



[REDACTED]

**CONFIDENTIAL
MEMORANDUM**

To: Members of the Board of Education

From: Michael J. Martirano, Ed. D.
Interim Superintendent

Subject: [REDACTED] Incident Update

The purpose of this memorandum is to update you regarding reports surrounding [REDACTED] [REDACTED] teacher from [REDACTED] [REDACTED] involved in a sexual activity with a [REDACTED] [REDACTED] student.

Due to the likelihood that the Howard County Police Department (HCPD) will not conclude their investigation prior to the first duty day for staff, [REDACTED] [REDACTED]

As soon as the HCPD's investigation is concluded, per HCPSS Policy 7030 – Employee Conduct and Discipline and Policy 1030 – Child Abuse and Neglect, the Division of School Management and Instructional Leadership will conduct their investigation to determine if any HCPSS policies have been violated.

An update will be provided as more information becomes available.

Copy to: Executive Staff
Board of Education Office



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MEMORANDUM

To: Members of the Board of Education

From: Michael J. Martirano, Ed. D.
Superintendent

Subject: Staff Member Reported to DSS

I am writing to inform you that on ██████████ an employee at ██████████ was reported to the Department of Social Services (DSS) due to an allegation of inappropriate contact with a student. ██████████ However, as appropriate, the employee may be temporarily reassigned to a non-student location.

It is important to note that this is an ongoing investigation and any disciplinary action could be subject to appeal to the Board of Education. Therefore, we are providing you limited information. Further, in order to avoid a potential conflict and/or need to recuse yourself, it is requested you refrain from discussing this matter with anyone.

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██████████

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