

From: [Kathleen V. Hanks](#)
To: [Jahantab Siddiqui](#); [Brian W. Bassett](#)
Subject: FW: [External] redistricting exceptions
Date: Thursday, December 12, 2019 12:09:20 PM
Attachments: [image001.png](#)

Hi,

Give me a call and I can help with some of what she is talking about.

Kathy

From: Barbara Krupiarz -GOC- <barbara.krupiarz1@maryland.gov>
Sent: Thursday, December 12, 2019 8:08 AM
To: BoE Email <boe@hcpss.org>
Cc: Michael Martirano <Michael_Martirano@hcpss.org>
Subject: [External] redistricting exceptions

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

Dear Board Members,

Our office has been contacted with concerns about denied redistricting exemptions for students with disabilities. The Board voted to exempt rising 5th, 8th, 11th, and 12th graders and parents simply need to notify their schools to keep students at their current schools. Your website lists the following for exemptions:

The exemptions apply to the following groups of students:

- Current 4th grade students
- Current 7th grade students
- Current 10th grade students
- Current 11th grade students
- 30/60 credit JumpStart students
- Students with an IEP, as of 11/21/2019
- Students with a 504, as of 11/21/2019
- Students with at least one custodial parent on active military duty

If your child is eligible for an exemption, you will see the option to choose the school they will attend next school year and a transportation option if applicable. Remaining at their current school is optional, so it is important that you decide which school you would like your child to attend for the 2020-2021 school year.

<https://news.hcpss.org/news-posts/2019/12/visit-hcpss-connect-for-your-childs-2020-2021-school-placement-and-possible-redistricting-exemption/>

This implies that all students in these categories will be granted exemptions. There is no

additional clarification for the last four groups on the list above that states there are exceptions for those exemptions. I hope you can publicize the full rules to your constituents in a timely manner.

Very truly yours,

--



Barbara Krupiarz
Acting Director
Office of Education Accountability
Governor's Office for Children
[100 Community Place](#)
[Crownsville, Maryland 21032](#)
barbara.krupiarz1@maryland.gov
410.697.9247 (office)

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...Please consider the environment before printing this email

From: [Caroline Walker](#)
To: [Kris Woodson](#)
Cc: [Nancy W. Dickson](#); [Brian W. Bassett](#); [Kathleen V. Hanks](#)
Subject: Re: Redistricting Phone Call
Date: Wednesday, December 11, 2019 8:22:49 AM
Attachments: [Outlook-mtfn1rkm.png](#)

Sounds like a plan. Caroline

On Dec 11, 2019, at 8:11 AM, Kris Woodson <Kris_Woodson@hcpss.org> wrote:

Called back the parent of [REDACTED]

Will be getting PPW involved as there [REDACTED]
[REDACTED]

May be a legit request for reassignment. Am moving forward as such.

K

++++
Kris Woodson
Specialist, Student Reassignment & Residency
410-313-6997

Please return all ***Student Reassignment Request Forms***
and supporting paperwork to student_reassignment@hcpss.org.

<[Outlook-mtfn1rkm.png](#)>

From: Nancy W. Dickson <Nancy_Dickson@hcpss.org>
Sent: Wednesday, December 11, 2019 7:04 AM
To: Kris Woodson <Kris_Woodson@hcpss.org>
Subject: Fw: Redistricting Phone Call

So sorry to have to put this in your lap, Kris. Please start at the bottom and scroll up for Caroline's comments. Let me know if I can assist you in any way.

Nancy W. Dickson
Howard County Public School System
Program Innovation and Student Well-Being
Applications and Research Laboratory (ARL)
Room B22
410-313-6776
nancy_dickson@hcpss.org

From: Caroline Walker <Caroline_Walker@hcpss.org>
Sent: Tuesday, December 10, 2019 10:58 PM
To: Nancy W. Dickson <Nancy_Dickson@hcpss.org>
Cc: Brian W. Bassett <Brian_Bassett@hcpss.org>
Subject: Re: Redistricting Phone Call

The calls belong to the home schools. They should start there. If there are concerns, Kris and Maryann are the most knowledgeable next steps. If they cannot meet the needs of someone, Lisa and I will take the calls.

I looked the student up in Synergy. [REDACTED] Please ask Kris to call the mother.

There is nothing in the policy to allow [REDACTED], nor did any motions allow her to attend, so there is no action other than appealing to the State Board about redistricting in general.

Thank you, Caroline

Caroline Y. Walker, Ph.D.
Executive Director of Program Innovation & Student Well-being
Howard County Public School System
10920 Clarksville Pike
Ellicott City, MD 21042
410-313-7136 (phone)

From: Nancy W. Dickson <Nancy_Dickson@hcpss.org>
Sent: Tuesday, December 10, 2019 1:33 PM
To: Caroline Walker <Caroline_Walker@hcpss.org>
Cc: Brian W. Bassett <Brian_Bassett@hcpss.org>
Subject: Redistricting Phone Call

Hi, Caroline,

Per Kathy Hanks, please call Ms. [REDACTED]

[REDACTED]

Also, should we suggest to Kathy that she send redistricting phone calls that she receives to SMIL?

Nancy W. Dickson
Howard County Public School System

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To: [Kris Woodson](#)
Cc: [Caroline Walker](#); [Brian W. Bassett](#); [Kathleen V. Hanks](#)
Subject: Re: Redistricting Phone Call
Date: Wednesday, December 11, 2019 8:13:11 AM
Attachments: [Outlook-mtfn1rkm.png](#)

Thank you so much, Kris!

Nancy W. Dickson
Howard County Public School System
Program Innovation and Student Well-Being
Applications and Research Laboratory (ARL)
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410-313-6776
nancy_dickson@hcpss.org

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Subject: Re: Redistricting Phone Call

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May be a legit request for reassignment. Am moving forward as such.

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Caroline Y. Walker, Ph.D.
Executive Director of Program Innovation & Student Well-being
Howard County Public School System
10920 Clarksville Pike
Ellicott City, MD 21042

410-313-7136 (phone)

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Subject: Redistricting Phone Call

Hi, Caroline,

Per Kathy Hanks, please call [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

I would be glad to forward this message to Jen Peduzzi or Theo Cramer as suggested on Brian's PowerPoint on Friday.

Also, should we suggest to Kathy that she send redistricting phone calls that she receives to SMIL?

From Brian's PPT: Emails and Other Communications: Please feel free to send any communications you may need more support with to your community superintendent and performance director. Brian Bassett and the Communications Team are also available.

Nancy W. Dickson
Howard County Public School System
Program Innovation and Student Well-Being
Applications and Research Laboratory (ARL)
Room B22
410-313-6776
nancy_dickson@hcpss.org

From: [Nancy W. Dickson](#)
To: [Caroline Walker](#)
Cc: [Brian W. Bassett](#)
Subject: Re: Redistricting Phone Call
Date: Wednesday, December 11, 2019 6:53:34 AM

Thank you, Caroline. I will forward the message to Kris.

Nancy W. Dickson
Howard County Public School System
Program Innovation and Student Well-Being
Applications and Research Laboratory (ARL)
Room B22
410-313-6776
nancy_dickson@hcpss.org

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To: Nancy W. Dickson <Nancy_Dickson@hcpss.org>
Cc: Brian W. Bassett <Brian_Bassett@hcpss.org>
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To: Caroline Walker <Caroline_Walker@hcpss.org>
Cc: Brian W. Bassett <Brian_Bassett@hcpss.org>
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Per Kathy Hanks, please call [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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Program Innovation and Student Well-Being
Applications and Research Laboratory (ARL)
Room B22
410-313-6776
nancy_dickson@hcpss.org

From: [Kendra Johnson](#)
To: [Caroline Walker](#)
Cc: [Brian W. Bassett](#)
Subject: Re: Your Support: Two Messages
Date: Wednesday, December 11, 2019 6:44:54 AM

Greetings,

I will send it out today. Further, I will share with the SMIL team so we can add to the roster of “what if’s” we are maintaining.

Caroline, so we are normed, I will copy you.

Have a great day!

Kendra V. Johnson, J.D., Ed.D.
Community Superintendent - Area 3

On Dec 10, 2019, at 10:17 PM, Caroline Walker <Caroline_Walker@hcpss.org> wrote:

I added a sentence which may prevent some back and forth about what the pilot includes.

Kendra, feel free to send it out. I will use it on my emails tonight! Thanks, Brian.

Caroline

From: Kendra Johnson <Kendra_Johnson1@hcpss.org>
Sent: Tuesday, December 10, 2019 4:33 PM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>
Cc: Caroline Walker <Caroline_Walker@hcpss.org>
Subject: Re: Your Support: Two Messages

Awesome.

Caroline, would you like me to share with the pilot principals only or you?

Kendra V. Johnson, J.D., Ed.D.
Community Superintendent - Area 3

On Dec 10, 2019, at 4:28 PM, Brian W. Bassett
<Brian_Bassett@hcpss.org> wrote:

How about this:

We are fortunate to have been able to implement the related arts pilot in our school. This pilot includes the ability to take a full-year of art or general music instruction, Project Lead the Way, and world language 1 and 2. For next school year the pilot will continue at our school but will not expand to additional schools. If your child does not attend Dunloggin, Harper's Choice, Ellicott Mills, Mount View or Wilde Lake Middle School, they will not have the same related arts experience that they have had here. However, every child receives related arts instruction in every middle school and we will help your child transition to their new school and take advantage of the wonderful opportunities that exist.

Brian Bassett

Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: Caroline Walker <Caroline_Walker@hcpss.org>

Sent: Tuesday, December 10, 2019 4:10 PM

To: Brian W. Bassett <Brian_Bassett@hcpss.org>

Cc: Kendra Johnson <Kendra_Johnson1@hcpss.org>

Subject: Re: Your Support: Two Messages

That's it.

On Dec 10, 2019, at 3:20 PM, Brian W. Bassett
<Brian_Bassett@hcpss.org> wrote:

Sorry. Just saw this after I hit send. Caroline and I spoke a few minutes ago and she can let me know if it's more involved than this, but if parents are asking if their child will receive the same related arts experience at their new non-pilot school, the answer is no. The program is not expanding to new schools next year. We can put that into a one or two sentence response if that would help.

Brian Bassett
Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: Kendra Johnson <Kendra_Johnson1@hcpss.org>
Sent: Tuesday, December 10, 2019 3:15 PM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>
Cc: Caroline Walker <Caroline_Walker@hcpss.org>
Subject: Re: Your Support: Two Messages

My concern is the same message must be sent by each office. Therefore, what should each pilot school front office communicate. And, the message would be sent only to parents/guardians who inquire.
Enjoy your day!

Kendra V. Johnson, J.D., Ed.D.
Community Superintendent - Area 3
Phone: 410-313-1543
Email: kendra_johnson1@hcpss.org
Howard County Public Schools

From: Brian W. Bassett <Brian_Bassett@hcpss.org>
Sent: Tuesday, December 10, 2019 2:34 PM
To: Kendra Johnson <Kendra_Johnson1@hcpss.org>
Cc: Caroline Walker <Caroline_Walker@hcpss.org>
Subject: Re: Your Support: Two Messages

Thanks Kendra,

I had Pat in my office this morning so I asked him about the MS related arts pilot as well. My recommendation is to inform the front office and student services staff in the middle schools that have the related arts pilot that the program will continue next year so they may be able to answer questions they receive. I do not recommend sending a school-wide email on the topic due to the relatively small amount of students who are impacted. Only 568 total middle school students were redistricted from 11 schools, or about 50 from each school. Since

only current 7th grade students qualify for exemptions, we're talking about an average of 17 students at each of the schools with perhaps a few more that have an IEP, 504 or active duty military parent. I would prefer to handle that on a case by case basis rather than send a community message to all families at that school.

Jess Goldstein will follow up on the form. Thanks.

Brian Bassett
Senior Communication Strategist
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bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
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From: Kendra Johnson <Kendra_Johnson1@hcpss.org>
Sent: Tuesday, December 10, 2019 1:39 PM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>
Subject: Fw: Your Support: Two Messages

Please see my responses below in red font.

Also, please inform the next steps regarding the communication plan for the classroom observation form.

Enjoy your day!

Kendra V. Johnson, J.D., Ed.D.
Community Superintendent - Area 3
Phone: 410-313-1543
Email: kendra_johnson1@hcpss.org
Howard County Public Schools

From: "Brian W. Bassett"
<Brian_Bassett@hcpss.org>
Date: December 10, 2019 at 9:06:20 AM
EST
To: Kendra Johnson
<Kendra_Johnson1@hcpss.org>
**Subject: Re: Your Support: Two
Messages**

Kendra,

A few questions related to the MS pilot:

Approximately how many students at each school participate in the pilot?

All grade 7 and 8 students in each of the pilot schools identified (Dunloggin, Harper's Choice, Ellicott Mills, Mt. View and Wilde Lake)

What does the pilot consist of? **Student choice in elective classes (students are able to specialize in a year-long specific related arts class as opposed to taking classes in semester fashion). Also, students complete 2 years of World Language (level 1 in grade 7 and level 2 in grade 8). Previously, students took 1/2 of level 1 in grade 7 and the the other half of level 1 in grade 8. So, at the end of grade 8, they had one credit of WL instead of two credits now (all non-pilot schools only have one credit of WL).**

Is it after school or during the school day?

All during the day as this a scheduling pilot.

Are you looking for a drafted message that Principals at those schools can use when people inquire or a school-wide message that goes to all families? **Yes, but only for the pilot schools the non-pilot schools, which consists of the majority of our middle schools, are unable to participate in the pilot.**

Brian Bassett

Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org

410-313-1505 (w)

@BrianBassett10

From: Kendra Johnson
<Kendra_Johnson1@hcpss.org>
Sent: Monday, December 9, 2019 4:57 PM
To: Brian W. Bassett
<Brian_Bassett@hcpss.org>
Cc: Jennifer R. Peduzzi
<Jennifer_Peduzzi@hcpss.org>; Anissa Dennis
<Anissa_Dennis@hcpss.org>; Caroline Walker
<Caroline_Walker@hcpss.org>; Joan R. Fox
<Joan_R_Fox@hcpss.org>
Subject: Re: Your Support: Two Messages

Greetings:

The content for the MS Related Arts Pilot was included in the original email. The content for the classroom observation form is attached. Please let me know when you or your designee is available to converse. Thank you in advance for your anticipated wisdom. Enjoy your day!

Kendra V. Johnson, J.D., Ed.D.
Community Superintendent - Area 3
Phone: 410-313-1543
Email: kendra_johnson1@hcpss.org
Howard County Public Schools

From: Brian W. Bassett
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Sent: Monday, December 9, 2019 3:20 PM
To: Kendra Johnson
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Cc: Jennifer R. Peduzzi
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<Anissa_Dennis@hcpss.org>; Caroline Walker
<Caroline_Walker@hcpss.org>; Joan R. Fox
<Joan_R_Fox@hcpss.org>
Subject: Re: Your Support: Two Messages

Kendra,

The communications team would be happy to help with messaging! We will need to be provided with the content and a better understanding of the audience for each piece. Then we can help your team consider the best platform for communicating and assist in finalizing the message. I included Joan Fox here as she or Jess Goldstein will be able to assist once you are ready. Thanks!

Brian Bassett
Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: Kendra Johnson
<Kendra_Johnson1@hcpss.org>
Sent: Monday, December 9, 2019 2:51 PM
To: Brian W. Bassett
<Brian_Bassett@hcpss.org>
Cc: Jennifer R. Peduzzi
<Jennifer_Peduzzi@hcpss.org>; Anissa Dennis
<Anissa_Dennis@hcpss.org>; Caroline Walker
<Caroline_Walker@hcpss.org>
Subject: Your Support: Two Messages

Greetings:

I am emailing to request your support with messaging two items: MS Related Arts Pilot (2020-2021)/Redistricting and Classroom Visitation Form.

MS Related Arts Pilot (2020-2021)

As it pertains to the MS Related Arts Pilot in year 1 at Dunloggin, Harper's Choice, Ellicott Mills, Mt. View and Wilde Lake, will you be

so kind to share a consistent communication statement as well as add to the FAQ document? Specifically, these schools will continue their pilot for the 2020-2021 school year; however, no commitments beyond the 2020-2021 school can be made. Parents/guardians would like to know the status of the pilot prior to making a decision regarding possible exemptions.

Classroom Visitation/Volunteer Form

At our new classroom visitation form will be rolled out at our upcoming January principals' meeting. Accordingly, I would like to touch base with someone from your team to ensure the communication piece has been thoughtfully considered. Please let me know if you have a contact I can connect with to engage in this work.

Thank you you in advance for your reply and guidance. Enjoy your day!

Kendra V. Johnson, J.D., Ed.D.
Community Superintendent - Area 3
Phone: 410-313-1543
Email: kendra_johnson1@hcpss.org
Howard County Public Schools

From: [Kendra Johnson](#)
To: [Brian W. Bassett](#)
Cc: [Caroline Walker](#)
Subject: Re: Your Support: Two Messages
Date: Tuesday, December 10, 2019 4:33:29 PM


Thanks a million, Brian.

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Community Superintendent - Area 3

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How about this:

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Is it after school or during the school day? **All during the day as this a scheduling pilot.**

Are you looking for a drafted message that Principals at those schools can use when people inquire or a school-wide message that goes to all families? **Yes, but only for the pilot schools the non-pilot schools, which consists of the majority of our middle schools, are unable to participate in the pilot.**

Brian Bassett
Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: Kendra Johnson <Kendra_Johnson1@hcpss.org>
Sent: Monday, December 9, 2019 4:57 PM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>
Cc: Jennifer R. Peduzzi <Jennifer_Peduzzi@hcpss.org>;
Anissa Dennis <Anissa_Dennis@hcpss.org>; Caroline Walker
<Caroline_Walker@hcpss.org>; Joan R. Fox
<Joan_R_Fox@hcpss.org>
Subject: Re: Your Support: Two Messages

Greetings:

The content for the MS Related Arts Pilot was included in the original email. The content for the classroom observation form is attached.

Please let me know when you or your designee is available to converse.

Thank you in advance for your anticipated wisdom. Enjoy your day!

Kendra V. Johnson, J.D., Ed.D.
Community Superintendent - Area 3
Phone: 410-313-1543
Email: kendra_johnson1@hcpss.org
Howard County Public Schools

From: Brian W. Bassett <Brian_Bassett@hcpss.org>
Sent: Monday, December 9, 2019 3:20 PM
To: Kendra Johnson <Kendra_Johnson1@hcpss.org>
Cc: Jennifer R. Peduzzi <Jennifer_Peduzzi@hcpss.org>;
Anissa Dennis <Anissa_Dennis@hcpss.org>; Caroline Walker
<Caroline_Walker@hcpss.org>; Joan R. Fox
<Joan_R_Fox@hcpss.org>
Subject: Re: Your Support: Two Messages

Kendra,

The communications team would be happy to help with messaging! We will need to be provided with the content and a better understanding of the audience for each piece. Then we can help your team consider the best platform for communicating and assist in finalizing the message. I included Joan Fox here as she or Jess Goldstein will be able to assist once you are ready.

Thanks!

Brian Bassett

Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: Kendra Johnson <Kendra_Johnson1@hcpss.org>
Sent: Monday, December 9, 2019 2:51 PM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>
Cc: Jennifer R. Peduzzi <Jennifer_Peduzzi@hcpss.org>;
Anissa Dennis <Anissa_Dennis@hcpss.org>; Caroline Walker
<Caroline_Walker@hcpss.org>
Subject: Your Support: Two Messages

Greetings:

I am emailing to request your support with messaging two items: MS Related Arts Pilot (2020-2021)/Redistricting and Classroom Visitation Form.

MS Related Arts Pilot (2020-2021)

As it pertains to the MS Related Arts Pilot in year 1 at Dunloggin, Harper's Choice, Ellicott Mills, Mt. View and Wilde Lake, will you be so kind to share a consistent communication statement as well as add to the FAQ document? Specifically, these schools will continue their pilot for the 2020-2021 school year; however, no commitments beyond the 2020-2021 school can be made. Parents/guardians would like to know the status of the pilot prior to making a decision regarding possible exemptions.

Classroom Visitation/Volunteer Form

At our new classroom visitation form will be rolled out at our upcoming January principals' meeting. Accordingly, I would like to touch base with someone from your team to ensure the communication piece has been thoughtfully considered. Please let me know if you have a contact I can connect with to engage in this work.

Thank you you in advance for your reply and guidance.
Enjoy your day!

Kendra V. Johnson, J.D., Ed.D.
Community Superintendent - Area 3
Phone: 410-313-1543
Email: kendra_johnson1@hcpss.org
Howard County Public Schools

From: [Kathleen V. Hanks](#)
To: [Emily Bahhar](#); [Jahantab Siddiqui](#); [William J. Barnes](#); [Caroline Walker](#); [Restia Whitaker](#); [Kris Woodson](#); [Scott Washington](#); [Renee Kamen](#); [Jennifer Bubenko](#); [Mark Blom](#)
Cc: [Marilyn Grosskopf](#); [Trudy M. Grantham](#); [Brian W. Bassett](#); [Allison Hedden](#)
Subject: Re: Redistricting Appeals
Date: Tuesday, December 10, 2019 4:13:45 PM

Hi,

I would state that only the Board's redistricting decision is appealable to the State Board. Regarding waivers Policy 9000 states the following under letter K:

Reassignment will not be granted for the following reasons:

- a. The need for a particular schedule or class.
- b. Requests for siblings to remain enrolled at the same school.
- c. Addressing the impact of redistricting decisions, except for students with an IEP, 504 Plan, or those with at least one parent who is currently active duty military personnel.
- d. Accommodating childcare arrangements.

Mr. Blom can you chime in to ensure we have the proper language? Thanks.

Kathy Hanks
Administrator
Board of Education of Howard County
Phone: 410-313-7194
Fax: 410-313-6833

From: Emily Bahhar <Emily_Bahhar@hcpss.org>
Sent: Tuesday, December 10, 2019 3:21 PM
To: Kathleen V. Hanks <Kathleen_Hanks@hcpss.org>; Jahantab Siddiqui <Jahantab_Siddiqui@hcpss.org>; William J. Barnes <William_Barnes@hcpss.org>; Caroline Walker <Caroline_Walker@hcpss.org>; Restia Whitaker <Restia_Whitaker@hcpss.org>; Kris Woodson <Kris_Woodson@hcpss.org>; Scott Washington <Scott_Washington@hcpss.org>; Renee Kamen <Renee_Kamen@hcpss.org>; Jennifer Bubenko <Jennifer_Bubenko@hcpss.org>; Mark Blom <Mark_Blom@hcpss.org>
Cc: Marilyn Grosskopf <Marilyn_Grosskopf@hcpss.org>; Trudy M. Grantham <Trudy_Grantham@hcpss.org>; Brian W. Bassett <Brian_Bassett@hcpss.org>; Allison Hedden <Allison_Hedden@hcpss.org>
Subject: Re: Redistricting Appeals

Happy to edit the website but we need to know what to say. Here's what we have in the [FAQs](#). Is it correct to edit to add the item in red? If not, please send the correct language. Also, we're saying they can't ask for a waiver from the state. Other than the ones eligible for an

exemption, can they ask for a waiver from the Board? What's the process for that?

Can I appeal the Board's decision?

In accordance with the Code of Maryland Regulations (COMAR) 13A.01.05.02, an appeal of the Board's decision may be filed with the Maryland State Board of Education within 30 calendar days of the Board of Education meeting at which action was taken, or November 21, 2019. **Parents/guardians of students being redistricted may not request a waiver from the state; only appeals for the Board of Education's decision as a whole may be made.**

The appeal is to be mailed to the Maryland State Board of Education, 200 West Baltimore Street, Baltimore, MD 21201 in one of the following ways:

In writing and received by the State Board within 30 calendar days of the Board's meeting
Deposited in the United States mail as registered or certified mail or Express Mail within 30 calendar days of the Board's meeting.

Deposited with a delivery service, such as FedEx, UPS, or DHL, that provides verifiable tracking of the item from the point of origin, within 30 calendar days of the Board's meeting.

Emily Bahhar
Coordinator, Multimedia Communications
Howard County Public School System
410-313-1570
emily_bahhar@hcpss.org
Visit us [online](#) and on [social media](#)!

From: Kathy Hanks <Kathleen_Hanks@hcpss.org>

Date: Tuesday, December 10, 2019 at 3:16 PM

To: Jahantab Siddiqui <Jahantab_Siddiqui@hcpss.org>, Emily Bahhar <Emily_Bahhar@hcpss.org>, "William J. Barnes" <William_Barnes@hcpss.org>, Caroline Walker <Caroline_Walker@hcpss.org>, Restia Whitaker <Restia_Whitaker@hcpss.org>, Kris Woodson <Kris_Woodson@hcpss.org>, Scott Washington <Scott_Washington@hcpss.org>, Renee Kamen <Renee_Kamen@hcpss.org>, Jennifer Bubenko <Jennifer_Bubenko@hcpss.org>, Mark Blom <Mark_Blom@hcpss.org>

Cc: Marilyn Grosskopf <Marilyn_Grosskopf@hcpss.org>, "Trudy M. Grantham" <Trudy_Grantham@hcpss.org>

Subject: Redistricting Appeals

Hi All,

I have just spoke with the MSDE Ombudsman. There is some confusion with our parents and what they can appeal to Maryland State Board of Education regarding redistricting. We need to clarify on the website and in our communications that parents can only appeal the Board's redistricting decision. The parents cannot appeal to the State Board requesting a waiver.

Please call me if you have any questions.

Kathy Hanks
Administrator
Board of Education of Howard County
Phone: 410-313-7194
Fax: 410-313-6833

From: [Kendra Johnson](#)
To: [Brian W. Bassett](#)
Cc: [Caroline Walker](#)
Subject: Re: Your Support: Two Messages
Date: Tuesday, December 10, 2019 3:17:36 PM

Brian, I told Caroline I was coming to you. At that time, she did not offer up a proposed shared communication.


All I would like is a consistent message because we do not need individuals taking liberties with messaging.

I look forward to receiving the shared message.

Kendra V. Johnson, J.D., Ed.D.
Community Superintendent - Area 3
Phone: 410-313-1543
Email: kendra_johnson1@hcpss.org
Howard County Public Schools

From: Brian W. Bassett <Brian_Bassett@hcpss.org>
Sent: Tuesday, December 10, 2019 3:15 PM
To: Kendra Johnson <Kendra_Johnson1@hcpss.org>
Cc: Caroline Walker <Caroline_Walker@hcpss.org>
Subject: Re: Your Support: Two Messages

Additionally, Caroline can share a response to the Principal. We have dozens of potential "what ifs" and considerations that apply to just a handful of people. Our schools need to be able to answer those questions but we don't need a formal statement for each. As long as Caroline can provide Peter and any other Principals with the right answer to this question so they can share it with their front office and student services staff, I think they will be able to answer the handful of questions they receive.

Brian Bassett
Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)

[@BrianBassett10](#)

From: Brian W. Bassett <Brian_Bassett@hcpss.org>
Sent: Tuesday, December 10, 2019 2:34 PM
To: Kendra Johnson <Kendra_Johnson1@hcpss.org>
Cc: Caroline Walker <Caroline_Walker@hcpss.org>
Subject: Re: Your Support: Two Messages

Thanks Kendra,

I had Pat in my office this morning so I asked him about the MS related arts pilot as well. My recommendation is to inform the front office and student services staff in the middle schools that have the related arts pilot that the program will continue next year so they may be able to answer questions they receive. I do not recommend sending a school-wide email on the topic due to the relatively small amount of students who are impacted. Only 568 total middle school students were redistricted from 11 schools, or about 50 from each school. Since only current 7th grade students qualify for exemptions, we're talking about an average of 17 students at each of the schools with perhaps a few more that have an IEP, 504 or active duty military parent. I would prefer to handle that on a case by case basis rather than send a community message to all families at that school.

Jess Goldstein will follow up on the form. Thanks.

Brian Bassett
Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: Kendra Johnson <Kendra_Johnson1@hcpss.org>
Sent: Tuesday, December 10, 2019 1:39 PM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>
Subject: Fw: Your Support: Two Messages

Please see my responses below in red font.

Also, please inform the next steps regarding the communication plan for the classroom observation form.

Enjoy your day!

Kendra V. Johnson, J.D., Ed.D.
Community Superintendent - Area 3
Phone: 410-313-1543
Email: kendra_johnson1@hcpss.org
Howard County Public Schools

From: "Brian W. Bassett" <Brian_Bassett@hcpss.org>
Date: December 10, 2019 at 9:06:20 AM EST

To: Kendra Johnson <Kendra_Johnson1@hcpss.org>
Subject: Re: Your Support: Two Messages

Kendra,

A few questions related to the MS pilot:

Approximately how many students at each school participate in the pilot?

All grade 7 and 8 students in each of the pilot schools identified (Dunloggin, Harper's Choice, Ellicott Mills, Mt. View and Wilde Lake)

What does the pilot consist of? **Student choice in elective classes (students are able to specialize in a year-long specific related arts class as opposed to taking classes in semester fashion). Also, students complete 2 years of World Language (level 1 in grade 7 and level 2 in grade 8). Previously, students took 1/2 of level 1 in grade 7 and the the other half of level 1 in grade 8. So, at the end of grade 8, they had one credit of WL instead of two credits now (all non-pilot schools only have one credit of WL).**

Is it after school or during the school day? **All during the day as this a scheduling pilot.**

Are you looking for a drafted message that Principals at those schools can use when people inquire or a school-wide message that goes to all families? **Yes, but only for the pilot schools the non-pilot schools, which consists of the majority of our middle schools, are unable to participate in the pilot.**

Brian Bassett
Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: Kendra Johnson <Kendra_Johnson1@hcpss.org>
Sent: Monday, December 9, 2019 4:57 PM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>
Cc: Jennifer R. Peduzzi <Jennifer_Peduzzi@hcpss.org>; Anissa Dennis <Anissa_Dennis@hcpss.org>; Caroline Walker <Caroline_Walker@hcpss.org>; Joan R. Fox <Joan_R_Fox@hcpss.org>
Subject: Re: Your Support: Two Messages

Greetings:

The content for the MS Related Arts Pilot was included in the original email. The content for the classroom observation form is attached.

Please let me know when you or your designee is available to converse.

Thank you in advance for your anticipated wisdom. Enjoy your day!

Kendra V. Johnson, J.D., Ed.D.
Community Superintendent - Area 3
Phone: 410-313-1543
Email: kendra_johnson1@hcpss.org
Howard County Public Schools

From: Brian W. Bassett <Brian_Bassett@hcpss.org>
Sent: Monday, December 9, 2019 3:20 PM
To: Kendra Johnson <Kendra_Johnson1@hcpss.org>
Cc: Jennifer R. Peduzzi <Jennifer_Peduzzi@hcpss.org>; Anissa Dennis <Anissa_Dennis@hcpss.org>; Caroline Walker <Caroline_Walker@hcpss.org>; Joan R. Fox <Joan_R_Fox@hcpss.org>
Subject: Re: Your Support: Two Messages

Kendra,

The communications team would be happy to help with messaging! We will need to be provided with the content and a better understanding of the audience for each piece. Then we can help your team consider the best platform for communicating and assist in finalizing the message. I included Joan Fox here as she or Jess Goldstein will be able to assist once you are ready. Thanks!

Brian Bassett
Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: Kendra Johnson <Kendra_Johnson1@hcpss.org>
Sent: Monday, December 9, 2019 2:51 PM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>
Cc: Jennifer R. Peduzzi <Jennifer_Peduzzi@hcpss.org>; Anissa Dennis <Anissa_Dennis@hcpss.org>; Caroline Walker <Caroline_Walker@hcpss.org>
Subject: Your Support: Two Messages

Greetings:

I am emailing to request your support with messaging two items: MS Related Arts Pilot (2020-2021)/Redistricting and Classroom Visitation Form.

MS Related Arts Pilot (2020-2021)

As it pertains to the MS Related Arts Pilot in year 1 at Dunloggin, Harper's Choice, Ellicott Mills, Mt. View and Wilde Lake, will you be so kind to share a consistent communication statement as well as add to the FAQ document? Specifically, these schools will continue their pilot for the 2020-2021 school year; however, no commitments beyond the 2020-2021 school can be made. Parents/guardians would like to know the status of the pilot prior to making a decision regarding possible exemptions.

Classroom Visitation/Volunteer Form

At our new classroom visitation form will be rolled out at our upcoming January principals' meeting. Accordingly, I would like to touch base with someone from your team to ensure the communication piece has been thoughtfully considered. Please let me know if you have a contact I can connect with to engage in this work.

Thank you you in advance for your reply and guidance. Enjoy your day!

Kendra V. Johnson, J.D., Ed.D.
Community Superintendent - Area 3
Phone: 410-313-1543
Email: kendra_johnson1@hcpss.org
Howard County Public Schools

From: [Eric Morris](#)
To: [Joseph Allen](#); [Brian W. Bassett](#)
Cc: [Caroline Walker](#); [Lindsay Filz](#)
Subject: RE: Address update
Date: Tuesday, December 10, 2019 10:43:12 AM

Sorry I forgot to include that there are [REDACTED] who have an exemption reason. [REDACTED] are rising 11-12 grade students and [REDACTED] IEP/504.

Eric Morris
Coordinator of Student Information Systems
Howard County Public School System



From: Joseph Allen <Joseph_Allen@hcpss.org>
Sent: Tuesday, December 10, 2019 10:38 AM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>
Cc: Caroline Walker <Caroline_Walker@hcpss.org>; Lindsay Filz <Lindsay_Filz@hcpss.org>; Eric Morris <Eric_Morris@hcpss.org>
Subject: RE: Address update

Brian,
Can you get guys get a special message, or touch point with the newly discovered students? Eric will have the names.

-Joe

From: Eric Morris <Eric_Morris@hcpss.org>
Sent: Tuesday, December 10, 2019 10:35 AM
To: Joseph Allen <Joseph_Allen@hcpss.org>; Lindsay Filz <Lindsay_Filz@hcpss.org>; Caroline Walker <Caroline_Walker@hcpss.org>
Subject: RE: Address update

There are 11 rising 9-12 grade students who live in that polygon.

Eric Morris
Coordinator of Student Information Systems
Howard County Public School System



From: Joseph Allen <Joseph_Allen@hcpss.org>
Sent: Tuesday, December 10, 2019 10:27 AM
To: Lindsay Filz <Lindsay_Filz@hcpss.org>; Caroline Walker <Caroline_Walker@hcpss.org>; Eric Morris <Eric_Morris@hcpss.org>
Subject: RE: Address update

Thanks Lindsay.

Can you determine how many students are in that Polygon and what the exemption impact number may be?

From: Lindsay Filz <Lindsay_Filz@hcpss.org>
Sent: Tuesday, December 10, 2019 10:05 AM
To: Joseph Allen <Joseph_Allen@hcpss.org>; Caroline Walker <Caroline_Walker@hcpss.org>
Cc: Eric Morris <Eric_Morris@hcpss.org>
Subject: FW: Address update

FYI.

I'm fixing it now, but this will automatically update the view, so I wanted to make you aware.

From: Timothy D. Rogers <Timothy_Rogers@hcpss.org>
Sent: Tuesday, December 10, 2019 10:03 AM
To: Eric Morris <Eric_Morris@hcpss.org>; Lindsay Filz <Lindsay_Filz@hcpss.org>
Subject: RE: Address update

Sorry guys.

Found a polygon that had the wrong HS assignment. #1038 should be assigned to Long Reach Hs according to the final vote. I updated my address file.
Let me know if you have any questions.

Tim

From: Eric Morris <Eric_Morris@hcpss.org>
Sent: Monday, November 25, 2019 4:25 PM
To: Timothy D. Rogers <Timothy_Rogers@hcpss.org>; Lindsay Filz <Lindsay_Filz@hcpss.org>
Subject: RE: Address update

Awesome. We will start getting things loaded.

Eric Morris
Coordinator of Student Information Systems
Howard County Public School System



From: Timothy D. Rogers <Timothy_Rogers@hcpss.org>

Sent: Monday, November 25, 2019 3:28 PM

To: Eric Morris <Eric_Morris@hcpss.org>; Lindsay Filz <Lindsay_Filz@hcpss.org>

Subject: Address update

Hey guys

Posted an updated MASTADDR file for your use in Synergy. SY_2021 fields represent next year's assignments.

Tim Rogers

Planning Analyst

Office of School Planning

410-313-5672

From: [Anna Gable](#)
To: [Brian W. Bassett](#)
Subject: 504 and IEP services flyer
Date: Monday, December 9, 2019 4:01:15 PM
Attachments: [Special Ed 504 & IEP Services flyer BW.pdf](#)

Brian,

Attached is a flyer I did for Trish Gunshore. Joan told me that Matt was looking to add this information to the website, so I sent it to him. She suggested I send it to you, as well.

Anna Gable
Communications Specialist, Publications
Communications
HCPSS/Central Office
410-313-7496

From: [Eric Morris](#)
To: [Brian W. Bassett](#)
Cc: [Caroline Walker](#); [Joseph Allen](#); [Emily Bahhar](#); [Matthew Barger](#)
Subject: RE: Redistricting numbers
Date: Monday, December 9, 2019 11:54:31 AM
Attachments: [RedistrictEmail20191209-2.csv](#)

Brian,

Sorry I did miss one thing in the query. Here is the new list. I have not saved my query so I am always running the same query again. The list I gave you first thing this morning included students who had an exemption (iep/504... etc) but were not actually redistricted.

Attached is the new list.

Eric Morris

*Coordinator of Student Information Systems
Howard County Public School System*



From: Brian W. Bassett <Brian_Bassett@hcpss.org>
Sent: Monday, December 9, 2019 10:27 AM
To: Eric Morris <Eric_Morris@hcpss.org>
Cc: Caroline Walker <Caroline_Walker@hcpss.org>; Joseph Allen <Joseph_Allen@hcpss.org>; Emily Bahhar <Emily_Bahhar@hcpss.org>; Matthew Barger <Matthew_Barger@hcpss.org>
Subject: Re: Redistricting numbers

Eric,

This doesn't seem correct. If we still have nearly 1500 that have not decided, that means only 600 did - but you said 900 had as of Friday. Please double check this before we send. Thanks.

Brian Bassett
Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: Eric Morris <Eric_Morris@hcpss.org>
Sent: Monday, December 9, 2019 10:14 AM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>

Cc: Caroline Walker <Caroline_Walker@hcpss.org>; Joseph Allen <Joseph_Allen@hcpss.org>; Emily Bahhar <Emily_Bahhar@hcpss.org>; Matthew Barger <Matthew_Barger@hcpss.org>

Subject: RE: Redistricting numbers

Attached is the list of the 1494 students who still do not have a selection for the 2020 exemptions.

Eric Morris

Coordinator of Student Information Systems

Howard County Public School System



From: Brian W. Bassett <Brian_Bassett@hcpss.org>

Sent: Friday, December 6, 2019 6:06 PM

To: Eric Morris <Eric_Morris@hcpss.org>

Cc: Caroline Walker <Caroline_Walker@hcpss.org>; Joseph Allen <Joseph_Allen@hcpss.org>

Subject: Re: Redistricting numbers

This is great info. Thanks Eric. We will need to run the list again Monday before we send out final email and text. Have a nice weekend!

Brian Bassett

Senior Communications Strategist / Media Relations

Howard County Public School System

bbassett@hcpss.org

410-313-1505

On Dec 6, 2019, at 3:11 PM, Eric Morris <Eric_Morris@hcpss.org> wrote:

As of 3:10 on 12/6/19;

899 students have their schools selected

23 selected the new redistricted school

Of those who could select transportation options;

105 said No

583 said yes

Eric Morris

Coordinator of Student Information Systems

Howard County Public School System

<image001.jpg>

From: [Caroline Walker](#)
To: [Brian W. Bassett](#); [Maryann H. Thomas](#)
Subject: Fwd: Redistricting - Urgent Message
Date: Monday, December 9, 2019 11:52:18 AM

This is the only email Terri or I are aware of - see below.

Begin forwarded message:

From: Terrell Savage <Terrell_Savage@hcpss.org>
Date: December 9, 2019 at 11:50:43 AM EST
To: Caroline Walker <Caroline_Walker@hcpss.org>
Subject: Fw: Redistricting - Urgent Message

From: Terrell Savage
Sent: Friday, December 6, 2019 3:36 PM
To: Missie Baxter <Missie_Baxter@hcpss.org>; Elizabeth A. Augustin <Elizabeth_Augustin@hcpss.org>; Leslie Harmon <Leslie_Harmon@hcpss.org>; Jessica Yaniro <Jessica_Yaniro@hcpss.org>; Nicole L. Geiger <Nicole_Geiger@hcpss.org>
Cc: Kathy Stump <Kathy_Stump@hcpss.org>; Kelly L. Russo <Kelly_Russo@hcpss.org>; Janice J. Yetter <Janice_Yetter@hcpss.org>
Subject: Redistricting - Urgent Message

IFs,

Please push this out in your weekly newsletters. If you've already sent it, still send this information. It is urgent that it goes out today and no later than Monday. There is little time left for parents to get this type of information reviewed/clarified and we want to be able to show we have supported the system effort. Copy me on that email and Janet will keep a record of the notification from DSE. If you have other things you need to share with them, please feel free to add it after the link...things to remember, do, to come, etc.

As you might imagine, we have received a number of calls and emails in the Department of Special Education regarding redistricting. Students with IEPs as of November 21st qualify for an exemption. If they are **in the process** of being determined eligible for special education, they **do not** qualify for an exemption. We have had a number of referral requests I'm told and we want to make sure that parents and families understand the information noted above. At the same time, we must be sure that we are following all procedures for reviewing supporting data and scheduling IEP team meetings when parents suspect their children may have a disability. There is no changes with this requirement or our process.

Parents may also find it helpful to access information here:

<https://news.hcpss.org/news-posts/2019/12/visit-hcpss-connect-for-your-childrens-2020-2021-school-placement-and-possible-redistricting-exemption/>

From: [Caroline Walker](#)
To: [Maryann H. Thomas](#)
Cc: [Brian W. Bassett](#)
Subject: Re: 5th and 8th with IEP's
Date: Monday, December 9, 2019 11:48:59 AM

Please get the email. Caroline

On Dec 9, 2019, at 11:48 AM, Maryann H. Thomas
<Maryann_Thomas@hcpss.org> wrote:

Hi Caroline and Brian,

I just got a call from a middle school who is saying that someone from special ed sent an email out saying that rising 5th and 8th grade students with IEP's can have an exemption.

I thought they did not.....help.....

Maryann Thomas
Technical Assistant for Registrars
ARL B-17
410-313-5696

*Empathy *Developer *Includer *Adaptability *Positivity

From: [Amy Bgr](#)
To: [Brian W. Bassett](#)
Cc: [Superintendent](#); [Michael Martirano](#); [amybgr123](#)
Subject: Re: [External] COMMUNICATION 20-21 School Placements
Date: Sunday, December 8, 2019 7:29:39 AM

Good morning.

I am following up on this.

You all say you appreciate my input but when I leave an open ended reply that I would like to share observations on a number of topics I get no reply ! Student safety, lack of resources, incorrect reporting to name a few. ..

So since there are a number of tangible observations in the system that I will assume the highest levels are unaware of and things which if made better centrally will make our local leaderships' jobs easier and a better experience for our families. . When can we all meet including the Superintendent?

I would like to find a mutually convenient time either early in the morning or later afternoon in next few weeks to sit down together.

Thank you in advance Brian and Superintendent for helping to arrange this so that our experiences can benefit everyone.

Amy Brager

On Dec 4, 2019 9:29 PM, "Amy Bgr" <amybgr123@gmail.com> wrote:

Thanks Brian.

Yes we are well aware of how great Mr. W is and how dedicated he is to our school community and its unique and diverse needs. We and HCPSS are lucky to have him in the school. It is good that central office is adding resources to ease the burden of redistricting communication in our school. Sounds like in this instance the central office is doing well to make this as logical and efficient and solid a process as possible to ensure it doesn't make more difficult for principals.

On the other hand there are examples we have seen when things are (or aren't) done by central office which makes the jobs of local leadership much more difficult. But this is avoidable! Perhaps sometime I can discuss with you or somebody about some of these observations as not fixing has risk to only make worse and also missed opportunities to make better for school leadership and families. Let me know!

Amy Brager

On Dec 4, 2019 9:07 PM, "Brian W. Bassett" <Brian_Bassett@hcpss.org> wrote:

Amy,

I know that I don't need to tell you how wonderful Mr. Wasilewski is and he has been an integral part of this communication and support process! You are correct that Long Reach HS has the largest group of impacted students and many families require language supports.

Many schools can handle the personal contacts for exemptions with the existing staff in the building. Others, like Long Reach, require additional people to help with the larger lift and they are receiving those helping hands.

Mr. Wasilewski, like other principals, informed us of exactly what he needs through this process so his staff isn't overburdened. Additionally, he has helped inform the strategy that is being implemented system-wide and in each school community.

Brian Bassett

Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: Amy Bgr <amybgr123@gmail.com>

Sent: Wednesday, December 4, 2019 8:48 PM

To: Brian W. Bassett <Brian_Bassett@hcpss.org>

Cc: Superintendent <superintendent@hcpss.org>; amybgr123 <amybgr123@gmail.com>

Subject: Re: [External] COMMUNICATION 20-21 School Placements, Redistricting Exemptions

Thank you.

However, do Principals and their staff really have capacity to do this on top of their already busy days and in such short time? And what about those schools (like ours) which are more affected than others so our principal may have to contact dozens if not hundreds when another principal has few if any to contact.. (after all some schools who shouted loudest are virtually untouched even though they definitely should have been moved as proposed initially to serve the overall county goals).

If I understand your note here, schools like ours are having additional help to contact families so it doesn't all fall on our principal and his staff, yes? That is appreciated to provide maximum additional support since our school leadership is already so busy and dedicated in the day-to-day.

Amy Brager

On Dec 4, 2019 8:33 PM, "Brian W. Bassett" <Brian_Bassett@hcpss.org> wrote:

Amy,

Yesterday afternoon, every school Principal received the list of their students who have been impacted by redistricting. Additionally, they learned of the students who qualify for an exemption.

With this information, school staff have already begun making personal connections by phone, text, email and in-person with the families in their school who have children that qualify for an exemption. Schools requiring greater language supports and those with higher numbers of students impacted are receiving additional student support staff to help inform and support families through this exemption process. We have several Hispanic Liaisons and other support staff proactively calling families and front office staff in every school are prepared to support all families that need assistance. The thoughtfully planned process to inform families is both comprehensive and very personal - not relying on digital platforms to inform and support.

Additionally, more information will be forthcoming from schools to all of their families as the

transition process continues through the winter and spring to create opportunities for redistricted students to transition into their new schools and to build a strong school community.

The email that you, and all HCPSS families, received today was just one of many planned efforts to inform families. As always, thank you for your feedback.

Brian Bassett
Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: Amy Bgr <amybgr123@gmail.com>
Sent: Wednesday, December 4, 2019 8:08 PM
To: Superintendent <superintendent@hcpss.org>; Brian W. Bassett <Brian_Bassett@hcpss.org>; amybgr123 <amybgr123@gmail.com>
Subject: [External] COMMUNICATION 20-21 School Placements, Redistricting Exemptions

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

Good evening, [REDACTED] this no doubt affects many families in our school community.

Surely HCPSS will do more than just an email.

What about families that don't have access to technology to receive this or to do this online?
What about families THAT DON'T SPEAK ENGLISH?

So what is being done to ensure EVERY affected family gets this notice and has equitable access to carry out the process? Is there a paper option? Are the notices being translated? Is there outreach to parents beyond this one email and with enough time beyond the deadline in nine days? How do we guarantee families know?

Please ensure EVERY affected family has the opportunity to consider this. This email doesn't do that.

Amy Brager

----- Forwarded message -----

From: "Howard County Public School System" <no-reply@hcpss.org>
Date: Dec 4, 2019 1:49 PM
Subject: [REDACTED] 20-21 School Placements, Redistricting Exemptions
To: <amybgr123@gmail.com>
Cc:



2020-21 School Placements and Redistricting Exemptions

On November 21, 2019, the Board of Education [finalized a decision](#) to move more than 5,000 students to new schools for the 2020-2021 school year. Additionally, the Board voted to exempt several student groups from the redistricting decision, allowing them the option of attending the new school or remaining at their current school.

The exemptions apply to the following groups of students:

- Current 4th grade students
- Current 7th grade students
- Current 10th grade students
- Current 11th grade students
- 30/60 credit JumpStart students
- Students with an IEP, as of 11/21/2019
- Students with a 504, as of 11/21/2019
- Students with at least one custodial parent on active military duty

The Board also identified several of these student groups as eligible for bus transportation if choosing to remain at their current school. Parents of students who are eligible for an exemption **must make their decision by December 13** by following the instructions below.

View your child(ren)'s school assignment for next year and, if applicable, begin the exemption process, via HCPSS Connect. Be sure to do this for **each child** as options may be different based on the exemption status.

- Log in to [HCPSS Connect](#)
- Select the Redistricting 2020 tab in the left menu
- Select Redistricting 2020

If your child is eligible for an exemption, you will see the option to choose the school they will attend next school year and a transportation option if applicable. Remaining at their current school is optional, so it is important that you decide which school you would like your child to attend for the

2020-2021 school year. **Eligible students of parents/guardians who do not complete the exemption process will be moved to the redistricted school next year.** This decision must be made by December 13, 2019.

If you believe your child qualifies for an exemption and do not see that option in HCPSS Connect, please contact your child's current school immediately.

Please contact your child's school with any additional questions or visit the [HCPSS website](http://www.hcpss.org) for more information.



Visit us at www.hcpss.org

[10910 Clarksville Pike, Ellicott City, Maryland 21042](http://www.hcpss.org)

[Howard County](#) Public Schools would like to continue connecting with you via email. If you prefer to be removed from our list, please contact Howard County Public Schools directly. To stop receiving all email messages distributed through our SchoolMessenger service, follow this link and confirm: [Unsubscribe](#)

SchoolMessenger is a notification service used by the nation's leading school systems to connect with parents, students and staff through voice, SMS text, email, and social media.

From: [Renee Kamen](#)
To: [Brian W. Bassett](#); [Maryann H. Thomas](#); [Caroline Walker](#)
Subject: RE: Clarification on Exemptions
Date: Friday, December 6, 2019 2:35:39 PM

You are welcome Brian. I apologize for being so wordy, but yes, I would agree "current school" being used. It's kind of how Carolyn put it during the AP meeting the other day.

Take care,

-renée

Renée M. Kamen, AICP, Manager
School Planning
Howard County Public School System
renee_kamen@hcpss.org
410.313.7184 (p)

From: Brian W. Bassett <Brian_Bassett@hcpss.org>
Sent: Friday, December 6, 2019 1:49 PM
To: Renee Kamen <Renee_Kamen@hcpss.org>; Maryann H. Thomas <Maryann_Thomas@hcpss.org>; Caroline Walker <Caroline_Walker@hcpss.org>
Subject: Re: Clarification on Exemptions

Thanks for your insights Renee. I also think the language "current school" is what we need focus on when people with a current 5th or 8th grade student with an IEP/504/military status seek an exemption for their child to remain at their current feed. "Current school" eliminates the "middle school I was originally scheduled to attend."

Brian Bassett
Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: Renee Kamen <Renee_Kamen@hcpss.org>
Sent: Friday, December 6, 2019 1:34 PM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>; Maryann H. Thomas <Maryann_Thomas@hcpss.org>; Caroline Walker <Caroline_Walker@hcpss.org>
Subject: RE: Clarification on Exemptions

Brian:

If I understand the question, there is no exemption that applies to this child. If her child is a current 8th grader, and has an IEP/504, then Policy 9000 only allows that parent request the child to complete the level (ES, MS or HS). If the child was a current 7th grader, and the parent requested the exemption under 9000, the child can only stay to complete the MS level.

There is no exemption when moving between levels (ES -> MS or MS -> HS). Her child must move to the new HS.

If you need a clarifying statement, then it needs to stay in the lines of "if you have a child, who has an IEP/504 or military, will complete his/her ES or MS level in SY 2019/20, and is in an area that is being redistricted at the next level, your child must attend the geographically assigned school in SY 2020/21, regardless of IEP/504 OR Military exemption from the lower level..."

I'm at a loss for the exact words, but I hope that you can see where I am trying to go. I would avoid the word feeder, be explicit and say, previous exemptions to complete the same level do not apply, if your child has completed that exemption.

Help?

-renee

Renée M. Kamen, AICP, Manager
School Planning
Howard County Public School System
renee_kamen@hcpss.org
410.313.7184 (p)

From: Brian W. Bassett <Brian_Bassett@hcpss.org>
Sent: Thursday, December 5, 2019 3:49 PM
To: Maryann H. Thomas <Maryann_Thomas@hcpss.org>; Caroline Walker <Caroline_Walker@hcpss.org>; Renee Kamen <Renee_Kamen@hcpss.org>
Subject: Re: Clarification on Exemptions

A change in the feeder school is not "being redistricted." Redistricted is moving to a new school on the same level. I added Renee to help provide some clarifying language.

Brian Bassett
Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]

@BrianBassett10

From: Maryann H. Thomas <Maryann_Thomas@hcpss.org>

Sent: Thursday, December 5, 2019 2:23 PM

To: Caroline Walker <Caroline_Walker@hcpss.org>; Brian W. Bassett <Brian_Bassett@hcpss.org>

Subject: Fw: Clarification on Exemptions

Hi Caroline and Brian,

See Erin's email below. Do you think we need to add a statement?

Thanks,

Maryann Thomas
Technical Assistant for Registrars
ARL B-17
410-313-5696

*Empathy *Developer *Includer *Adaptability *Positivity

From: Erin Clark <Erin_Clark@hcpss.org>

Sent: Thursday, December 5, 2019 2:13 PM

To: Maryann H. Thomas <Maryann_Thomas@hcpss.org>

Subject: Clarification on Exemptions

Does the 504/IEP exemption apply to 5th graders and 8th graders?

As the email message read currently:

The exemptions apply to the following groups of students:

- Current 4th grade students
- Current 7th grade students
- Current 10th grade students
- Current 11th grade students
- 30/60 credit JumpStart students
- Students with an IEP, as of 11/21/2019
- Students with a 504, as of 11/21/2019
- Students with at least one custodial parent on active military duty

The parent stated that her child did have a 504 as of 11/21/19 and therefore should not be redistricted [REDACTED]. No where does it state that this does not apply to [REDACTED] because [REDACTED] is an 8th grader and she's correct.

From: [Carrie A. Slaysman](#)
To: [Board Member's Email](#)
Cc: [Anissa Dennis](#); [David K. Larner](#); [Jahantab Siddiqui](#); [James R. LeMon](#); [Jason J. McCoy](#); [Jennifer R. Peduzzi](#); [Karalee Turner-Little](#); [Kathleen V. Hanks](#); [Kendra Johnson](#); [Kevin Gilbert](#); [Mark Blom](#); [Michael Martirano](#); [Patrick J. Saunderson](#); [Ron K. Morris](#); [Scott Washington](#); [Theo Cramer](#); [Thomas McNeal](#); [William J. Barnes](#)
Subject: Redistricting Transition Plan
Date: Friday, December 6, 2019 9:02:12 AM
Attachments: [Board Memo - Redistricting 12-6-19 \(002\).pdf](#)
[image003.png](#)

Good morning,

The attached memorandum is submitted on behalf of Dr. Michael J. Martirano.

Thank you.

Carrie

Carrie A. Slaysman
Executive Assistant



Howard County Public School System
10910 Clarksville Pike
Ellicott City, MD 21042
410-313-6814
carrie_slaysman@hcpss.org

From: [Caroline Walker](#)
To: [Cynthia A. Schulmeyer](#); [Brian W. Bassett](#)
Cc: [Kathy Agans](#); [Carrie A. Slaysman](#)
Subject: Re: [External] Re: Resource Suggestion
Date: Friday, December 6, 2019 12:40:23 AM
Attachments: [image001.png](#)

I have not either.

Thank you, Caroline

Caroline Y. Walker, Ph.D.
Executive Director of Program Innovation & Student Well-being
Howard County Public School System
10920 Clarksville Pike
Ellicott City, MD 21042
410-313-7136 (phone)

From: Cynthia A. Schulmeyer <Cynthia_Schulmeyer@hcpss.org>
Sent: Thursday, December 5, 2019 3:58 PM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>; Caroline Walker <Caroline_Walker@hcpss.org>
Cc: Kathy Agans <Kathy_Agans@hcpss.org>; Carrie A. Slaysman <Carrie_Slaysman@hcpss.org>
Subject: Re: [External] Re: Resource Suggestion

Hi Brian,

I receive many of these but haven't seen this one before.

Cindi

Cynthia A. Schulmeyer, Ph.D., NCSP
*Coordinator, School Psychology, Section 504
and Instructional Intervention
Howard County Public School System
Office (410) 313-7021*

<https://www.hcpss.org/schools/psychological-services/>
<https://www.hcpss.org/supports/mental-health-wellness/>

From: Brian W. Bassett <Brian_Bassett@hcpss.org>
Sent: Thursday, December 5, 2019 3:54 PM
To: Caroline Walker <Caroline_Walker@hcpss.org>; Cynthia A. Schulmeyer <Cynthia_Schulmeyer@hcpss.org>
Cc: Kathy Agans <Kathy_Agans@hcpss.org>; Carrie A. Slaysman <Carrie_Slaysman@hcpss.org>
Subject: Re: [External] Re: Resource Suggestion

Caroline and Cindi,

I was going to direct this person to the community page for non-profits but first wanted to see if you have had any interaction with him.

Brian Bassett

Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: Carrie A. Slaysman <Carrie_Slaysman@hcpss.org>
Sent: Thursday, December 5, 2019 2:36 PM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>
Cc: Kathy Agans <Kathy_Agans@hcpss.org>
Subject: FW: [External] Re: Resource Suggestion

Hi Brian,

The email below that was sent to the Superintendent's Office from Mr. Martinez regarding a website resource suggestion.

Thank you.

Carrie

Carrie A. Slaysman
Executive Assistant



Howard County Public School System
10910 Clarksville Pike
Ellicott City, MD 21042
410-313-6814
carrie_slaysman@hcpss.org

From: Danois Martinez <dmartinez@drugrehab.com>
Sent: Wednesday, December 4, 2019 8:51 AM
To: Superintendent <superintendent@hcpss.org>
Subject: [External] Re: Resource Suggestion

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

Hello again,

I hope you are doing well. It has already been a few weeks and I wanted to reach out to see if you had the chance to review our page as a possible resource for your website.

Thanks again and I am looking forward to hearing back from you.

Danois

On Tue, Nov 26, 2019 at 9:13 AM Danois Martinez <dmartinez@drugrehab.com> wrote:

Hello,

I reached out a couple of weeks ago and wanted to follow-up.

I work with Advanced Recovery Systems (ARS), an informational resource that provides answers to the possible questions that people might have about addiction and Mental Health.

I would really appreciate it if you could take another look at our resource; I truly believe that it would be a valuable addition to your resources.

Looking forward to hearing from you soon.

Danois

On Tue, Nov 12, 2019 at 3:59 PM Danois Martinez <dmartinez@drugrehab.com> wrote:

Hi HCPSS Team,

This is Danois from DrugRehab.com and I am reaching out on behalf of our sister site, The Recovery Village Ridgefield (RidgefieldRecovery.com).

About 25 percent of U.S. adults with ADHD are treated for substance dependence every year, and people with ADHD are 2.5 times more likely to develop a substance dependence issue than those without the disorder. Our goal is to provide individuals with information to raise awareness about substance abuse and mental health.

I believe that our website would be a great addition to the valuable resources featured on your page, <http://www.hcpss.org/schools/psychological-services/resources/>.

Please feel free to review our resource:

<https://www.ridgefieldrecovery.com/drugs/faq/can-adhd-meds-lower-drug-abuse-risk/>

I would love your feedback on our information.

--

Best Wishes!

Danois
Outreach Specialist

--

Best Wishes!

Danois

Outreach Specialist

--

Best Wishes!

Danois

Outreach Specialist

From: [Joseph Allen](#)
To: [Brian W. Bassett](#)
Subject: RE: redistricting lists
Date: Thursday, December 5, 2019 3:58:39 PM

Caroline and Karalee asked me to come to the meeting, so I will be there to help as needed.

From: Brian W. Bassett <Brian_Bassett@hcpss.org>
Sent: Thursday, December 5, 2019 3:55 PM
To: Eric Morris <Eric_Morris@hcpss.org>; Joseph Allen <Joseph_Allen@hcpss.org>
Subject: Re: redistricting lists

Thank you.

Brian Bassett
Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: Eric Morris <Eric_Morris@hcpss.org>
Sent: Thursday, December 5, 2019 3:41 PM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>; Joseph Allen <Joseph_Allen@hcpss.org>
Subject: RE: redistricting lists

There have been 721 submissions completed as of 3:40

Eric Morris
Coordinator of Student Information Systems
Howard County Public School System



From: Brian W. Bassett <Brian_Bassett@hcpss.org>
Sent: Thursday, December 5, 2019 12:22 PM
To: Eric Morris <Eric_Morris@hcpss.org>; Joseph Allen <Joseph_Allen@hcpss.org>
Subject: Re: redistricting lists

Eric,

This is great! Already 1/4 done in less than 24 hours. I anticipate many more after the email

and text that were just sent.

Jahantab has asked for updated numbers of completions around 3:30pm today as the Board is going to raise this issue at tonight's meeting and he wants to be able to tell them how many have been completed. Would you be able to send me that number around 3:30 or 4pm?

Thanks so much.

Brian Bassett
Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: Eric Morris <Eric_Morris@hcpss.org>
Sent: Thursday, December 5, 2019 10:51 AM
To: Emily Bahhar <Emily_Bahhar@hcpss.org>; Brian W. Bassett <Brian_Bassett@hcpss.org>; Joseph Allen <Joseph_Allen@hcpss.org>
Cc: Matthew Barger <Matthew_Barger@hcpss.org>
Subject: RE: redistricting lists

Attached is the file.

When I looked at things first thing this morning, 389 students had their school selections completed. Right now there are 554, so the data is very fluid.

Eric Morris
Coordinator of Student Information Systems
Howard County Public School System



From: Emily Bahhar <Emily_Bahhar@hcpss.org>
Sent: Thursday, December 5, 2019 9:47 AM
To: Eric Morris <Eric_Morris@hcpss.org>; Brian W. Bassett <Brian_Bassett@hcpss.org>; Joseph Allen <Joseph_Allen@hcpss.org>
Cc: Matthew Barger <Matthew_Barger@hcpss.org>
Subject: Re: redistricting lists

We won't send until mid-day so take your time. Just send when you have a final list for today.

Emily Bahhar
Coordinator, Multimedia Communications
Howard County Public School System
410-313-1570
emily_bahhar@hcpss.org
Visit us [online](#) and on [social media](#)!

From: Eric Morris <Eric_Morris@hcpss.org>
Date: Thursday, December 5, 2019 at 9:44 AM
To: Emily Bahhar <Emily_Bahhar@hcpss.org>, "Brian W. Bassett" <Brian_Bassett@hcpss.org>, Joseph Allen <Joseph_Allen@hcpss.org>
Cc: Matthew Barger <Matthew_Barger@hcpss.org>
Subject: RE: redistricting lists

We just found that there were a few 504 students who were not identified properly. We are working to get them set and I will get you a new list soon.

Eric Morris
Coordinator of Student Information Systems
Howard County Public School System



From: Emily Bahhar <Emily_Bahhar@hcpss.org>
Sent: Thursday, December 5, 2019 9:13 AM
To: Eric Morris <Eric_Morris@hcpss.org>; Brian W. Bassett <Brian_Bassett@hcpss.org>; Joseph Allen <Joseph_Allen@hcpss.org>
Cc: Matthew Barger <Matthew_Barger@hcpss.org>
Subject: Re: redistricting lists

Thank you!

Emily Bahhar
Coordinator, Multimedia Communications
Howard County Public School System
410-313-1570
emily_bahhar@hcpss.org
Visit us [online](#) and on [social media](#)!

From: Eric Morris <Eric_Morris@hcpss.org>
Date: Thursday, December 5, 2019 at 9:11 AM
To: Emily Bahhar <Emily_Bahhar@hcpss.org>, "Brian W. Bassett" <Brian_Bassett@hcpss.org>, Joseph Allen <Joseph_Allen@hcpss.org>
Cc: Matthew Barger <Matthew_Barger@hcpss.org>
Subject: RE: redistricting lists

See attached. Let me know if you have any questions.

Eric Morris

Coordinator of Student Information Systems

Howard County Public School System



From: Emily Bahhar <Emily_Bahhar@hcpss.org>

Sent: Thursday, December 5, 2019 9:03 AM

To: Eric Morris <Eric_Morris@hcpss.org>; Brian W. Bassett <Brian_Bassett@hcpss.org>; Joseph Allen <Joseph_Allen@hcpss.org>

Cc: Matthew Barger <Matthew_Barger@hcpss.org>

Subject: Re: redistricting lists

All correct. Please send the CSV file to me and Matt.

Thanks,

Emily

Emily Bahhar

Coordinator, Multimedia Communications

Howard County Public School System

410-313-1570

emily_bahhar@hcpss.org

Visit us [online](#) and on [social media](#)!

From: Eric Morris <Eric_Morris@hcpss.org>

Date: Thursday, December 5, 2019 at 9:02 AM

To: "Brian W. Bassett" <Brian_Bassett@hcpss.org>, Joseph Allen <Joseph_Allen@hcpss.org>, Emily Bahhar <Emily_Bahhar@hcpss.org>

Cc: Matthew Barger <Matthew_Barger@hcpss.org>

Subject: RE: redistricting lists

I can pull it. Just to confirm, you want Student ID number, First Name, Last Name. Any other data items needed?

Also you only want those who have the ability to exempt from redistricting and have not done so? You do not want the whole list of students being redistricted...

Thanks,

Eric Morris

Coordinator of Student Information Systems

Howard County Public School System



From: Brian W. Bassett <Brian_Bassett@hcpss.org>
Sent: Thursday, December 5, 2019 8:59 AM
To: Joseph Allen <Joseph_Allen@hcpss.org>; Emily Bahhar <Emily_Bahhar@hcpss.org>; Eric Morris <Eric_Morris@hcpss.org>
Cc: Matthew Barger <Matthew_Barger@hcpss.org>
Subject: Re: redistricting lists

Joe,

I apologize for adding this additional step, but it is very important that we filter out those who have already completed the process. Your idea to add additional language is a good one but won't work for the text as we have a character limit and are already maxed out. We can wait until the afternoon to send if somebody could send it then. I also want to limit the impression that we're messaging to masses of people willy-nilly without knowing who we need to message to. Thanks for your understanding.

Brian Bassett
Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: Joseph Allen <Joseph_Allen@hcpss.org>
Sent: Thursday, December 5, 2019 8:46 AM
To: Emily Bahhar <Emily_Bahhar@hcpss.org>; Eric Morris <Eric_Morris@hcpss.org>
Cc: Brian W. Bassett <Brian_Bassett@hcpss.org>; Matthew Barger <Matthew_Barger@hcpss.org>
Subject: RE: redistricting lists

Emily,

Is it possible to add "if you have already completed this step, please disregard" type language to the message? The team is trying to balance a few other priorities this morning.

Thanks,
Joe

Joseph Allen
Director, Enterprise Applications

Information Technology Team
Howard County Public School System
410-313-6832
joseph_allen@hcpss.org

Synergy / Canvas / Hoonuit – Information Solutions

From: Emily Bahhar <Emily_Bahhar@hcpss.org>
Sent: Thursday, December 5, 2019 8:45 AM
To: Joseph Allen <Joseph_Allen@hcpss.org>; Eric Morris <Eric_Morris@hcpss.org>
Cc: Brian W. Bassett <Brian_Bassett@hcpss.org>; Matthew Barger <Matthew_Barger@hcpss.org>
Subject: redistricting lists

Hi Joe and Eric,
We are going to email parents who are exempt from redistricting later today. It's my understanding that a number of families have already completed the process so we don't want them included. Can you send a new list with just exempt and have not yet opted in? For SchoolMessenger, we need a CSV file with the student ID in the first column.
Please let me know if you have any questions.
Thanks,
Emily

Emily Bahhar
Coordinator, Multimedia Communications
Howard County Public School System
410-313-1570
emily_bahhar@hcpss.org
Visit us [online](#) and on [social media](#)!

From: [Emily Bahhar](#)
To: [Brian W. Bassett](#); [Allison Hedden](#)
Subject: FW: regional ED students
Date: Thursday, December 5, 2019 2:49:06 PM

FYI from the email I sent earlier.

Emily Bahhar
Coordinator, Multimedia Communications
Howard County Public School System
410-313-1570
emily_bahhar@hcpss.org
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From: Caroline Walker <Caroline_Walker@hcpss.org>
Date: Thursday, December 5, 2019 at 2:37 PM
To: Nelda Sims <Nelda_Sims@hcpss.org>
Cc: Emily Bahhar <Emily_Bahhar@hcpss.org>, "Jennifer R. Peduzzi" <Jennifer_Peduzzi@hcpss.org>, Theo Cramer <Theo_Cramer@hcpss.org>
Subject: Re: regional ED students

This will not impact programming or where students will attend school next year. Please assure your community and we will work to update these parent vues. Caroline

On Dec 5, 2019, at 2:13 PM, Nelda Sims <Nelda_Sims@hcpss.org> wrote:

Hello everyone,

Subject: list of regional ED students

These are regional students whose next year school was changed to their home school. Their IEP placed them here. This is a problem not just for us but for all of the Regional ED programs countywide.

Nelda Sims
Reservoir High School
Principal
410-888-8850

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<2BC9C532-F56F-4746-B48D-F5C7B66B081D.PDF>

From: [Emily Bahhar](#)
To: [Brian W. Bassett](#); [Allison Hedden](#)
Subject: Fwd: regional ED students
Date: Thursday, December 5, 2019 2:29:28 PM
Attachments: [2BC9C532-F56F-4746-B48D-F5C7B66B081D.PDF](#)

FYI

Sent via mobile. Apologies for any errors.

Emily Bahhar
Coordinator, Multimedia Communications
Howard County Public School System
410-313-1570
emily_bahhar@hcpss.org

From: Nelda Sims <Nelda_Sims@hcpss.org>
Sent: Thursday, December 5, 2019 2:13:50 PM
To: Emily Bahhar <Emily_Bahhar@hcpss.org>; Caroline Walker <Caroline_Walker@hcpss.org>
Cc: Jennifer R. Peduzzi <Jennifer_Peduzzi@hcpss.org>; Theo Cramer <Theo_Cramer@hcpss.org>
Subject: regional ED students

Hello everyone,

Subject: list of regional ED students

These are regional students whose next year school was changed to their home school. Their IEP placed them here. This is a problem not just for us but for all of the Regional ED programs countywide.

Nelda Sims
Reservoir High School
Principal
410-888-8850

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of this message and any attachments. Thank you.

From: [Allison Hedden](#)
To: [Brian W. Bassett](#)
Subject: Re: [External] COMMUNICATION 20-21 School Placements, Redistricting Exemptions
Date: Thursday, December 5, 2019 2:00:09 PM

Brian— please review the FAQ addressing how we are communicating this information with ALL families . I don't know the status of the language 1-pager so I didn't include.
<https://docs.google.com/document/d/1ua3mr1pNnKQ7Kus-TmKGkAT69xgQKj5lO4lIJGB37mY/edit?usp=sharing>
(mid-way down page)

Alli Hedden
Community and Workforce Engagement Specialist
Howard County Public School System
410.313.6679
Allison_Hedden@hcpss.org

From: "Brian W. Bassett" <Brian_Bassett@hcpss.org>
Date: Thursday, December 5, 2019 at 1:17 PM
To: Allison Hedden <Allison_Hedden@hcpss.org>
Subject: Re: [External] COMMUNICATION 20-21 School Placements, Redistricting Exemptions

Yes! Great thought and one a school secretary also raised. Could you draft one? Thanks so much.

Brian Bassett
Senior Communications Strategist / Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505

On Dec 5, 2019, at 11:26 AM, Allison Hedden <Allison_Hedden@hcpss.org> wrote:

Do you think we should create a new FAQ under a header "Community Engagement" to explain what we are doing to reach parents to share this information? Or....unnecessary?

Alli Hedden
Community and Workforce Engagement Specialist
Howard County Public School System
410.313.6679
Allison_Hedden@hcpss.org

From: "Brian W. Bassett" <Brian_Bassett@hcpss.org>
Date: Wednesday, December 4, 2019 at 9:07 PM
To: Amy Bgr <amybgr123@gmail.com>
Cc: Superintendent <superintendent@hcpss.org>
Subject: Re: [External] COMMUNICATION 20-21 School Placements, Redistricting Exemptions

Amy,

I know that I don't need to tell you how wonderful Mr. Wasilewski is and he has been an integral part of this communication and support process! You are correct that Long Reach HS has the largest group of impacted students and many families require language supports.

Many schools can handle the personal contacts for exemptions with the existing staff in the building. Others, like Long Reach, require additional people to help with the larger lift and they are receiving those helping hands.

Mr. Wasilewski, like other principals, informed us of exactly what he needs through this process so his staff isn't overburdened. Additionally, he has helped inform the strategy that is being implemented system-wide and in each school community.

Brian Bassett
Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: Amy Bgr <amybgr123@gmail.com>
Sent: Wednesday, December 4, 2019 8:48 PM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>
Cc: Superintendent <superintendent@hcpss.org>; amybgr123 <amybgr123@gmail.com>
Subject: Re: [External] COMMUNICATION 20-21 School Placements, Redistricting Exemptions

Thank you.

However, do Principals and their staff really have capacity to do this on top of their already busy days and in such short time? And what about those schools (like ours) which are more affected than others so our principal may have to contact dozens if not hundreds when another principal has few if any to contact.. (after all some schools who shouted loudest are virtually untouched even though they definitely should have been moved as proposed initially to serve the overall county goals).

If I understand your note here, schools like ours are having additional help to contact families so it doesn't all fall on our principal and his staff, yes? That is appreciated to provide maximum additional support since our school leadership is already so busy and dedicated in the day-to-day.

Amy Brager

On Dec 4, 2019 8:33 PM, "Brian W. Bassett" <Brian_Bassett@hcpss.org> wrote:

Amy,

Yesterday afternoon, every school Principal received the list of their students who have been impacted by redistricting. Additionally, they learned of the students who qualify for an exemption.

With this information, school staff have already begun making personal connections by phone, text, email and in-person with the families in their school who have children that

qualify for an exemption. Schools requiring greater language supports and those with higher numbers of students impacted are receiving additional student support staff to help inform and support families through this exemption process. We have several Hispanic Liaisons and other support staff proactively calling families and front office staff in every school are prepared to support all families that need assistance. The thoughtfully planned process to inform families is both comprehensive and very personal - not relying on digital platforms to inform and support.

Additionally, more information will be forthcoming from schools to all of their families as the transition process continues through the winter and spring to create opportunities for redistricted students to transition into their new schools and to build a strong school community.

The email that you, and all HCPSS families, received today was just one of many planned efforts to inform families. As always, thank you for your feedback.

Brian Bassett

Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: Amy Bgr <amybgr123@gmail.com>

Sent: Wednesday, December 4, 2019 8:08 PM

To: Superintendent <superintendent@hcpss.org>; Brian W. Bassett <Brian_Bassett@hcpss.org>; amybgr123 <amybgr123@gmail.com>

Subject: [External] COMMUNICATION 20-21 School Placements, Redistricting Exemptions

! CAUTION: This email originated from outside of HCPSS. Do not click links or open attachments, unless you recognize the sender and know the content is safe.

Good evening. [REDACTED] this no doubt affects many families in our school community.

Surely HCPSS will do more than just an email.

What about families that don't have access to technology to receive this or to do this online? What about families THAT DON'T SPEAK ENGLISH?

So what is being done to ensure EVERY affected family gets this notice and has equitable access to carry out the process? Is there a paper option? Are the notices being translated? Is there outreach to parents beyond this one email and with enough time beyond the deadline in nine days? How do we guarantee families know?

Please ensure EVERY affected family has the opportunity to consider this. This email doesn't do that.

Amy Brager

----- Forwarded message -----

From: "Howard County Public School System" <no-reply@hcpss.org>

Date: Dec 4, 2019 1:49 PM

Subject: ❖❖❖20-21 School Placements, Redistricting Exemptions

To: <amybgr123@gmail.com>

Cc:

Image removed by sender.



2020-21 School Placements and Redistricting Exemptions

On November 21, 2019, the Board of Education [finalized a decision](#) to move more than 5,000 students to new schools for the 2020-2021 school year. Additionally, the Board voted to exempt several student groups from the redistricting decision, allowing them the option of attending the new school or remaining at their current school.

The exemptions apply to the following groups of students:

- Current 4th grade students
- Current 7th grade students
- Current 10th grade students
- Current 11th grade students
- 30/60 credit JumpStart students
- Students with an IEP, as of 11/21/2019
- Students with a 504, as of 11/21/2019
- Students with at least one custodial parent on active military duty

The Board also identified several of these student groups as eligible for bus transportation if choosing to remain at their current school. Parents of students who are eligible for an exemption **must make their decision by December 13** by following the instructions below.

View your child(ren)'s school assignment for next year and, if applicable, begin the exemption process, via HCPSS Connect. Be sure to do this for **each child** as options may be different based on the exemption status.

- Log in to [HCPSS Connect](#)
- Select the Redistricting 2020 tab in the left menu
- Select Redistricting 2020

If your child is eligible for an exemption, you will see the option to choose the school they will attend next school year and a transportation option if applicable. Remaining at their current school is optional, so it is important that you decide which school you would like your child to attend for the 2020-2021 school year. **Eligible students of parents/guardians who do not complete the exemption process will be moved to the redistricted**

school next year. This decision must be made by December 13, 2019.

If you believe your child qualifies for an exemption and do not see that option in HCPSS Connect, please contact your child's current school immediately.

Please contact your child's school with any additional questions or visit the [HCPSS website](#) for more information.



Visit us at www.hcpss.org
[10910 Clarksville Pike, Ellicott City, Maryland 21042](#)

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From: [Eric Morris](#)
To: [Emily Bahhar](#); [Brian W. Bassett](#); [Joseph Allen](#)
Cc: [Matthew Barger](#)
Subject: RE: redistricting lists
Date: Thursday, December 5, 2019 9:57:32 AM

There were 23 students with 504's who were not identified previously. They might have already been on the file for one of the other exemption reasons. I will hold off for a little while to get you the file. 40 exemptions have been entered after the first file I sent this morning.

Eric Morris

*Coordinator of Student Information Systems
Howard County Public School System*



From: Emily Bahhar <Emily_Bahhar@hcpss.org>
Sent: Thursday, December 5, 2019 9:47 AM
To: Eric Morris <Eric_Morris@hcpss.org>; Brian W. Bassett <Brian_Bassett@hcpss.org>; Joseph Allen <Joseph_Allen@hcpss.org>
Cc: Matthew Barger <Matthew_Barger@hcpss.org>
Subject: Re: redistricting lists

We won't send until mid-day so take your time. Just send when you have a final list for today.

Emily Bahhar
Coordinator, Multimedia Communications
Howard County Public School System
410-313-1570
emily_bahhar@hcpss.org
Visit us [online](#) and on [social media](#)!

From: Eric Morris <Eric_Morris@hcpss.org>
Date: Thursday, December 5, 2019 at 9:44 AM
To: Emily Bahhar <Emily_Bahhar@hcpss.org>, "Brian W. Bassett" <Brian_Bassett@hcpss.org>, Joseph Allen <Joseph_Allen@hcpss.org>
Cc: Matthew Barger <Matthew_Barger@hcpss.org>
Subject: RE: redistricting lists

We just found that there were a few 504 students who were not identified properly. We are working to get them set and I will get you a new list soon.

Eric Morris

*Coordinator of Student Information Systems
Howard County Public School System*



From: Emily Bahhar <Emily_Bahhar@hcpss.org>
Sent: Thursday, December 5, 2019 9:13 AM
To: Eric Morris <Eric_Morris@hcpss.org>; Brian W. Bassett <Brian_Bassett@hcpss.org>; Joseph Allen <Joseph_Allen@hcpss.org>
Cc: Matthew Barger <Matthew_Barger@hcpss.org>
Subject: Re: redistricting lists

Thank you!

Emily Bahhar
Coordinator, Multimedia Communications
Howard County Public School System
410-313-1570
emily_bahhar@hcpss.org
Visit us [online](#) and on [social media](#)!

From: Eric Morris <Eric_Morris@hcpss.org>
Date: Thursday, December 5, 2019 at 9:11 AM
To: Emily Bahhar <Emily_Bahhar@hcpss.org>, "Brian W. Bassett" <Brian_Bassett@hcpss.org>, Joseph Allen <Joseph_Allen@hcpss.org>
Cc: Matthew Barger <Matthew_Barger@hcpss.org>
Subject: RE: redistricting lists

See attached. Let me know if you have any questions.

Eric Morris
Coordinator of Student Information Systems
Howard County Public School System



From: Emily Bahhar <Emily_Bahhar@hcpss.org>
Sent: Thursday, December 5, 2019 9:03 AM
To: Eric Morris <Eric_Morris@hcpss.org>; Brian W. Bassett <Brian_Bassett@hcpss.org>; Joseph Allen <Joseph_Allen@hcpss.org>
Cc: Matthew Barger <Matthew_Barger@hcpss.org>
Subject: Re: redistricting lists

All correct. Please send the CSV file to me and Matt.
Thanks,

Emily

Emily Bahhar
Coordinator, Multimedia Communications
Howard County Public School System
410-313-1570
emily_bahhar@hcpss.org
Visit us [online](#) and on [social media](#)!

From: Eric Morris <Eric_Morris@hcpss.org>
Date: Thursday, December 5, 2019 at 9:02 AM
To: "Brian W. Bassett" <Brian_Bassett@hcpss.org>, Joseph Allen <Joseph_Allen@hcpss.org>, Emily Bahhar <Emily_Bahhar@hcpss.org>
Cc: Matthew Barger <Matthew_Barger@hcpss.org>
Subject: RE: redistricting lists

I can pull it. Just to confirm, you want Student ID number, First Name, Last Name. Any other data items needed?

Also you only want those who have the ability to exempt from redistricting and have not done so? You do not want the whole list of students being redistricted...

Thanks,

Eric Morris
Coordinator of Student Information Systems
Howard County Public School System




From: Brian W. Bassett <Brian_Bassett@hcpss.org>
Sent: Thursday, December 5, 2019 8:59 AM
To: Joseph Allen <Joseph_Allen@hcpss.org>; Emily Bahhar <Emily_Bahhar@hcpss.org>; Eric Morris <Eric_Morris@hcpss.org>
Cc: Matthew Barger <Matthew_Barger@hcpss.org>
Subject: Re: redistricting lists

Joe,

I apologize for adding this additional step, but it is very important that we filter out those who have already completed the process. Your idea to add additional language is a good one but won't work for the text as we have a character limit and are already maxed out. We can wait until the afternoon to send if somebody could send it then. I also want to limit the impression that we're messaging to masses of people willy-nilly without knowing who we need to

message to. Thanks for your understanding.

Brian Bassett

Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)

@BrianBassett10

From: Joseph Allen <Joseph_Allen@hcpss.org>

Sent: Thursday, December 5, 2019 8:46 AM

To: Emily Bahhar <Emily_Bahhar@hcpss.org>; Eric Morris <Eric_Morris@hcpss.org>

Cc: Brian W. Bassett <Brian_Bassett@hcpss.org>; Matthew Barger <Matthew_Barger@hcpss.org>

Subject: RE: redistricting lists

Emily,

Is it possible to add “if you have already completed this step, please disregard” type language to the message? The team is trying to balance a few other priorities this morning.

Thanks,
Joe

Joseph Allen

Director, Enterprise Applications

Information Technology Team
Howard County Public School System
410-313-6832
joseph_allen@hcpss.org

Synergy / Canvas / Hoonuit – Information Solutions

From: Emily Bahhar <Emily_Bahhar@hcpss.org>

Sent: Thursday, December 5, 2019 8:45 AM

To: Joseph Allen <Joseph_Allen@hcpss.org>; Eric Morris <Eric_Morris@hcpss.org>

Cc: Brian W. Bassett <Brian_Bassett@hcpss.org>; Matthew Barger <Matthew_Barger@hcpss.org>

Subject: redistricting lists

Hi Joe and Eric,

We are going to email parents who are exempt from redistricting later today. It’s my understanding that a number of families have already completed the process so we don’t want them included. Can

you send a new list with just exempt and have not yet opted in? For SchoolMessenger, we need a CSV file with the student ID in the first column.

Please let me know if you have any questions.

Thanks,

Emily

Emily Bahhar

Coordinator, Multimedia Communications

Howard County Public School System

410-313-1570

emily_bahhar@hcpss.org

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From: [Terrell Savage](#)
To: [Brian W. Bassett](#)
Subject: Re: IEP Redistricting Exemption
Date: Wednesday, December 4, 2019 6:50:26 PM

Best idea in my opinion. I hadn't heard that was happening.

Pardon grammatical errors. Sent using iPhone.

On Nov 26, 2019, at 9:36 AM, Brian W. Bassett <Brian_Bassett@hcpss.org> wrote:

A few Principals have brought it to our attention that families are attempting to acquire a 504 or IEP for their child so they may be exempt from redistricting - or edit an existing 504/IEP so they qualify for transportation services. I met with Caroline Walker and the technology team yesterday as they develop a new online version of the student reassignment form to organize this process. We preliminary decided in that meeting that we will only send the form to families who had an IEP/504 in place as of the Board's 11/21/2019 decision. That doesn't mean that there aren't special considerations that can be given if you feel it is in the best interest of the child.

Let me know if you have a different thought. They are developing the form now to go out Monday.

Brian Bassett
Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: [Caroline Walker](#)
To: [Brian W. Bassett](#)
Subject: Re: [External] Fwd: Redistricting and the Exemption Process
Date: Wednesday, December 4, 2019 3:54:00 PM

Ugh.

Thank you, Caroline

Caroline Y. Walker, Ph.D.
Executive Director of Program Innovation & Student Well-being
Howard County Public School System
10920 Clarksville Pike
Ellicott City, MD 21042
410-313-7136 (phone)

From: Brian W. Bassett <Brian_Bassett@hcpss.org>
Sent: Wednesday, December 4, 2019 3:49 PM
To: Caroline Walker <Caroline_Walker@hcpss.org>; Patrick J. Saunderson <Patrick_Saunderson@hcpss.org>
Subject: Fw: [External] Fwd: Redistricting and the Exemption Process

Here's another with a wonderful title!

Brian Bassett
Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: Emily Bahhar <emilybahharhcpss@[REDACTED]>
Sent: Wednesday, December 4, 2019 1:51 PM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>
Subject: [External] Fwd: Redistricting and the Exemption Process

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From: **Veterans Elementary School** <robert_bruce@hcpss.org>
Date: Wed, Dec 4, 2019 at 1:36 PM
Subject: Redistricting and the Exemption Process
To: <[emilybahharhcpss@\[REDACTED\]](mailto:emilybahharhcpss@[REDACTED])>

Redistricting and the Exemption Process

172 Veterans students are identified to be moved to Northfield Elementary for next school year.

On November 21, 2019, the Board of Education [finalized a decision](#) to move more than 5,000 students to new schools for the 2020-2021 school year. Additionally, the Board voted to exempt several student groups from the redistricting decision, allowing them the option of attending the new school or remaining at their current school.

The exemptions apply to the following groups of students:

- Current 4th grade students
- Current 7th grade students
- Current 10th grade students
- Current 11th grade students
- 30/60 credit JumpStart students-applies to high school program
- Students with an IEP, as of 11/21/2019
- Students with a 504, as of 11/21/2019
- Students with at least one custodial parent on active military duty

The Board also identified several of these student groups as eligible for bus transportation if choosing to remain at their current school. Parents of students who are eligible for an exemption **must make their decision by December 13** by following the instructions below.

View your child(ren)'s school assignment for next year and, if applicable, begin the exemption process, via HCPSS Connect. Be sure to **do this for each child** as options may be different based on the exemption status.

- Log in to [HCPSS Connect](#)
- Select the Redistricting 2020 tab in the left menu
- Select Redistricting 2020

If your child is eligible for an exemption, you will see the option to choose

the school they will attend next school year and a transportation option if applicable. Remaining at their current school is optional, so it is important that you decide which school you would like your child to attend for the 2020-2021 school year. **Eligible students of parents/guardians who do not complete the exemption process will be moved to the redistricted school next year.** This decision must be made by December 13, 2019.

If you believe your child qualifies for an exemption and do not see that option in HCPSS Connect, please contact your child's current school immediately.

Please contact your child's school with any additional questions or visit the [HCPSS website](https://www.hcpss.org) for more information.

Veterans Elementary School | 4355 Montgomery Road, Ellicott City, MD 21043 | (410) 313-1700 | ves.hcpss.org

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From: [Caroline Walker](#)
To: [Patrick J. Saunderson](#); [Brian W. Bassett](#)
Subject: Fw: Boundary Update from Principal Strothers
Date: Wednesday, December 4, 2019 3:46:43 PM

So this is an example of principals just sending information out.

Thank you, Caroline

Caroline Y. Walker, Ph.D.
Executive Director of Program Innovation & Student Well-being
Howard County Public School System
10920 Clarksville Pike
Ellicott City, MD 21042
410-313-7136 (phone)

From: Elkridge Landing Middle School <noreply@hcpss.org>
Sent: Wednesday, December 4, 2019 1:07 PM
To:
Subject: Boundary Update from Principal Strothers

Boundary Update

December 4, 2019

To the families of Elkridge Landing Middle School (ELMS):

The November 21st vote by the Board of Education changed the attendance area for over 5,400 students across Howard County. Sixty-five of our current students, from Polygon 36, have been identified to attend Thomas Viaduct Middle School for the 2021-21 school year. **All families will receive an email from the school system on December 4th, which will have a link to confirm the assigned school for each child in the family for the upcoming school year. Please note that some students within the same family may be slated to attend a different school than his/her sibling.**

While the process of determining who will be impacted is over, the planning for the transition has just begun. During the remainder of the school year, we will work to lessen the impact of the transition for all affected families by working closely with school system officials and the administration of Thomas Viaduct Middle School.

I know the anxiety around the transition is very real and there are many

questions to be answered. I pledge to work alongside each family to negotiate the process. For now, I am sending information to the entire school community even though not every family is directly impacted. As we get further into the school year I will be able to communicate directly with those families who need the information.

There are sixty-five students that have been identified to attend Thomas Viaduct Middle School. The following are identified exemptions from redistricting and apply to students enrolled in the school or applicable service (Special Education/504/Active Military) by November 21, 2019:

- Current seventh graders may apply for transportation (does not apply to siblings).
- Active military: transportation not available (applies to all siblings)
- Students who already have transportation arranged through Special Education or 504 as part of their service plan (does not apply to siblings).

All students eligible for an exemption will be notified via email on December 5th. Students eligible for one of the exemptions listed above will have until December 13th to apply for the exemption.

Please contact me if you have individual questions after you receive the email from the school system so that we may work together to support each student during this time.

Sincerely,
Dave Strothers
Principal

Elkridge Landing Middle School | 7085 Montgomery Road Elkridge, MD 21075 | (410) 313-5040 | elms.hcpss.org

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From: [Caroline Walker](#)
To: [Brian W. Bassett](#)
Subject: Re: Boundary
Date: Wednesday, December 4, 2019 3:12:45 PM

When I looked it was done - see below.

Are any students exempt from the redistricting?

Current 4th, 7th, 10th and 11th graders are exempt, as well as any student with an IEP/504 plan, those with at least one parent who is active duty military, and current River Hill High School and Oakland Mills High School students that are formally enrolled (as of 9/15/19) in either the 30-credit or 60-credit structured JumpStart program. Current 9th graders and trailing siblings are not exempt from the Board decision.

The [exemption process is open](#) through Friday, December 13, 2019.

Thank you, Caroline

Caroline Y. Walker, Ph.D.
Executive Director of Program Innovation & Student Well-being
Howard County Public School System
10920 Clarksville Pike
Ellicott City, MD 21042
410-313-7136 (phone)

From: [Caroline Walker](#)
To: [Emily Bahhar](#); [Brian W. Bassett](#)
Subject: Re: Incorrect exempt student on Waverly's redistricting database
Date: Wednesday, December 4, 2019 2:35:34 PM

Yes. We will have some.

Thank you, Caroline

Caroline Y. Walker, Ph.D.
Executive Director of Program Innovation & Student Well-being
Howard County Public School System
10920 Clarksville Pike
Ellicott City, MD 21042
410-313-7136 (phone)

From: Emily Bahhar <Emily_Bahhar@hcpss.org>
Sent: Wednesday, December 4, 2019 2:35 PM
To: Caroline Walker <Caroline_Walker@hcpss.org>; Brian W. Bassett <Brian_Bassett@hcpss.org>
Subject: FW: Incorrect exempt student on Waverly's redistricting database

If this parent has already gone in and claimed the exemption, what's the process? I wonder if there are other students who show as eligible but in fact are not. I think we'd want someone to reach out to them directly about this. Is that the school?

Emily Bahhar
Coordinator, Multimedia Communications
Howard County Public School System
410-313-1570
emily_bahhar@hcpss.org
Visit us [online](#) and on [social media](#)!

From: Caroline Walker <Caroline_Walker@hcpss.org>
Date: Wednesday, December 4, 2019 at 2:27 PM
To: Rachel Edoho-Eket <Rachel_Edoho-Eket@hcpss.org>, Julie Knauer <Julie_Knauer@hcpss.org>, Emily Bahhar <Emily_Bahhar@hcpss.org>
Cc: "Lisa F. Ryder" <Lisa_Ryder@hcpss.org>, "Cynthia M. Coleman" <Cynthia_Coleman@hcpss.org>, Deena Bryant <Deena_Bryant@hcpss.org>, "Cynthia M. Deckman" <Cynthia_Deckman@hcpss.org>, "Cheryl V. Santoni" <Cheryl_Santoni@hcpss.org>
Subject: Re: Incorrect exempt student on Waverly's redistricting database

I have sent it to the technology team.

Thank you, Caroline

Caroline Y. Walker, Ph.D.
Executive Director of Program Innovation & Student Well-being
Howard County Public School System
10920 Clarksville Pike
Ellicott City, MD 21042
410-313-7136 (phone)

From: Rachel Edoho-Eket <Rachel_Edoho-Eket@hcpss.org>
Sent: Wednesday, December 4, 2019 2:24 PM
To: Caroline Walker <Caroline_Walker@hcpss.org>; Julie Knauer <Julie_Knauer@hcpss.org>; Emily Bahhar <Emily_Bahhar@hcpss.org>
Cc: Lisa F. Ryder <Lisa_Ryder@hcpss.org>; Cynthia M. Coleman <Cynthia_Coleman@hcpss.org>; Deena Bryant <Deena_Bryant@hcpss.org>; Cynthia M. Deckman <Cynthia_Deckman@hcpss.org>; Cheryl V. Santoni <Cheryl_Santoni@hcpss.org>
Subject: Incorrect exempt student on Waverly's redistricting database

Good afternoon,

[REDACTED]

[REDACTED]

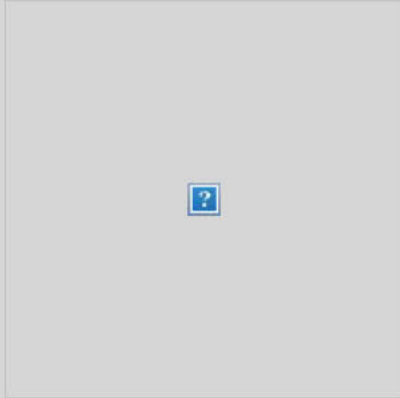
[REDACTED]

Thank you,
Rachel

Dr. Rachel Edoho-Eket
Principal, Waverly Elementary School
410-313-2819
www.waves.hcpss.org

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From: [Howard County Public School System](#)
To: [Brian W. Bassett](#)
Subject: ♦♦♦20-21 School Placements, Redistricting Exemptions
Date: Wednesday, December 4, 2019 1:51:36 PM



2020-21 School Placements and Redistricting Exemptions

On November 21, 2019, the Board of Education [finalized a decision](#) to move more than 5,000 students to new schools for the 2020-2021 school year. Additionally, the Board voted to exempt several student groups from the redistricting decision, allowing them the option of attending the new school or remaining at their current school.

The exemptions apply to the following groups of students:

- Current 4th grade students
- Current 7th grade students
- Current 10th grade students
- Current 11th grade students
- 30/60 credit JumpStart students
- Students with an IEP, as of 11/21/2019
- Students with a 504, as of 11/21/2019
- Students with at least one custodial parent on active military duty

The Board also identified several of these student groups as eligible for bus transportation if choosing to remain at their current school. Parents of students who are eligible for an exemption **must make their decision by December 13** by following the instructions below.

View your child(ren)'s school assignment for next year and, if applicable, begin the exemption process, via HCPSS Connect. Be sure to do this for

each child as options may be different based on the exemption status.

- Log in to [HCPSS Connect](#)
- Select the Redistricting 2020 tab in the left menu
- Select Redistricting 2020

If your child is eligible for an exemption, you will see the option to choose the school they will attend next school year and a transportation option if applicable. Remaining at their current school is optional, so it is important that you decide which school you would like your child to attend for the 2020-2021 school year. **Eligible students of parents/guardians who do not complete the exemption process will be moved to the redistricted school next year.** This decision must be made by December 13, 2019.

If you believe your child qualifies for an exemption and do not see that option in HCPSS Connect, please contact your child's current school immediately.

Please contact your child's school with any additional questions or visit the [HCPSS website](#) for more information.



Visit us at www.hcpss.org

10910 Clarksville Pike, Ellicott City, Maryland 21042

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SchoolMessenger is a notification service used by the nation's leading school systems to connect with parents, students and staff through voice, SMS text, email, and social media.

From: [Emily Bahhar](#)
To: [Brian W. Bassett](#)
Subject: [External] Fwd: Boundary Update from Principal Strothers
Date: Wednesday, December 4, 2019 1:51:00 PM

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----- Forwarded message -----

From: Elkridge Landing Middle School <noreply@hcpss.org>
Date: Wed, Dec 4, 2019 at 1:07 PM
Subject: Boundary Update from Principal Strothers
To: <emilybahharhcpss@gmail.com>

Boundary Update

December 4, 2019

To the families of Elkridge Landing Middle School (ELMS):

The November 21st vote by the Board of Education changed the attendance area for over 5,400 students across Howard County. Sixty-five of our current students, from Polygon 36, have been identified to attend Thomas Viaduct Middle School for the 2021-21 school year. **All families will receive an email from the school system on December 4th, which will have a link to confirm the assigned school for each child in the family for the upcoming school year. Please note that some students within the same family may be slated to attend a different school than his/her sibling.**

While the process of determining who will be impacted is over, the planning for the transition has just begun. During the remainder of the school year, we will work to lessen the impact of the transition for all affected families by working closely with school system officials and the administration of Thomas Viaduct Middle School.

I know the anxiety around the transition is very real and there are many questions to be answered. I pledge to work alongside each family to negotiate the process. For now, I am sending information to the entire school community even though not every family is directly impacted. As we get further into the school year I will be able to communicate directly

with those families who need the information.

There are sixty-five students that have been identified to attend Thomas Viaduct Middle School. The following are identified exemptions from redistricting and apply to students enrolled in the school or applicable service (Special Education/504/Active Military) by November 21, 2019:

- Current seventh graders may apply for transportation (does not apply to siblings).
- Active military: transportation not available (applies to all siblings)
- Students who already have transportation arranged through Special Education or 504 as part of their service plan (does not apply to siblings).

All students eligible for an exemption will be notified via email on December 5th. Students eligible for one of the exemptions listed above will have until December 13th to apply for the exemption.

Please contact me if you have individual questions after you receive the email from the school system so that we may work together to support each student during this time.

Sincerely,

Dave Strothers

Principal

Elkridge Landing Middle School | 7085 Montgomery Road Elkridge, MD 21075 | (410) 313-5040 | elms.hcpss.org

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SchoolMessenger is a notification service used by the nation's leading school systems to connect with parents, students and staff through voice, SMS text, email, and social media.

From: [Emily Bahhar](#)
Cc: [Jahantab Siddiqui](#); [Anissa Dennis](#); [Patrick J. Saunderson](#); [Theo Cramer](#); [Kendra Johnson](#); [Jason J. McCoy](#); [Jennifer R. Peduzzi](#); [Ron K. Morris](#); [Brian W. Bassett](#); [Caroline Walker](#); [Joseph Allen](#); [Allison Hedden](#)
Subject: Updates on the Redistricting Exemption Process
Date: Wednesday, December 4, 2019 1:23:05 PM
Attachments: [december 4 community message.docx](#)

Good afternoon Principals,

Thank you for your time and insights yesterday regarding the redistricting exemption process. The attached message will be sent to all families today notifying them they may view their child(ren)'s school for next year and, if eligible, begin the exemption process.

Each school should send a front office or student services representative to a training tomorrow morning at ARL on accessing the lists of students who may be exempt, and understanding how to reach out to those families, as needed. Contact Caroline Walker for more information on this. On December 5 and 9, families of students who qualify for an exemption but have not yet made their choice in Synergy will be sent a reminder via email and text, and directing them to their child's current school for support. Beginning Monday, December 9, schools will begin making phone calls to eligible families who have not made their exemption selection.

It is important to note that not all parents/guardians have completed Family File and may need additional support before they can make their exemption selection. Schools should cross check students eligible for an exemption with their Family File. If their parents/guardians have not completed Family File for this school year, schools should contact that family as soon as possible.

There was discussion during and after yesterday's meeting around additional language supports and/or translated messaging. In speaking with a number of principals, it was collaboratively decided that schools should proactively reach out to families needing language supports, rather than sending systemwide translated messages. Liaisons can begin this process. If you need additional liaison support, please contact Caroline Walker via email or at x7136. Additionally, if you need support for sending additional messages, please contact Brian Bassett at 410-313-1505.

It is important that your families complete the exemption process as soon as possible. Once the exemption process is completed, principals will be able to access a clean contact list of sending students in Synergy.

Thank you again for your collaboration and please don't hesitate to reach out if you have questions or require additional support. You can find details about the December exemption process and more on attendance area adjustments on our [Canvas page](#).

Take care,
Emily

Emily Bahhar
Coordinator, Multimedia Communications
Howard County Public School System
410-313-1570
emily_bahhar@hcpss.org
Visit us [online](#) and on [social media](#)!

From: [Joseph Allen](#)
To: [Patrick J. Saunderson](#); [Caroline Walker](#); [Ron K. Morris](#); [Brian W. Bassett](#); [Emily Bahhar](#)
Cc: [Eric Morris](#); [Lindsay Filz](#); [Audra Agnelly](#)
Subject: Redistricting Tool / Data Update
Date: Wednesday, December 4, 2019 11:50:20 AM
Attachments: [Redistricted Students v2.xlsx](#)

All,

Here is where we are:

- The redistricting tool is now in production. It is visible to all parents. We used the updated language that was in the [Google doc](#). I'd like to suggest that unless there is a significant mistake, we try to avoid further wordsmithing of that text.
- A question came up about Synergy's ability to handle to potential volume of concurrent users (parents) all viewing and making choice. That is a reasonable concern if 60,000 parents hit it at the same time so we would recommend a staggered approach to communications (email and text). Perhaps send to High Schools now, then MS toward the end of the day, then ES first thing in the morning.
- An issue was sent to me about students on a school list that don't actually attend that school. After further investigation, our team inadvertently used a field called "original school" instead of "current school". The difference would be students who currently have some sort of exemption to attend a school other than the one their physical address is currently assigned, example the employee exemption. We estimate that 40 ES, 2 MS, and 54 HS students incorrectly appeared on lists distributed to principals yesterday. Attached is a new clean list that can be used for communication purposes. Our apologies. Things are moving fast and we are trying to change the tires as we drive the car as they say. To that point, either new lists can be created as they were yesterday, OR we have a new option that would let principals, and only principals see the students, pre-exemption selection, that are coming or going to their school. You can get a look at [that option here](#). Only the people on this email have access to this data view for right now, but we would open it to all principals if you like the option. We must agree that any principal will have the ability to see the total list, in the interest of time, we can't limit principals to their school only right now.

Please let me know your thoughts on any piece of this update. I am working remotely today, but am available anytime on IM, email, text, or cell phone – [REDACTED].

I want to thank all of you for your responsiveness and extra efforts during this evolving and critical project. I want to especially thank my team - Eric, Lindsay, and most recently Audra for contributing your awesome talents while also juggling other priorities.

Best,
Joe

Joseph Allen

Director, Enterprise Applications

Information Technology Team

Howard County Public School System

410-313-6832

joseph_allen@hcpss.org

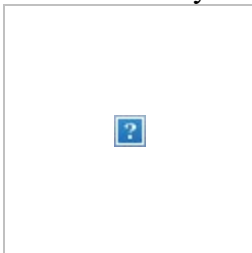
Synergy / Canvas / Hoonuit – Information Solutions

From: [Joshua R. Wasilewski](#)
To: [Brian W. Bassett](#)
Cc: [Jennifer L. Whiddon](#)
Subject: Redistricting/Family File
Date: Wednesday, December 4, 2019 11:32:56 AM
Attachments: [Script for Family File Update.docx](#)

Hi,

Emailing to families right now. Also, staff volunteers calling with the attached script as well (created by Jenn). Feel free to use/modify.

Joshua R. Wasilewski
Principal
Long Reach High School
Howard County Public School System



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From: Jennifer L. Whiddon <Jennifer_Whiddon@hcpss.org>
Sent: Wednesday, December 4, 2019 11:11 AM
To: Lynn Devore <Lynn_Devore@hcpss.org>; Joshua R. Wasilewski <Joshua_Wasilewski@hcpss.org>
Subject: email text for Family File reminders

Email to send to parents who have not yet updated their Family File:

Dear Parents/Guardians,

As you are aware, HCPSS has made decisions regarding redistricting students for next year. In order to keep you informed about the changes, as well as any decisions you may need to make regarding your child's school and schedule for next year, we need you to update your family file TODAY, if possible.

Please follow the attached directions/link to update the file. Make sure to continue through the entire process in order to save your changes and receive important updates.

Thank you very much!

Long Reach HS

Jennifer S. Whiddon
Assistant Principal
Long Reach H.S.

Learner- Individualization- Empathy- Responsibility- Activator

From: [Carrie A. Slaysman](#)
To: [Board Member's Email](#)
Cc: [Anissa Dennis](#); [David K. Larner](#); [Jahantab Siddiqui](#); [James R. LeMon](#); [Jason J. McCoy](#); [Jennifer R. Peduzzi](#); [Karalee Turner-Little](#); [Kathleen V. Hanks](#); [Kendra Johnson](#); [Kevin Gilbert](#); [Mark Blom](#); [Michael Martirano](#); [Patrick J. Saunderson](#); [Ron K. Morris](#); [Scott Washington](#); [Theo Cramer](#); [Thomas McNeal](#); [William J. Barnes](#)
Subject: Disproportionality in Special Education
Date: Wednesday, December 4, 2019 8:39:52 AM
Attachments: [image003.png](#)
[Disproportionality in Special Education.pdf](#)

Good morning,

The attached memorandum is submitted on behalf of Dr. Michael J. Martirano.

Thank you.

Carrie

Carrie A. Slaysman
Executive Assistant



Howard County Public School System
10910 Clarksville Pike
Ellicott City, MD 21042
410-313-6814
carrie_slaysman@hcpss.org

From: [Carrie A. Slaysman](#)
To: [Board Member's Email](#)
Cc: [Anissa Dennis](#); [David K. Lerner](#); [Jahantab Siddiqui](#); [James R. LeMon](#); [Jason J. McCoy](#); [Jennifer R. Peduzzi](#); [Karalee Turner-Little](#); [Kathleen V. Hanks](#); [Kendra Johnson](#); [Kevin Gilbert](#); [Mark Blom](#); [Michael Martirano](#); [Patrick J. Saunderson](#); [Ron K. Morris](#); [Scott Washington](#); [Theo Cramer](#); [Thomas McNeal](#); [William J. Barnes](#)
Subject: ESSA 2019 Report Card Data
Date: Tuesday, December 3, 2019 3:00:32 PM
Attachments: [ESSA 2019 School Ratings - BOE.pdf](#)
[Copy of Attachment 1 - ESSA by Student Group 2019.xlsx](#)
[Copy of Attachment 2 - Maryland School Survey 2019 \(003\).xlsx](#)
[Attachment 3 - Maryland School Survey Supporting Guidance.pdf](#)
[image003.png](#)

Good afternoon,

The attached memorandum is submitted on behalf of Dr. Michael J. Martirano.

Thank you.

Carrie

Carrie A. Slaysman
Executive Assistant



Howard County Public School System
10910 Clarksville Pike
Ellicott City, MD 21042
410-313-6814
carrie_slaysman@hcpss.org

From: [Joseph Allen](#)
To: [Caroline Walker](#)
Cc: [Ron K. Morris](#); [Patrick J. Saunderson](#); [Brian W. Bassett](#); [Eric Morris](#)
Subject: RE: Redistricting Transition Administrator Meetings December 2019.pptx
Date: Monday, December 2, 2019 4:29:15 PM
Attachments: [Redistricting Counts.xlsx](#)

Also, in the Cabinet meeting Dave Lerner and others asked how many student, by school were in scope for transitioning schools. Here are three lists – total potential transition numbers, exemption transition numbers, non-exempt

From: Caroline Walker <Caroline_Walker@hcpss.org>
Sent: Monday, December 2, 2019 3:46 PM
To: Joseph Allen <Joseph_Allen@hcpss.org>
Cc: Ron K. Morris <Ron_Morris@hcpss.org>; Patrick J. Saunderson <Patrick_Saunderson@hcpss.org>; Brian W. Bassett <Brian_Bassett@hcpss.org>
Subject: Re: Redistricting Transition Administrator Meetings December 2019.pptx

How soon can we get the list students exempted - the CSV file for school messenger (and the school lists?

Thank you, Caroline

Caroline Y. Walker, Ph.D.
Executive Director of Program Innovation & Student Well-being
Howard County Public School System
10920 Clarksville Pike
Ellicott City, MD 21042
410-313-7136 (phone)

From: Joseph Allen <Joseph_Allen@hcpss.org>
Sent: Monday, December 2, 2019 1:09 PM
To: Caroline Walker <Caroline_Walker@hcpss.org>
Cc: Ron K. Morris <Ron_Morris@hcpss.org>; Patrick J. Saunderson <Patrick_Saunderson@hcpss.org>; Brian W. Bassett <Brian_Bassett@hcpss.org>
Subject: RE: Redistricting Transition Administrator Meetings December 2019.pptx

Here is a little new information....

The screen that a school could use to either override a choice made in error, or to assist a parent that cannot do it themselves for whatever reason (Let's call this the **master list screen**) won't be

ready until Dec. 9~. The work around until that screen is ready so that we can stay on schedule is to either have the school simply login as the parent (with admin privileges and frequently done) and make the choice, or keep a paper list of choices (we can provide a master report of who is eligible) and enter the choices once the *master list screen* is ready. We will do our best to have it ready before Dec. 9, but that is my best guess at the moment.

-Joe

From: Joseph Allen
Sent: Monday, December 2, 2019 11:25 AM
To: Caroline Walker <Caroline_Walker@hcpss.org>
Cc: Ron K. Morris <Ron_Morris@hcpss.org>; Patrick J. Saunderson <Patrick_Saunderson@hcpss.org>; Brian W. Bassett <Brian_Bassett@hcpss.org>
Subject: RE: Redistricting Transition Administrator Meetings December 2019.pptx

Caroline,
The screen shots are in. I'll take a look at any potential additional edits.

From: Caroline Walker (via Google Drive) <drive-shares-noreply@google.com>
Sent: Sunday, December 1, 2019 9:43 PM
To: Joseph Allen <Joseph_Allen@hcpss.org>
Cc: Ron K. Morris <Ron_Morris@hcpss.org>; Patrick J. Saunderson <Patrick_Saunderson@hcpss.org>; Brian W. Bassett <Brian_Bassett@hcpss.org>
Subject: Redistricting Transition Administrator Meetings December 2019.pptx

caroline_walker@hcpss.org has shared the following presentation:



[Redistricting Transition Administrator Meetings December 2019.pptx](#)



Using Ron's prior powerpoint, I tried to populate this powerpoint - take a look, feel free to make changes, add other questions.

I'm going to work on the timeline document next. Take care!

Caroline

[Open](#)

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From: [Joseph Allen](#)
To: [Caroline Walker](#)
Cc: [Ron K. Morris](#); [Patrick J. Saunderson](#); [Brian W. Bassett](#)
Subject: RE: Redistricting Transition Administrator Meetings December 2019.pptx
Date: Monday, December 2, 2019 4:15:05 PM
Attachments: [Redistricted Students.xlsx](#)

Here is the full list of students who may move. There are 3097 on the list who do NOT have exceptions and the column for "Reason For Exemption" is blank. The other 2120 students all have exemptions reasons.

-Joe

From: Caroline Walker <Caroline_Walker@hcpss.org>
Sent: Monday, December 2, 2019 3:46 PM
To: Joseph Allen <Joseph_Allen@hcpss.org>
Cc: Ron K. Morris <Ron_Morris@hcpss.org>; Patrick J. Saunderson <Patrick_Saunderson@hcpss.org>; Brian W. Bassett <Brian_Bassett@hcpss.org>
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410-313-7136 (phone)

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to either have the school simply login as the parent (with admin privileges and frequently done) and make the choice, or keep a paper list of choices (we can provide a master report of who is eligible) and enter the choices once the *master list screen* is ready. We will do our best to have it ready before Dec. 9, but that is my best guess at the moment.

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Subject: Redistricting Transition Administrator Meetings December 2019.pptx

caroline_walker@hcpss.org has shared the following presentation:



[Redistricting Transition Administrator Meetings December 2019.pptx](#)



Using Ron's prior powerpoint, I tried to populate this powerpoint - take a look, feel free to make changes, add other questions.

I'm going to work on the timeline document next. Take care!

Caroline

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From: [David Larner \(Google Docs\)](#)
To: [Brian W. Bassett](#)
Subject: Redistricting Exemptions Messaging
Date: Monday, December 2, 2019 4:09:09 PM

David Larner added comments to the following document

 Redistricting Exemptions Messaging

New

11 comments

Comments

2020-2021 school year by December 13, 2019



David Larner **New**

2020-2021 school year. This decision must be made by December 13, 2019 (bold this sentence).

[Reply](#)

[Open](#)

in December



David Larner **New**

Do you want to put a deadline on this too, (by December 13th)?

[Reply](#)

[Open](#)

The exemption



David Larner **New**

Remaining at the current school is optional

[Reply](#)

[Open](#)

This exemption is



David Larner

New

Students utilizing this exemption are

[Reply](#)

[Open](#)

This exemption is



David Larner

New

Students utilizing this exemption are

[Reply](#)

[Open](#)

it is part of



David Larner

New

transportation was included in

[Reply](#)

[Open](#)

exemption



David Larner

New

exemption and can remain at his/her current school.

[Reply](#)

[Open](#)

graders



David Larner **New**

grade students

[Reply](#)

[Open](#)

IEP/504 as of 11/21/2019



David Larner **New**

Make two separate bullets 1. Students with an IEP as of 11/21/19 2. Students with a 504 plan as of 11/21/19.

[Reply](#)

[Open](#)

Active military



David Larner **New**

Students with at least one custodial parent on active military duty.

[Reply](#)

[Open](#)

their



David Larner **New**

his/her

[Reply](#)

[Open](#)

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From: [MSDE Media -MSDE-](#)
Subject: [External] MSDE_2019 Maryland School Report Card Data and Press Release EMBARGOED
Date: Monday, December 2, 2019 3:03:57 PM
Attachments: [MSDE release - 2019 MD Report Card FINAL.docx](#)
[accountability schools EMBARGOED UNTIL NOON.12.3.xlsx](#)
[school survey student results EMBARGOED UNTIL NOON.12.3.xlsx](#)
[school survey educator results EMBARGOED UNTIL NOON.12.3.xlsx](#)

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FYI: THIS INFORMATION IS EMBARGOED UNTIL 12NOON TOMORROW, December 3rd, after the presentation to the State Board of Education.

Attached:
School Accountability results
School Survey Educator Results
School Survey Student Results
MSDE Press Release

Thank you for your interest in MSDE!

Catherine

--

MSDE Media Relations

Catherine Shoup, 410-767-0486
catherine.shoup@maryland.gov

Samantha Foley, 410-767-0482
samantha.foley1@maryland.gov

unnamed.png



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[Click here](#) to complete a three question
experience survey.

From: [Lindsay Filz](#)
To: [Caroline Walker](#)
Cc: [Joseph Allen](#); [Brian W. Bassett](#); [Eric Morris](#); [Brenda K. Finkle](#); [Lisa J. Davis](#); [Kris Woodson](#)
Subject: Re: Attendance Area Adjustments
Date: Tuesday, November 26, 2019 2:34:01 PM

Yep. Not a problem.

On Nov 26, 2019, at 1:49 PM, Caroline Walker <Caroline_Walker@hcpss.org> wrote:

What I forgot until now - the IEP, 504, and active duty military - doesn't apply to students currently in grades PreK, 5 or 8 because of the level change. Is there a way to exclude those grades easily?

Thank you, Caroline

Caroline Y. Walker, Ph.D.
Executive Director of Program Innovation & Student Well-being
Howard County Public School System
10920 Clarksville Pike
Ellicott City, MD 21042
410-313-7136 (phone)

From: Lindsay Filz <Lindsay_Filz@hcpss.org>
Sent: Tuesday, November 26, 2019 11:30 AM
To: Caroline Walker <Caroline_Walker@hcpss.org>; Joseph Allen <Joseph_Allen@hcpss.org>; Brian W. Bassett <Brian_Bassett@hcpss.org>; Eric Morris <Eric_Morris@hcpss.org>; Brenda K. Finkle <Brenda_Finkle@hcpss.org>; Lisa J. Davis <Lisa_J_Davis@hcpss.org>; Kris Woodson <Kris_Woodson@hcpss.org>
Subject: Attendance Area Adjustments

Hi all,

Just wanted to give you a look at what I've been up to with the new page. I threw some basic text in there for a placeholder. Where I've highlighted is custom to the student being pulled up.

Student eligible with transportation:
<[image002.jpg](#)>

Student eligible, but no transport. This is also showing the military note that additional proof may be required.

<image005.png>

Student not eligible

<image004.png>

Please let me know how you'd like the text to be adjusted. Also, Uniformed Military. I've identified these students as those with parents who meet all of the following: 1) Uniformed Military 2) Contact Allowed 3) Lives With and 4) HCPSS Connect Access. The policy is a little murky so please let me know if I need to make an adjustment there too.

Hope this helps!

Lindsay

From: [Ron K. Morris](#)
To: [Caroline Walker](#); [Brian W. Bassett](#)
Date: Tuesday, November 26, 2019 2:08:18 PM
Attachments: [Redistricting Transition Guide Document #2.docx](#)
[Redistricting Transition Principal Meeting.pptx](#)

Thank you,

Ron Morris
Performance Director, Area 3 Schools
(410) 313-6606
<http://www.hcpss.org/contact-us/community-superintendents/>

From: [William J. Barnes](#)
To: [Michael Martirano](#); [Karalee Turner-Little](#); [Jahantab Siddiqui](#); [Brian W. Bassett](#); [Mark Blom](#); [Anissa Dennis](#)
Cc: [Ebony Langford-Brown](#); [Terrell Savage](#); [Caroline Walker](#)
Subject: FW: News Story - Settlements
Date: Tuesday, November 26, 2019 9:04:46 AM

Just an FYI for comparison. We have had some big settlements that skew the data but, as you will read in Terri's message to staff, some of these are related to implementation and are of the flavor described in the news story. These settlements are paid through the "Non-Public" budget program which is one of the reasons why that number is so high. I am working with Terri and my team to consider how we might expand school-based training that Terri and Nessa are putting together for this year to ensure that every employee receives some training annually about special education law, process, procedures, and instructional best practice.

<https://foxbaltimore.com/news/project-baltimore/local-schools-pay-hundreds-of-thousands-in-special-ed-settlements>

Bill

Bill Barnes
Chief Academic Officer – Howard County Public School System
410-313-6688
@billjbarnes



From: Terrell Savage <Terrell_Savage@hcpss.org>
Date: Tuesday, November 26, 2019 at 7:55 AM
To: Kathy Stump <Kathy_Stump@hcpss.org>, "Kelly L. Russo" <Kelly_Russo@hcpss.org>, "Janice J. Yetter" <Janice_Yetter@hcpss.org>, "Yvonne M. Cox" <Yvonne_Cox@hcpss.org>, Missie Baxter <Missie_Baxter@hcpss.org>, "Elizabeth A. Augustin" <Elizabeth_Augustin@hcpss.org>, "Nicole L. Geiger" <Nicole_Geiger@hcpss.org>, Leslie Harmon <Leslie_Harmon@hcpss.org>, Jessica Yaniro <Jessica_Yaniro@hcpss.org>, Jennifer Harwood <Jennifer_Harwood@hcpss.org>, Susan LaCount <Susan_LaCount@hcpss.org>, "Emily H. Kinsler" <Emily_Kinsler@hcpss.org>, "Shannon N. Roberts" <Shannon_Roberts@hcpss.org>
Cc: William Barnes <William_Barnes@hcpss.org>, Mark Blom <Mark_Blom@hcpss.org>
Subject: News Story - Settlements

Good morning team -

Some of us are aware this information was collected for a recent MPIA. The headline surely has implications for how critical it is to keep advocating for staffing, non teaching ITLs at all levels and

realigning for tighter central office oversight and school support. We know in our discipline, outcomes for instruction and compliance are measured and matter! They are one in the same, but require collaborative steps to assure we nail both.

Our 20+ settlements came as a result of various issues. Many grew from IEP implementation and others from obvious delays, ongoing training and oversight. While it is alarming to see our numbers, it aligns with our value of “doing the right thing” when students do not get what they were entitled to (and we know about it) and it confirms our deliberate effort to “get the thing right”. When together again, we will debrief more about the trends in the info and actions we must take.

What no one of us can do alone, we CAN DO together. I'll be sharing these thoughts with other department partners as well including SMIL.

Respectfully,

Terri

<https://foxbaltimore.com/news/project-baltimore/local-schools-pay-hundreds-of-thousands-in-special-ed-settlements>

Pardon grammatical errors. Sent using iPhone.

From: [Kendra Johnson](#)
To: [Anissa Dennis](#); [Jahantab Siddiqui](#)
Cc: [Brian W. Bassett](#)
Subject: Redistricting Meeting (November 22, 2019): Notes and Follow-up Actions By Office
Date: Tuesday, November 26, 2019 6:24:52 AM
Attachments: [November 22 2019 Redistricting Meeting Notes Reflections and Follow-up Actions.pdf](#)
[Feedback Redistricting Information Meeting with Principals-Nov 22 2019.xlsx](#)

Greetings:

I hope all is well.

Please see the attached documents. Inform if you need any addition information or if you need support understanding my notes.

Have a great day!

NOTE:

I reached out to Brian to cross reference our meeting notes. He stated he only recorded notes relative to follow-up from his office. Accordingly, I am copying him in this reply because I believe my notes captures follow-up actions from all offices. However, I invite him to share any conflicts.

Kendra V. Johnson, J.D., Ed.D.

Community Superintendent - Area 3

Phone: 410-313-1543

Email: kendra_johnson1@hcpss.org

Howard County Public Schools

From: [Allison Hedden \(Google Docs\)](#)
To: [Brian W. Bassett](#)
Subject: Final Redistricting and Transition FAQs
Date: Friday, November 22, 2019 9:02:26 AM

Allison Hedden added action items and comments to the following document

 Final Redistricting and Transition FAQs

New

1 action item

Resolved

1 comment

Action Items

school



Allison Hedden **New**

+laree_siddiqui@hcpss.org - will you review and let me know if this is accurate based on your understanding from last night?

Assigned to LaRee Siddiqui

[Reply](#)

[Open](#)

Resolved

Comments

decision



Allison Hedden

HOLD

note: they are voting on 5th and 8th grade exemptions tonight so may need to add - we think they will pass. with consideration of opt-in amendment. add 30, 60 credit language, reference jumpstart memo

special ed and 504, military



Allison Hedden **New**

Marked as resolved

[Reply](#)

[Open](#)

Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA

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From: [Patrick J. Saunderson](#)
To: [Jahantab Siddiqui](#)
Cc: [Anissa Dennis](#); [Kendra Johnson](#); [Theo Cramer](#); [Brian W. Bassett](#); [Joan R. Fox](#); [Allison Hedden](#)
Subject: Re: Homewood, ARL and Cedar Lane
Date: Wednesday, November 20, 2019 9:28:20 PM


Thank you, Jahantab. I will connect with Tina and Karl.

Sent from my iPhone

On Nov 20, 2019, at 7:40 PM, Jahantab Siddiqui
<Jahantab_Siddiqui@hcpss.org> wrote:

SMILe team -Melissa Thompson reached out to ask if she could delete a sentence from the email for tomorrow as their students are assigned via 504/IEP. Occurred to me that none of the three education centers need to send this out since boundary changes wouldn't impact them – however, they should be aware of what we're providing to the 74 comprehensive schools. We'll adjust our messaging moving forward accordingly but wanted to give you a heads up in case you want to reach out to Tina and Karl. I already told Melissa that I didn't she needed to send out the email tomorrow morning.

Jahantab

Jahantab Siddiqui
Chief Administrative Officer
Howard County Public School System
Office: 410-313-6680


From: [Caroline Walker](#)
To: [William J. Barnes](#); [Brian W. Bassett](#); [Jennifer Novak](#); [Joan R. Fox](#); [Sandra Austin](#); [Theodore Hartman](#); [Terrell Savage](#); [Janice J. Yetter](#); [Ebony Langford-Brown](#); [Darin Conforti](#)
Subject: Re: As requested
Date: Tuesday, November 19, 2019 11:03:20 PM
Attachments: [Equity Report Answers.docx](#)
[Funding for Equity 7-26-19.docx](#)

This is the final FY 20 Funding for Equity Document. The prior version was based on the proposed budget.

This is based on the approved 20. The Funding for Equity document is the updated version of what we shared at the meeting. I'm also attaching the answers to the questions we received about the original report - perhaps some of this text is helpful.

Thank you, Caroline

Caroline Y. Walker, Ph.D.
Executive Director of Program Innovation & Student Well-being
Howard County Public School System
10920 Clarksville Pike
Ellicott City, MD 21042
410-313-7136 (phone)

From: William J. Barnes <William_Barnes@hcpss.org>
Sent: Tuesday, November 19, 2019 2:25 PM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>; Jennifer Novak <Jennifer_Novak@hcpss.org>; Joan R. Fox <Joan_R_Fox@hcpss.org>; Sandra Austin <Sandra_Austin@hcpss.org>; Theodore Hartman <Theodore_Hartman@hcpss.org>; Caroline Walker <Caroline_Walker@hcpss.org>; Terrell Savage <Terrell_Savage@hcpss.org>; Janice J. Yetter <Janice_Yetter@hcpss.org>; Ebony Langford-Brown <Ebony_Langford-Brown@hcpss.org>; Darin Conforti <Darin_Conforti@hcpss.org>
Subject: FW: As requested

Bill Barnes
Chief Academic Officer – Howard County Public School System
410-313-6688
@billjbarnes



From: Ruth Grasty <Ruth_Grasty@hcpss.org>

Date: Friday, November 15, 2019 at 2:01 PM

To: William Barnes <William_Barnes@hcpss.org>, Jahantab Siddiqui
<Jahantab_Siddiqui@hcpss.org>

Subject: FW: As requested

[As requested.](#)

From: Ruth Grasty

Sent: Friday, April 5, 2019 3:49 PM

To: Kathy Agans <Kathy_Agans@hcpss.org>

Cc: Caroline Walker <Caroline_Walker@hcpss.org>

Subject: As requested

Here you are Kathy.

Let me know if you need anything else.

Thanks

Ruth

From: [Allison Hedden \(Google Docs\)](#)
To: [Brian W. Bassett](#)
Subject: post-redistricting decision - principals library
Date: Tuesday, November 19, 2019 9:30:18 AM

Allison Hedden resolved suggestions in the following document

 post-redistricting decision - principals library

Resolved

4 accepted suggestions

Resolved

Suggestions

 Brian Bassett

Replace: *"We will notify all parents within the next [#] weeks if your child will be attending a different sch..." with "We won't have the names of students moving for at least three weeks from today but we will be in tou..."*

 Allison Hedden **New**

Accepted suggestion

[Reply](#)

[Open](#)

 Brian Bassett


Add: *"academic"*

 Allison Hedden **New**


Accepted suggestion

[Reply](#)

[Open](#)


 | Brian Bassett

Add: *"Additionally, students who receive special education or 504 accommodations will be contacted soon to..."*


 | Allison Hedden **New**

Accepted suggestion

[Reply](#) [Open](#)

 | Brian Bassett

Delete: *"here"*

 | Allison Hedden **New**

Accepted suggestion

[Reply](#) [Open](#)

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From: [Jahantab Siddiqui](#)
To: [Brian W. Bassett](#)
Subject: Re: remarks
Date: Monday, November 18, 2019 10:14:12 AM

Perfect. He will likely want to add more, but please bring a few copies to the meeting

Sent from my iPhone

On Nov 18, 2019, at 10:10 AM, Brian W. Bassett <Brian_Bassett@hcpss.org> wrote:

11-18-2019 MJM Remarks - Redistricting Worksession

This week, the Board is scheduled to make a decision on school boundaries for the following school year. This has been a process unlike any that has occurred previously in Howard County but one that has needed to occur for many years. It is unconscionable that we have schools that are nearing 150% capacity. It is equally unconscionable that a county as affluent as Howard County has schools with over 65% FARMs rate. We did not create this problem - but we must address the inequities that exist when schools are significantly overcrowded or having to contend with the overwhelming needs that come with elevated levels of poverty. Our Strategic Call to Action, Learning and Leading with Equity, ensures that equity is at the heart of every decision we make. Providing equitable opportunities for every student to success starts with providing equitable learning environments in all of our schools and classrooms.

Over the last 11 months, we have had a powerful conversation in our community about the future of education and providing an equitable learning environment for each of our more than 59,000 children. This process, and the upcoming decision being made by the Board, will be seen as a great step towards ensuring that the priorities of our system are embraced in our commitment to take care of children - all children.

Thursday's decisions will end this process and begin a new one. Thursday's deadline is so critical because there is a lot of work that has to be done by staff beginning the following day. On Friday, staff will immediately begin the work of supporting students and families as they transition to a new school next school year. Actually, the work has already begun. Should the Board's decision be delayed, it will create a series of dominoes that will have a significant impact on school staff's time and ability to provide for a smooth transition for students and families. Here are just some of the things that must occur:

- This Friday, school administrators and school counselors at the middle and high school levels will be gathering for an articulation, courses, and catalog meeting to begin the scheduling process for 2020-21 school year;
- Also on Friday, the Offices of School Planning and Technology will begin identifying the students who will be moving schools and updating School Locator and Synergy so families and administrators can begin the comprehensive transition process;
- Programming decisions and placement of programmatic staff - currently on hold - takes place this month and concludes in early January. This includes the placement of special education, alternative education, pre-k, reading specialists, and other programmatic staffing. Knowing both available space in buildings and locations of students for the 2020-2021 school year are required for this process;
- Beginning December 2nd, high school counselors will be visiting incoming students from feeder middle schools to begin the process of selecting courses for next year;
- The articulation process between cluster elementary, middle, and high schools begins on December 10th which will require far more collaboration not just between grade levels, but between schools;
- Special education and student services staff will immediately begin the transition process for students receiving special education services or 504 accommodations;
- There must be time allocated for informing and receiving information back from families that the Board exempts from redistricting. This process will take a significant amount of time and will impact many of the other timelines.
- Information nights, open houses, and community building events are already being planned for early January in order for students and families to become familiar with their new schools and build community; and
- Additional staffing, articulation and scheduling efforts will start in early January and continue through the spring.

I understand the significant amount of community input that the Board is receiving and I appreciate the Board's desire to make a data-driven and thoughtful decision. I presented my recommendation three months ago along with all of the verified data and months of pre-work to ensure the Board had everything needed to make an informed decision. Similarly, the Feasibility Study, with various scenarios and options, was presented five months ago. Tens of thousands of Howard County families are counting on you to do what is best for all children - from those in our most crowded schools in the east to the schools with capacity in our western regions - from our schools that are serving a community primarily living in poverty to the schools with less than 5% of students receiving FARMs. We must do what is best for all families including

those who have been heavily vocal throughout the process and those who have not.

I urge the Board to continue working towards a decision on November 21st to ensure that we are able to properly support and provide for our students through the upcoming transition process.

- Any delay beyond November 21st will create a ripple effect in delaying all of the processes that occur this winter and spring, when final staffing decisions are made and student schedules are finalized.
- The staffing process takes several months and cannot begin until we have knowledge about the projected number of students at each school.
- A delay will also significantly impact our transition support plan for families who are redistricted, further delaying the registration and staffing processes.

If a delay was feasible, I would have provided those options to the Board. As I manage a school system of 77 schools, 59,000 students, and nearly 7,000 full-time, school-based staff who could be impacted by a change in date, there is simply no way for us to delay this decision beyond November 21st.

From: [Caroline Walker](#)
To: [Patrick J. Saunderson](#); [Brian W. Bassett](#); [William J. Barnes](#)
Cc: [Anissa Dennis](#)
Subject: Re: Redistricting Transition Timeline
Date: Saturday, November 16, 2019 4:52:51 PM

Thank you, Caroline

Caroline Y. Walker, Ph.D.
Executive Director of Program Innovation & Student Well-being
Howard County Public School System
10920 Clarksville Pike
Ellicott City, MD 21042
410-313-7136 (phone)

From: Patrick J. Saunderson <Patrick_Saunderson@hcpss.org>
Sent: Saturday, November 16, 2019 4:38 PM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>; William J. Barnes <William_Barnes@hcpss.org>
Cc: Anissa Dennis <Anissa_Dennis@hcpss.org>; Caroline Walker <Caroline_Walker@hcpss.org>
Subject: Re: Redistricting Transition Timeline

Brian -- Good Afternoon! Thanks for your efforts!

Added a few notes below.

Have a nice evening --
Pat

From: Brian W. Bassett <Brian_Bassett@hcpss.org>
Sent: Saturday, November 16, 2019 4:12 PM
To: William J. Barnes <William_Barnes@hcpss.org>
Cc: Anissa Dennis <Anissa_Dennis@hcpss.org>; Caroline Walker <Caroline_Walker@hcpss.org>; Patrick J. Saunderson <Patrick_Saunderson@hcpss.org>
Subject: Re: Redistricting Transition Timeline

Thanks Bill. I'll add that note. We can add more to the list. I want it to make the point and show the urgency of making a decision now - without it being overwhelming and watered down.

Brian Bassett
Senior Communication Strategist
Media Relations

Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: William J. Barnes <William_Barnes@hcpss.org>
Sent: Saturday, November 16, 2019 4:08 PM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>
Cc: Anissa Dennis <Anissa_Dennis@hcpss.org>; Caroline Walker <Caroline_Walker@hcpss.org>; Patrick J. Saunderson <Patrick_Saunderson@hcpss.org>
Subject: Re: Redistricting Transition Timeline

The list is solid but the special education decisions are urgent. We usually have those decisions in place by Thanksgiving.

Bill

Sent from my iPhone

On Nov 16, 2019, at 3:53 PM, Brian W. Bassett <Brian_Bassett@hcpss.org> wrote:

Sorry you bother you on a weekend. Vicky Cutroneo has formally requested to extend the deadline for making a redistricting decision - and posted her formal request publicly on Facebook. I am trying to capture the important actions and dates that must occur following their decision. Will you please take a look at my list below and edit/add to it. Thank you.

Brian -- if there is some way to emphasize that this is the normal timeline and will have to be accelerated/defined even more so for the redistricting process, it might help to underline the importance of making decisions as early as possible.

- This Friday, school administrators and school counselors at the middle and high school levels will be gathering for an articulation, courses, and catalog meeting to begin the scheduling process for 2020-21 school year;
- Also on Friday, the Offices of School Planning and Technology will begin identifying the students who will be moving schools and updating School Locator and Synergy so families and administrators can begin the comprehensive transition process;
- Programming decisions and placement of programmatic staff takes place in November (and is currently on hold), December and early January. This includes location of special education, alternative education, pre-k,

reading specialists, and other programmatic staffing. Both available space in buildings and locations of students for 2020-2021 are needed for this process;

- Beginning December 2nd, high school counselors will be visiting incoming students from feeder middle schools to begin the process of selecting courses for next year;
- The articulation process between **cluster elementary, middle, and high schools** begins on December 10th and there will have to be far more collaboration not just between grade levels, but between schools;
- Special education and student services staff will immediately begin the transition process for students receiving special education services or 504 accommodations;
- Information nights, open houses, and community building events are already being planned in order for students and families to become familiar with their new schools and build community **in early January - invitations begin in December**; and
- Additional staffing, articulation and scheduling efforts **start in early January and** continue through the spring.

Brian Bassett

Senior Communication Strategist
Media Relations
Howard County Public School System
bbassett@hcpss.org
410-313-1505 (w)
[REDACTED]
@BrianBassett10

From: [Carrie A. Slaysman](#)
To: [Board Member's Email](#)
Cc: [Anissa Dennis](#); [David K. Larner](#); [Jahantab Siddiqui](#); [James R. LeMon](#); [Jason J. McCoy](#); [Jennifer R. Peduzzi](#); [Karalee Turner-Little](#); [Kathleen V. Hanks](#); [Kendra Johnson](#); [Kevin Gilbert](#); [Mark Blom](#); [Michael Martirano](#); [Patrick J. Saunderson](#); [Ron K. Morris](#); [Scott Washington](#); [Theo Cramer](#); [Thomas McNeal](#); [William J. Barnes](#)
Subject: Special Education Parent Liaison
Date: Wednesday, November 13, 2019 10:50:22 AM
Attachments: [Board Memo - Special Education Parent Liaison Update.bb.pdf](#)
[image002.png](#)

Good morning,

The attached memorandum is submitted on behalf of Dr. Michael J. Martirano.

Thank you.

Carrie

Carrie A. Slaysman
Executive Assistant



Howard County Public School System
10910 Clarksville Pike
Ellicott City, MD 21042
410-313-6814
carrie_slaysman@hcpss.org

From: [Emily Bahhar](#)
To: [Jessica Goldstein](#); [Cynthia A. Schulmeyer](#); [Brian W. Bassett](#)
Subject: Re: [External] School Psychology Awareness Week 2019
Date: Wednesday, November 13, 2019 8:49:03 AM
Attachments: [image001.png](#)

Thanks. I actually have something going out on social media today, as we've done in previous years.
Thanks for sharing.

Emily Bahhar
Coordinator, Multimedia Communications
Howard County Public School System
410-313-1570
emily_bahhar@hcpss.org
Visit us [online](#) and on [social media](#)!

From: Jessica Goldstein <Jessica_Goldstein@hcpss.org>
Date: Wednesday, November 13, 2019 at 8:47 AM
To: "Cynthia A. Schulmeyer" <Cynthia_Schulmeyer@hcpss.org>, "Brian W. Bassett" <Brian_Bassett@hcpss.org>, Emily Bahhar <Emily_Bahhar@hcpss.org>
Subject: RE: [External] School Psychology Awareness Week 2019

Thanks for sharing, Cindi. I'm adding Emily on here for social media consideration.

From: Cynthia A. Schulmeyer <Cynthia_Schulmeyer@hcpss.org>
Sent: Tuesday, November 12, 2019 7:29 PM
To: Brian W. Bassett <Brian_Bassett@hcpss.org>; Jessica Goldstein <Jessica_Goldstein@hcpss.org>
Subject: Fw: [External] School Psychology Awareness Week 2019

Hi Brian and Jessica,

I realize this is the 11th hour so it might be too late to promote but am sending your way should you have any ideas.

Cindi

Cynthia A. Schulmeyer, Ph.D., NCSP
Coordinator, School Psychology, Section 504
and Instructional Intervention
Howard County Public School System
Office (410) 313-7021

<https://www.hcpss.org/schools/psychological-services/>
<https://www.hcpss.org/supports/mental-health-wellness/>

From: MSPA Public Affairs <publicaffairs@mspaonline.org>
Sent: Tuesday, November 12, 2019 3:33 PM
Subject: [External] School Psychology Awareness Week 2019



Maryland School Psychologists' Association, Inc.

November 11, 2019

Dear Maryland Superintendents, School Psychology Supervisors, and Board of Education Members,

As president of the Maryland School Psychologists' Association (MSPA), I am pleased to present you with the **Governor's Proclamation of November 11-15, 2019 as Maryland's School Psychology Week.**

Every school district in Maryland employs school psychologists, uniquely qualified members of school teams who support students' ability to learn and teachers' ability to teach. Maryland's school psychologists apply expertise in mental health, learning, and behavior to support the academic, social, and emotional success of Maryland's children and youth. School psychologists collaborate with educators, parents, and other professionals to create safe, healthy, and supportive learning environments for all students that strengthen connections between home and school.

Every day, in all of Maryland's public schools, school psychologists work to support students' academic success, foster their social-emotional development and mental health, help to address individual student learning needs and differences, and encourage family-school collaboration. They provide counseling, instruction, and mentoring for students with social, emotional, and behavioral challenges. School psychologists work in consultation with teachers to design and implement evidence-based academic and behavioral interventions. They assess children's barriers to learning and determine strategies to improve learning. School psychologists are among the most unique professionals in school systems, as their skills work to bridge learning, social and emotional functioning, and performance. They work collaboratively within their schools by serving on Student Support Teams, Positive Behavioral Support teams, and IEP teams.

As you go through the week of November 11 through 15, 2019 – **Maryland School Psychology Week** – please keep in mind that school psychologists help children, parents, teachers, and members of the community understand and resolve a multitude of concerns related to students' learning and mental health. They recognize the importance of the home and school environment, and how addressing needs across settings can improve the quality of life for children and their families and enhance student achievement and social-emotional well-being.

On behalf of our Association, it is with great pride that the attached proclamation is shared. Please take time this week to acknowledge your school psychologists and recognize their invaluable role in helping all children be successful in school.

Sincerely,

Bradley Petry, Psy.D

President

Maryland School Psychologists' Association

Brittany Connaghan, NCSP

Public Affairs Chairperson

Maryland School Psychologists' Association

--

Maryland School Psychologists' Association
Public Affairs Committee

[Maryland School Psychologists' Association Website](http://www.mspaonline.org)

publicaffairs@mspaonline.org

From: [Thomas McNeal](#)
To: [Michael Martirano](#); [Karalee Turner-Little](#); [Jahantab Siddiqui](#); [Scott Washington](#); [Anissa Dennis](#); [William J. Barnes](#); [David K. Larner](#); [Patrick J. Saunderson](#); [Jennifer R. Peduzzi](#); [James R. LeMon](#); [Jason J. McCoy](#); [Kendra Johnson](#); [Kevin Gilbert](#); [Ron K. Morris](#); [Brian W. Bassett](#)
Cc: [Kathy Agans](#)
Subject: A U.S. Secret Service Analysis of Targeted School Violence
Date: Monday, November 11, 2019 9:57:18 AM
Attachments: [A U.S Secret Service Analysis of Targeted School Violence 2019.pdf](#)

This report was presented by the U.S. Secret Service at a conference in DC on Friday. The findings back our plans and the work we are already doing here at HCPSS, and the State of Maryland, to improve School Climate, Security, Psychological Services in our schools to prevent targeted school violence. -Tom

Thomas McNeal, CEM

Director of Security, Emergency Preparedness and Response

Howard County Public School System

Office of Safety and Security

10910 Clarksville Pike

Ellicott City, MD 21042

Thomas_McNeal@hcpss.org

Office: 410-313-8875



www.safeschoolsmd.org