

## Compensatory Services

Meredith Browder <Meredith\_Browder@hcpss.org>

Wed 11/15/2023 9:10 AM

To: Alicia M. Laboissonniere <Alicia\_Laboissonniere@hcpss.org>; Michele Redmiles <Michele\_Redmiles@hcpss.org>

Hello,

The following students have not been receiving their full IEP services since the beginning of school and have been marked as not making progress on their progress reports:



I have been recording the services missed at this link:



The services missed on the right side are additional to the hours listed on the left side. I haven't been able to record every single missed hour, but this is close to being accurate.

Please let me know how to provide these students with compensatory services for their missed services.

Thanks,

Meredith Browder  
Special Education Teacher  
Manor Woods Elementary School

Parent Resources:

[A Parent's Guide to Understanding Your IEP Rights and Responsibilities in Maryland](#)

[Commonly Used IEP Terms Guide](#)

[Maryland Procedural Safeguards](#)

[Maryland IEP Process Guide](#)

Name	Date	IN hours missed	OUT hours missed	CAS Missed	Reason			
	8/30	1 hour			Staff Out		Daily Missed Services Since Start of School	
	8/30	1 hour			Staff Out		[REDACTED]	In: 1 hour
	8/30	1.5 hours			Staff Out			In: 30 min
	8/30	30 min		1 hour - RA	Staff Out			In: 30 min
	8/30	30 min			Staff Out			In: 30 min
	8/30	30 min			Staff Out			In: 30 min
	8/30	30 min			Staff Out			
	8/30	1 hour			Staff Out		Daily Missed Services 10/2 - 10/17	
	8/30	1 hour			Staff Out		[REDACTED]	In: 1 hour
	8/30	30 min			Staff Out			CAS: 1 hour
	8/31	1 hour			Staff Out			In: 30 min
	8/31	1 hour			Staff Out		[REDACTED]	In: 30 min
	8/31	1.5 hours			Staff Out			
	8/31	30 min		1 hour - RA	Staff Out		Daily Missed Services Since 10/17	
	8/31	30 min			Staff Out		[REDACTED]	In: 1 hour
	8/31	30 min			Staff Out			
	8/31	30 min			Staff Out			In: 30 min
	8/31	1 hour			Staff Out			In: 30 min
	8/31	1 hour			Staff Out			
	8/31	30 min			Staff Out		Daily Missed Services Since 11/9	
	9/1	1 hour			Staff Out		[REDACTED]	
	9/1	1 hour			Staff Out			
	9/1	1.5 hours			Staff Out			In: 30 min
	9/1	30 min		1 hour - RA	Staff Out			
	9/1	30 min			Staff Out			
	9/1	30 min			Staff Out			
	9/1	30 min			Staff Out			
	9/1	1 hour			Staff Out			
	9/1	1 hour			Staff Out			
	9/1	30 min			Staff Out			
	9/5	1 hour			Staff Out			
	9/5	1 hour			Staff Out			
	9/5	1.5 hours			Staff Out			
	9/5	30 min		1 hour - RA	Staff Out			
	9/5	30 min			Staff Out			
	9/5	30 min			Staff Out			
	9/5	30 min			Staff Out			
	9/5	1 hour			Staff Out			
	9/5	1 hour			Staff Out			
	9/5	30 min			Staff Out			
	9/6	1 hour			Staff Out			
	9/6	1 hour			Staff Out			
	9/6	1.5 hours			Staff Out			

9/6	30 min		1 hour - RA	Staff Out				
9/6	30 min			Staff Out				
9/6	30 min			Staff Out				
9/6	30 min			Staff Out				
9/6	1 hour			Staff Out				
9/6	1 hour			Staff Out				
9/6	30 min			Staff Out				
9/7	1 hour			Staff Out				
9/7	1 hour			Staff Out				
9/7	1.5 hours			Staff Out				
9/7	30 min		1 hour - RA	Staff Out				
9/7	30 min			Staff Out				
9/7	30 min			Staff Out				
9/7	30 min			Staff Out				
9/7	1 hour			Staff Out				
9/7	1 hour			Staff Out				
9/7	30 min			Staff Out				
9/8	1 hour			Staff Out				
9/8	1 hour			Staff Out				
9/8	1.5 hours			Staff Out				
9/8	30 min		1 hour - RA	Staff Out				
9/8	30 min			Staff Out				
9/8	30 min			Staff Out				
9/8	30 min			Staff Out				
9/8	30 min			Staff Out				
9/8	1 hour			Staff Out				
9/8	1 hour			Staff Out				
9/8	30 min			Staff Out				
9/12	1 hour			Staff Out				
9/12	1 hour			Staff Out				
9/12	1.5 hours			Staff Out				
9/12	30 min		1 hour - RA	Staff Out				
9/12	30 min			Staff Out				
9/12	30 min			Staff Out				
9/12	30 min			Staff Out				
9/12	1 hour			Staff Out				
9/12	1 hour			Staff Out				
9/12	30 min			Staff Out				
9/13	1 hour			Staff Out				
9/13	1 hour			Staff Out				
9/13	1.5 hours			Staff Out				
9/13	30 min		1 hour - RA	Staff Out				
9/13	30 min			Staff Out				
9/13	30 min			Staff Out				
9/13	30 min			Staff Out				
9/13	1 hour			Staff Out				
9/13	1 hour			Staff Out				
9/13	30 min			Staff Out				
9/14	1 hour			Staff Out				
9/14	1 hour			Staff Out				
9/14	1.5 hours			Staff Out				
9/14	30 min		1 hour - RA	Staff Out				

9/14	30 min			Staff Out				
9/14	30 min			Staff Out				
9/14	30 min			Staff Out				
9/14	1 hour			Staff Out				
9/14	1 hour			Staff Out				
9/14	30 min			Staff Out				
9/11		30 min		Teacher administering				
9/11		30 min		Teacher administering				
9/11		30 min		Teacher administering				
9/11		30 min		Teacher administering				
9/11		30 min		Teacher administering				
9/11		30 min		Teacher administering				
9/11		30 min		Teacher administering				
9/26	1 hour			Staff Out				
9/26	1 hour			Staff Out				
9/26	1.5 hours			Staff Out				
9/26	30 min		1 hour - RA	Staff Out				
9/26	30 min			Staff Out				
9/26	30 min			Staff Out				
9/26	30 min			Staff Out				
9/26	1 hour			Staff Out				
9/26	1 hour			Staff Out				
9/26	30 min			Staff Out				
9/28		30 min		IEP Mtg				
9/28		30 min		IEP Mtg				
9/28		30 min		IEP Mtg				
9/28		30 min		IEP Mtg				
9/28		30 min		IEP Mtg				
9/29	30 min			Teacher administering				
9/29	30 min			Teacher administering				
9/29	30 min			Teacher administering				
9/29	30 min			Teacher administering				
9/29	30 min			Teacher administering				
9/29	30 min			Teacher administering				
9/29	30 min			Teacher administering				
10/6	30 min	1 hour 15 min		Staff Out				
10/6	30 min	2 hours		Staff Out				
10/6	1 hour			Staff Out				
10/6	30 min	30 min		Staff Out				
10/6	30 min	1 hour		Staff Out				
10/6	30 min	1 hour		Staff Out				
10/6	30 min	1 hour		Staff Out				
10/6	30 min	1 hour		Staff Out				
10/6	30 min	30 min		Staff Out				
10/6	30 min	1 hour		Staff Out				
10/10	1 hour			Staff Out				
10/10	1 hour			Staff Out				
10/10	30 min			Staff Out				
10/10	30 min			Staff Out				
10/10	30 min			Staff Out				

	10/10	30 min			Staff Out				
	10/10	30 min			Staff Out				
	10/10	1 hour			Staff Out				
	10/10	1 hour			Staff Out				
	10/10	30 min			Staff Out				
	10/12	45 min	30 min.		Staff Out				
	10/12	30 min	45 min		Staff Out				
	10/12	1 hour			Staff Out				
	10/12	1 hour			Staff Out				
	10/12		30 min		Staff Out				
	10/12		30 min		Staff Out				
	10/12		30 min		Staff Out				
	10/12		30 min		Staff Out				
	10/12		30 min		Staff Out				
	10/12		30 min		Staff Out				
	10/12		30 min		Staff Out				
	10/18	1 hour			Staff Out				
	10/18	1 hour			Staff Out				
	10/18	1.5 hours			Staff Out				
	10/18	30 min		1 hour - RA	Staff Out				
	10/18	30 min			Staff Out				
	10/18	30 min			Staff Out				
	10/18	30 min			Staff Out				
	10/18	1 hour			Staff Out				
	10/18	1 hour			Staff Out				
	10/18	30 min			Staff Out				
	10/24	1 hour			Staff Out				
	10/24	1 hour			Staff Out				
	10/24	1.5 hours			Staff Out				
	10/24	30 min		1 hour - RA	Staff Out				
	10/24	30 min			Staff Out				
	10/24	30 min	30 min		Staff Out				
	10/24	30 min	30 min		Staff Out				
	10/24	1 hour	30 min		Staff Out				
	10/24	1 hour			Staff Out				
	10/24	30 min	30 min		Staff Out				
	10/24		30 min						
	10/30	1 hour			Staff Out				
	10/30	1 hour			Staff Out				
	10/30	1.5 hours			Staff Out				
	10/30	30 min		1 hour - RA	Staff Out				
	10/30	30 min			Staff Out				
	10/30	30 min			Staff Out				
	10/30	30 min			Staff Out				
	10/30	1 hour			Staff Out				
	10/30	1 hour			Staff Out				
	10/30	30 min			Staff Out				
	11/1		30 min		Teacher administering				
	11/1		30 min		Teacher administering				
	11/1		30 min		Teacher administering				
	11/1		30 min		Teacher administering				

11/1		30 min		Teacher administering			
11/1		30 min		Teacher administering			
11/1		30 min		Teacher administering			
11/7	30 min	30 min		Teacher responding to crisis			
11/7	30 min	30 min		Teacher responding to crisis			
11/7	30 min	30 min		Teacher responding to crisis			
11/7	30 min	30 min		Teacher responding to crisis			
11/7	30 min	30 min		Teacher responding to crisis			
11/7	30 min	30 min		Teacher responding to crisis			
11/7	30 min	30 min		Teacher responding to crisis			
11/10	30 min	30 min		Teacher administering			
11/10	30 min	30 min		Teacher administering			
11/10	30 min	30 min		Teacher administering			
11/10	30 min	30 min		Teacher administering			
11/10	30 min	30 min		Teacher administering			
11/10	30 min	30 min		Teacher administering			
11/10	30 min	30 min		Teacher administering			
11/14	1 hour	1 hour		teacher responding to crisis			
11/14	30 min	1 hour		teacher responding to crisis			
11/14	1 hour	1 hour		teacher responding to crisis			
11/14	1 hour	1 hour		teacher responding to crisis			
11/14	1 hour	30 min		teacher responding to crisis			
11/14	1 hour	1 hour		teacher responding to crisis			
11/14	1 hour	30 min		teacher responding to crisis			
11/15	1 hour	1 hour		teacher responding to crisis			
11/15	30 min	1 hour		teacher responding to crisis			
11/15	1 hour	1 hour		teacher responding to crisis			
11/15	1 hour	1 hour		teacher responding to crisis			
11/15	1 hour	30 min		teacher responding to crisis			
11/15	1 hour	1 hour		teacher responding to crisis			
11/15	1 hour	30 min		teacher responding to crisis			
11/14-17	1 hour			Staff Out			
11/14-17	1 hour			Staff Out			
11/14-17	1.5 hours			Staff Out			
11/14-17	30 min		1 hour - RA	Staff Out			
11/14-17	30 min			Staff Out			
11/14-17	30 min			Staff Out			
11/14-17	30 min			Staff Out			
11/14-17	1 hour			Staff Out			
11/14-17	1 hour			Staff Out			
11/14-17	30 min			Staff Out			
11/15	1 hour	1 hour		IEP Meetings			
11/15	30 min	1 hour		IEP Meetings			
11/15	1 hour	1 hour		IEP Meetings			
11/15	1 hour	1 hour		IEP Meetings			
11/15	1 hour	30 min		IEP Meetings			
11/15	1 hour	1 hour		IEP Meetings			
11/15	1 hour	30 min		IEP Meetings			
11/17		1 hour		teacher responding to crisis			
11/17		1 hour		teacher responding to crisis			
11/17		1 hour		teacher responding to crisis			

	11/17		1 hour		teacher responding to crisis			
	11/17		1 hour		teacher responding to crisis			
	11/17`		1 hour					
11/27-12/5	30 min		1 hour - RA	Staff Out				
11/27-12/5	30 min			Staff Out				
11/27-12/5	30 min			Staff Out				
11/27-12/5	30 min			Staff Out				
11/27-12/5	1 hour			Staff Out				
11/27-12/5	1 hour			Staff Out				
11/27-12/5	30 min			Staff Out				