  
**Sent:** Tuesday, August 18, 2020 11:18 AM  
**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>; Kendra Johnson <[Kendra\\_Johnson1@hcpss.org](mailto:Kendra_Johnson1@hcpss.org)>; Nancy T. Thompson <[Nancy\\_Thompson@hcpss.org](mailto:Nancy_Thompson@hcpss.org)>  
**Cc:** Anissa Dennis <[Anissa\\_Dennis@hcpss.org](mailto:Anissa_Dennis@hcpss.org)>; Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Subject:** Re: The Century Foundation Bridges Collaborative

Hello - I would be honored to join!

Joshua R. Wasilewski  
Principal  
Long Reach High School  
Howard County Public School System



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**From:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Sent:** Tuesday, August 18, 2020 11:14 AM  
**To:** Kendra Johnson <[Kendra\\_Johnson1@hcpss.org](mailto:Kendra_Johnson1@hcpss.org)>; Nancy T. Thompson <[Nancy\\_Thompson@hcpss.org](mailto:Nancy_Thompson@hcpss.org)>; Joshua R. Wasilewski <[Joshua\\_Wasilewski@hcpss.org](mailto:Joshua_Wasilewski@hcpss.org)>  
**Cc:** Anissa Dennis <[Anissa\\_Dennis@hcpss.org](mailto:Anissa_Dennis@hcpss.org)>; Kevin Gilbert <[Kevin\\_Gilbert@hcpss.org](mailto:Kevin_Gilbert@hcpss.org)>  
**Subject:** The Century Foundation Bridges Collaborative

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There will be a handful of virtual meetings throughout the year. I am not aware of the exact number or dates, but I spoke with the director of the collaborative on Friday and he is very sensitive to ensuring this is not a drain on anybody's time.

Before adding your names to the list, I wanted to ask and see if this is something that you would be willing to be a part of. Let me know if you have any questions. Thanks so much and I hope that you are doing well.

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
bbassett@hcpss.org  
410-313-1505 (w)



**From:** [Brian W. Bassett](#)  
**To:** [Anissa Dennis](#)  
**Subject:** Re: Kendra & 2 Principals - TCF Bridges Collaborative  
**Date:** Tuesday, August 18, 2020 10:56:52 AM  
**Attachments:** [Outlook-u1iemoli.png](#)

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Thanks Nessa!

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  
[REDACTED]

---

**From:** Anissa Dennis <[Anissa\\_Dennis@hcpss.org](mailto:Anissa_Dennis@hcpss.org)>  
**Sent:** Tuesday, August 18, 2020 10:55 AM  
**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Subject:** Re: Kendra & 2 Principals - TCF Bridges Collaborative

Thumbs up - thank you!

*Nessa*

Anissa Dennis  
Chief School Management & Instructional Leadership Officer  
Howard County Public School System  
Phone: 410-313-6607



---

**From:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Sent:** Tuesday, August 18, 2020 10:51 AM  
**To:** Anissa Dennis <[Anissa\\_Dennis@hcpss.org](mailto:Anissa_Dennis@hcpss.org)>  
**Subject:** Kendra & 2 Principals - TCF Bridges Collaborative

Nessa,

Dr. M would like HCPSS to be part of the Bridges Collaborative being developed by The Century Foundation. Here is more info: <https://tcf.org/bridges-collaborative/?session=1&agreed=1>

We have to apply by this week but we were asked to participate based on our recent redistricting process so I believe our application is a formality. We can have up to five people from HCPSS and beyond Dr. M and Kevin Gilbert, Dr. M would like Kendra, Nancy Thompson and Josh Wasilewski to participate.

I was going to ask the three of them before adding their names to the application but wanted to run by you first to make sure you were aware and didn't have any hesitations.

If you give me the thumbs up I'll reach out to the three of them. Thanks.

**Brian Bassett**

Senior Communication Strategist

Media Relations

Howard County Public School System

bbassett@hcpss.org

410-313-1505 (w)



**From:** [Brian W. Bassett](#)  
**To:** [Jahantab Siddiqui](#)  
**Subject:** Century Foundation Bridges Collaborative  
**Date:** Friday, August 14, 2020 10:52:21 AM

---

I had a meeting this morning with folks from the Century Foundation who want us to apply to be part of their Bridges Collaborative. Dr. M has said he definitely wants to do this. The application is due a week from today. I included a link to the application below. For the sake of time, I'm going to complete what I can and then send the parts to Kevin Gilbert that I need his input. I'll leverage Jess for parts.

Also, they require a team of between 2-5 people to represent the district as part of the collaborative. Dr. M would be one. I would assume Kevin would be another. I have been taking point so far because of the work I did with TCF during redistricting but will leave it to you to let me know who people 3-5 people should be. We will also need to designate one person as the team lead.

Here's the link to the application. Thanks for your thoughts.

<https://docs.google.com/document/d/1FI71JbjdqJT-VNvm0oWzzMvgkemJTChXdL7Yrq-CnR8/edit?usp=sharing>

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
bbassett@hcpss.org  
410-313-1505 (w)  
[REDACTED]

**From:** [Stefan Lallinger](#)  
**To:** [Brian W. Bassett](#)  
**Cc:** [Michelle Burris](#)  
**Subject:** Re: [External] Launch of the Bridges Collaborative for School Integration  
**Date:** Wednesday, August 12, 2020 2:38:15 PM

---

Fantastic. How's 9:30am? I'll send a cal invite.

SL

On Wed, Aug 12, 2020 at 1:49 PM Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)> wrote:  
Absolutely and thank you for reaching out. I am available anytime before 12pm on Friday.  
Let me know what works. Thanks again!

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  
[REDACTED]

---

**From:** Stefan Lallinger <[lallinger@tcf.org](mailto:lallinger@tcf.org)>  
**Sent:** Wednesday, August 12, 2020 9:04 AM  
**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Cc:** Michelle Burris <[burris@tcf.org](mailto:burris@tcf.org)>  
**Subject:** Re: [External] Launch of the Bridges Collaborative for School Integration

Good morning Brian -

I hope all is well with you. I'd love to find a few minutes to connect in the next few days regarding the Bridges Collaborative. We've got some really exciting applications in from districts around the country so far, and we'd love to see one from Howard County, since we think you could both bring a lot to this initiative and benefit from some of the exciting work we're doing. In any event, let me know if you have some time Thursday AM or Friday AM (I'm pretty flexible the next two mornings). I've included some of the key info and links re: Bridges below. Applications are due 8/21 at 11:59 PST.

Best,

Stefan

### **The Bridges Collaborative**

- We are seeking 50 organizations (districts, CMOs, and housing organizations) from across the country who are working on issues related to



school diversity and integration to be part of a two-year cohort - more details are available on our [website](#).

- We are accepting [applications](#) for membership in our cohort. Applications can be found at the link. The application deadline has been extended to Friday, August 21st, 2020 at 11:59PM PST.
- A recorded informational webinar about the application process and the cohort experience can be found [here](#).
- Membership is by organization and we are specifically looking for school districts, charter schools, and housing organizations to be part of the cohort.
- The application is for 2-5 people from a given organization.
- Members will receive financial assistance for travel and lodging at national convenings, as well as cutting edge professional development, consultancies, collaboration with other leading organizations, and access to the latest research and polling/messaging related to school diversity and integration.
- Feel free to check out an [Op-Ed in USA Today](#) written by Bridges Director Stefan Lallinger, linking the current national moment with school integration and a [Personal Essay](#) on his personal connection to the collaborative and school diversity and integration work.

On Wed, May 20, 2020 at 5:05 AM Stefan Lallinger <[lallinger@tcf.org](mailto:lallinger@tcf.org)> wrote:

Brian,

Great to hear from you. I'd love to find some time to chat in the next few weeks. What is your availability like for the week of 6/1 and 6/8?


Best,

Stefan

On Mon, May 18, 2020 at 11:22 AM Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)> wrote:

Thanks so much Michelle. This looks great! Our Superintendent, Dr. Martirano, is still very interested in participating in some capacity. I would welcome a conversation on what that may look like in the future. Have a wonderful week!

**Brian Bassett**

Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  
  
@BrianBassett10

---

**From:** Michelle Burris <[burris@tcf.org](mailto:burris@tcf.org)>

**Sent:** Monday, May 18, 2020 9:51 AM

**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>

**Cc:** Stefan Lallinger <[lallinger@tcf.org](mailto:lallinger@tcf.org)>

**Subject:** [External] Launch of the Bridges Collaborative for School Integration

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Hello Mr. Bassett,

I hope you and your family are doing well during these challenging times! I wanted to be the first to tell you about today's launch of our Bridges Collaborative and we hope Howard County still wants to become a member!

We're hoping the Collaborative will fill an untapped space in the movement for school integration by **bringing together school leaders, housing advocates, policy experts, and community members around a common mission**, allowing them opportunities to share, learn, and develop strategies to integrate schools.

Because of your important work in the education policy space and working closely with the Superintendent, I wanted to be sure you heard about it as soon as it launched! You can learn more about the project on [our website](#) and in [an article released by Chalkbeat](#) this morning. I would also be happy to discuss further if you have any questions.

Lastly, **will you help spread the word about this new project?** We need to cast a really wide net to be sure everybody who is doing school integration work hears about this opportunity to engage with their peers, and we're relying on you to help reach folks in your network. Our comms team has put together a toolkit with sample materials to make it as easy as possible to share information about the Collaborative, which you can [view here](#).

I have also cc'ed the director, Stefan Lallinger. His phone number is [REDACTED]. I'm hoping you and he can find some time to chat in the next couple of weeks.

Thanks so much and we hope to hear from you soon! Be safe,  
Michelle

--

Michelle P. Burris  
*Senior Policy Associate*



**The Century Foundation**  
2040 S Street, NW 2nd Floor, Washington DC 20009  
P: 202.683.4885 [REDACTED]  
[tcf.org](http://tcf.org) | [Facebook](#) | [Twitter](#) | [Sign up for Email Updates](#)

--

Stefan Lallinger  
*Fellow*  
*Director, Bridges Collaborative*



**The Century Foundation**  
2040 S Street, NW 2nd Floor, Washington DC 20009  
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--

Stefan Lallinger, EdLD  
*Fellow*  
*Director, Bridges Collaborative*



**The Century Foundation**  
2040 S Street, NW 2nd Floor, Washington DC 20009  
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--

Stefan Lallinger, EdLD  
*Fellow*  
*Director, Bridges Collaborative*



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2040 S Street, NW 2nd Floor, Washington DC 20009  
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**From:** [Michael Martirano](#)  
**To:** [Brian W. Bassett](#)  
**Subject:** Re: [External] Bridges Collaborative Applications Now Open!  
**Date:** Thursday, July 9, 2020 3:14:22 PM

---

Yes

Dr. M.

Dr. Michael J. Martirano  
Superintendent  
Howard County Public School System  
10910 Clarksville Pike  
Ellicott City, Maryland 21042


“The time is always right to do what is right.”  
Martin Luther King, Jr.

---

**From:** "Brian W. Bassett" <Brian\_Bassett@hcpss.org>  
**Date:** Thursday, July 9, 2020 at 2:57 PM  
**To:** Michael Martirano <Michael\_Martirano@hcpss.org>  
**Cc:** Jahantab Siddiqui <Jahantab\_Siddiqui@hcpss.org>  
**Subject:** Fw: [External] Bridges Collaborative Applications Now Open!

Dr. M,

Just wanted to make sure you're still interested in participating with The Century Foundation.  
See below.

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
bbassett@hcpss.org  
410-313-1505 (w)  


---

**From:** Stefan Lallinger <TheCenturyFoundation@tcf.org>  
**Sent:** Friday, June 26, 2020 5:35 PM  
**To:** Brian W. Bassett <Brian\_Bassett@hcpss.org>  
**Subject:** [External] Bridges Collaborative Applications Now Open!

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Happy Friday!

As we consider you a partner in our work, we wanted to let you know that the application for the Bridges Collaborative cohort is now live on our website and can be accessed at this [link](#). More information about the Bridges Collaborative is at our [website](#).

We are looking for 50 school districts, charter schools/CMOs, and housing organizations that are interested in furthering the goal of increasing access to diverse, rigorous, integrated, and inclusive schools and neighborhoods to students to be part of the Bridges Collaborative Cohort. The Cohort seeks 2-5 individuals from prospective organizations for a two year program (Fall of 2020 to Summer of 2022). Applications are due by Friday, August 7th by 11:59 PST. Applications should be submitted on behalf of eligible organizations (not individuals).

**We plan to announce that the application is live more broadly on Monday morning**, at which time we will announce on Twitter and on other social media platforms. Feel free to direct interested school districts, charter schools or housing organizations to our website or to contact Stefan Lallinger at [lallinger@tcf.org](mailto:lallinger@tcf.org) for more information.

Also, be sure to check out Bridges Collaborative Director Stefan Lallinger's [op-ed in USA Today](#) from earlier this week about why integration is critical to the current national moment as well as his [personal connection to school integration](#).

--

**Stefan Lallinger, EdLD**

*Fellow*

*Director, Bridges Collaborative*

*Image removed by sender.*



**The Century Foundation**

2040 S Street, NW 2nd Floor, Washington DC 20009



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|

**From:** [Stefan Lallinger](#)  
**To:** [Superintendent](#)  
**Subject:** [External] You're Invited: The Bridges Collaborative Cohort and Application Process  
**Date:** Thursday, July 9, 2020 2:55:57 PM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Good Afternoon!

[The Century Foundation's Bridges Collaborative](#) is seeking fifty partners—school districts, charter schools, and fair housing organizations—to join a cohort that will focus on increasing access to diverse, integrated, and inclusive schools and neighborhoods, as well as improving the quality of these schools and neighborhoods for children through two primary mechanisms: first, through strategic, meaningful collaboration among partners that leverages the strengths and successes of members for the benefit of the whole; second, through relevant and accessible research and expertise that is curated by The Century Foundation and the Bridges Collaborative to be timely and useful to members. The Bridges Collaborative cohort will seek to improve specific conditions and outcomes related to school diversity in each local community while collectively contributing to a broader national conversation on the benefits of school diversity by highlighting successes and demonstrating what is possible.

Join me **for an optional informational webinar on Wednesday, July 15, 4:00pm–4:45pm or Wednesday, July 29, 2:30–3:15pm EST** as I discuss the program and the application process, and answer any questions that participants have.

**RSVP [here](#)** for one of the event dates if you are able to attend.

And please share this invitation with others you think would be interested.

Hope to see you there,

**Stefan**

--

**Stefan Lallinger, EdLD**

***Fellow***

***Director, Bridges Collaborative***



**The Century Foundation**

**2040 S Street, NW 2nd Floor, Washington DC 20009**



**[tcf.org](#) | [Facebook](#) | [Twitter](#) | [Sign up for Email Updates](#)**

**From:** [Stefan Lallinger](#)  
**To:** [Brian W. Bassett](#)  
**Subject:** [External] You're Invited: The Bridges Collaborative Cohort and Application Process  
**Date:** Thursday, July 9, 2020 2:51:09 PM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Good Afternoon!

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**RSVP [here](#)** for one of the event dates if you are able to attend.

And please share this invitation with others you think would be interested.

Hope to see you there,

**Stefan**

--

**Stefan Lallinger, EdLD**

***Fellow***

***Director, Bridges Collaborative***



**The Century Foundation**

**2040 S Street, NW 2nd Floor, Washington DC 20009**

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**From:** [Superintendent](#)  
**To:** [David K. Larner](#)  
**Subject:** Fw: [External] Bridges Collaborative Applications Now Open!  
**Date:** Monday, June 29, 2020 3:56:10 PM

---

FYI, forwarding this from the Superintendent's email.

---

**From:** Stefan Lallinger <TheCenturyFoundation@tcf.org>  
**Sent:** Friday, June 26, 2020 5:39 PM  
**To:** Superintendent <superintendent@hcpss.org>  
**Subject:** [External] Bridges Collaborative Applications Now Open!

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Happy Friday!

As we consider you a partner in our work, we wanted to let you know that the application for the Bridges Collaborative cohort is now live on our website and can be accessed at this [link](#). More information about the Bridges Collaborative is at our [website](#).

We are looking for 50 school districts, charter schools/CMOs, and housing organizations that are interested in furthering the goal of increasing access to diverse, rigorous, integrated, and inclusive schools and neighborhoods to students to be part of the Bridges Collaborative Cohort. The Cohort seeks 2-5 individuals from prospective organizations for a two year program (Fall of 2020 to Summer of 2022). Applications are due by Friday, August 7th by 11:59 PST. Applications should be submitted on behalf of eligible organizations (not individuals).

**We plan to announce that the application is live more broadly on Monday morning**, at which time we will announce on Twitter and on other social media platforms. Feel free to direct interested school districts, charter schools or housing organizations to our website or to contact Stefan Lallinger at [lallinger@tcf.org](mailto:lallinger@tcf.org) for more information.

Also, be sure to check out Bridges Collaborative Director Stefan Lallinger's [op-ed in USA Today](#) from earlier this week about why integration is critical to the current national moment as well as his [personal connection to school integration](#).

--

**Stefan Lallinger, EdLD**

***Fellow***

***Director, Bridges Collaborative***



**The Century Foundation**

**2040 S Street, NW 2nd Floor, Washington DC 20009**



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**From:** [Halley Potter](#)  
**To:** [School Diversity in Action](#)  
**Subject:** [External] [School Diversity in Action] Event on school enrollment policies & COVID-19  
**Date:** Monday, June 1, 2020 3:38:47 PM

---

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Hi School Diversity in Action group,

I wanted to be sure that you saw information about this virtual event that TCF is hosting, "**To Screen or Not to Screen? NYC Public School Admissions and COVID-19**" on **Tomorrow, June 2 from 2-3pm ET**. More info and the registration link are available [here](#). It should be a powerful discussion about a key question of equity and integration that is under new attention in NYC public schools, with resonances and lessons for other school systems around the country grappling with similar questions: How should we decide who goes to which school? What are the best ways to support academic excellence, and are they compatible with school integration? How should the inequities unearthed by COVID-19 factor into school enrollment processes? Please share with anyone who might be interested, and hope to see you there!

Halley

Best,  
Halley

Halley Potter  
*Senior Fellow*  
**The Century Foundation**  
One Whitehall Street, 15th Floor, New York, New York 10004  
[REDACTED] [potter@tcf.org](mailto:potter@tcf.org) @HalleyTCF  
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TCF Bridges Collaborative



You're Invited: How Should NYC Screened Schools Admit Students?

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To view this discussion on the web visit <https://groups.google.com/forum/#!topic/schooldiversity/180M5uF0eR0>  
[screenedpublicschools@tcf.org](mailto:screenedpublicschools@tcf.org)  
The group is for the discussion of the admissions process for screened public schools in New York City. The group is for the discussion of the admissions process for screened public schools in New York City. The group is for the discussion of the admissions process for screened public schools in New York City.

[Join leading national experts and local stakeholders on Tuesday, June 2](#), for a discussion focused on concrete policy solutions for the admissions policies of screened schools, which make up approximately one-third of all public middle and high schools in New York City.

[Register](#)



**To Screen or Not to Screen?**  
**NYC Public School Admissions**  
**and COVID-19**

Tuesday, June 2, 2020  
2:00 PM to 3:00 PM EST

Presented online via Zoom.

**Featuring:**

- Moderator: **Stefan Lallinger**, fellow and director of The Century Foundation's Bridges Collaborative
- **Sean P. Corcoran**, associate professor of public policy and education at Vanderbilt University
- **Brandon St. Luce**, student at Edward R. Murrow High School and co-director of policy at Teens Take Charge
- **Lynn Shon**, teacher at M.S. 88 in Brooklyn
- **Nadiya Chadha**, senior director of strategic affairs in the office of student enrollment at the NYC Department of Education, who will be on hand to answer factual questions about the admissions process (but not participate as a panelist)

Presented by [The Century Foundation's Bridges Collaborative](#).



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**The Century Foundation**  
One Whitehall St, 15th Floor, New York, NY 10004

**From:** [schooldiversity@tcf.org](mailto:schooldiversity@tcf.org) on behalf of [Susan Eaton](#)  
**To:** [Skelton Seena Makeeba](#)  
**Cc:** [Halley Potter](#); [School Diversity in Action](#); [Stefan Lallinger](#); [King Thorius](#); [Kathleen Ann](#)  
**Subject:** Re: [External] [School Diversity in Action] TCF launching "Bridges Collaborative" to support integration  
**Date:** Wednesday, May 27, 2020 11:19:55 AM

---

Congratulations!  
This looks fantastic.  
All best, Susan

Susan E. Eaton

Professor of Practice & Director, The [Sillerman Center for the Advancement of Philanthropy](#)  
The Heller School for Social Policy and Management  
Brandeis University

-----



On Wed, May 20, 2020 at 4:07 PM Skelton, Seena Makeeba <[smskelto@iupui.edu](mailto:smskelto@iupui.edu)> wrote:

Hi Halley,

Thank you for sharing information regarding your new project - **Bridges Collaborative for school integration**. We will be happy to share this information among our networks.

Best,

Wishes,

Seena

---

**From:** Halley Potter <[potter@tcf.org](mailto:potter@tcf.org)>  
**Sent:** Tuesday, May 19, 2020 10:00 AM  
**To:** School Diversity in Action  
**Cc:** Stefan Lallinger  
**Subject:** [External] [School Diversity in Action] TCF launching "Bridges Collaborative" to support integration

This message was sent from a non-IU address. Please exercise caution when clicking links or opening attachments from external sources.

Dear School Diversity in Action group members,

I hope you're all well and staying safe in these uncertain times. I wanted to share a new project that our team at TCF is really excited about: the **Bridges Collaborative for school integration**. We're hoping the Collaborative will fill an untapped space in the movement for school integration by **bringing together school leaders, housing advocates, policy experts, and community members around a common mission**, allowing them opportunities to share, learn, and develop strategies to integrate schools.

You can learn more about the project on [our website](#) and in [an article released by Chalkbeat](#) this morning. I would also be happy to discuss further if you have any questions. I'm copying our fabulous new director of this project, Stefan Lallinger, on this email as well.

Lastly, if you have a minute, **will you help spread the word about this new project?** We'd like to cast a really wide net to be sure everybody who is doing school integration work hears about this opportunity to engage with their peers, and we'd love your help reaching folks in your network. Our comms team has put together a toolkit with sample materials to make it as easy as possible to share information about the Collaborative, which you can [view here](#).

All the best,  
Halley

Halley Potter  
Senior Fellow



**The Century Foundation**

One Whitehall Street, 15th Floor, New York, New York 10004  
[potter@tcf.org](mailto:potter@tcf.org) @HalleyTCF

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--

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**From:** [Halley Potter](#)  
**To:** [Skelton Seena Makeeba](#)  
**Cc:** [School Diversity in Action](#); [Stefan Lallinger](#); [King Thorius, Kathleen Ann](#)  
**Subject:** Re: [External] [School Diversity in Action] TCF launching "Bridges Collaborative" to support integration  
**Date:** Thursday, May 21, 2020 10:11:16 AM

---

Thanks so much, Seena!

Halley Potter  
*Senior Fellow*



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One Whitehall Street, 15th Floor, New York, New York 10004

[potter@tcf.org](#) @HalleyTCF

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On Wed, May 20, 2020 at 4:07 PM Skelton, Seena Makeeba <[smskelto@iupui.edu](mailto:smskelto@iupui.edu)> wrote:

Hi Halley,

Thank you for sharing information regarding your new project - **Bridges Collaborative for school integration**. We will be happy to share this information among our networks.

Best,

Wishes,

Seena

---

**From:** Halley Potter <[potter@tcf.org](mailto:potter@tcf.org)>

**Sent:** Tuesday, May 19, 2020 10:00 AM

**To:** School Diversity in Action

**Cc:** Stefan Lallinger

**Subject:** [External] [School Diversity in Action] TCF launching "Bridges Collaborative" to support integration

This message was sent from a non-IU address. Please exercise caution when clicking links or opening attachments from external sources.

Dear School Diversity in Action group members.

I hope you're all well and staying safe in these uncertain times. I wanted to share a new project that our team at TCF is really excited about: the **Bridges Collaborative for school integration**. We're hoping the Collaborative will fill an untapped space in the movement for school integration by **bringing together school leaders, housing advocates, policy experts, and community members around a common mission**, allowing them opportunities to share, learn, and develop strategies to integrate schools.

You can learn more about the project on [our website](#) and in [an article released by Chalkbeat](#) this morning. I would also be happy to discuss further if you have any questions. I'm copying our fabulous new director of this project, Stefan Lallinger, on this email as well.

Lastly, if you have a minute, **will you help spread the word about this new project?** We'd like to cast a really wide net to be sure everybody who is doing school integration work hears about this opportunity to engage with their peers, and we'd love your help reaching folks in your network. Our comms team has put together a toolkit with sample materials to make it as easy as possible to share information about the Collaborative, which you can [view here](#).

All the best,  
Halley

Halley Potter  
*Senior Fellow*



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**From:** [schooldiversity@tcf.org](mailto:schooldiversity@tcf.org) on behalf of [Teitel, Lee](#)  
**To:** [Halley Potter; School Diversity in Action](#)  
**Cc:** [Stefan Lallinger](#)  
**Subject:** [External] RE: [School Diversity in Action] TCF launching "Bridges Collaborative" to support integration  
**Date:** Tuesday, May 19, 2020 5:28:49 PM  
**Attachments:** [Two Series Webinar.pdf](#)

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Halley and Stefan- this looks great.

To all, If you are not on the RIDES mailing list, please see attached invitation and join us.

Lee Teitel  
RIDES, Harvard

---

**From:** Halley Potter <[potter@tcf.org](mailto:potter@tcf.org)>  
**Sent:** Tuesday, May 19, 2020 10:00 AM  
**To:** School Diversity in Action <[schooldiversity@tcf.org](mailto:schooldiversity@tcf.org)>  
**Cc:** Stefan Lallinger <[lallinger@tcf.org](mailto:lallinger@tcf.org)>  
**Subject:** [School Diversity in Action] TCF launching "Bridges Collaborative" to support integration

Dear School Diversity in Action group members.

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All the best,  
Halley

Halley Potter  
*Senior Fellow*



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**From:** John J. Krownapple  
**To:** Kevin Gilbert  
**Subject:** Fwd: [External] [School Diversity in Action] TCF launching "Bridges Collaborative" to support integration  
**Date:** Tuesday, May 19, 2020 10:16:49 AM

---

Sent from my iPhone

Begin forwarded message:

**From:** Halley Potter <potter@tcf.org>  
**Date:** May 19, 2020 at 10:00:57 AM EDT  
**To:** School Diversity in Action <schooldiversity@tcf.org>  
**Cc:** Stefan Lallinger <lallinger@tcf.org>  
**Subject:** [External] [School Diversity in Action] TCF launching "Bridges Collaborative" to support integration

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Dear School Diversity in Action group members.

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You can learn more about the project on [our website](#) and in [an article released by Chalkbeat](#) this morning. I would also be happy to discuss further if you have any questions. I'm copying our fabulous new director of this project, Stefan Lallinger, on this email as well.

Lastly, if you have a minute, **will you help spread the word about this new project?** We'd like to cast a really wide net to be sure everybody who is doing school integration work hears about this opportunity to engage with their peers, and we'd love your help reaching folks in your network. Our comms team has put together a toolkit with sample materials to make it as easy as possible to share information about the Collaborative, which you can [view here](#).

All the best,  
Halley

Halley Potter  
Senior Fellow



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**From:** [Halley Potter](#)  
**To:** [Brian W. Bassett](#)  
**Cc:** [Michelle Burris](#)  
**Subject:** [External] Brian, join advisory group for new school integration messaging project?  
**Date:** Monday, May 18, 2020 4:29:38 PM

---

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Hi Brian,

I got your contact info from my colleague Michelle Burris, who has been in touch to share information about TCF's new school integration initiative, the [Bridges Collaborative](#).

One of the first projects that the Bridges Collaborative will undertake is research focused on creating narrative change to build public support for integrated education. Working with the Topos Partnership, we will be commissioning new qualitative research and opinion polling to explore current public thinking related to integrated education and identify strategies that bring about wider support on this issue, cultivating civic participation, agency, and hope. **Would you be willing to join the advisory group that will provide feedback as we undertake this research?** Your experience and insights from navigating these issues in Howard County would be extremely valuable to us, and we think it will be an interesting project to be part of. The time commitment would be somewhat flexible. We're asking advisors to join a kick-off call in late May or early June, and then we'd ask you to join some other calls or provide email feedback, as your time allows, through the end of August. The attached document provides more details, and I'm also happy to answer any questions.

Hope to hear from you soon.

Halley

Halley Potter  
*Senior Fellow*



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**From:** [Michelle Burris](#)  
**To:** [Brian W. Bassett](#)  
**Cc:** [Stefan Lallinger](#)  
**Subject:** Re: [External] Launch of the Bridges Collaborative for School Integration  
**Date:** Monday, May 18, 2020 11:30:38 AM

---

Hi Brian,

Awesome! We are super excited to have Howard County as a part of our movement. Stefan Lallinger will be in touch soon.

Thanks again and looking forward to talking to you soon!  
Michelle

On Mon, May 18, 2020 at 11:22 AM Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)> wrote:

Thanks so much Michelle. This looks great! Our Superintendent, Dr. Martirano, is still very interested in participating in some capacity. I would welcome a conversation on what that may look like in the future. Have a wonderful week!

**Brian Bassett**

Senior Communication Strategist  
Media Relations  
Howard County Public School System  
[bbassett@hcpss.org](mailto:bbassett@hcpss.org)  
410-313-1505 (w)  
[REDACTED]  
@BrianBassett10

---

**From:** Michelle Burris <[burris@tcf.org](mailto:burris@tcf.org)>  
**Sent:** Monday, May 18, 2020 9:51 AM  
**To:** Brian W. Bassett <[Brian\\_Bassett@hcpss.org](mailto:Brian_Bassett@hcpss.org)>  
**Cc:** Stefan Lallinger <[lallinger@tcf.org](mailto:lallinger@tcf.org)>  
**Subject:** [External] Launch of the Bridges Collaborative for School Integration

**! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.**

Hello Mr. Bassett,

I hope you and your family are doing well during these challenging times! I wanted to be the first to tell you about today's launch of our Bridges Collaborative and we hope Howard County still wants to become a member!

We're hoping the Collaborative will fill an untapped space in the movement for school integration by **bringing together school leaders, housing advocates, policy experts, and community members around a common mission**, allowing them opportunities to share, learn, and develop strategies to integrate schools.

Because of your important work in the education policy space and working closely with the Superintendent, I wanted to be sure you heard about it as soon as it launched! You can learn more about the project on [our website](#) and in [an article released by Chalkbeat](#) this morning. I would also be happy to discuss further if you have any questions.

Lastly, **will you help spread the word about this new project?** We need to cast a really wide net to be sure everybody who is doing school integration work hears about this opportunity to engage with their peers, and we're relying on you to help reach folks in your network. Our comms team has put together a toolkit with sample materials to make it as easy as possible to share information about the Collaborative, which you can [view here](#).

I have also cc'ed the director, Stefan Lallinger. His phone number is 919-622-2681. I'm hoping you and he can find some time to chat in the next couple of weeks.

Thanks so much and we hope to hear from you soon! Be safe,  
Michelle

--

Michelle P. Burris  
*Senior Policy Associate*



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--

Michelle P. Burris  
*Senior Policy Associate*



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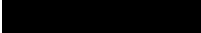
**From:** [Brian W. Bassett](#)  
**To:** [Michael Martirano](#); [Jahantab Siddiqui](#)  
**Subject:** Fw: [External] Launch of the Bridges Collaborative for School Integration  
**Date:** Monday, May 18, 2020 11:24:10 AM

---

Dr. M,

This is The Century Foundation initiative that I told them you would like to be a part of (see link below). They just launched it. I followed up with Michelle this morning to let her know I welcome a conversation to explore opportunities for your participation but wanted to share this update with you.

<https://tcf.org/bridges-collaborative/>

**Brian Bassett**  
Senior Communication Strategist  
Media Relations  
Howard County Public School System  
bbassett@hcpss.org  
410-313-1505 (w)  
  
@BrianBassett10

---

**From:** Michelle Burris <burris@tcf.org>  
**Sent:** Monday, May 18, 2020 9:51 AM  
**To:** Brian W. Bassett <Brian\_Bassett@hcpss.org>  
**Cc:** Stefan Lallinger <lallinger@tcf.org>  
**Subject:** [External] Launch of the Bridges Collaborative for School Integration

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Hello Mr. Bassett,

I hope you and your family are doing well during these challenging times! I wanted to be the first to tell you about today's launch of our Bridges Collaborative and we hope Howard County still wants to become a member!

We're hoping the Collaborative will fill an untapped space in the movement for school integration by **bringing together school leaders, housing advocates, policy experts, and community members around a common mission**, allowing them opportunities to share, learn, and develop strategies to integrate schools.

Because of your important work in the education policy space and working closely with the Superintendent, I wanted to be sure you heard about it as soon as it launched! You can learn more about the project on [our website](#) and in [an article released by Chalkbeat](#) this morning. I would also be happy to discuss further if you have any questions.

Lastly, **will you help spread the word about this new project?** We need to cast a really wide net to be sure everybody who is doing school integration work hears about this opportunity to engage with their peers, and we're relying on you to help reach folks in your network. Our comms team has put together a toolkit with sample materials to make it as easy as possible to share information about the Collaborative, which you can [view here](#).

I have also cc'ed the director, Stefan Lallinger. His phone number is 919-622-2681. I'm hoping you and he can find some time to chat in the next couple of weeks.

Thanks so much and we hope to hear from you soon! Be safe,  
Michelle

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Michelle P. Burris  
*Senior Policy Associate*



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