

HOWARD COUNTY PUBLIC SCHOOL SYSTEM EDUCATIONAL PARTNERSHIP AGREEMENT

between

*Howard County Local Chapter
of Maryland Retired School Personnel Association, Inc.*

and

Howard County Public School System

Vision

The vision of the partnership (the “Partnership”) between the Howard County Local Chapter of Maryland Retired School Personnel Association, Inc. and Howard County Public School System is to be from a school system that is always recognized as a source of local pride.

Mission

The Howard County Local Chapter of Maryland Retired School Personnel Association, Inc. (“HEART”) and Howard County Public School System (“HCPSS”) (each a “Partner”) will work collaboratively to promote the general welfare of the students and current and retired staff that make up the Howard County Public School System.

Objectives

HEART will

- Serve as guest speakers for the Teacher Academy of Maryland, Educators Rising student clubs and system-wide Educators Rising conference.
- Invite student musical groups to perform at the annual HEART holiday meeting and provide funding to cover the cost of bus transportation; provided, however, that any transportation of students to HEART’s location through HCPSS transportation will be provided solely by HCPSS, which shall be obligated to properly insure the transport of such students, and shall ensure the safety of such students without any obligation on the part of HEART with respect to the safety of such students. This annual school field trip must occur during the school day and in accordance with Howard County Board of Education Policy 8100 - Field Trips.
- Collaborate with HCPSS Human Resources to support employee appreciation initiatives.
- Provide a one-page list of HEART events that HCPSS Human Resources can include in new retiree packets.

- Offer college scholarships to HCPSS students pursuing degrees in education.
- Share information with HEART members about HCPSS volunteer opportunities such as Simulated Congressional Hearings, Junior Interviews, Passport Interviews, History Day, Advisory Committees, etc.

Howard County Public School System will

- Include in the new HCPSS employee retiree packet
 - HEART membership application (Attachment A); collect the completed registration forms in an envelope for a HEART representative to pick-up.
 - One-page list provided by HEART of upcoming events
- Invite a HEART representative to attend and bring promotional materials to the HCPSS annual retirement celebration and retirement seminars/workshops.
- Offer to print HEART brochures and business cards at a cost that covers all HCPSS expenses.
- Provide a link to HEART on the HCPSS webpage.
- Invite HEART representatives to Howard County Public School System Annual Partnership Celebration.
- Recognize the Partnership with HEART in the *Howard County Public School System Educational Partnerships Annual Report*.
- Ensure that the Partnership follows all Howard County Board of Education policies and procedures.

Performance Measures

The Partnership objectives above are aligned with the HCPSS Strategic Call to Action: Learning and Leading with Equity and will be evaluated annually using the following performance measures mutually agreed upon by HEART and HCPSS:

- Track the following results annually
 - Number of HEART volunteers participating in HCPSS schools and events.
 - Number of HCPSS employee appreciation initiatives supported by HEART.
 - Number of HEART scholarships awarded to HCPSS students planning a career in education.

This Partnership Agreement emphasizes the following *Strategic Call to Action* outcomes:

- Collaboration with families and the greater community prepares all students to be ready to learn.
- All teachers and staff feel valued, are effective in their roles and have equitable access to additional opportunities through professional learning and leadership development.

HCPSS welcomes the opportunity to partner with many types of businesses and organizations. This Partnership Agreement, however, does not constitute promotion or endorsement by HCPSS for any of HEART's causes, ideas, web sites, products or services.

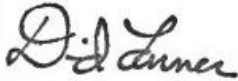
Howard County Public School System does not discriminate on the basis of race, color, creed, gender, age national origin, religion, sexual orientation or disability in matters affecting employment or in providing access to programs.

Each Partner reserves the right to terminate this Partnership Agreement upon thirty (30) days' notice to the other Partner.

We, the following, do fully agree to the above stated Partnership Agreement between the Howard County Local Chapter of Maryland Retired School Personnel Association, Inc. and Howard County Public School System on this the 15th day of May in the year 2021.



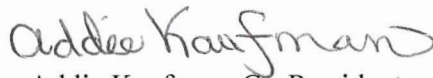
Michael J. Martirano, Ed.D.,
Superintendent Howard County Public
School System



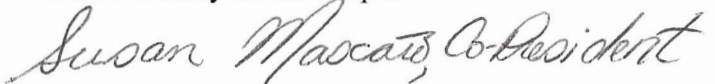
David Lerner, Chief Human Resources
and Professional Development Officer
Howard County Public School System



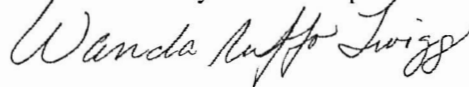
Mary E. Schiller, Partnerships Office
Howard County Public School System



Addie Kaufman, Co-President
Maryland Retired School Personnel Association,
Howard County Local Chapter



Susan Mascaro, Co-President
Maryland Retired School Personnel Association,
Howard County Local Chapter



Wanda Ruffo Twigg, Executive Director
Maryland Retired School Personnel Association

Attachment A

Application for HEART Membership

Name (PLEASE PRINT CLEARLY)_____

Address_____

Phone_____

City_____ State_____ Zip code_____

Email_____

Birthdate_____

Signature_____ Date_____

Please mail this form with a check for \$10.00 (payable to HEART) to:

HEART c/o Mrs. Donna Brackins
904 Roller Coaster Court
Mt. Airy, MD 21771