

**Karen B. Salmon, Ph.D.**  
State Superintendent of Schools

MSDE Case # [REDACTED]  
SSN: [REDACTED]

Dear [REDACTED]

Please be informed that Howard County Public Schools has filed charges with my office for the revocation of your Maryland Educator's Certificate. The State Superintendent of Schools must, therefore, take action to revoke the certificate issued to you. The charge upon which Howard County Public Schools makes the revocation recommendation is indicated in the attached letter, dated [REDACTED] and was received at the Maryland State Department of Education on [REDACTED].

Please be advised that should your Maryland Educator Certificate be revoked, the proposed action will constitute an adverse event that is reportable to the National Association of State Directors of Teacher Education and Certification (NASDTEC) Educator Information Clearinghouse and other licensing jurisdictions. The NASDTEC Educator Identification Clearinghouse is the national collection point for professional educator discipline actions taken by the fifty states, the District of Columbia, U.S. Department of Defense Educational Opportunity schools, and Guam.

Also enclosed is a copy of Code of Maryland Regulations (COMAR) 13A.12.05.01--.08. These regulations are the Maryland State Department of Education's procedures for taking action on the revocation of a Maryland Educator's Certificate.

You have the right to request a hearing within ten (10) calendar days of receipt of this letter to defend the charges which can result in the suspension of your Maryland Educator Certificate. This request must be sent to me in writing. If you do not respond in writing to this notification within ten (10) calendar days, the State Superintendent of Schools shall revoke your certificate.

Please send all correspondence to:

Maryland State Department of Education  
Attn: Kelly Meadows  
Division of Certification and Program Approval  
200 West Baltimore Street  
Baltimore, MD 21201  
Email: [Kelly.meadows@maryland.gov](mailto:Kelly.meadows@maryland.gov)

[REDACTED]  
Page 2

Sincerely,

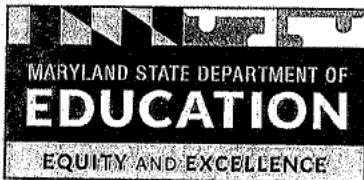


Kelly Meadows  
Assistant State Superintendent  
Division of Educator Certification and Program Approval

KM:cb

Enclosures: COMAR 13A.12.05.01--.08  
[REDACTED] Letter from Howard County Public Schools

c: Michael J. Martirano, Ed.D.  
Mark C. Blom, Esquire  
Sean Fitzgerald, Esquire



Scanned to  
Pam Murphy

Karen B. Salmon, Ph.D.  
State Superintendent of Schools

Rec'd

MSDE Case # [REDACTED]  
SSN: [REDACTED]

Legal

Dear [REDACTED]

On [REDACTED] the Maryland State Department of Education (MSDE) notified you of the recommendation filed by Howard County Public Schools to have your Maryland Educator Certificate revoked due to charges as listed in Code of Maryland Regulations (COMAR) 13A.12.05.01-.08. The Maryland State Department of Education sent notices by email, regular mail, and certified mail to notify you of the pending action on your educator certificate.

You have not responded within the stipulated ten (10) day period to request a hearing on the revocation of your certificate. Therefore, as State Superintendent of Schools, I am acting positively on the request of the Howard County Public Schools, under COMAR 13A.12.05.02C (5), to revoke your certificate for: "is dismissed or resigns after notice of allegation of misconduct involving a student in any school or any minor, or allegation of misconduct involving any cause for suspension or revocation of a certificate provided in this regulation".

Effective as of the date of this letter, the Maryland Educator Certificate issued to you under the authority of the Maryland State Department of Education is hereby revoked.

Please be advised that the revocation of your Maryland Educator Certificate will constitute an adverse event that is reportable to the National Association of State Directors of Teacher Education and Certification (NASDTEC) Educator Information Clearinghouse and other licensing jurisdictions. The NASDTEC Educator Identification Clearinghouse is the national collection point for professional educator discipline actions taken by the fifty states, the District of Columbia, U.S. Department of Defense Educational Opportunity schools, and Guam.

You have the right to request in writing, reconsideration of this decision with the State Superintendent of Schools within thirty (30) days after the date of the Order.

Please send all correspondence to:

Maryland State Department of Education  
Attn: Karen Salmon  
200 West Baltimore Street  
Baltimore, MD 21201

  
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Sincerely,

*Karen B. Salmon, Ph.D.*

Karen B. Salmon, Ph.D.  
State Superintendent of Schools

KBS/SS:cb

c: Dr. Michael J. Martirano  
Mark C. Blom, Esquire  
Carla Boyd, Esquire



**Karen B. Salmon, Ph.D.**  
State Superintendent of Schools

MSDE Case # [REDACTED]  
SSN: [REDACTED]

Dear [REDACTED]

Please be informed that Howard County Public Schools has filed charges with my office for the revocation of your Maryland Educator's Certificate. The State Superintendent of Schools must, therefore, take action to revoke the certificate issued to you. The charge upon which Howard County Public Schools makes the revocation recommendation is indicated in the attached letter, dated [REDACTED] and was received at the Maryland State Department of Education on [REDACTED].

You have the right to request a hearing within ten (10) calendar days of receipt of this letter to defend the charges which can result in the revocation of your Maryland Educator's Certificate. This request must be sent to me in writing.

Please be advised that should your Maryland Educator Certificate be revoked, the proposed action will constitute an adverse event that is reportable to the National Association of State Directors of Teacher Education and Certification (NASDTEC) Educator Information Clearinghouse and other licensing jurisdictions. The NASDTEC Educator Identification Clearinghouse is the national collection point for professional educator discipline actions taken by the fifty states, the District of Columbia, U.S. Department of Defense Educational Opportunity schools, and Guam.

Also enclosed is a copy of Code of Maryland Regulations (COMAR) 13A.12.05.01--08. These regulations are the Maryland State Department of Education's procedures for taking action on the revocation of a Maryland Educator's Certificate.

If you do not respond in writing to this notification within ten (10) calendar days, the State Superintendent of Schools shall revoke your certificate.

Please send all correspondence to:

Maryland State Department of Education  
Attn: Sarah Spross  
Division of Certification and Program Approval  
200 West Baltimore Street  
Baltimore, MD 21201  
Email: [sarah.spross@maryland.gov](mailto:sarah.spross@maryland.gov)

[REDACTED]  
Page 2

Sincerely,



Sarah Spross  
Assistant State Superintendent  
Division of Educator Certification and Program Approval

SS:cb

Enclosures: COMAR 13A.12.05.01---,08

[REDACTED] Letter from Howard County Public Schools

c: Dr. Michael J. Martirano  
Mark C. Blom, Esquire  
Carla Boyd, Esquire